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ABULT EDUCATION IN MORTANA

by

Thomas E. Smalley B.A., State University of Montans, 1929

Presented in partial fulfillment of the requirement for the degree of Master of Arts.

State University of Montana

1934

Approved: W. G. Bateman Chairman of Board Chairman of Committee on Grauuate Study.

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FORE CND

About 1916 the term "adult education" began to appear in the literature. It is a new term for a practice that has existed through the ages, for there have always been some men who have "kept on learning".

However, the War revealed the need of continued education among the adults. Educators have felt that there has always been some adult education in this country, but it has been scattered and spasmodic, and little has been really known of its scope or effectiveness. Surveys have been made in only a few states.

This survey of adult education in Montana was undertaken,

First, because the work seemed timely.

Second, to discover the places where, and the nature

of the work done.

Third, that the information obtained might furnish

inspiration and guidance to others.

Fourth, to attem; t to find a plan for organization of the work.

The survey was undertaken with some hesitation.

1. Inquiries seemed to reveal that there was very little known of anything tangible.

2. No funds were available for a survey in this state as there had been in Massachusetts and in Virginia.

However, after spending a year in study of the work in this state and in other states, plans began to form out of the void.

Much credit is due Dean Daughters of the Department of Education of the State University of Montana for suggesting the plan of attack, and for guidance through the survey. Credit is also due C. G. Manning, Frincipal of the Fergus County High School for inspiration, and to M. P. Moe, State Director of Vocational Education for furnishing much real tangible information. Thanks are due others who kindly furnished records or sent in detailed accounts which must have taken much time.

During two years the author garnered facts and figures from all parts of the State where he thought there might be any activity in adult education. Scores of personal letters were written, dozens of officials and laymen were interviewed, many parts of the state were visited personally, proceedings of national, state and local meetings were gathered and studied, bulletins and pamphlets of adult work were read, and every known or suggested source was traced down.

Response to the inquiries was splendid, and this report is the result of the research, the digest and the compilation.

The author humbly submits the report of the survey,

hoping that those reading it may be helped and inspired by the men whose work has been described. This makes no claim of being a finished production, it is only the summing up of many efforts. It is hoped that such advancement may be made in this field, that within a short time, this account may seem as just a primer in a series of records of progress.

January 1, 1934.

T. K. C.

ADULT EDUCATION IN HOMTANA

Adult Education is one of the phases of education that at the present time is being pushed to the front. While adult education under various titles might be traced back to Ancient History, and its proponents may declare that it has continued from antiquity, yet a more definite and special stress has been given to it during the past decade, and the various ideas and methods concerning such education have been taking more definite form during the past few years.

Some mistiness enshrouds the exact meaning of the term "adult education".

Mhen does a person become an adult, and under what conditions is education known as adult education?

L. R. Alderman, a writer who has a national reputation in this type of education, in his U.S. Educational Bulletin 1929, No. 23, characterizes it as follows:

"lst--The work must be voluntary. 2nd--It must be taken during leisure time. 3rd--It must be somewhat consecutive and continuous. 4th--Those taking it should be past the compulsory school age."

He says later, "Adult Education is the cause of much optimism, because an increased number of people see in it a remedy for an uninteresting and pessimistic old age".

U. S. Bureau of Education Balletin No. 23, p. 2
 Ibid, p. 2.

The president of the American Association of Adult Education writes thus concerning adult education:

"It is to inspire grown-ups to be something more than they are now, and to do their work better than they do it now. Its beginning is wherever one finds himself; its end only when ambition cesses to function. At its best it leads to constantly increasing richness of life, better appreciation of what life offers, greater satisfaction in the use of mind and body, and better understanding of the rights and duties of one's fellow men. Adult education provides a means of enriching old age. It inspires the people to use their minds, to think, to discuss, to enlarge their vision, to making growing-old an interesting time, rather than a dwarfing of mind and body till death ends existence."

Chancellor Braunon spoke of adult education as:

"a deliberate and voluntary attempt to organize ourselves, and to better adapt ourselves to our surroundings, or perhaps to modify our surroundings."

Growth of Adult Education

L. R. Alderman in his bulletin, number 21, says the growing consciousness, on the part of adults, that they should continue their education, is revealing itself by a general and growing interest in the public evening schools. The desire on the part of adults to continue group instruction is evidenced in all civilized countries. There are those who think that this movement is one of the most important for race betterment that the world has ever known.

- 5. Strong, E.E., Adult Ed. in Virginia, p. 18.
- 4. Address given by Chancellor Prannon at University of Montana, August 1982.
- 5. U. C. Bureau of Education, Bulletin No. 21, p. 1

5

It has been said that the nineteenth century was the time when the rights of childhood dome to be more generally recognized. It was during this time that the proponents of the idea of a public school education for every child, convinced the public sufficiently so that laws were enacted to that effect. The first quarter of the twentieth century waw a wonderful new realization of the importance of adolescence as a time for education. The marvelous growth of secondary schools in the United States is evidence of this fact. Now this movement for education of grown men and women is but the logical next step in the march of progress.

It is but natural that taxpayers, who have provided school houses, and trained teachers in every section of the country, should look to the public schools for help in this movement for adult education.

In spite of the stressing economic situation this year, adult education is receiving much attention and the movement is making progress. Under normal economic conditions, again, the right of education in the public schools for all adults will be urged as was the right for all children in the nineteenth century. It is expected that there may be the same stubborn resistance offered to free adult education as was offered to free and universal education of children. There have always been those who contend that education

is in the nature of a luxury, and that all who want their children educated should pay for it, and not obtain it at public expense. Fortunately this group has become greatly outnumbered by those who feel that the educated children make better ditizens and make a greater return to the state in service. Yet, Dr. Woody, in an address before the Montana Educator's Conference in Missoula in July 1933, reported that certain Michigan legislators, this year, asked why a young man starting into the automobile business should not be subsidized by the state to the same extent, that a young man is, who enters the state university to prepare to become a dentist. These challenging questions have been and will be asked, but the mass of people in all countries do believe that education does furnish great advantages.

Statistics gathered by L. R. Alderman in 1927 in his bulletin on evening schools shows nearly one million adults enrolled. When we realize that there are probably 25,000,000 adults who could profit by attendance at these schools we see that only a small percent are enrolled.

Statistics⁶ also show that about 47.6% of children of high school age are enrolled in secondary schools. Consequently if the other fifty percent, representing four million boys and girls are to go to schools they must attend evening schools or some other type of adult school.

Lany cities are holding very successful evening schools 6. U. S. Bureau of Education Bulletin No. 21, p. 1 for adults while other cities meet with little success or perhaps give them little attention.

Study⁷ was made of attendance in day and evening school of 16 cities selected at random from each of three classes of sities according to population, cities of over 100,000, cities of 30,000 to 100,000 and cities of 10,000 to 30,000 population.

Why, when one city has 30% as many people in its evening schools as in its day schools, should enother city of like population have as low as 1%?

Data show that the evening schools of cities of thirty thousand to one hundred thousand population vary from $l_{\rm N}^{1}$ to 8 percent of their day school attendance, and cities of more than one hundred thousand population vary from 2½ to 12 percent. This wide variation shows that in some cities the evening school is given much consideration and funds with which to carry on a successful program, while in another similar city there is evidently very little attention paid to this important work.

L. R. Alderman deduced the following, from his study of the evening schools, that to develop a successful evening school program: ⁸

"lst -- There must be trained tactful teachers.

7. U. S. Hur au of Education Bulletin, No.13, p. 3
8. U. S. Burcau of Education Bulletin, No.13, 1927, p. 3.

- 2nd--There must be the proper esprit de corps among the foculty.
- Srd--Students must develop the hebit of attending school.
- 4th--Students must budget their time so that the evening school has its proper place.
- Sth--There must be built up in the community a favorable public opinion in regard to night schools.
- 6th--There must be some certain financial support program for this type of school."
- A further set of suggestions is as follows:
 - 1. Teach everything worth while for which there is or can be created a sufficient demand.
 - 2. Teach from the practical standpoint in groups small enough to afford individual instruction.
 - 3. Employ the best teachers obtainable from any source.
 - 4. Give the teachers a living wege.
 - 5. Make then better teachers by adequate supervision and supplementary training.
 - 6. Make education easy to get by opening well-equipped centers in many communities.
 - 7. Create a demand and secure general cooperative interest by adequate publicity.
 - S. Foster community interest and promote community cohesion by making the night school the center of community interest.
 - 9. Make appeal not only to legitimate self-interests but to the desire for culture, specific selfimprovement, civic duty and national need.
- 10. Flan courses to benefit and thereby interest definite groups-manufacturers, merchants, labor organizations of non-English speaking groups.
- 11. In fine, open to the compunity every facility which the schools can offer, and even increase these facilities when possible.

May it not be that the task of offering elementary

education to the twenty or twenty-five million men and women

between 16 and 50 years of age who lack it,⁹ is one of the most important educational problems of the country today? The opportunity to get an education must come to most of them after a day of toil. This problem calls for an ovening school program. The community which looks upon its inhabitants as its main asset, and seeks to develop this resource to its full conacity will not neglect to use, the public evening school as one of the agencies for this accomplishment.

Equalization¹⁰ of educational opportunities is such a big contract, that it can not be realized at once. It is an ideal for which we may ever labor and never entirely attain. In our effort to equalize educational opportunities the evening schools and other adult schools must play a large part.

Con Adults Learn

"You ern not touch an old dog new tricks" has been repeated as a truism for generations. It was generally believed that the minds of children and youth were plastic and then that they gradually hardened and dried much as does plaster of Faris or molding clay, until the youth became an adult. With such a picture of the human minu, it is easy to understand how the impression provailed that when adult-

9. U. C. Eureau of Education No. 13, 1927, p. 21

10. Ibid, p. 22

hood was reached that his mind was impervious to now ideas. It was thought that each person must learn in the time of his youth, or be doomed to everlasting ignorance. Hence schools were established for children and all were urged to take advantage of these schools while young. Educations were spoken of, and really thought of, as finished with the terminating of the school year.

It remailed for Dr. E. L. Thorndike to explode this old theory, and to furnish to the educational world scientific data that adults can learn, and can even learn better than children. In 1927 Dr. E. L. Thorndike concluded a number of experiments in New York in connection with his work in Columbia University. To test ability in motor learning he selected forty-one adults who practiced for sixteen hours learning to write with the wrong hand. In general, they made greater improvement than do school children in the use of their right hands in over one hundred bours of special practice in handwriting.

To test their ability in mamory and logic l learning groups were taught Esperanto. Children in a good private school who spent forly hours in study learned only half as much as did university students rouging in age between twenty and fifty-seven years in one half the time, or twenty hours of study. The younger children (9 to 11) made still lower rates of gain despite the fact that one of these groups was

composed of children of exceptionally high intelligence. Comparing adult's ability shows falls of twenty per cent from the age of twenty-two to forty-two, or one per cent per year. These facts are in flat contradiction to the dostrine that childhood is the period for ensiest learning to read, write and understand a language, and the early teens are the next most advantageous.

In testing groups of average ability his findings show that the average proportion that the gains of each are to the gains of the most frequent group are as follows:

```
"59 for ages 14-16.
85 for ages 17-19
100 for ages 20-24.
89 for ages 25-29.
87 for ages 35 and over.<sup>11</sup>
```

Ages 20-24 are the favored group, while the early teens show the lesst gain.

Stating the results in another way shows:

Group	Ï.	14-16	made	60%	accomplishment.
Group	II	17-19	made	85%	accomplishment.
Group	III	25-29	made	89%	accomplishment.
Group	IV	30-39	made	87,	accomplishment.

Group IV made progress 27% higher than did Group I. Groups II, III and IV represent the ages of those most frequently found in evening or other adult schools. Thus the time of greatest learning sbillty coming at a time then

11. U. S. Bulletin, 1927, No. 13, <u>"toto School Systems</u>.

12. U. S. Bulletin, 1927, No. 21, <u>Woning Lublic Schools</u> for Adults.

most people are not in school, may assist in reorganizing our school program.

Thorndike's tests included a great number of school subjects and activities, tried with many different groups and hundreds of individuals. His conclusions are that in general nobody under forty-five should hasitate through fear that he is too old to learn anything which he should desire to know. Age, in itself, is a minor factor in either success or failure. Capacity, interest, time and energy are the essentials.

PART II

ADULT EDUCATIONAL ACCRCICS IN M RIAMA

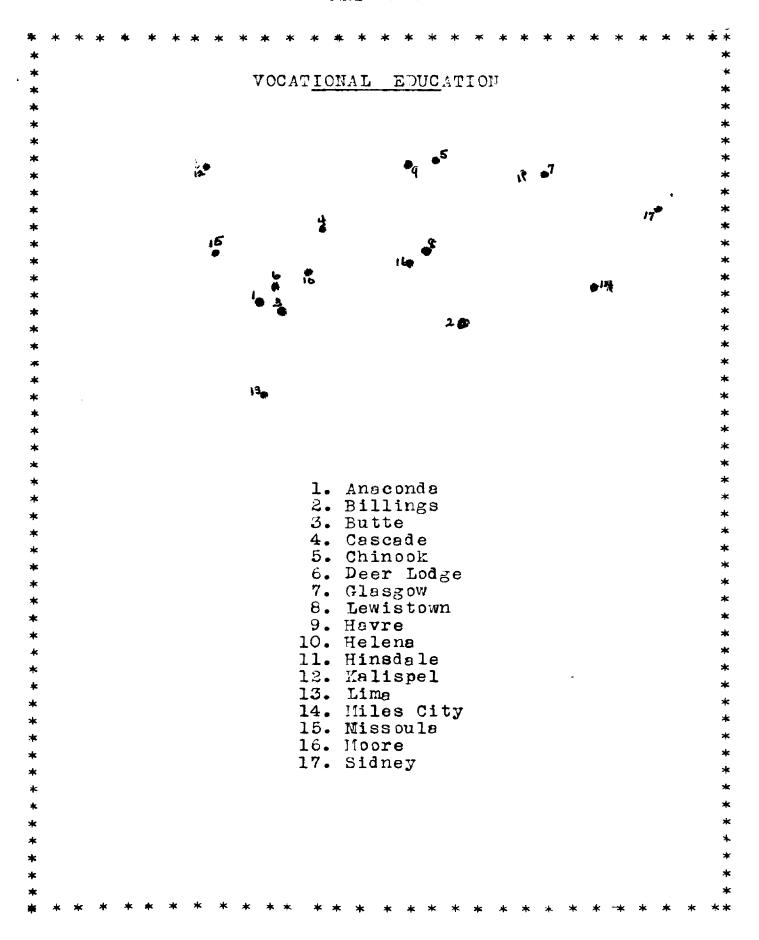
In Montana, the state organization known as the Montana Society for the Study of Education has a committee whose duty it is to study and report on adult education in this state. The committee now is: General Chairman, Dr. Lynn B. McMullen, Fresident of the Eastern Montana Normal School; Sub-Chairman, Farent Education, Dr. Gledys Eranegan of Montana State College; Citizen Education, Frincipal C. G. Manning of Fergus County High School; Vocational Education, M. P. Moe, Director of Vocational Education in Montana; and Government Education, H. H. Swain, Executive Secretary of the Greater University of Montana.

This is a new committee just added to the working committees of this society, and its recent appointment indicates that the President of this society recognizes the importance of adult education.

Many different organizations in Montana are giving attention to the education of adults, and the fact that nearly all of them have placed the terms "adult education" in their programs indicates that they are becoming "adult education conscious".

Service clubs, Parent Teachers Associations, Masonic Lodges, Women's Clubs, American Legions, and others are giving more attention to this type of education. In addition, a number of public schools are giving more time and thought

to the type of education which interests the grown-ups.



CHAPTER I

SMITH-HUCHES LCRK

VOCATIONAL EDUCATION

During the past four years Elizabeth Ireland as State Superintendent of Public Instruction, and M. P. Moe under the title of State Director of Vocational Education have had charge of the Vocational Education in Montana. M. P. Moe is assisted by J. E. Border who directs the work in agriculture and by Louise Keller who is in charge of the home economics. Federal and State funds obtained under the Smith-Hughes Act have been used to promote this vocational work.

Much of this work would classify directly as adult education since it deals only with adults and with youth who fit under the classification given in the first chapter. A large number of youth in this work are continuing their education under the cooperative plan. While they are still enrolled in high schools, they most likely would drop out and go out bidding for jobs were it not for this parttime or cooperative plan under the vocational department. Hence, all of this education, which M.P. Mos directs under the vocational and the cooperative plans is classified as adult education in this discussion.

Federal Control in State Education Approved. Congress in 1:17 passed the acts which made vocational education in the states possible. In that year it created the Federal Board of Vocational Education in Washington. It is significant to recall that it created this board after obtaining the viewpoint of persons particularly interested in vocational education. The National Association of Manufacturers stated, prior to 1917, that they would not favor attempting a national program of vocational education unless such a board was created. The American Federation of Labor endorsed the board at this time, and egain recently. The U. S. Chamber of Commerce conducted a referendum on the question of creating the Board and it was carried by a large majority. Hence it is seen that this Board was created only after due deliberation by Congress.

That the project met with success and favor is attested by this extract from the 1931 annual report to the governor, by Francis G. Blair, State Superintendent of Schools in Illinois. His statement is as follows:

"When this work was instituted in 1917, the relations thus established between the Federal and State Governments were new. The organization of the work within the state was undertaken with some doubts and misgivings. Misunderstandings and conflict of opinion between the State and Federal authorities have disappeared. The work has gained in favor with school officials and with the general public each year. The supervisory staff have been selected on account of their thorough preparation for the work. They are the ones to whom credit should be given for the excellent work which has been accomplished. The finest harmony and cooperation between the Federal agents

128. Quoted from Convocation address of Laul W. Chapman.

and the State authorities has been established."13 Educators generally have feared that if the federal government entered into the educational work in the states that they might attempt to dominate and would probably impose policies unfavorable to the states. The administration of the vocational system has dispelled any such fear. Paul W. Chapman, State Director of Vocational Education of the State of Georgia states that really there is no "dual system" as some feared. All vocational education is carried on under public supervision and control, and this control in every instance is vested in the local school authorities. All state supervisors of vocational education are employees of the state and not of the national govern ent. They hold their positions at the pleasure of the State Board of Vocational Education -- which in 32 states is the same board as the State Board of Educ tion. lience. there is no violation of state rights when the power to employ and dismiss vocational supervisors is vested in the state board of education. Thus, the Vocational Education is a venture by the Federal Covernment into state education and it has met with general favor and success.

