SB49-16/17: Resolution Amending Kaimin Personnel Policy

Nick Dumroese
Chase Greenfield

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The Associated Students of the University of Montana

Resolution Amending Kaimin Personnel Policy

December 12th, 2016

SB49-16/17

Authored by: Nik Dumroese, Kaimin Business Manager; Chase Greenfield, ASUM Business Manager;

Sponsored by:

Whereas, The Associated Students of the University of Montana (ASUM) is bound by its Personnel Policy;

Whereas, the Montana Kaimin is a student-run newspaper overseen by ASUM and the Publications Board;

Whereas, the Montana minimum wage will be increasing by 10 cents ($0.10) effective January 1st, 2017;

Whereas, this wage increase will cost the Montana Kaimin approximately $850.00 in unbudgeted expenditures for the Fiscal Year;

Whereas, the Kaimin currently has a standing debt payment with ASUM and must submit a payment in the spring;

Whereas, the Kaimin is still in the process of financial stabilization after several years of fiscal turmoil;

Whereas, the increased expenditure would be too great for the Kaimin to sustain in its current financial environment;

Whereas, all Kaimin Employees are currently paid at a wage of “Minimum Wage + $.80”;

Therefore, Let It Be Resolved, that Section 3.0 “Base Rates” of ASUM Personnel Policy be amended to list all Kaimin Employees at a Position Description Rate of “Minimum Wage + $.70”;

Therefore, Let It Further Be Resolved, that this change take place effective December 31st, 2016.

Passed by Committee: ______________________________, 2016

Passed by ASUM Senate: ___________________________, 2016

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Chase Greenfield  Elizabeth Engebretson
Chair of the Publications Board  Chair of the Senate