In Montana, laws were passed by the Legislature which provided for cooperation with the government in the promotion of education in agriculture and the trades and indus-

13. Chapman, Paul W., State Director Vocational Education, Ca., Convocation Address, State Agricultural College, Fort Collins, Colorado, June 19, 1932, p. 6.

tries. The laws set forth the authority of the state board of education, as well as rules and regulations pertaining to the courses offered, the instructors employed, the funds received, and to other matters concerning these courses. The treasurer of the state of Montona is designated as the custodian of all funds for vocational education.

During the school season 1932-53, the vocational education under the guidance of The Director of Vocational Education has been carried on in eighteen different cities in Montana, as follows: Anaconda, Billings, Butte, Cascade, Chinook, Deer Lodge, Glasgow, Lewistown, Havre, Helena, Hinsdale, Kalispell, Lima, Miles City, Missoula, Moore and Sidney. Of course this does not represent all the different schools or classes as in some cities several institutions took charge of different types of work.

In most cities the superintendents directed the work, and in a few instances they taught the classes. Below are the classes taught in each city, as obtained from reports sent to the office of State Director of Vocational Guidance.

	Mumber Inrolle	and the second	Federal Funds	Local Funds	rotal
Anaconda Clothing Foods Stenography	42 30 54	¢85 €0	¢85 ₊0 0		,170.00
Bookkeeping Business Englis	83 h 10	200.00		200.00	400.00
B. P. R. Shop Mathematic	10		80.00	80.00	160.00
Billings Mechanical Draw	. 22	24.00	24.00		48.00
Eutte Food Clothing Mech. Drawing Shop Mathematic	35 37 32 32 32		180.00	180.00	360.00
Mech. Shop Electricity Short Story Heter Com.&Oper	25 25 36 32	54.00	198.00	216.00	465 .00
Cascade Child Psycholog	gy 16		12.00	12.00	24,00
Deer Lodge Clothing Benov and Construction	on 15	30.00	20 <u>+</u> 00		60,00
Glasgow Family Relatio Clothing Foods	on 32 13 14	82.00	82.00		164.00
Great Falls Foods Clothing Mental Hygiene	16 17 19	200,00		200.00	400 ,00
Helena Auto Mech. Child Psycholo	30 FY 15	96.00 60.00	96.00 60.00		192.00 120.00
Clothing Foods	16	80,00	e0 . 00		160.00
Missoula Auto Mechanica	79	19.50	19.50		39 .00
Sidnoy Sugar Tech.	16	29.25	29.25	\$	58.50

The salery in each of these classes was \$1.50 or \$2.00 per hour. These costs probably averaged about five dollars per person and in most cases about 1¢ per person per lesson. Railroad Schools

In Lima and in Butte other evening schools of a slightly different nature were held. It was an instance of the cooperation of the State Vocational Department, the Local Fublic Schools and the Gregon Short Line Railroad Company. The usual plan is for the railroad company to furnish an instruction car which is properly equipped with sir brakes, freight triple valves, "VC" Universal control valves, water heaters, compressors, compressor governors and other appliances used on the railroad. The railroad also furnishes an instructor who goes with the car to the cities where the men reside. This year when it was not possible to use the car, the instructor, J. W. Cornell, went to the places of instruction and held the classes in the depote. While this was somewhat of a handicap, yet there was a good attendance, and the inpression prevailed that the school was good. The expense was divided among the three organizations who sponsored it. The public schools ec. tributed from general funds that had been budgeted for that purpose, and, while Lima had cmitted this amount from the budget this year because of roports ciroulated that this school would be discontinued, they did nevertheless save the necessary amount from the other budgets. Superintendent Wildsum at Lima sponsored the school there and

Superintendent Ragedale the one at Butte.

At Lima 14 men took the course for engineers, and 16 took the course for firemen. There was a total of 326 clock hours of instruction at a cost to the state of \$62.50. In Butte, 18 men took the course for engineers, and 18 the course for firemen. There were five more in this group making a total of 39 men in the courses. The State and the Federal funds were each taxed \$62.50 for this school.

Last year classes of this type were held in Deer Lodge, the work being conducted jointly by the Fowell County High School under the direction of Principal J. R. Culver, and the C. M. St. F. & P. Hailway. Letters received from men who were in these classes put a high estimate upon the value of these courses to the student.

Below are a number of extracts from latters written by shop foremen to the Frincipal of the Fowell County High School.

"Every one interested in the training of our electrician apprentices has a kind word for our evening classes. The old method of training an apprentice was to give him plenty of practical experience and let him furnish his own theory. The new and better way is to combine theory and practice in our training of the apprentice."

"The drawing and blue print work is very practical and helpful."

"The mathematics taught applies to many mechanical problems and has direct value. Teaching the mechanics the use of handbooks is worth while. This type of instruction should produce a type of mechanic better fitted in every way to a proach the ever increasing mechanical ability that is needed these days to fit in with this mechanical age."

Apprentices taking the course wrote as follows:

"The part time school conducted at the high school and shops is surely a great benefit to an apprentice learning any trade." "These courses give us more of the technical part of cur trade, while the shops give the actual experience and practical side."" "I surely hope this school can continue next year for this is a great opportunity."

A further idea of these evening schools is obtained from this list of instructions given to the teachers.

What Is The Job Of The Evening School Instructor?

It is to take workman having a common need for what he teaches, and "put into their heads or hands that which they did not know or could not do before, and to do this with the least amount of effort on the part of both the learner and the instructor." He has therefore four duties or responsibilities, and he is efficient in proportion as he discharges all four of them successfully, namely:--

- 1. To teach them the skill or knowledge they require as workmen.
- 2. To give them this skill or knowledge, effectively, so that they can use it for themselves.
- 3. To do this at the least expanditure of time and effort on the part of the learner.
- 4. To do this also at the least expenditure of his own time and effort.¹⁵

Helene was very successful with the evening classes and much real progress was made. Of course they were fortunate in having the State Superintendent, and the State Director

15. Copy of instruction from state vocational office.

residing there, as well as a number of teachers on the faculty of the city schools who assisted in promoting and in teaching.

Below are statements from Helena letters addressed to various members of the faculty or sponsors in that city written in appreciation of the work.

Salesmanship

"Many of our employees attended the classes in salesmanship and all received great benefit."

"I strongly recommend salesmen to attend these government classes especially if the instructor is an experienced salesman. Being a young salesman I needed guidance in phases of the work which had often baffled me and consequently led to discouragement. The psychology of selling was presented so clearly that after the first lesson, I took up my work with a new interest and a conviction that I could sell. I now enjoy selling."

Business English

"I derived a great deal from this class and recommend it to anyone who desires instruction in a study of this type. Daily I find occasions to refer to the lessons in this course and I feel certain that my time was well spont."

Advanced Accounting

"Such a course in advanced accounting was attended with profit to myself during thirty lessons of the 1931-32 period. I intend to complete the work given by the Walton Cohool and plan to attend the Smith-Hughes classes when continued in the Fall. I believe that everyone in position to do so should enroll in such an evening class. It would be regettable if the present financial conditions resulted in the elimination of Smith-Mughes activities."

Bookkeeping

"Our employee who was a student in your class in book-

keeping under the Saith-Hughes Educational program was greatly aided in her work. We would not hesitate to recommend that this course be taken by all those who can make the necessary arrangements."

Foods and Meal Flanning

"In taking the course in "Foods and Meal Planning" I learned how to prepare a well balanced meal, ways to propare food so that none of the food value would be lost, substitutes for meat, how to set a table and different ways of serving at the table. I believe the course was very helpful to everyone."

Clothing

- "Many women in my community have tried to solve the problem of clothing their families economically. This is not easy to do. By following your course of study on Renovation of the out-of-style garments, I have a well-fitting fashionable sport dress costing only seventy-five cents."
- "Another member of the class made a charming afternoon dress from an old one at the expense of one spool of thread."
- "The course was skillfully planned for individual work. Every lesson stimulated our enthusiasm. As a result we have better fitting garments, more suitable to our personalities and for a very low cost."
- "I am hoping the opportunity to combine the study of clothing will be given us again next year."

Interior Decorating

"Everyone possible should take advantage of a course of this kind. I thoroughly enjoyed every minute of the four hours a week spent in the Interior Decorating Class."

French

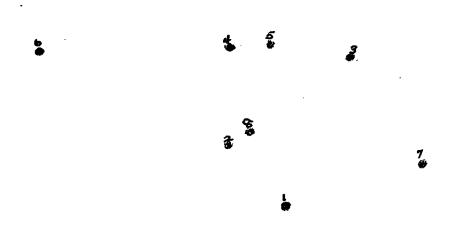
"It is my firm belief that the Smith-Hughes Evening Classes, which were held in this City this past winter, were the source of much help and inspiration to all who have falt the need of further educational work. As a member of the French Class permit me to say that I hope every effort will be made to continue this good work. I have been greatly benefited by the instruction I received the past winter."

Child Psychology

"The members of the class as a whole took a deep and personal interest in the work. Frofessor Marple furnished a complete outline of the work in advance of the lectures so that the group knew in advance what particular subjects would be canvassed each session. The value of this course to parents is inestimable in assiting them to understand their children. Every parent, in our opinion, should have the benefits of such a course."

This vocational education is making an appeal to many who are desirous of continuing their education. Many are benefited and the cost need not be great. Extracts from the above letters to E. P. Moe and the Helena faculty members indicate that much benefit is derived from these courses that the people like them and wish them to be continued.

COOPERATIVE SCHOOLS



- Billings
 Moore
- 3. Hinsdale
- 4. Havre
- 5. Chinook
- 6. Kalispel
- 7. Miles City
- 8. Lewistown

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COOPERATIVE INDUSTRIAL WORK

Another type of vocational work brought to the attention of the educators of Montana by the Director of Vocational Education is what is known as Cooperative Industrial Work, or sometimes called Part-Time Cooperative Courses. This work reaches a younger generation than the Evening-School project reaches.

In many of the high schools are found a few youths who seem unable to adapt themselves to the traditional school system, and who as a consequence soon leave the environment of the school entirely. They are beyond the compulsory school age, and since they are not happy in the Gourses as they are, the school loses its hold upon them, and they enter such industries as they can, and take the place and the jobs of adults. Since this is the situation, it seems clear that any education which can be made to appeal to these youths now, is properly designated adult education.

Bulletin, Misc. 1214, sent out by the Federal Board for Vocational Education to the state boards of vocational education sets forth quite clearly the plan and purpose of cooperative courses.

MODIDIGATION OF POLICY ON PART-TIES COOPERATIVE COURCES

"Many states are confronted with the problem of providing training for boys and girls, designed to fit

them for useful employment, in the smaller cities and towns where the employment opportunities are so diversified and miscellaneous in churacter as to preclude the feasibility of establishing unit trade courses. While the general industrial type of trade training is designed to meet this situation it has been found to present many difficult problems. In some cities it is not practical to attempt to organize part-time cooperative trade courses, where there is no one dominant industry or group of closely allied industries to employ the cooperative students. Yet in such cities there are often many opportunities available to place students in positions which offer real chances for training and advancement in diverse occupations. A modified form of part-time cooperative organization, which can place its students in available openings of this type, will materially contribute to meeting a real vocational training need, in cer-In order to permit the establishment tain cities. of such courses, classified as general continuation, as a partial solution of this problem, primarily affecting the smaller cities and town, the Federal Board has ruled that:

Beginning with the current year, Federal funds for the sularies of teachers of trade, home economics, and industrial subjects may be used in reimbursement of the salaries of coordinators and teachers of pert-time cooperative occupational courses under the following conditions:

- 1. That a general plan for port-time cooperative occupational courses be set up by the State Board and approved by the Federal Board.
- 2. That a qualified coordinator be employed and a minimum of two school periods a day made available to him for effective coordination. The State in its plans for this work should designate the distribution of time (in hours per week) to be spent in teaching, in visiting places of employment, homes, and other places where pupils may be found, in consulting with teachers, and in keeping of office records and reports. The plan should also designate the total number of pupils for whom the

coordinator shall be held responsible.

- 3. That the coordinator meet qualifications similar to those set up in the State plan for shop teachers of part-time trade extension and preparatory classes. A variety of occupational experience may be substituted for the trade experience required.
- 4. That pupils be legally employed for at least 20 hours per week throughout the school year.
- 5. That the arrangement of time schedule under this cooperative plan of half time employment be a half day in school, followed or preceded by a half day in employment.
- 6. That the employment be regular employment which offers opportunity for advancement and possibilities for training.
- 7. That there be an agreement with the employer that he will, as far as possible under the conditions of employment, make the working conditions educational in accordance with a written outline, analyzed and agreed to by the employer and coordinator.
- 8. That the time at work equal or exceed the time in clock hours devoted to school instruction throughout the year. A student who spends more time in school during the school year than he spends actually at work under regular employment conditions, cannot be considered a pert-time student.
- 9. That one regular school period each day will be provided for a segregated group, with the coordinator in charge, for instruction in industrial relations and economics, occupational instruction given to individuals or to occupational groups, supervised occupational study, and individual conferences.
- 10. That, in addition to the one period given to the segregated group, occupational instruction be given to individuals or to occupational groups, equivalent to at least one school period per day, to be arranged for by the coordinator in special segregated classes, in available high school classes, or on the job.
- 11. That the teacher of a segregated group of part-time students when he is enother person than the coordinator, meet the qualifications provided in the State plan for part-time teachers of the appropriate subjects.

12. That the remainder of the school time, available under this schedule, may be devoted to regular high school subjects, for which no reimbursement from Federal funds will be made."

School Laws of the State of Montena also provide for

such classes under Title VI, Part Time Schools, Section 96,

as follows:

"The board of trustees of any high school district or of any county high school may establish parttime high schools or high school classes for eligible pupils residing or employed within the jurisdiction of the board, who are over fourteen (14) years and less than twenty-one (21) years of age and who have left the regular full-timo day schools to work.

Section 98: Whenever the board of trustees of any school district or county high school shall establish a part-time high school or part-time high school classes in accordance with this chapter and pursuant to the rules and regulations and with the approval of the state board of education, it shall be entitled to be reimbursed for the salaries paid the teachers in the part-time high school or of the part-time high school classes to the extent of fifty per centum of the salaries paid, such reimbursement to be made from any funds of the state, whether derived from the federal government or otherwise, which may be available for the promotion of vocational education."

Reports from the state office show the following records of cooperative, part-time work in eight schools in Montana 1932-1933.

These teachers and coordinators are paid partly from local funds and partly from Federal funds. As the reports are not all complete it is not possible in every case to ascertain just how the funds are raised from local sources, or exactly the total cost. In each case shown here the federal funds have been used to defrey half the cost of

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of instruction. The other half is usually paid from the local school general fund, except in a few instances where service clubs contributed.

School	Number Enrolled		% Time	Local Funds	Federal Funds	Total	
	Boys	<u>Girls</u>	Total	in altrocation in a star and a star and a star and a star a star			
Billings	55		55	71		\$696.15	\$696.15
Moore	5	1	6	32	\$239.28	289.28	578.57
Hinsdale	5	4	9	42	358.71	358.71	717.42
Havre	16	6	22	50	575.00	575.00	1150.00
Chinook	13	.3	16	31	292.97	146.48	439.45
Kolispell	58	5	63	87		303.75	303.75
Miles City	83		83	100	1000.00	1000.00	2000.00
Miles City	17	4	21	85	1153.75	1153.73	2307.50
Lewistown	35	25	60		3 644.68	644.65	1289.31

In order to understand how this cooperative industrial plan operates in detail, the quite comprehensive report of Harry Kauffman, who is coordinator and instructor in this work in Flathead County High School at Kalispell is given in full. Since Flathead County is one of the largest high schools in the state, and as Frincipal Payne Templeton and Harry Kauffman have given the cooperative plan quite a thorough and systematic try-out, a report from them should not only be interesting and enlightening, but should be very valuable data concerning such education. It is given herewith:

15a. Unpublished report from office of Vocational Director, Mos. 28.

COCFERATIVE INDUSTRIAL MORE AT FLATHEND

1931-22

"Forty-six boys and girls were enrolled in Cooperative Industrial work in Flathead County High School at Kalispell, for the year 1931-32. Forty of these students were boys and six were girls. This is the first year we have invited girls to participate. A larger number of girls seek enrollment for next year."

The number of boys enrolled this year is five less then the enrollment of last year. We enticipate a smaller number of boys next year. We attribute this decrease in the number of boys to three factors:

- 1. With depressed economic conditions we were unable to find places in the computity where all boys could be lock ted. Finces that ordinarily have enough work to give a boy training and practical experience do not have such opportunities now.
- 2. We choose the applicants for purt-time work more carefully. We want each boy to "make good". Hence we discourage some applicants from taking cooperative work. We try to hold to the principle that the student should secure training in the kind of work for which he is suited. We discourage the applicant that simply pauts a job.
- 5. This is our fourth year of cooperative Industrial work and the newness and novelty of it has worn away. Hence we do not have the i flux of applicants to a course that is no longer new and novel.

In the first year we started at the beginning of the second semester, and during that seconds enrolled 23 boys; the second year we enrolled a total of 45 boys; the third year 45 boys; and this year 40 boys and six girls. This enrollment seems to be about the capacity for which this community is suited.

We percit enrollment at any time during the year. In fact, that is one of the big advantages of cooperative industrial work. Then students are unable or unwilling to secure benefits from their school subjects, the cooperstive course offers an opportunity for that boy or give to make good as a school citizen, and a vocational citizen. We do not infer that the missits in the school room are the only bright students in part-time work. But the majority of them have difficulty with school work. Except in unusual cases, freshmen are not permitted to enroll.

During the past year nineteen voc tions were entered by our cooperative Industrial students: Eleven worked in gerages; four in sales work; one in bookin tire repair; fourteen in sales work; one in bookkeeping; two in paper publishing; two in grain milling company; one in wholesals com any; one in plumbing; one in sheat repair; one in candy manufacture; one in hardware; one in tailoring; one in secretarial work; one in sheat metal; one in a five and dime store; one shectrician; one architect; and one in beauty parlor!

We require each student to take at least one subject in school that is related to the cooperative job. In addition we had a class in Industrial Sconomics for a part of our cooperative students. This course did not prove very satisfactory. The princi-(1) The great variation in ral difficulties were: the school year at which pupils enrolled. There were eighteen enrollments at the beginning of the year, and forty-six before the year ended. (2) The great varlation of interests as shown by the nineteen vocations prevented the presentation of a detailed and regular course of study that would hold the attention of all. (3) The great variation in ages, and previous high school instruction was in my opinion the biggest difficulty. No had students who could inake good on a job but simply could not make good in a course in Industrial Economics.

Another year I am making the following recommondations: (1) That all cooperative students take a course in economics and sociology before they graduate from high school. (2) That the coordinator meet with all cooperative students one hour a wack and make a study of (a) the personal relationships of the student to the job, to his employer, and to his school subjects. (b) That all students prepare an analysis of the job at which they are working.

The greatest values which I have observed in cooperative industrial work are:

1. The efficient vocational training under the

guidance of school and omploysr.

- 2. The concrete opportunity which it offers a student to know his vocational interests, and the chance for vocational guidance.
- 3. The development of botter school and community citizens. The personal contacts of employer and coordinator with students on the job have a tremendows influence in the development of good citizenship.
- 4. Finally the cost of such training is very small to a school as compared with other forms of vocational training!"

Fergus County High School located at Lewistown, having the same enrollment as Flathoad County has sixty pupils enrolled in ecoperative classes this year. Frincipal C. C. Manning essisted by his coordinator Louis C. Brochann has done some splendid work in giving this plum of education a trial. It is interesting to note that their young folks worked in the following fields on part-time work: Salesman, 11 boys, 5 girls; office work, 5 boys, 5 girls; waitress, 1 girl; clinical, 1 girl; library, 2 girls; mochanics, 6 gris; teaching, 5 girls; hotel club, 1 boy; wholesale grocery, 1 boy; photography, 1 girl; auto supply, 1 boy; creamery and poultry, 1 boy; show work and tire repair, 1 boy; oil station, 1 boy; garage, 1 boy; hardware and implements, 1 boy; and grain chowator, 2 boys.

The above report^{18b} reveals that Custer County High School at Miles City unler the direction of Frincipal N. H.

15b. Unpublished report from of: ice of Vocational Director, Mos.

Wollin has a larger number enrolled in the cooperative courses then have any of the other schools. They also have two coordinators who spend a larger per cent of their time in this work then do the coordinators of any of the other schools. Harry Hoffman spends all of his time at this work and Légar Johnson spends eighty-five per cent of his time.

Eillings High Cohool under the direction of Superintendent A. T. Peterson is also doing some work in this line, with an enrollment of fifty-five boys and with the coordinator, C. V. Johnson, spending seventy-one and four tenths per cent of his time in directing the operations.

In the tryout and study of an educational project rather new to the state it is often enlightening to get the vicepoint of those who are most directly concerned with the project. In accordance with this idea letters were solicited from parents of students who did the cooperative work, and also from the students thenselves. They furnish some interesting reading, and give some angles to the situations arising. Extracts are given from letters dated June, 1932, to 1. F. Noe.

Pupils

"I believe that the combination of school and work down town is a good thing. It gave no some training along the lines of a certain vocation. I think it has helped to trenden my mind by giving me a variety of people's ideas on things. I have learned about altruism which means regard for others."

"If one gets this training while still in school they are ready for their life's work as soon as they are out of school. Cometimes people don't like the work they have trained for and are continually changing and never specialize in anything. They can find their wrong points while training and correct them. When they get out of school they are ready to hold a job more easily."

- "I have ideas both pro and con on this cuastion. I think the combination of school and work is a good thing because it is helpful to be able to apply what you are learning in school to your work down town. Another thing is that if you have some question you one bring them before your instructors in your classes and obtain information. Thise one is in school his instructors get him his position where if a person went to get a job by himself he would nive times out of ten fail. My reasons against this plan are more or less personal. By taking training down: town a student neglects taking studies which he really should take in school. Then he kind of falls eway from his classmates and friends and gets left out of social functions, and before long he feels like a social outenst."
- "Personally, I do not think that the combination of school and work is a good thing. I do not believe that even ten percent of the students get a job at the place where they have been taking training, or any place else for the t matter. Experience, it is true, is supposed to help a great deal toward obtaining a job, but from actual experience, I found that four out of seven employers stressed that experience is hardly counted. I also think that after you have worked for a semester at a store, the employer feels that you owe him something for starting you in this type of work, and that if you did it before for nothing but experience you might be slad to do it now for only a little more."

Furents.

"Regarding the vocational system. I wish to state that I am not in support of it, for the reason, that it reduces the employment for those that have dependents to support. As my boy is now working in a grocery store doing certain clerical work, I know of at least one good groseryman that has had no work all this season. This I believe is an injustice to those that should be given exployment with sufficient pay to live on."

"I think this vocation work for the learning stadent is a worderful thing for loafing boys, because when they have nothing to do they just loaf, and when they have work they can break the habit."

This Cooperative Industrial Work is being tried in more schools yearly and no doubt benefits many. School and community should be convasued carefully before inaugurating this plan; first, to determine the number and type of students who might be benefited; and second, the number of desirable positions available for working students. Where conditions have been found favorable an notive coordinator may help many students by the use of the cooperative work plan.

CHAPTER II

CORRECTORNOS STUDY

MONTANA SCHOOL OF MINES

Montana School of Mines arranged this spring, 1933, for a miner's short course, lasting from January 16 to February 24, 1933. Their two-page bulletin bore the fol-

lowing introductory paragraphs:

"Roatane School of Mines in cooperation with the State Department of Vocational Education offers for prospectors, mide owners, business and professional men interested in the mineral industry, a six-weeks' course designed to cover some of the elementary fundamentals of the mineral industry.

For admission to this course ability to read intelligently, to write legibly, and to use arithmatic accurately are the only requirements.

A deposit of \$25 for laboratory materials is roquired, part of this deposit will be returnable at the conclusion of the course. This deposit will also cover registration and matriculation fees. Fort books will cost from 05 to \$10 in addition, and board and room may be secured in Butte for an avayage of \$5 per week.

It is not the aim of this course to duplicate in any way the work given in the four-year, collegiate courses in engineering in the focool of Mines, and immature persons will not be permitted to enroll. The purpose of the course is to afford to persons interested in the various phases of the mineral industry, an opportunity to gain more i formation through lectures and through laboratory work than they can possibly do by private study. Lectures will be of 35 minute duration, and the conference method with opportunity for questions will be used. Laboratory periods will be three hours in length and here the student is taught to do by doing, in other words he will handle and work with the materials himself under the suidance of skilled

instructors. Classes meet at 8:10 A.M. till noon, and from 1:15 P.M. to 5 P. M. five days a week."

Before the date for registration President Prancis A. Themson and H. F. Nos of the Vestional Department, made some arrangement whereby some additional miney from the Vocitional fund was furnished to the School of Mines for the payment of instructors which made it possible to reduce the registration for to (2.50.

President Thouson in a lotter to Vocational Director Mos soon after, had the following to say:

"Doubtless you have heard of the rather startling success of our Short Course from the point of view of enrollment. We had to "close the gates" on Tuesuay afternoon because the enrollment had reached one hundred, which represents our maximum total capusity. As it is, we have had to organize three sections and to secure auditional instructors in assaying and in mine surveying, for the full time employment of Mr. Blixt else we expected to use as a part time instructor in mineralogy.

I have asked the Chancellor to take up with you the possibility of getting some additional cooperative money from your fund, as the cost of assaying materials alone for one hundred students will run, I imagine close to Cl060.00.

We have place the registration fee at (2.50 and I am satisfied that there are four times as only people enrolled as there would have been 11 we had required the usual laboratory fee of (23.00. The result in this case affords a striking illustration of what might be done in the way of addit education during this depression if the funds were available for them."

The report of the lyheod of kines to the state birector of Vocational Education sent Rebrary 18, 1913, carries the information that ten professors conducted classes for six weeks for a group of one hundred one men. What the

group was divided into three sections of thirty-three, thirty-four and thirty-four men who took courses in the following subjects: mining law, placer and quartz surveying, geology, mineralogy, petrology, mineral deposits, general chemistry, fire assaying, wet assaying, sampling, ore purchasing, amalgamation, cyanidation, and milling.

These men maintained an average attendance of thirty in each group during the entire time, which indicates a great interest in the courses, or a strong sense of duty to be present at each class session, which is contrary to the usual impression concerning business men who have long been out of school and who usually have numerous calls upon their time.

The Vocational Department gave financial assistance to the extent of (602.50. Of this amount one half of (301.25 was advanced from each of the state and federal funds.

President Thomson's letter of thanks to the State Superintendent and to the Director of Vocational Education indicates that unless this financial aid had been advanced, these one hundred one non could not have been given these courses. The further cost of these courses beyond the small amount raised from fees, evidently came from the budget of the School of Mines used for extension work.

In this group of one hundred one men the ages vary from twenty to seventy-two; there are two sets of fathers and sons

enrolled and two sets of brothers.

This group was not composed solely of miners, but men of numerous occupations were enrolled in these mining courses. This indicates that men are desirous of further education and will take advantage of courses offered.

Thirty-five men gave their occupation as miner, four were prospectors, one mine surveyor, one mine corpenter, two electricians, one electrical engineer, two mining and sales engineers, one assistant foreman, one hoisting engineer, one mechanical engineer, three carpenters, one specimen collector, one pumpman, three mechanics, one millman, one machinist, three truck drivers, two teamsters, five salesmen, one gas fitter, one plumber, one woodsman, two morchants, three laborers, three clerks, one clerk and accountant, one oil man, one tire builder, one bricklayer, three farmers, one boarding house proprietor, one resort manager, one printer, one musician, one statistician, one express messenger and eight students.

According to their own classification, men from thirtyseven different occupations availed themselves of these short courses given by the School of Mines.

Eight-three of these men gave their address as Butte, one Walkerville, one Rocker, one Argenta, five Anaconda, one Warm Oprings, one Helena, one Great Falls, two Missoula, one

Clasgow, one Bozeman, one Billings, one Ulsinore, Utah, and one Seattle, Sashington, making fourteen different cities represented.

This has all the appearance of being a splendid piece of work in adult education given by the extension department of the School of Mines.

STATE UNIVERSITY OF MONTANA

Nontana's State University at Missoula has a well organized correspondence study department.

Realizing that there are a large number of adults who desire further study, but who do not find it convenient or possible to attend the University and do work upon the campus, the administrators have arranged for correspondence and extension work.

This department is in charge of S. E. Maddock, Frofessor of Education. The correspondence work is arranged to meet the needs of youth and adults from below college entrance, through and beyond college graduation.

On lage 4 of the "Correspondence Study" bulletin are found the following:

"Purpose and Value:

The State University of Montona realizes the importance of extending its advantages to a greater number of people. For this purpose Home Study Courses have been prepared. The sim of Home Study is to extend the means and privileges of academic training in order to provide for earnest individual students to whom class work in their own locality is not available and who cannot leave home and employment to attend the University."

Persons desiring to do correspondence study should fill out and return an application blank obtained from the secretary of the Correspondence Study Department. Students will be given assistance in selecting courses, but no student may

register for more than one course at a time without special permission. Arrangements are made so that books for the courses may be obtained from the Associated 'tudents' Store at the University, or may be borrowed from the State University Library or from certain professors.

When books are requested a deposit of four dollars is required. When the student no longer desires books, the deposit minus postage and fines is returned. Only four books may be charged to a person at a time.

Courses offered by the State University are prepared by the professors who teach the courses, and definite instructions are sent out with each course and with each assignment.

The work is equivalent to that done in residence, credits being granted on the "quarter basis" and each quarter credit requires the equivalent of approximately 36 hours in study and recitation.

Among their regulations are found the following:

- (2) Graduates of any accredited high school may register for correspondence work.
- (3) Students twenty-one years of age or over who do not have the usual entrance credits may register for Correspondence Study Courses provided they give satisfactory evidence that they are prepared to pursue successfully the courses desired.
- (4) Students under twenty-one years of age not having the usual entrance standing may be allowed to enroll by correspondence in a course or courses not giving college credit, at the discretion of the instructor concerned.

- (5) The University reserves the privilege of rejecting the application of any student not prepared to carry successfully the course or courses desired. It also reserves the right to advise change of a course already started if the student does not show fitness for the work.
- (7) Correspondence students are expected to complete a course within twelve months after registration except in the case of courses which are otherwise designated.

An additional time of six months may be given upon application.

Seven other regulations are omitted here.

The fees for correspondence courses are at the rate of \$2.50 per credit, plus an additional fee of \$1.00 per course to cover the cost of postage. However, at a meeting of the Board of Education held in June of this year the board approved a recommendation to charge \$2.00 to students who change their registration. Those whose courses are carried beyond a year will be charged an additional \$2.00.¹⁷ Fees are payable in advance.

This correspondence department offers five certificate subjects for second grade certificates, six certificate subjects for first grade certificates, and sixteen certificate subjects for a life certificate.

Fourteen different departments offer one hundred fortyone different courses. This range covers nearly all departments of the University and meets a multitude of needs of adults along educational lines.

17. Clipping from Missoulian. July 11, 1923.

In addition to this vast volume of correspondence work this department also sponsors the extension work of the University.

During two successive years Dr. J. E. Miller of the history depurtment, and Professor Bufus Coleman of the English department have given lectures and conducted study clubs in English History and in American Literature in Butte for the benefit of members of the Butte faculty and certain towns-people who enrolled for the courses. The fees charged were the same as the regular correspondence fees, and the students did the correspondence work and obtained credit, but they had the advantage of having the professors, in person, to lecture to them, and to give more specific directions and instructions.

Following is given the yearly report of the Correspondence Ctudy Department which is complete in detail, and enlightening as regards its great scope.

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STATISTICAL R FORT OF CONRECPONDENCE AND POTTEMICS STULY

July 1, 1932 - July 1, 1933

	Corres.	Ext.	Total
Number of students on roll, July 1, 1932.	. 477		477
Number of enrollments, July 1, 1932	536		536
Number of Students registered from July 1, 1932 to July 1, 1933, including 6 tak- ing both correspondence and extension work		55	498
Number of new registrations from July 1, 1932 to July 1, 1933	566	59	625
Number of expirations, 1932-1933	122		122
Number of refunds, 1932-1935	46	3	49
Number of transfers, 1932-1933	13	1	14
Number of courses completed, 1932-1933	487	50	537
Number of registrations in force during year, 1932-1933	1102	59	1161
Number of students registered in 2 courses during year			173
Number of students registered in 3 courses during year			28
Number of students registered in 4 courses during year			10
Number of registrations in force, July 1, 1933	434	5	439
Number of students enrolled, July 1, 1933	363	5	893
Number of students enrolled in 1 course July 1, 1933	•		C52 37 3 1 923
18. Report from Office of Professor	and the second se	•	

EACTERN MORTANA NORMAL CONOCL

Youngest among the state educational institutions of Montana is the Eastern Montana Normal School of Billings.

President L. B. McHullen of this institution, is of the opinion that education is a life-long matter and that more of our adults should be engaged in study of some kind.

President McMullen states that the Eastern Montana Normal School has attempted since its beginning to do extension work. These extension courses have been patronized very liberally by the Billings teachers and by the teachers of Yellowstone County. So far these courses have all been offered in Billings in the regular school rooms. A total of four hundred thirty-four students have been enrolled in this field. In round numbers there have been about one hundred each year. A number of Billings citizens have been interested in certain of these classes. Miss Meek has offered courses in modern poetry and modern drama which were rather popular with the club women.

Last year they offered, what in some institutions might be called unit courses in philosophy which consisted of four lectures by Dr. McMullen on modern philosophy; four by Dr. Hines on modern psychology and four by Mr. Foote on the application of these two to the modern school system. A great many of the young women of the city enrolled in the tap dancing and the swimming classes. There also was a group of

business men who came in to play volley ball. Some, at first thought might hesitate to class this athletic work under educational, but it clearly belongs under education for leisure which is one of the seven objectives formulated by the committee for the reorganization of education.

In addition the Montana Eastern Normal School has arranged for extension courses in cities surrounding Billings. Arrangements were made to give courses at Red Lodge but finances did not permit their being carried out.

The Normal has also offered extension courses in the nature of a lyceum, in which certain members of the faculty would give readings, others a concert of music and another a lecture for the evening. The costs in these cases were merely enough to pay the overhead extenses. Apparently the people need some education in the way of proper appreciation of the educational resources within their reach, as there has been little response to those offers. No doubt when the field is better prepared there may be much demand for this extension work. Of course aside from this formal work the faculty of the Normal do a great deal of informal work in programs of the service and womens clubs of Billings and in programs of the service and womens clubs in surrounding cities.

CTATE NOR LAL COLLIGE 19

In the year 1919, Montana State Mormal College, which is located at Dillon, Montana created the correspondence 19. Letter from Dr. S. L. Dovis, July 27, 1933. department, and then expanded the work considerably to help teachers to meet the rising standards then coming into force. For many years from 900 to 1200 students were enrolled in correspondence study, practically all being teachers. About 1927 a restrictive policy was adopted which reduced the number taking correspondence study, and at present the number enrolled in this department is about 300.

A bulletin "New No. 52" on correspondence courses issued by the Normal College in August 1932 has the following to say about correspondence courses:

"Eight credits earned by correspondence study may be counted toward the diploma and a total of twentyfour credits in correspondence study and extension classes toward a degree.

Correspondence work is not permitted to students regularly enrolled in resident study, either in Normal College or at any other educational institution.

Students who do not complete a correspondence course within one year after date of enrollment may be asked to drop the course.

Applicants for correspondence study courses meet the same requirements as are held for resident students.

Students who have previously done work in residence at the Normal College are not registered for correspondence study unless they have earned as many grade points as credits.

It is the purpose of the Teachers' Service Division of the teachers of the state, and any requests for variations from the regulations will be passed upon promptly by that body.

The fee for correspondence study is (2.50 per credit, payable in full when application for course is made.

Certain provisions are made to refund fees to students who do not complete the course, less a course charge of §2.00, and lesson fees of fifty cents per completed lesson."

Extension courses which have proved to be very successful have been offered by the college, especially in Butte and in Anaconda which are relatively near to the college. Distances in a state as large as Montana offer barriers to much extension work where means are limited.

NORTHERN MONTANA COLLEGE

At the Northern Montana College in Havre, Montana considerable stress is put upon the correspondence and extension work.

Dr. Vande Bogart, prosident of the college, is quite in sympathy with this type of work which reaches out from his college to adults in many parts of the state, but he is handicepped at present by lack of funds.

The "Extension Service" bulletin which the college prepared in 1931 gives quite a complete organization of the correspondence department which conforms with the best regulated departments known. They set forth eight concise advantages of correspondence study, information in regard to eligibility of entrunts, faces, texts, general regulations, and courses. According to this bulletin twenty-five different courses in seven different departments are offered, but Dr. Vande Bogart states that courses are constantly being changed to meet the new demands. Extension work of the college includes instruction in chemistry to nurses in the Havre City Hospital.

MONTANA STATE COLLEGE

Montana State College is stressing the extension work at the present time, and does little or no correspondence work. The extension service now under the direction of J. C. Taylor is reaching out into the state and making many contacts in their agriculture and home economics projects.

They should also be commended especially for the splendid 4-H Club work which they are doing throughout the state. Thousands of boys and girls are contacted by the leaders in this work, selected by the College, who carry out the programs and projects, which stimulate and inspire the youth to do most creditable work.

The following report of this year's accomplishments, submitted by J. C. Taylor, director, indicates that there has been great activity in his department.

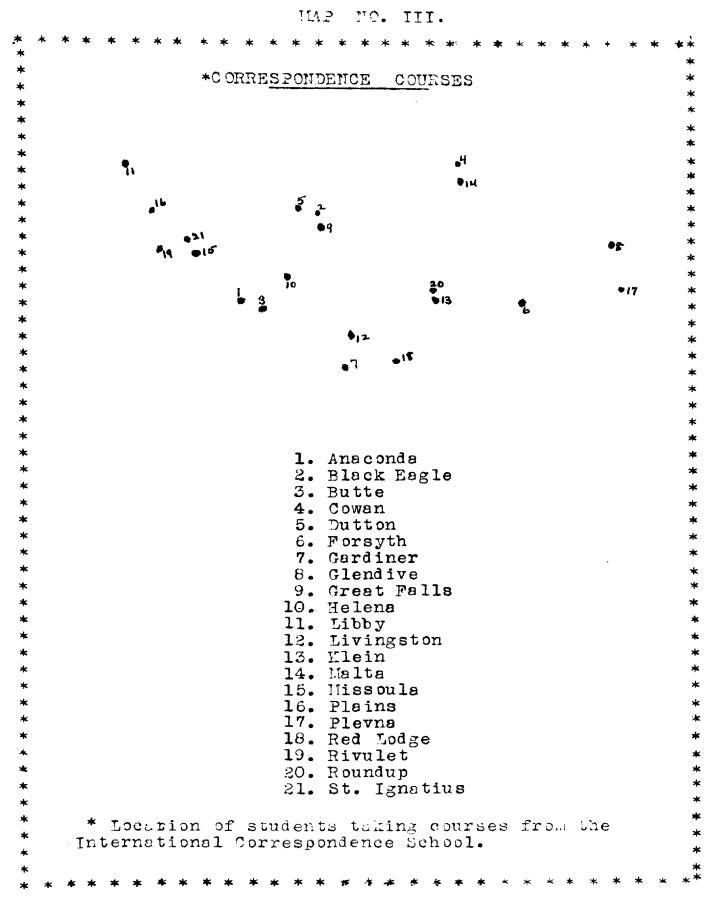
Report made about August 1, 1935.

Number of different volunt ry county or community local leaders or committeemen actively engaged in forwarding the extension program.

8.	Adult Jork		Men Women	1409 1837	
b .	4-H Club	work	llen Women	305 816	
			visits made in		

Total number of home visits made in conducting Number of calls relating to extension work: Telephone..... 31435 Training meetings held for local leaders of committeenen: a. Adult Work Nuraber 176 Total men leaders attend ing 760 Somen leaders attendinst 2436 b. 4-H Club Work Number 107 Total leaders attending 1778 Method demonstration meeting held Number 2001 Attendence 44365 Meetings held at result demonstrations: Number 592 Attendance 10850 274 Tours conducted Number Attendance 5630 Achievement days held. a. Adult Kork Number 32 Total attendance 2304 4-11 Club work 386 b. Number Total Attosdance 24940 Other moetings of an extension nature participated in and not proviously reported: Number 1680 Total Attendance 85768 Meetings held by local leaders or committeemen not participated in by agent and not reported elsewhere: 1387 Adult work Number 8. Total attendance 26214 b. 4-H Club work 2698 Number Total Attendance 40112

- 50 9-



INTERNATIONAL CORRECT OF MERCE CONCOLS

Aside from the great amount of correspondence and extension study sponsored by the various units of the University of Montana, correspondence schools from without the state also carry on a considerable amount of study among the adults of the state.

L. F. Arduser, who is in charge of the Educational Department of the International Correspondence Schools of Soranton, Pennsylv nis, in a courteous letter of August 9, 1933 gave the following information regarding their work in Montana.

While he did not make an exact count, yet he estimates that they have between 1000 and 2000 Montana students enrolled in their courses.

They have students in Anaconda, Elack Eagle, Butte, Cowan, Dutton, Forsyth, Gardiner, Glendive, Great Falls, Helena, Libby, Livingston, Klein, Malta, Missoula, Flains, Flevna, Red Lodge, Rivulet, Roundup, St. Ignatius, and numerous other places.

The largest number of students are enrolled in mechanical and electrical engineering, but many are enrolled in shop courses, business, commerce, finance and women institute courses.

Frobably the fewest are enrolled in language courses. Language courses are very popular on the coasts and on the

north and south borders of our country, but as the people living inkad do not contact so many foreigners they do not have so much use for other languages than their own.

In answer to the question as to whether they noticed a falling off in their enrollments during the depression, they replied that they have noticed a falling off, but that at the present time their enrollments are increasing, and in some industrial centers very rapidly.

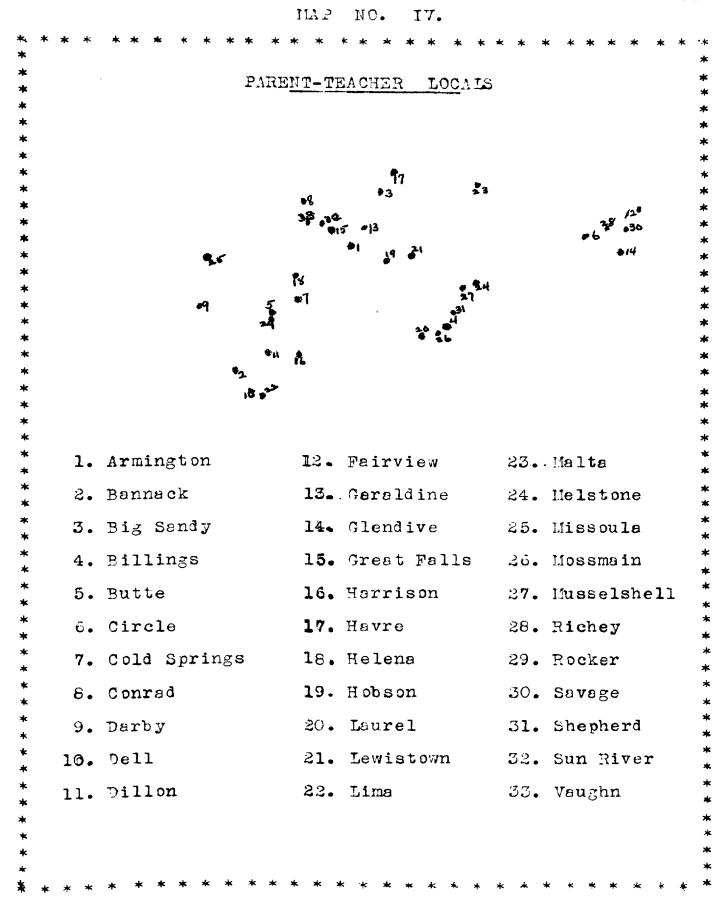
The depression, too, has caused something like 27000 people to change from one course to another. It has caused many students to complete courses which they had not finished and thousands of former graduates to re-enroll for new courses.

International Correspondence also promotes the Benton Harbor Plan, which they recommend especially for high schools. More than 1800 subjects may be taught as over 300 courses of instruction are available. A high school student may take as much or as little of a course as he desires, and pay only for what he takes.

SUBBARY

Correspondence study is much in demand. In certain localities much extension study work is being done but the demand is not so general as it is for correspondence study. Most correspondence study is being conducted by the State University and most extension work is being done from Montana State College. All of the units of the Greater

University offer courses to absent students and thousands are reached, but in spite of this the International Correspondence Schools do quite a thriving business which indicates that much adult education in Montana is carried on through the correspondence and extension courses.



CHAPTER III

FAREAT-TEACHER ASSOCIATIONS

National Co.gress of Tarents and Teachers. 20

On February 17, 1897 a group led by Mrs. Theodore Birney and Mrs. Phoebe A. Hearst organized what was then known as the National Congress of Mothers. Up to this time there had been a great many Mothers' clubs but T. W. Birney took the initial steps in making it a national organization.

At the mothers' session at Chatauqua in 1895 Mrs. Birney laid her plans before the many conscientious and intellectual women present and they met with great favor.

Miss Morton volunteered to work hand in hand with her. A letter of introduction from Miss Morton placed Mrs. Birney in the confidence of Mrs. Phoebe Hearst,²² widow of the late Senator Hearst from California who holped to finance the work and associated herself with Mrs. Birney in its further organization. These women then were wise enough to enlist the support of the leading women of Mashington, some of them members of the families of cabinet officers. Through these prominent women the movement spread to all parts of the country and many nothers' clubs were organized. Interest gray and the group which gathered for this first national

20. Nat. Congress of Parents and Teachers, Bulletin, Through the Years, 55.

21. Ibid, p. 36

22. Ibid, p. 07.

gathering was much larger than all anticipations, and its permanence was assured. At first it was the purpose of the Congress to organize groups of mothers for the study of the child. Groups were organized in churches. Others were associated with the kindergarten or the public schools. Some were neighborhood groups. The Congress early saw the need of reaching in a helpful and intimate way the two social institutions exercising the most direct influence In 1908 22 upon young children, the home and the school. the name was changed to the National Congress of Mothers and Farent-Teacher Associations; and in 1924 the name was again changed to its present form, the National Congress of Parents and Teachers. The change was necessary tocause of the rayid growth of interest on the part of fathers as well as mothers in the work of parent-teacher associations. The rapid growth was the result of a program of child welfare and an organized effort to bring the home, the school, the church, and the community into cooperative relationship in solving their common problems. In numbers alone this success is indicated by a mambership of more than 1,000,000 organized into 20,000 local Congress units.

All states are now organized except Nevada. Hawaii and the District of Columbia function as state branches.

22. Nat. Cong. of Parents & Teachers, <u>Handbook for</u> <u>Perent-Teacher Assoc.</u>, 1931, p. 53.

23. Ibid, p. 56.

and there are a number of Congress units in Alaska.

The National Congress has adopted as a basis for its program the seven cardinal objectives of education which are given below. Their program plans a cooperation with other institutions in the directing and the developing of the child around these seven great purposes, namely, health and safety; worthy home membership; mastery of the tools; technics; and spirit of learning; citizenship and world goodwill; vocational and economic effectiveness; wise use of leisure; ethical character.

State Branches

24

Section 2 of Article XII of the National Dy-Laws says:

"Then a state has at least ten loc 1 units of the National Congress, with a membership aggregating at least five hundred, the National Congress may organine a state branch. After a state has been organized it is sutherized to admit active members through local units, under such rules and regulations as the state branch may adopt, provided such rules and regulations do not conflict with the rules of the National Congress.

Section 5: The purpose of a state branch shall be to promote the objects and interests of the National Congress. A state branch may logislate for local units provided such legislation does not conflict with the by-laws of the lational Congress."

Membership in the state branches are members of the locals, who, when they become members of the local, also become members of the state branch and of the Mational Congress.

24. Nat. Cong. of Parents & Teachers, op. cit., p. 51.

The state branch is financed from state per capita dues, state life memberships, one-half of the gifts received from local associations on Founders Day, and such other funds as are available.²⁵

In each state the state office is located in such place as they may decide. Quite often the home of the president becomes the state office, though some states are providing a central office, with one or more secretaries to take charge of many of the duties.

The Fresident's Office

In Montana, Mrs. R. S. Pazson was elected president of the state branch and served during 1931 and 1932 her term ending in May 1933.

During her term of two years the state office of the Montona Farent-Teachers Association was maintained in the home of firs. Faxson at Missoula.

While Montana is a pioneer state and has a relatively small membership and the number of locals is not large yet the putting of the office in the home modifies very much the home life. Rooms need to be set aside for office rooms for the many collers, and other rooms as depositories for the literature which is sent out from the National Office for distribution. A secretary should also be provided to answer the door boll and the telephone which ring frequently

25. Nat. Cong. of Parents & Teachers, op. cit., p. 54

and at any hour from early form till late at night, and to assist in answering the correspondence and in mailing out the circular literature.

Many telephone calls and letters ask for information that could easily be found in the plan book, by-laws, or other booklets, if the writer knew where or how to look. Experience shows that presidents are often overworked because members prefer to ask the president, rather than to search for the information themselves.

Montana-Farent-Teachers Locals

During 1931-32 Montana had seventy-three locals scattered in thirty-four towns and cities. Froceedings of the Parent-Teacher Association states that the number of locals is virtually on index to the communities which maintain the best schools. Those cities and states there the schools are the strongest have more local units. Following is a list of the towns, cities, and local units, giving the paid-up membership in each:

Armington	15	Fe irvie w	
Bannack	46	II1 ₆ h	93
Big Candy	21	Geraldine	32
Billings		Glend 1 ve	317
Broadwater	138	Great Falls	
lder Crove	23	Umerson	31
Fratt	101	Franklin	165
Jefferson	84	Jrich	64
Cicley	202	Largent	50
Crchard	45	Longfellow	46
Roosevelt	57	L'CLINLEY	57
Tart	C 5	housevelt	50
Butte		ashington	52
Blaise	21	Harrison	13

Butte		lla vre	
Imerson	145	le kvi n	91
Ba rris on	24	Jr. Rich	48
Madison	49	McKinley	54
McKinley	109	Cunnyside	23
Circle		Union	11
Duck Crock	9	inshington	45
Cold Springs	29	lielena	
Conrad	46	Broadwater	24
Darty	70	merson	42
Dell		Hawthorne	185
Gossan	86	High	69
Dillon		Jefferson	48
Birch Creek	17	Ct. Helena	62
Dillon	156	llobson	28
Nelson	12	Laurel	54
Reichle	24	St. Francis	
Lewistown	360	Navior	130
Lime	52	Mossmain	
Malta	37	Allendale	14
Kelstone	12	Musselshell	22
Lissoula		Richey	52
Central	40	Rocker	13
Franklin	73	Cavage	21
Lincoln	52	Chopherd	37
Lowell	60	Sun River	46 26
Prescott	32	Vaughn	37 20
Rocsevelt	137		
St. Trancis Xavier	130		
Thittier	62		
Willard	34		

Montana Schools Are Compared

Checking the above locals shows that Billings while It is the third²⁷ city in size in point of school enrollment, yot it has much the largest enrollment in Farent-Teacher locals, h ving 8 locals with 825 paid-up members.

Missoula is down to fifth place in school onrollment yet ranks second in Association enrollments, having 9 loc 1s

26. Nat. Proceedings of Larent Teacher Associations, 1932, p. 337

27. Montona Educational Directory, 1902-33, p. 5.

with 620 paid-up members.

Great Falls is second in school enrollment but third in Parent-Teacher Association enrollment with 8 locals and a paid-up membership of 501.

Helena takes fourth rank both in size of school enrollment and association enrollment, with 6 locals having a membership of 430.

Butte with the largest school enrollment ranks five in Farent-Teacher Association, having 348 members in its 5 locals.

Lewistown, Clendive, Havre and Dillon are active in this work. Each has several locals, and their total memberships are 360, 317, 272 and 209 respectively.

Montana Compared with Other

States

1931-32 proceedings of the National Farent-Teachers Association shows that Fontana and 4,826 active members. Their dues of 5 cents each paid into the national treasury amounted to \$241,30 and one half of the collections on Founder's Day amounted to \$103,52.²⁸

This enrollment shows up only fairly well in comparison with other states. It is larger than Lyoming, Utah, New Mexico, Nevada, or Alaska which are other relatively new states having 2,289; 2,131; 2,109; 47 and 895 members respectively. Arizona, Idaho, North Dakote, South D Mota and

28. Nat. Proceedings of Parent-Teacher Association, 1932, p. 390

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Washington, other western states, much outclass Montana with enrollments of 5,801; 5,167; 10,037; 9,454; and 30,398 respectively. California has 170,906 members; Illincis 93,498; New Jersey 73,020; and New York 72,690; all of which bears out the statement that the number of members of the Association is in a measure an index of the school systems of the community.

Locals Are Well Distributed

Study of the above statistics show that Montenn is well represented in the Farent-Teacher Association and that the locals are well distributed over the state. The programs as planned by the National Committee are arranged in a general form in the booklet labeled "Activities, Projects and Program Making." More specific details are given for the development of each program so that the loc 1 committees may adapt each to their particular locality. Each program is primarily of an educational nature but the educational discussions are usually interspersed with music or other entertaining features.

How Programs Are Made

Subject matter of a vital nature to each community is outlined in these programs, and bibliographies are included so that an exhaustive study of each may be made. There can be no doubt of the great educational value of the above study to the adults, and when this thought is coulded ith the fact that the Parent-Teacher Association organizations are

61.

well scattered over the state it seems evident that the Farent-Teacher Association is an important factor in adult education in Montana.

Their various activities and projects are arranged under the following depart onts: 29

Department of Extension, Department of Fublic Welfare, Department of Education, Department of Home Service, and the Department of Nealth. Child Welfare is the National Farent-Teacher Magazine.

The National Congress has set up for its guide in education, the seven objectives in education decided upon by the Committee who made the study of education.

Their programs are made with these objectives in mind, and contribute to the development of each objective. One suggested topical cutling reads thus:

The Seven Objectives of Education (For All Tarents)

- 1. Mealth and Cafety Health and the Fre-school Child
- 2. Worthy Home Membership Adults of the Family The Children within the Family Early Training in Home Membership

3. Mastery of the Tools, Mechnics and Epirit of Learning Thy Parents Chould Visit the Schools and That They Thould Observe School Problems and the Adolescent

- 4. Citi; enship and forld Goodwill Our Children and Sther Feeple's Children
- 20. Mort na Faront-Tercher, May 1953, p. 4

1

- 5. Vocational and Economic Effectiveness Farents as Consulting Architects Does Your Child Work Haypily? Understanding the Adolescent
- 6. Wise Use of Leisure The Joyous Use of Home Leisure Children and the Hoving lictures The Wise Use of Leisure The Boy and His Leisure Leisure for Adelescents
- 7. Ethical Character What is Willing Obedience?

Cities Report Their Activities

All local programs partake of the nature of these national programs but of course much individuality creeps out in the local meetings. Aside from the discussions on the formal program, there no doubt is as much adult education in the informal discussions when friends meet friends and neighbors meet neighbors.

Ideas of the nature of the proceedings in the many locals may be obtained by noting extracts from reports of a number of them.

Lewistown reports³¹ that their Farent-Teacher Association was organized thirteen years ago and has been functioning ever since. They have five circles with a unified citywide board. This control board plans and directs the progress and work of all the locals. Each ye r, circles meet six times and as circles, and three times in a general evening meeting,

31. Letter from C. G. Canning of Lewistown, July 25, 1923.

the meetings usually lasting approximately two hours. This organization has given its entire time to programs which have been carefully outlined and designed for the purpose of eduesting parents and teachers. The teachers have only minor parts, as the policy has always been that the active management be in the hands of parents rather than in the hands of the school people. They have never given their time to raising money nor to social activities. Their dominant note has been a serious consideration of problems relating to the management of the child both in the hand in the school.

Cn March 22, C. G. Manning, City Superintendent and Frincipal of the County High School delivered an address³² before their Farent-Tetchers Association on the question "Deflating the Cost of Education--How Far Chall We Co?" In October "Accepting the Challenge", a cleverly dramatized Version of an article by Warden Lewis E. Lawes, published in September Good Housekeeping Magazine served to introduce the system of gradiag, which was under discussion at that time. "Balanced Menus of an Average Child and Their Cost" was another worth-while program handled at the v rious circle meetings during the year. "New Funas in Child Esychology" was covered at the circle meetings. "New Thoughts on Cld Froblems" and "Home Life and Leisure Time" were papers that were well received.

C2. Montona Parent-Teacher, April 1933, p. 9.

In Missoula 33 the Farent-Teachers Associations seem to be in a healthy condition as evidenced by the 620 raid-up members in the 9 locals. Their report in the April, 1933 issue of the Nontona Larent-Teacher states that at the St. Francis Eavier local in February & Founder's Day talk was given by hre. H. R. latton and the Founder's Day ceremony with the birthd y cake and lighted candles followed. Ether features were on the program and about 150 were present at this meeting. At the March meeting of the Roosevelt local, Dr. F. G. Dratz, member of the school board for district No. 1 discussed school finances. At the Paxson School, Superintendent Fee gave a talk on "Heredity, Training and Morols". Before the Lincoln local Mr. C. H. Bond, principal, of the Willard and Franklin Schools discussed "The Furpose of Athletic Activities in the School". Other educational talks given were "Public Cafety in School Zones", by J. H. Peterson and "Present Day Teaching of Arithmetic", by Principal R.L. Neal. Missoula also trained a Parent-Teachers Association chorus.

Helena³⁴ has 6 locals with a membership of 430 and they report as their most successful meeting the Founder's Day meeting then a joint program was given by the various associations, who in turn spoke briefly on the following topics:

33. Montana Parent-Teacher, April 1933. p. 13. 34. Mont-na Farent-Teacher, April 1933. p. 9. 65.

Music, Mrs. L. N. Loy; Home Peonomics, Mrs. Ms. Pippy; Industrial Art, Mrs. Meiser; Physical Training, Mrs. Leiberg; Art, Mrs. Mitschke; Interscholastic Training given by Coach Westfall; School Mursing, Mrs. Turner; and Bromatics, Mrs. Claude Food. City Superintendent of Schoole, R. O. Evans stressed the seven subjects as being vitally necessary to the wise use of leisure time. Mrs. J. W. Soott, first vicepresident of the state association spoke on the Farent-Teachers Association influence in the community and on Child Velfare. The auditorium Was decorated and a large birthday cake Was used in the Founder's Day ceremony.

Butte^{CS} reports show considerable activity in their five associations but they do not report so much of their educational program. Each of their interest is given to making provision for the needy. However, they report that the NeKinley local celebrated Founder's Day with an original candle lighting ceremony written by one of their members. In Earch, Miss Bora Drowatzky gave an address on "Vocational Guidence". In April, a Nature talk was given, illustrated with slides and other interesting features. The AcKinley association conducted a study class on herent-Chik. Helationships every other Fridey afternoon.

The Emerson local put on a Father-Son banquet which was attended by 450 parents and children and as a result many "dads" became members of the association.

25. Ibid., p. 9.

A lengthy program of toasts and short talks was given. The Emerson group also sponsored a Mother's Chorus which consisted of eighteen women who furnished music for a number of programs.

Havre's Junior-Righ Association maintrined a study group which discussed pre-high school problems. Their report shows the following subjects were discussed at various meetings:

"Character Education", "Thrift", "Self-Control", "Obedience", "Social Attitudes", and "Personal Habits" and "Industry and Reliability". Their associations also gave considerable time to raising money for Various school needs.

Summa ry

Parent-Teacher Associations have become well established as a medium between the school and the home.

With rare exceptions all large school systems have associations of parents and teachers.

Splendid cooperative work is being done in many communities through their Ferent-Teacher Associations.

Each of the success depends upon the leadership. Farent-Teacher Associations promote sdult education.

FEDERATED MOMEN'S CLUES



7. Armstead 3. Boulder 9. Butte 1). Cardwell 11. Clinton 12. Corvalis 13. Darby 14. Deer Lodge 15. Dillon 16. Dixon Ennis 17. Florence 13. perrison 19. ramilton. lict springs L010

26. Philipsburg4727. Plains4828. Ronan4929. Sheridan5030. Stevensville5131. Thompson Fls.5232. Twin Bridges5333. Virginia City5434. Whitehall5535. Wisdom5636. Wise River5753District No.III59. Geraldine6339. Geraldine6340. Great Falls6441. Harlowton6542. Hobson6744. Fontague6845. Moore65

- 56. Fromberg 57. Gibson 58. Grey Cliff 59. Helena 60. Joliet 61. Livingston 62. Luther Tanhattan 63. 64. McLeod 65. Park City 66. Red Lodge 67. Reed Poirt 68. Three Forks
- 65. Townsend

MAP	NC.	T 7
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*	FEDERATED WOMEN'S CLUES	*
*	District No. V	*
*	70. Culbertson 87. Huntley	*
*	71. Dodson88. Hysham72. Glasgow89. Laurel	*
*	73, Havre90. Lodge Grass74. Hinsdale91. Miles City	*
*	75. Malta 92. Polytechnic	*
Ŧ	76. Poplar 93. Rock Springs 77. Saco 94. Roundup	k
*	78. Wolf Point 95. Sidney	
*	District No. VI 96. Wibaux 97. Wyola	*
,	Dist <u>rict No. VI</u> 97. Wyola 98. Choteau	*
*	79. Albion 99. Conrad	·
*	80. Baker100. Cut Bank81. Lillings101. Dutton	*
-1-	82. Circle 102. Fairfield	· *
*	83. Crow Agency 103. Glacier Park	
*	84. Forsyth104. Shelby85. Glendive105. Valier	*
	86. Hardin	*
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CHAPTER IV.

FEDERATION OF JOININ'S CLUBS

This organization was formed in New York in Earch 1889. The object of this federation was to bring in closer touch, the clubs from all over the country.

State federations were formed in the different states soon after the General Federation, the first state to organize being Maine in 1892. The board of directors of the General Federation of comen's Clubs consists of forty-nine women. There are committees on art, civics, civil service reform, conservation, education, economics, social conditions, legislation, literature, music, health and equivalent matters.

In 1930, there were 14,500 clubs and approximately 3 million woman represented in the federated clubs, and this does not include the unfederated blubs.

Montana is credited with having 105 clubs with a mombership of 5,000.²⁶

Montana Federation:

On August 1, 2, 3, 4 in 1932, Montana Federation of Momen's Clubs held their Twenty-fourth Biennial Convention at the State University in Missoula. If the efficiency of their state organization and the earnestness and sincerity of the members on be judged by the type of procedure in this convention, they must be rated high.

36. The Americana, Volume 29, p. 667

In the bulletin which they prepared for this conven-

tion they state:

"Women's clubs have become one of the most valuable agencies of ADULY TOUCATION in the United States. National and State federation outlines show a surprising parallel with curricule offered in institutions of higher education. It is believed by the Montana Federation that this affiliation with the State University marks roal progress. It is opportune because many summer courses are planned especially for mature persons. It is economical because of the University for Round Table discussions and programs of general interest. And it should be stimulating because it brings the somewhat pliable, discursive curriculum of the club into contact with the nicely calculated, highly specialized routine of American educational activity." 57

The four day program included lectures or demonstrations from almost the entire University faculty, as well as many prominent speakers, writers, professional and business men and woman of the state. The convention proved stimulating to all adults present.

Below are the officers as taken from the 1932-33 Directory of the Montana Federation of Somen's Clubs:

Board of Directors 1932-33.

PresidentMrs. R. E. Brown, PozemanVice FresidentMrs. J. H. Morrow, MooreSecond Vice Fresident Mrs. Um. Heinrich, Hardin

Departments of Work Dean of Departments, Dolly Den Burgess, Helena

The 1932-33 Directory of The Montan Federation of Momen's Clubs shows the following distribution of women's clubs over the state, which shows great possibilities for

37. Bulletin, Twenty-fourth Convention, Nost na Federation of Comon's Clubs. August 1,2,3, 4, 1932. p. 2.

adult education in the state.

District No. I.

City

·

City	Nane	<u>l'enbers</u>
Turcka	First Tomans Club	28
Kalispell	Century Club	107
Libby	Junior Womans Club	29
Troy	Womans Club	101
Whitefish	Womans Club	34

District No. II

	Martin and Allera	~ *
Anaconda	Womans Club	81
Armstoad	Neighbors Club	11
Boulder	Lomans Club	29
	Atlas Club	22
Butte	Homer Club	24
	Marian Shite A. & A. Club	
	Country Club	22
Clinton	Tederated Club	17
	Eome Improve ent Club	37
	Lomana Club	19
Deer Lodge	Womans Club	137
Dillon	Shakespeare Club	40
Dixon	Womans Club Shakespears Club Lomans Club Liadison Valley Jomans Club Womans Club	20
Ennis Florence	Ladison Valley Jomans Club	24
		10
Harrison	Comans Club	27
Hamilton	Womans Club Womans Club Womans Cormunity Club	56
		26
Lolo	Nomans Club	11
Lonepine	Womans Club Womans Club	22
Melrose	Komans Club	18
Missoula	Womans Club	258
	Orchard Homes Nomans Club	83
Th ilipsburg	Vorwins Club	14
Flains	Wonans Club	24
Ronan	Womans Club Womans Club	15
Sheridan	Tomans Library Club	15
Ctevensville Thompson Falls	Notens Club	36
Thompson Talls	Monans Club	28
Twin Pridges	Comans Club	13
Virginia City	Wollmins Club	54
Whitehall	Liberal Club	24
	Lorans Club	12
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Bolt Belt Geraldine Great Falls Great Falls Great Falls Great Falls Harlowton Harlowton Hobson Lewistown Montague
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Canton
Chadbourn
East Helena
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Fromberg Cibson

Helena Joliet

Luther Eanhattan NcLeod Fark City Red Lodge Reed Point Three Forks Townsend

Grey Cliff

Livingston Livingston

District No. III

Junior Womans 61	iu b 21
Wormans Club	34
Womans Club	22
City Federation	32
Travel Club	39
Womens Club	14
Junior Homans Cl	Lub 28
domens Club	28
Nomans Club	10
Nomans Club	60
Womans Club	17
Junior Source Cl	.ub
Womans Club	43

District No. IV.

Mutual Bonefit Club	18
Momans Club	24
Vomans Club	22
Womans Club	25
Housekeeprs Club	61
Joisans Club	95
Womans Club	48
Canton Valley Jonans Club	
Ladies Meighborhood Club	22
Womans Club	28
Federated Momans Club	25
Womans Club	20
Marmony Club	7
Womans Club	18
Nomana Club	120
Twentieth Century Club	17
Yellowstone Club	30
Jonans Club	58
Bear Tooth Womans Club	9
Woras ns Club	21
Boulder Valley Momana Club	
Comans Club	51
Womans Club	53
Bridger Creek Lowing Club	
Womans Club	15
Komans Club	29

District No. V.

Culbertson Dodson Glasgow Clasgow Havre Hinsdalo	Nomans Club Nomans Club Sunflower Art Club Womans Club Womans Club Womans Club	19 41 22 28 50
Hinsdalo Loring	Womans Club West Country Club	12
Lovrane Malta	Somens Club Somens Club	20 ?
loplar	Somans Club	15 59
Saco Wolf Point	Womans Club Womans Club	30 21

District No. VI.

Albion	Womans Club	20
Baker	Nomans C_ub	27
Billings	lest Side Community Club	20
Billings	Womens Club	105
Circle	Womans Club	51
Crow Agency	Indian Vomane Club	
Forsyth	JOLANG CLAD	34
Clend ive	Womans Club	51
lardin	womans club	44
Huntley	Lomans Club	6
liysham	Wormans Club	32
Laurel	Notans Club	27
Lodge Grass	Womans Club	32
Wiles City	Lorens Club	45
folytechnic	Jouans Club	53
Rock Sorings	· Womans Club	4
Roundup	Womans Club	12
Sidney	Vomana Club	£7
Wibaux	domens Club	39
Vyola V	Womans Club	24
Wyola	Locans Velfare Club	4

District No. VII.

Bole Choteau Coarad Cut Eank	Lasies Community Club Womans Club Womans Club Womans Club	17 53 23 32
	Womans Club	23
Cut Eask Dutton	Somns Club	16
Fairfield	Nomans Club Nomans Club	6 16
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Valier	domans Club	

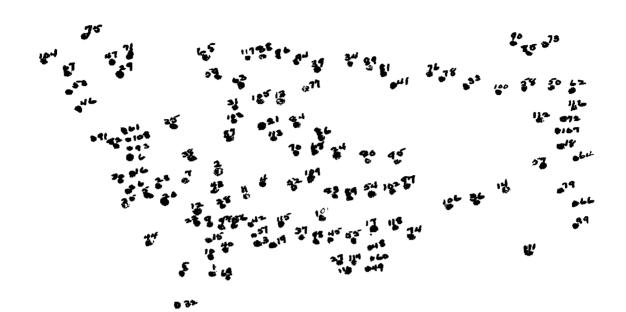
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Womens Federated Clubs furnish one of the best agencies for adult education.

- 1. Because of the Large number of clubs.
- 2. Because of the large number of women belouging.
- 3. Because of the well organized and diversified programs.
- 4. Because women, by temperament, are willing to

"carry on" intensive study projects.

MASONIC LODGES



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MO. VI. MAP * * * * * ≭ MASONIC LODGES ≭ * * * * * 82. Alberton 94. Gildford 106. Hysham * * 83. Ryegate 95. Winnett 107. Savage ≭ * 84. Geraldine 96. Joplin 108. Ronan * * 85. Red Stone 97. Melstone 109. Judith Gap * * 86. Denton 98. Reed Point 110. Bearcreek * * 87. Cascade 99. Ekalaka 111. Broadus * * 88. Galata 100. Wolf Point 112.Richey * * 89. Lavina 113. Belt Rapelje 101. * * 90. Scoby 102. Musselshell 114. Belfrey * * 91. Superior 103. Dutton 115. Wilsall * * 92. Jefferson Is. 104. Troy 116. Fairview * * 93. St. Ignatius 105. Fairfield 117. Shelby * * 118. Worden * * * * * * * * Taken from 1928 Proceedings of Grand Lodge A.F.A.M. * of Montana. p.288. Given in order of constituting. * ≭ ≭ * * * * * * * * * * × *

CHALT R V.

MACONIC EDUCATIONAL INCOMM

The Masonic Lodge with members known as Ancient, Free and Accepted Masons dates back into antiquity probably back to the building of King Coloson's Temple. Because of its selective method of admitting new members the orginization prides itself upon having a membership of men who rank above the average. This has made it possible for the orginization to work upon rather a high plane intellectually and educationally.

Masonry ranks among its manbers many of the prominent statesmen of the United States, most of the presidents having been masons, the most outstanding one being George Washington. Its quality of membership has enabled it to keep up a fine type of educ tional work among its people, but in more recent years its leaders have felt the meed of a yet better org mization of its educational program.

About eight years ago a Masonic Cervice Association Was formed whose work was to arouse an interest in a more therough and systematic educational system, to make material available to the educational leaders of each lodge so that study could be carried on. This plan made progress. Well informed locturers were selected, who visited lodges over the state and spoke to thousands of masons. Interest was aroused and better informed membership resulted. However, in August 1927 the Grand Lodge of Montana elected Dr. Sm. J. Marshall of Missoula, Grand Master of Masons. Dr. Marshall, himself being an educated man and having spent much of his life in study and in scientific research, aside from his practice of modicine, he at once became interested in devising a more thoroughly organized plan of education for the Grand Lodge A. F. and A. M. of Montana.

At the invitation of Dr. Marshall the members of his official staff met at the city of Marlowton on December 18, 1927 38 to formulate and adopt a plan of procedure for an educational program.

The Grand Master stated that his investigations revealed to him that there was too little educational work being done along Masonic lines in Montana, and that such education was of utmost value to the Graft. He further stated that the state was too large for the Grand Master to visit all the lodges during his year, and that it seemed advisable that some plan be formulated whereby the other Grand Cfricers could assume part of the responsibility of the affairs of the Grand Lodge.

After much discussion the following plan was adopted:

1. GRAND LODGE SDEC TY: MAL CONTINE The Grand Haster, Deputy Grand Master, Sonior Grand Carden, Junior Grand Wardon, and Grand Secretary are to

38. Grand Lodge v. F. and A. R. of Foutana, <u>1928</u> Proceedings, p. 37.

39. Ibid., p. 37.

75.

29

constitute the Grand Lodge Educational Commission and are to have general charge of the Masonic Educational work of our jurisdiction. The state was then divided into districts with a Grand (fficer, either elective or appointive, in direct charge of the educational work therein and to take visitations to the lodges, thus maintaining close contact with and assisting in the work of the lodges.

2. LOC L LODGE EDUCATIONAL COUNTRYNE. The Conshipful Master and the two dardens are to constitute the local lodge Educational Committee. This constitute shall select and recommend a member for the appointment of "Instructor and Director of Masonic Education". They shall then submit the name so selected to the lodge for confirmation. This person must be approved by the Grand Officer in charge of the district and then by the Grand Master who will issue the commission of appointment.

This committee, together with the "Instructor and Educational Director" shall have charge of the local Masonic Educational activities of the lodge. It is understood that an important function of this committes is to foster and encourage Masonic study and research among the members.

A Masonic Study Club should be organized in each lodge with the Instructor in charge, regular instruction should be given and regular programs should be readered along Masonic educational lines. Masonic Libraries should be made available for the use of the clubs and individual Masonic study should be encouraged.

The Grand Jurisdiction of Montana was then divided into eleven districts, with a Grand Officer in charge of each district. The Grand Officer was under the personal representative of the Grand Master and authorized to make official visits in his district as such, and to direct and encourage the educational work in the lodges in his district.

The National Hasomic Research Society of St. Louis, Missouri, who have been conducting a Pasonic Study Club Devartment for many years, offered to give the lodges the benefit of their years or experience in organizing and maintaining Masonic Study Clubs, without any cost to this Grand Lodge.

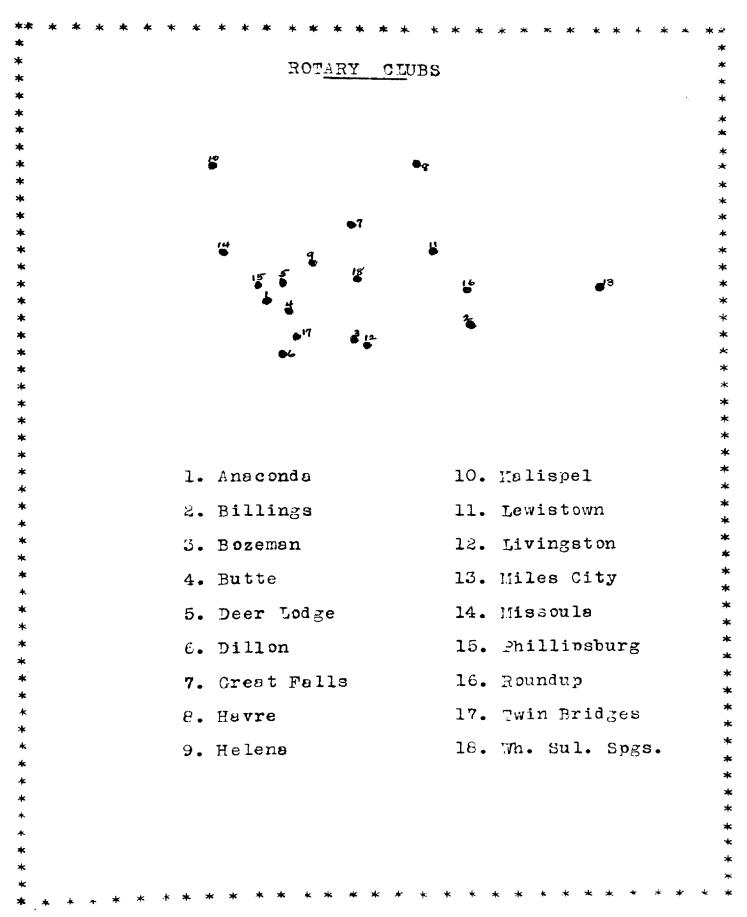
This Masonic educational program has been so well received that other Masonic bodies have suggested programs

similar to it.

The Royal Arch Masons have the state divided into four districts instead of eleven and these districts are divided among the four ranking officers, Grand Migh Friest, Leputy Grand High Priest, Grand King and Grand Scribe each of whom is responsible for the educational work done in each district. Four districts are sufficient in this Grand Body since there are only about one-third as many N. A. M. Chapters, in the State of Montana as there are Hasonic lodges.

Summary

- 1. Masonic study has been promoted by the Masonic Cervice Associations.
- 2. Grand Master Marshall stimulated Masonic study by his program worked out in 1927.
- The State has been divided in districts to further the study.
- 4. Grand (fricers of the Gread Lodge have the districts divided among them and each is responsible for the Masonic education in his district.
- 5. An instructor in each lodge is duty bound to furnish plans and inspiration for study in his lodge.
- 6. This plan has met with general success and lavor.



CHAPTER VI

SLEVICE CLUES

Rotary International

Paul Harris⁴⁰ of Chicago is given credit for the rotary idea. He went to Chicago in 1905 to begin the practice of law. Like most professio al men in a large city his lot became one of solitude, because of the stress of the enviroment, where the chief stimulus to thought in the ordinary mind is money and the getting and spending thereof. With the aid of a few friends whom he had made in the city he founded the first club which met in the office of one of the men on February 23, 1905. The thought back of the organization was the getting acquainted with one another, and also to devise means of proving useful to the community. The membership grew so rapidly that within a few weeks it was necessary to hold the meetings in hotels and restaurants. Several names were suggested for the club, and the name "Rotary" 41 was selected because of the original plan of rotating the club meetings from the office of one member to that of another.

Rotary grew rapidly and by 1910⁴² clubs had been organ-40. Rotary International, <u>Cynopsis of Letary</u>, p. 8 41. Ibid, p. 9 42. Ibid., p. 11

78.

ized in sixteen large cities, and at a convention held in Chicago in that year a Mational Association of Notary Clubs was formed.

By 1912⁴³ a club had been organized at Minnipeg, Canada, and shortly thereafter the International Association of Rotary Clubs was formed which in 1922 became known as "Rotary International" ⁴⁴ as it is today. Rotary became very popular and by March, 1931 it had grown until there were 3,398 clubs, composed of approximately 155,000 Rotarians scattered throughout seventy countries of the earth.

One of the practices in Rotary is for members to call each other by given names as this is considered the most friendly mode of greeting.

In Rotary, attendance at meetings is considered of such importance that prolonged unexcused absence automatically forfeits membership. Rotary was not organized to do educational work and they have no direct educational program, yet they do very much indirectly. It is their custom in each club to have meetings weekly, and at each meeting they have one or more speakers. These speakers are persons of prominence in their line, and they speak with authority on their subjects. Thus each meeting becomes an educational gathering and each member is better informed by having attended. Then the amount of educational work in each meeting is mul-

43. Stroop, Fred K., <u>Chat New Cembors Chould Know</u> <u>About Rotery</u>, 1931, p. 4

44. Ibid, p. 4.

tiplied by the number of mostings, and the number of clubs in each state, and in the seventy countries of the earth the amount of educational work being done by the Rotary International reaches great proportions.

Rotary International is really known as a service club and enters many activities in Juvenile and Civic Welfare work, all of which can be said to partake of an educational nature.

Aside from the weekly meetings in each club, a state convention is held in each state. Frominent speakers deliver addresses and direct activities at these meetings. Since the Rotary became International it has enlarged its influence and the conventions are attended by delegates from the states and nations, and members with international reputations speak at the meetings and direct the proceedings.

Montana has eighteen Rotary clubs located within the state as follows: Anaconda, Billings, Bozeman, Butte, Deer Lodge, Dillon, Great Falls, Havre, Helena, Kalispell, Lewistown, Livingston, Miles City, Hissoula, Philipsburg, Roundup, Twin Bridges and White Sulphur Springs.

Some quotations from the address of Lmor H. Matson of Lewistown, District Governor of Rotarians, given at the Livingston conference will give some idea of the civic and educatio al work which the Rotarians are doing in Montana.

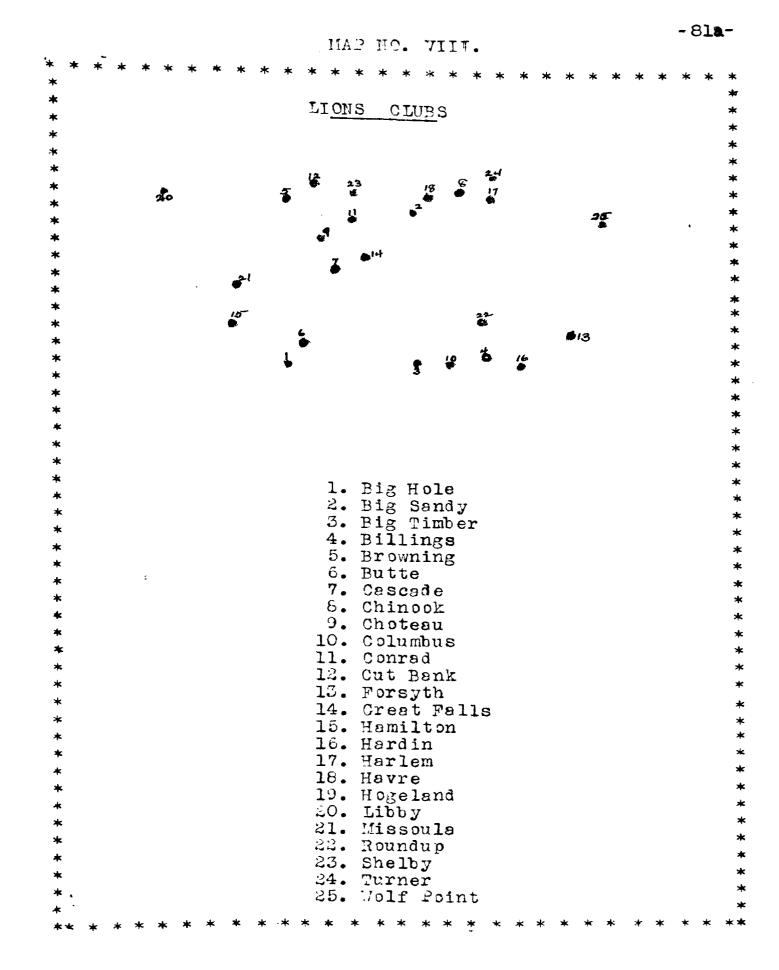
"The technique of Rotary begins with fellowship and ends with service. Fellowship is the means, service

is the end of Rotary. I wish to call attention to some of the community activities in which it has been concerned during the past year. In athletics, particularly that form which concerns the physical and social health of boys and girls, we find Anaconda, Butte, Navre, Missoula, Boundup and Twin Bridges especially interested. Missoula, true to its educational interests has been identified with the "back to school" movement. Billings, Miles City, Moundap, and White Culphur Springs have had boys bands. The boys' band at Billings is one of the outstanding musical organizations of its kindl Most boy scout groups have been sponsored by Rotarians, and those which have especially come to attention are An co-da, Bozeman, Deer Lodge, Dillon, Great Falls, Navre, Helena, Kalispell, Lewistown, Livingston, Miles City, Miscoula. and White Sulphur Springs.

Camps for undernourished children have been maintained by Bozeman, Billings, Great Falls, Helena, Miles City, Missouln and Chite fulphur Springs. Chabers of Commerce are given conspicuous support in Billings, Bozeman, Havre, Helena and Lewistow . Deer Lodge, Fhilipsburg, and Twin Bridges have aided in civic improvement. Fifty per cent of the clubs are interested in crippled children work. Attention has been drawn to the work of Annconda, Billings, Bozeman, Butte, Great Falls, Havre, Yalispell, Livingston, Philipsburg and Koundup.

4-H Clubs have received much help from clubs in Deer Lodge, Helena, Ealispell and Lewistown. Butte has done notable work in its illiteracy campaign. Deer Lodge has given material assistance to its public library. In parks and playgrounds Anaconda, Dillon, Great Falls and havre have had an important part. Twin Bridges and white Sulphur Springs have been interested in community recreation. In promoting rural-urban acquaintance Butte, Dillon, Creat Falls, Helena, Lewistown, Twin Bridges, and Thite Sulphur Springs have rendered worth-while service. Butte and Livingston have contributed to scholarships and awards, and Boze an and Deer Lodge have promoted the building of swimping pools.

All clubs have given thought and effort to the helping of under priviledged children but Boremon and Roundup are entitled to special mention. Great Falls helped in vocational guidance, Helena in Y.M.C.A., Butte, Great Falls, Havre, and Missoula in student aid and coployment."



LIONG INTURNATIONAL

In the year 1916 the international association of Lions Clubs was formed. In 1924 the association included over 800 clubs located in various cities of the United States and Canada. In general outline of international and district organization, Lions rescable Rotary and Kiwanis which preceded it in origin. The leading purposas of Lionism include the cultivation of a spirit of good fellowship and cooperation emong the members of the Lions Clubs and the directing of their organized efforts toward useful social service. The motto of the clubs is "Liberty, Independence, Our Nation's Eafety", the initial letters forming the word Lions.⁴⁵

Annual conventions are held by the Lions International to which delegates from all the states and the provinces of Canada go. These conventions are highly educational since many prominent speakers appear on the program and many committees, who have made studies of projects, make their reports. The Lions have an educational committee which makes it contributions to the program. Two reports of interest in the Sixteenth Annual Convention which met in Los Angeles in July 1952 were the reports on "Woral Code", and on "Studies in Conduct".⁴⁶

45. Lincoln Library of Ossential Information, 1931, p. 2101.

46. International Association of Lions Clubs, Official Proceedings, Cixteenth, p. 340.

82.

The "Moral Code for Youth" was prepared in response to a question which appeared in Colliers several years ago. "Is it wise to leave our children without any training in a moral code?" This code represents the sum total of advice of fathers, mothers, teachers, educators, lawyers, physicians, ongineers, financiers, prison convicts and cri inclosists. The Lions feel that they have the best code for youth in existence, and for seven years the Lions Clubs in ell parts of the Country have been hanging framed copies of the Code in the school rooms in their communities. More clubs have engaged in this work than in any other activity except boys' work. From reports sent in regarding the number of Codes distributed the moral code is daily before the eyes of over six cillion school children on this continent. It is a code for both boys and girls of all ages from the first grade on through his school and beyond. The Lions Clubs may get those codes area from the Activities Department, Lions International, 350 cCormick Building, Chicago.

Another committee made an extensive report on "Studies in Conduct". ⁴⁷ "Studies in Conduct" is a set of three books propred for use in the schoole. One book is propred for the third and fourth grades, enother for the fifth and sixth grades and the other for the seventh and eighth prodes. Five years were required to gather the materials and to get

47. Cfricial Proceedings, Sixteenth, p. 344.

the books printed. Several hundred educ tors contributed to the books and they with three authors finally completed them.

They have been adopted as text-books in several states and by the Department of Education for Hawaii and the Fhilippine Islands. This committee also makes the recommendations that clubs start a campaign in every school system for the establishment of a definite period of time for training in useful citizenship, and that every school system be obliged to set aside at least one period each week definitely for this subject.

These two measures were proposed by the Lions International to contact the organized crime that is threatening the very foundation of our government.

No.t has has 25 Lions Clubs distributed as follows: 43

Big Hole, Big Landy, Big Timber, Billings, Browning, Butte, Cascale, Chinook, Capteau, Columbus, Courad, Cut Bank, Forsyth, Great Falls, Malilton, Hardin, Harlel, Mavre, Hogeland, Libby, Missoula, Roundup, Chelby, Turner and wolf loist. Lach of these clubs has a meeting weekly and at each meeting they have speakers appear upon the program. The questions discussed are mostly of a civic or coone do nature and for the most part are highly educational.

48. Official Proceedings, Sixteenth, p. 147.



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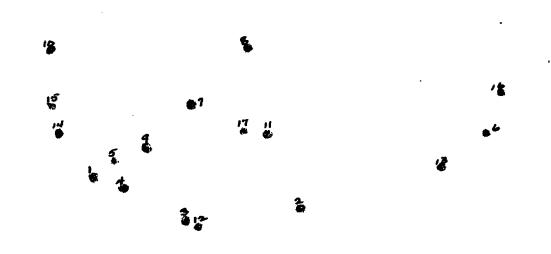
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1. Anaconda 2. Billings 5. Bozeman Butte 4. Deer Lodge 5. Glendive 6. Great Falls 7. з. Havre Helena 9. Kalispel 10. Lewistown 11. Livingston Miles City 12. 13. Missoula 14. Polson 15. Sidney 16. Stanford 17.

KIGAMID INFURDATIONAL

Kiwanis International is a great influential business and professional or ynization of clubs that have been brought together to reader civic and social good to their respective communities.

Kiwanis organized first in Detroit, Fichigan in January 1915.⁴⁹ The name "Kiwanis" was taken from an Indian word meaning "to make one's self known" ⁵⁰ or "to impress one's self". The name sugrects unselfish and constructive service, and the motto of the organization is "We Buill". ⁵¹ It develops friendship and encourages leadership and seeks to build better communities through intelligent and unselfish loyalty. The report of 1900 shows a membership of 102,713 in 1876 clubs.⁵⁰ It has now spread into Ganada and the Kiwanis is an active orgonization in both countries.

The plan of the organization is to have the non of each olub to eat together once a week at which time they exchange ideas and become batter acquainted. At each mosting they have one or more so hers who are authorities in certain fields who speak to them on questions of the day. Discussion is permitted and the mosting may be quite educational.

49. The Avericana Volume 16, p. 468.

50. Nelson's lorpetual loose-leaf Encyclopedia, Vol. VII, p. 129.

51. The Americana, Ibid., p. 408.

52. Nelson's op. cit. p. 129.

85.

Montana has seventeen Kiwanis Glubs loonted at Anaconda, Billings, Bozeman, 19 tto, Daer Lodge, Glendine, Great Falls, Havro, Belena, Kalispell, Levistown, Livingoton, Files City, Missoula, Joleon, Cidney and Stanford.

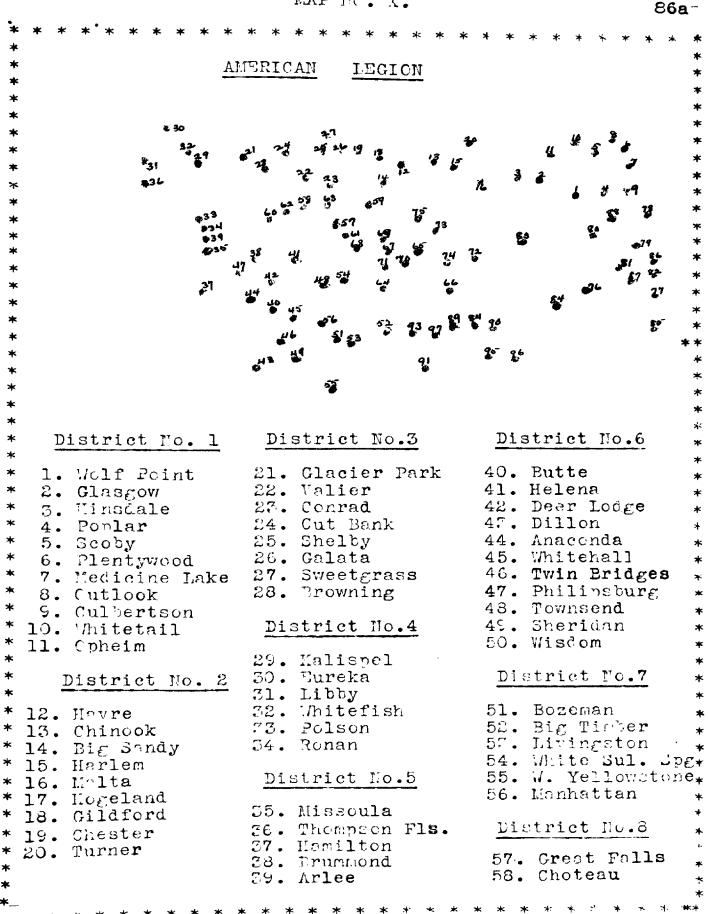
These clubs are engrand in many activities in their communities, doing whatever they find to do that will be of grant at service at that place.

All of content's clubs assisted directly in such educational work as giving ascistences to statent, schools and faculties, in helping with endoweents, funds and bond issues, entertainments, debates, in heproving school beildige, in arrancing scholarships, scholastic contests, athletics, citizenship programs, boys and girls work, naturalization work, and pavriotic services such as armistics only. They bey end other such work.

Thus while much of the work of the Kivavis is indirectly educational, there is also a great deal that is directly educational, and there is no doubt that the Directis Clubs can be listed among educational expectes that are estisting in the enlightedness of Holdow who are contacted by Kipanis.

53. Kiwanis International Preceedings, 10.2, 1. 100.

MAP NC. K.



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* * * * * * * * * * * *	* MAP NO. X.* * * *	* * * * * * * *
*	ALERICAN LEGICN	*
 * 59. Fort Benton * 60. Augusta * 61. Belt * 62. Fairfield * 63. Dutton 	71. Hobson 72. Winnett 73. Roy 74. Grass Range 75. Winifred	* 84. Forsyth * 85. Ekalaka * 86. Carlyle * 87. Ismay 88. Richey * *
* District No.9	District No. 10	District No. 11*
<pre>* 64. Harlowton * 65. Lewistown * 66. Roundup * 67. Moccasin 68. Stanford 69. Denton * 70. Moore * * * * * * * * * * * * *</pre>	76. Miles City 77. Wibaux 78. Sidney 79. Glendive 80. Circle 81. Terry 82. Baker 83. Jordan	District No. 11* 89. Billings 90. Hardin 91. Red Lodge 92. Broadview 93. Columbus 94. Huntley 95. St. Xavier 96. Lodge Grass 97. Laurel 98. Clarks Fork * * * * * * * * * * * * *
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CHAPT R VII.

AN RICAN LODICY

On September 16, 1819, the American Legion was incorporated by Act of Congress. It is known as a patriotic, non-partisan, non-political, non-military organization of veterans of the world far. Solutors, satiors and a rines who honorably, between april 6, 1917 and Sovember 11, 1919, served, also all women calisted or condiscioned in either branch of the service during the same period are eligible for membership. Its formal organization was completed at the first annual convention of the Legion hold in Elimeapolis, November 5-14, 1919.

The National Legion is organized into state detartments and posts and it is governed by a national commander. ... Commander is also chosen to g vern each state or publication and one for each post. National headquirters are maint ined in Indianapolis.

Its purpose is "To uphold and defend the Constitution of the United States; to mailtain law and order; to foster and perpetuate 100 per cent Appricanish; to preserve our memories and incluents in the Great sar; to 1 care to a sense of individual oblightion to the conjunity, state and nation; to preserve and transmit to posterity the principlus of justice, freedom and decorned; to consecrate and canoticy our copredenies by our devotion to laitual helpfulness. On January

1, 1930, the Legion mather hig win CC7,704 in 10,000 posts. The enerican methor hig win CC7,704 in 10,000 posts. The enerican method annihility is composed on the wives, doughters, methods and distore of veterons, who are associated with the Legion in its endeavers. In Setebor 1928 the membership in the Auxiliary tes 248,000 in more than 5900 units.⁵⁶

There has been a gradual yearly increase in the membership of the American Legion from 1925 until a peak was reached in 1931 with a membership of 1,003,009.⁵⁷ Due to economic conditions the 1902 embership dropped to 931,370.

The last ennual national convention of the American Legion was held in Chicago, Cotober 1, 5, 4 and 5, 1933. This convention was addressed by nearly two score prominent speakers, including Franklin Accessed, President of the United States, Mayor Kelley of Chicago, and Governor Horner of Illincis.

National Commander, Louis Johnson in his annual report made mention of the education work. He states that the Legion is proud of the work accomplished by the Americanian Commission, headed by such T. Williams of Virgisla. The first major activity of the commission is that of educ tion and cooperation with school officials toroughout the nation. Vertexs educa-

55. The Amaricana, Volume I., p. 527.

- 56. Nolsou's Perpetual Loose-Leaf Encyclopedia. Vol. 1, p. 209.
- 57. American Legion, Proceedings 0. 14th Innucl Mational Convention, p. 50.

tional activities under this department are "The American Legion Award Medal", citizonship schools for Foreign born, vocational guidance for boys, flag history and etiquette, observance of patriotic days, and cooperation with the National Education Association in the observance of National Education Nock.

The youth activities include the Junior Baseball program which took more than four hundred thousand boys under the Legion sponsorship last year. The program is based upon the theory that the principles of good sportsmanship are very closely allied to the principles of good citizenship. Youth activities also embraced a connection with the Boy Secute of America, Citizens' Military Fraining Camps, Reserve Officers' Corps, Mational Boys' Week, Camp Fire Cirls, Girl Scouts, Girl Reserves, Junior Bifle Clubs, 4-H Camps, and other organizations of our youth.

American Legion has also sponsored much community service of more than two hundred different types. They are proud of their work of relief in numerous disasters in Chio, Kentucky, Collifornia, Elississippi and Florida.

Another important work that is being carried on under Americanism, is the educational campaign aged at communism, radical pacifism, and various other subversive groups. The work has assumed proportions of an important nature during the past year.

89.

Another means of adult education promoted by the Amorican Legion is the publication and distribution of the Legion Monthly. The supreme function of this publication is to mirror back to this organization the record of its accomplishments. It is their great medium for inspiring and maintaining the morale, and in keeping before the members and other readers, the ideals, purposes, and objectives of the organization.⁰⁸

In Montana the American Legion is organized and carries on in much the same manner as does the National American Logion, having the same cormittees and working toward the same goals.

The last state convention of the American Legion, Department of Hontana assombled at Great Falls, Hontana, August 21, 22, and 23, 1933. Judge Horkan who was state commander had found it necessary to resign because of ill health, and he was succeeded by James M. Carey. Commander Carey gave a report of the activities of the various posts over the state, as did the chairmen of the various committees of the commandery. Harle N. Cenzberger in his r rt as chairman of the americanical Committee, reports that his constitues from time to time sent out bulleting containing practical and concrete suggestions for monthly programs along lines urged by the Hational Americanical Committee. ach nonth in

58. The American Legion, Survery of Proceedings of Fourteenth Annual National Convention, p. 15.

the year has some season ble objective. The Posts cooperated well in observing patriotic holidays. Turing the early part of the year much attention was given to the George Cashington Bi-Centennial, also to the observence of the birthdays of Washington, Lincoln, and CoNinley. Temorial Day was observed by practically every post in the department. Many of the posts had special "Flag Day" programs on June 14, and several sponsored community "Independence Day" celebrations.

Believing that the program of education was one of the most important fields, the committee urged the matter of education of both the youth and the foreign born. Many posts s onsored the American Legion school award; high school essay contests: visitations of schools upon patrictic holidays. They promulgated a campaign of flag education, observed National Education Wook, encouraged and ormiducted citizenship schools for foreign born residents who were preparing for naturalization. This convaittee also used its influence to counteract the spread of Commissi. They also contacts' the v ricus civic and comparcial clubs in the state and offered to them speckers on Americanization for use at club meetings. lodge mostings, and mostings of connercial clubs. They close the report by urging the officers to bear in mind that the American Legion, to be effective, must be a "today's organization for today's protlems". 59

59. Darlo N. Genzberger, Weport of Downthent of Doricanization Committee, August 21, 1955.

Other committees gave reports showing progress of the youth activities of the state, and all indicated that the American Legion is an educative force in the state, educating from youth to age.

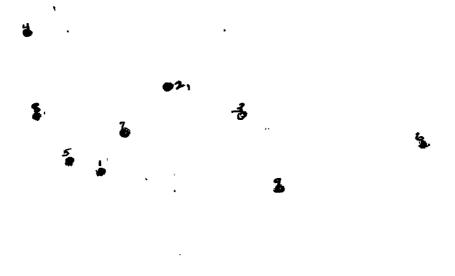
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MAP NO. XI.

PUPLIC SCHOOLS DOING ADULT STUDY



1.	Butte
<u>، ب</u>	Great Falls
з.	Lewistown
4.	Hal is pel
5.	Anaconda
б.	Miles City
7.	Helena
8.	Mise ou la
9.	Billings

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CHAPTER VIII

IUBLIC SCHOOLE TRYING ADULT DEDUC TION

As was stated in Chapter I of this discussion there is a difference of opinion regarding the age limits, or regarding the extent of free public school education. During these days of retrenchment some are found who contond that any education beyond the grades should be paid for by the individual who receives the education. On the other hand there are many who believe that education in the public schools should be extended even beyond the high school, so as to include adults.

Many schools over the country are offering courses to adults with much success, but this work, as yet, is rather in the nature of an experiment. Their success do ends much upon the leadership and upon the set-up in the community.

One of the rather outstandi & experiments of this kind is being conducted by Superintendent J. N. Studebsker in his city schools in les Moines, Iowa. This experiment is sponsored by the American Association of Adult Education, and is financed by a Carnegie Corporation grant. It is in the nature of a five-year trial of adult education as an extension of the public school system, and is conducted under the suspices of the Des Hoines Doard of Education.

This project consists of a series of public forums held in school buildings in the evenings, and led by men thoroughly versed in economics and political science, as well as in the

technique of educating adults.

As they stated, the sim is to make Tes Moides people better qualified for the responsibility of citizenship in a period marked by rapid changes and chaflicting policies.

Forums were held in the spring of 1933, in twenty-eight Des Moines schools conveniently available to residents in different parts of the city. There were three hundred sixteen meetings held in twenty weeks, from January 23 to June 9. Five forum leaders were appointed, but only four speak at a time in different parts of the city.

Their method of subsidizing this experiment enabled then to get some unusual, outstanding eductions for their forums. By making short time appointments and in one case a part-time appointment they obtained the following list of large calibred men: Lyman Bryson, director of the California Association for Adult Educ tion; Frofessor Themas Nixon Carver of Earward University, widely known economist and author; Felix Morley of the Research Staff of the Ecookings Institution, as author of "The Society of Nations"; Henry A. and co, Secretary of the United States Department of Agriculture; Professor Carroll H. Wooddy of the University of Chicago, principal investigator of the growth and distribution of government functions for Fresident Roover's Cormittee on Social Trends.

The subjects discussed last spring included technocracy, the business cycle, social planning, political parties, the

New Deal, tariffs, the domestic allotment plan, agricultural debts and money inflation.

Forum meetings were hold in the evening fro. 7:30 to 9:00. The first holf of the meeting was given to discussion by the specker, and the last half was given to discussion by members of the audience. Only were permitted to ask questions or to give personal views. The forums were entirely free, they were not organized into formal courses, there was no registration, no fee charged and no text used. Leaders provided mimeographed bibliographies for use of those who might want to investigate further, and the books named were kept on reservation in the public libraries.

The discussions were repeated in the different schools according to schedule, and the average attendence ran at about 300 per meeting or 7000 for two weeks. During the third week, Das Molles was wrouped in one of the worst blizzards known in distory, but the average attendence was up to 200 during the week.

Farticipations in the discussions were general, spontaneous and quite satisfactory. In the better districts the people were quite passive, but the discussion took up the allotted time. In some less pretentious localities many wanted to express their opinions on questions of unemployment, relief, money inflation and distribution of wealth, however there were no troublesome agitators, and all leafers

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maintained their reputation for fairness in handling controversial questions.⁶⁰

This experiment should furnish valuable information to those desiring to introduce adult education into our public schools.

60. J. W. Studebaker, Social Life, May 1933, Vol. XVIII, No. 9.

MONTANA CONCOLO

Schools in Montane have not been so fortunate in having foundation grants and other assistance as did the Des Moines school system, however much very helpful adult education has been carried on in a number of schools. Mention has already been made of adult education work done under the Vocational Education and Cooperative Industrial work, but there is still more to tell.

BUTTE CITY SCHOOLS

Butte City Schools did extensive work under both of the above, but in addition their mimeogra hed copies of instructions for 1932 show the following work done:

"The following instructors will take charge of the Dening School Nork which begins November 7, 1932. English for the foreign born, Urs. J. L. Bourdman. Mechanical Drawley, Momer Gradford and Frack Mermann. Machine Chop, Lovis Kilberer. thop Mathematics. Bay Funday. Electricity, C. J. Reardon. Neter Construction and Operation, C. N. Millians. roods, Agnes Rossiter and Amelia Firchcliffe. Clothing, Fyrtle Stewart and Amelia Mincheliffe. Short Story Writing, Mrs. Florince MnoTherson. The English classes for foreigners which will be taught by Mrs. J. L. Boardman, an experienced teacher in this work, is sponsored by the dutte Rothry Club. It was estailished last your and was highly successful. There was a total enrollment of more than 70. all men and

women who desire to learn to read and write the English Language are invited to register for this class.

The class in thort Story Writing will take up news writing, the writing of club papers, as well as short stories. Mrs. MacPherson is an experienced teacher in this field.

The class in Meter Construction and operation will not begin until after the completion of the class in electricity. The meter shop of the Montana Lover Company will be used for this class. Mr. H. allians, ouperintendent of the meter department of the Montana Fower Company will have on rge of this class.

The class in Shop Mathematics, Mechanical Drawing, and Machine Shop are open to men who are engaged in the work of these respective fields. Others are eligible to enroll in the class if any of these courses of instruction deal with information that is supplementary or an advantage to their regular work.

According to the regulations for allotment of the Smith-Hughes' funds by the federal government, these courses are for the improvement of men who are engaged in a trade or industry. They are not training classes for those who migt wish to take up a new field of work.

Workmen over sixteen years of age who are not in day school are eligible for the class in Fools and Clothing.

The registration for those classes will be held at the high school in Study A, Monday, October 31, at 7:00 o'clock F. M."

Inquiry reveals that the above class work was very satisfactory in Butte, and that these classes were repeated and others added.

GR AT FALLS CITY AND CLA

Great Falls is a city alert to many types of education. This is the only city in Fontana which can boast of a million-dollar high school building. In a letter from "uperintendent Irving W. Tmith, of that city, unler date of Jugust 4, 1933, he says in part, that he has found it unwise to attempt an educational program until there is a demand for it. The demand in Great Bells are not from the "schooled", but rather from those who felt that, they were uneducated because they were not thoroughly schooled; not from men but from women living restricted "dish pan" lives; teachers who felt the need of raising their rating a little higher; stonogra hers, matrons and others. They wanted instruction in homemoking, though many of them were gray-haired, and had more hope than prospect of practical application.

For several years in succession classes were offered for adult vomen, embracing short-time courses in cooking, entertaining, dressmaking and re-making, milinery, buying for the home, parenthood, the pre-school child and the adolescent. Last winter there were demands for more advanced courses, and such were offered in budgeting, household economy and mental hygiene. Courses in practical cheatistry were given, primarily for student nurses in the local hospitals.

A Number of study clubs flourished also. They devoted their study to such subjects as pediatrics, travel, music, literature, poetry, drama, The school seems to stimulate these clubs, as members of the faculty ore found in each club, and the programs are often by school people. Luring the winter, Superintendent booth conducted a class in mental hygiene, and also gave a course of twelve lectures to the fund y School teachers under the auspices of the ministerial association. Attendance voried from 125 to 175, depending upon the weather and the interest.

In parent's clubs studies have been made of Pre-school Roundup, Diet for Children, Habit Formation, Socializing the Individual Child, School Marks, How the School Can Assist the Home, How the Home Can Assist the School, The Influence of Movies, and other kindred subjects.

Mr. Smith sees in these projects an education of teachers in problems of the parent and the education of the parents in problems of the school. The sense of mutuality has been decidedly illuminating and beneficial.

LEGISTOWN CITY SCHOOLS

Lewistown City Schools have been doing considerable adult education work for a number of years. Superintendent C. G. Manning, who is also Frincipal of Fergus County High School states in a letter of July 25, 1933, that for the past seven years classes have been conducted in Religious Education, Modern Economic and Social Problems, Russia Past and Present, and Problems of Modern Education. Not all of these have been conducted each year but one or more has been carried on all the time.

They had no formal enrollment and did not check the attendance each time, but the average attendance was about seventy-five. As a rule the classes met twice each month for a period of two hours.

Classes in Religious Education met each Sunday for one and hours for a period of three years.

Mr. Manning did not use text books or formal printed matter, but he used his own notes and assigned reading from books, magazines and papers found in the public and school libraries. No credit has been given for the work, with the exception of one year when the work did apply upon the requirements for elementary teachers who desired an increase in salary.

There has also been some fine educational work done in Lewistown in the Farent-Teacher's Association, in the Service Clubs and in the Women's Clubs, much of which has been directed by Hr. Manning. This work has already been discussed in previous chapters and will not be repeated here.

KALISPELL

At Kalispell, Superintendent Swetland conducted classes in child psychology for two or more years. The references used were Psychology of Adolescence by Brooks and a similar book by Hollingsworth. This was conducted under the Extension Department of the Montana State Sollege, in ten-week terms.

Anaconda conducted some classes in chemistry for the nurses in the hospitals, and also some classes in minerelogy for men in the smelters.

In Miles City last winter the auto mechanics instructor

of the Custer County Nigh School conducted a class in autonechanics for women. The class met once a week for nine weeks and ten women were enrolled. The course co bined lecture and laboratory work.

Adult education work in Helena, in Missoula, and in Fillings has already been discussed in the chapters on Emith-Hughes' work and Farent-Teacher's Association.

Aside from the above, few or no schools are taking an active part in adult aduction in the State of Montana.

CHAPT'R IX

FORT CHACHATE STUDINTS

There has arisen in Montons, as probably in other states, a group of young people generally known as Fost Graduate Students, who are presenting an adult educational problem.

Due to the increasing desire for continued learning beyond the high school, which is now aggravated by the unemployment situation, there are many young men and women who are entering the high schools as post graduates.

Many high schools have them in such numbers that much new equipment is needed, and in some cases additional faculty manbers and more floor space.

There are differences of opinion regarding their right to continue in school. Some contend that they have had their opportunity to learn at public expense, and that if they continue in school, they are infrinking upon the rights and time of those now of high school age, as well as adding to the tax burden. Some find them an added disciplinary problem, feeling and pating as though they were superior to the regular high school students, and as though they were not subject to the directions of the high school fieldty in the same sense as are high school students.

However, such reports are very few, and in general the post graduate is welcomed back into school by the faculty. Their voluntary return usually signifies that they are really desirous of learning, and their example has a salutary effect upon the regular student. Being more mature they learn better and thus set a pace for the brighter students, which adds zest to the recitations and school work. Ofttimes they are helpful as secretaries, as leaders of clubs or groups, as teacher assistants, or for short periods of time as substitute teachers.

In general the return to the high school after graduation has received such favor, that the number is increasing yearly. A. F. Noe, high School Supervisor in 1952-33 reported that in that year there were 1115 post graduates in attendance in the vericus schools in the state of Montana. H. F. Noe who probably had a better opportunity to study this question than any other person in the state expresses himself as being very much in favor of the program of providing continued education in the high schools for these post graduates. In a personal letter of July 27, 1953, he says:

- "I am strictly for this program. My reasons can be given in part as follows:
 - hany students cannot afford to attend college, and if any additional training is to be secured it will have to be through the special courses offered in high schools.
 - 2. Inny students unfit for college courses may be given any lo training for a vocation, in high school at less cost to the student and taxpayers.
 - 3. Many stadents sky have grade tod from high school not propared to enter college but now with to make up the deficiency.

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4. Many students are now enrolled in college who should not be there. These students are using tarpayors' money for something that will be of little benefit to them. It tould cost less to take cure of these in high schools and would assist the colleges in their difficulty with work students."

It is noticeable now that many graduates of high schools who in normal times would accept positions at once, new find no opportunity to do so, and rather than waste their time, or worse, to form habits of leafing, they return to school to continue their education. The action is very creditable and schools should adjust their budgets to take one of them, if at all possible.

It is a phase of adult education that is becoming a challenge to the public, and this return to the high school is receiving general encouragement, and may $p = \mathbf{v}$, the way are long to the establication of the Junior Joliege.

INDIAN EDUCATION

- 1. Browning
- 2. Herdin
- 3. Crow Agency
- 4. Polson

CILLI T R X

IMDIAN EDUC TION

Browning Schools Plan Frogram⁶¹

In a survey of the Indian education of Hontons perhaps the outstanding piece of work is being done by the Browning Echools under the direction of Boughas Cold, Superintendent of Echools, at thet place. As winter approaches most of the Indians move into the settled communities and without any program prescribed for them they present much of a problem.

Superintendent Cold went to Mashington, P. C. in the winter of 19 1 where he presented his problem and plans to the proper of icials in charge of Indian affairs. His request this favorably acted upon and they gave him financial assistance and sent Cora wilson "tewart who is the authority on Adult Indian Education in the Department of Indian Affairs at Mashington, to Browning to assist in organizing the adult Indian education program there. The furnished some of the fundamental ideas but not being acquainted with the local situation at Browning her real assistance in the problem Was limited.

The Browning schools and the Indian Agency cooperate in the educational program. Education in these schools is limited to the illiterates among the Indians, these who can not read or write. Schooling is offered to them for about

61. Interview with Superintendent ouglas Cold, ugust, 1933.

one-half dey and then they are given work for one-half day at the Indian Ag ney, such as painting and otherwise repairing and cleaning buildings together with numerous other tasks that are found in connection with the Agency work. The Indians are fed and the men are paid one dollar for the halfday work and the women paid seventy-five cents, the wages being paid mostly in food, clething, and other supplies.

In assigning work preference is given to those Indians who are in school, which furnishes another inducement to them to attend school.

During the season about two hundred are enrolled in the various schools throughout the district ranging in age from 20 to 70 years though most of them range from 20 to 45. ...eventy-five of these are in the Browning Cchool and the others attend at the school most convenient for them. School is held in six different schools throughout the district for a period of two months. Younger Indians and these who show promise are taught reading and writing and the older folks are taught bask-t weaving and other hand work. Some splandid basket work is done by some of the Indians of which they are justly proud.

Country Life Reader is used for the reading work and seems to be especially adapted for this work, heving been compiled by Cora Wilson Stewart.

The Indians are best taught by grouping them at tubles which are arranged about the gymnasium, ten or tuelve at a

table and a teacher placed in charge of each group. The work is often interesting but is quite trying upon the teacher.

Out in the rural districts school is held for the children from 8 a. m. until 2 p. m. allowing one-half hour for lunch and then the adults attend school from 2 to 5 p. m. and again from 6 to 8:30 p. m., the children being cared for by one of the teachers while the parents are in school.

The total cost of this school is about four thousand dollars per year, fifteen hundred of this cost being contributed by the government and twenty-five hundred by the Browing school district. Teachers are paid for their services, generally, though many do volunteer work. Hany compotent married women of the community make valuable contributions. Certificates are presented to those who reach a certain proficiency and the presentation is made an outstanding event.

Another outstanding piece of work in the school program is the One Neek Chort Course Fair which is held during the last of Hebruary. This fir attracts people from all over the reservation and further and is usually attended by at least 1000 people.

The school plant has a gymnasium and an auditorium in the center of the building and arranged around these are many class rooms. During the week many exhibits are on display in the gymnasium, which is separated from the auditorium by folding doors. The exhibit consists of school work, club work, and various other things, also machines by the business people.

The class rooms are arranged for group lectures and for motion pictures provided by the Tark Service, College Extension and State Health Service, Game Service, Tuberculosis Work, and by Various Industrial concerns.

Lectures are obtained at small cost from the various departments who deliver some splendid lectures in the auditorium usually in the evening.

During the morning session there are usually about 150 outside people present which together with the 250 high school students make four hundred. Probably 750 attend the motion pictures and other groups in the afternoon, and in the evening during the lectures in the auditorium the attendance usually reaches 1000.

Aside from the above, the Browning schools offer unit courses to the adults of the community in Auto Mechanics, Cooking, Cewing, Home Making, Industry and Child Hygiene. Attendance in each group is usually 16 to 20 and they continue for 144 hours.

Crow Indians Educated Incidentally⁵² Adult Education among the Crow Indians in Big Horn Coun-

62. Interview with Principal W. W. Magnuson, Crow Agoncy, August, 1933.

ty is done almost entirely from the Indian Agency. A person is omployed at the agency to give instruction to the Indian farmers and generally assist them in their farming and marketing operations. Group meetings are frequently held and the various problems talked over. Th1s agent also travels over the reservation giving advice and counsel where he deems it will benefit. Another person advises and works with the Indians concerning their timber lands and the wood which they cut. Still another has charge of the irrigation projects and advises, directs and assists the Indians in the irrightion of their crops. A nurse is also provided by the Ag noy who looks after the general health work of the Indians. Che holds meetings at which the Indians cather and listen to instructions regarding latters of sanitation, child health, and other health subjects. The also travels over the reservation making visits at the homes, giving aid, and advising and in many ways contributing to the g neral health wolfard of the Indians there.

Much adult educ tion is carried on by the white women's and the Indian women's clubs. Much information is gathered by the women at these clubs, of a general and local nature so that they are being educated without thinking of it as such.

irobably if it were made known as adult education it might alarm them, or arouse resentment and be less effective. FAP NC. XIII.

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1. Culbertson	27. 5	St. Ignatius	53.	Great Folls
2. Secby		tissoula		Fort Benton
		Stevensville		Denton
)rummond		Lewistown
	71. F			
				Hebson
	- CG - 1 - CZ - 1	Philipsburg		Buffalo
		Anaccida		Niehart
	34. 1			Harlowton
9. Havre	35. 1	Dillon		Lavina
		Sheridan	62.	Roundup
11. Shelby	27. 1	Innis	63.	Winnett
12. Sumburst	30.]	Lucecek	64.	Richer
13. Browning		Pine Creek		Fairview
14. Columbia Falls		Livingston		Sidney
15. Whitefish		Bozeman		Glendive
		Three Forks		Wibaux
16. Kalispel 17. Somers		hitehall		Miles City
13. Libby		Clyde Park		
19. Troy		Fownsend		Forsyth
20. Thompson Fls.	40.	Boulder		Ashland
21. Plains				Krdin
\mathcal{L}_{1} \mathcal{L}_{1} \mathcal{L}_{1}		Helena		Huntley
22. Paradise	40. (Cascade		$\texttt{billin}_{\mathcal{E}} \texttt{s}$
27. Rollins		Angrista	75.	Laurel
24. Superior		Choteau	76.	Reed Point
25. Polson	51. 1	Vrlier Dutton		
26. Ponan	రిచి.]	Dutton	78.	Fromberg Bridger
			79	Red Lodge
				-
*Taken from Dr. 01	ifford		-	
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CHAFT R XI

CINERCII STUDY IN MONTANA

Churches at the present time are giving more and more thought to adult education. Adults are becoming more interested in further education than ever before in american Eistory. Churches are becoming cognizant of this attitude on the part of adults.

One significant development in the field of inter-denominational cooperation is in the field of leadership training. There are now forty-three denominations cooperating in Standard Leadership Training. Over sixty courses have been developed for the training of different types of adult leadership, with universal requirements. The International Souncil of Religious Education, 203 North sabash Avenue, Chicago, Illinois is the correlating agency.

These courses cover wide range of leader: hip opportunity, for example, in helping leaders to learn how personality grows, in providing guidance in the Old Testament and the New Testaments, the Life of Christ, how the Bible developed, what the Message and Program of the Christian Religion are, helps in Worship, guid nee in learning how to teach children religion, parent's courses, how to teach young people in Church schools and 'pworth Leagues, religion, how to teach adults religion, recreational leadership, courses in drama as a means of religious education, and many other courses. Montana is cooperating in this program of addit education and leadership training. For the past three years a Director of Heligious Education has been maintained in this state sharing him with two other states. This fourth year the director is giving full time to Mathum and this is the only full-time worker in the state of any denomination.

In September a conference was held in Spokane, attended by all the District Superintendents of Montons, Idaho, Washington, and Gregon, besides other selected leaders. This three-day conference was in charge of Dr. N. F. Forsyth, who heads the Sethodist Leadership Training Department of the Methodist Board of Education.

Immediately following this conference, the Director and District Cuperistendents of Montana planned ten stogram-Building Conferences across Montana, There are three districts in Montana with a superintendent over each, and these were divided in ten sub-district groups. To these were invited the pasters and selected laymon. In many of these groups there was a hundred per cent attendance. A permanent chairman was elected for each group of these stiending. As a recult of these conferences the following goals were adopted for the coming year:

- I. To increase Church and Funday Cohool Attendance and enrollment.
- II. Do Consething about Home and Larenthood.
- III. Have a Part in olving focial and Sconomic Problems.
- IV. Fork Together on Fregram of Standard Leadership Training.63

63. Communication from Dr. C.D. Clifford, Necember, 19.3.

All the above are emphases on ADULT IDUC TION.

Dr. C. L. Clifford of Kalispell who is the Director of Religious Education in Montana issues balletins directing the study in this state. The three District uperintendents are su crintendents of religious education in their districts. Then the group chairmon assist in directing the educational activities in their sub-districts. This makes a rather complete set-up, with close contacts with every charge.

Dr. Clifford, as Director has prepared a schedule which takes him to every part of the state, and which requires his traveling throughout the entire year. His activities at the verious cities include sermons, discussion conferences, program building, institutes, evangelish, training schools, coaching conferences, as well as numerous other duties of a special nature.

The above study makes it evident that the Church in Montana is alive to the need of adult education in these changing times, when institutions are "Adult Run", and that they have arisen to the occasion, and that under the able leadership of Dr. Clifford they are making real progress.

CHAPTER XII

STUDY ALCONG LABORERS

UNITLD CTAT O FORDET DERVICE

In the wooded Northwest the work of the United States Forest Service is important. In those states where the extensive forest areas are found, the business of caring for them calls for many well informed and well trained men. In Missoula the Forest Cervice offices are housed in a commodious new, fireproof building, quite well equipped for this department.

... V. Shite is in "Charge of Training" in this Porest Service and his territory includes Northern Idaho and all of Montana. Ais dufies are to see that non who are sent into the forests are tr ined for the particular work set quart for them to do. His work is adult education among these forest workers.

Through a number of years he has had charge of the training of 1200 to 1300 men each spring to go into the woods on look-uts and to act as smoke chasers. Hany of these were trained in groups in conferences or schools lasting through several days or weeks or were trained by toremon who were trained in training camps. As the forest work is changed his training plans must be changed.

In 1932 the conference method of training foremen was 64. Interview with . W. white, Mis culs, July, 1903. tried in conjunction with the vocational educ tional departmont at Helena. The school or conference was held in Ealispel during the month of February and 15 to 18 men were trained for foremen.

Each year much of this training is taken through correspondence courses which have been arranged by Mr. White. About 200 men took this correspondence work last winter, taking courses in Foremanship on Fire; Road Policy; Now to Train Guards; Gaue Hanagement; and Forest Untomology.

During this year a new problem is presenting the Training Department since the thousands of boys in Citizens Conservation Camps have been sent to them to train to be useful.

About 250 to 300 men were first trained to be Camp Superintendents and Foreman. In connection with the training of these men this spring, special instruction was given regarding the blister rust by Tom Watson, who is apervisor of Industrial Education, in this Northwest. The blister rust is especially prevalent during recent years and has caused the death of many pine trees in our National Forests. He spent one week in the conferences here and his line of information was especially valuable to the forebee and to some of the chiefs-of-staff as well.

Study of the boys, known as C. C. C.'s, revealed that a different kind of foroman was needed. Heretofore the foremen had men bired to do a particul r job, and if they could not be eacily trained they were discharged. Now the situation is exactly the reverse. The president has ordered these men sent in to do this work for social reasons. The job has been created for the boys, and the foremen must be trained to teach these boys to become useful citizens. The foremen will need to be sympathetic with the boys but must not carry it to the point of sentiment. They must be "man" enough to gain their respect.

Reports show that during the first few weeks there was homesickness and much appearance of unlitness for the new tasks. Many of the boys mistrusted the foremen and there was general dissatisfection. Mr. Thite sent out further instructions regarding the training, and made frequent journeys into the camps. The boys were taught to do simple tasks and taught wood-lore; they become adjusted to their surroundings, skilled in their tasks, developed feelings of confidence in the foremen and quite satisfactory conditions now wrevail.



MAP NC. XIV.

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	CRG <u>ANIZI</u>	D FIRE	DEPARTMENTS	5	
83. Me 84. He 85. Mi 86. Mi 87. Mo 88. Mo 89. Mu 90. Na 90. Na 91. Ni 92. Ph 93. Pl 93. Pl 95. Po 96. Po 97. Po	Lstone Les City ssoula ccasin ore scelshell shua ehart illipsburg entywood evna Lson	100. Ri 101. Ro 102. Ro 103. Ro 104. Ro 105. Ry 106. Sa 107. Sc 108. Sh 109. Sh 110. Si 111. So 112. St	chey nan sebud y undup egate co oby elby eridan dney ners anford evensville matra	117. To 118. Tr 119. Tw 120. Tw 120. Tw 121. Va 122. Vi 123, Wa 124. We 125. Wh 126. Wh 127. Wh 128. Vi 129. Vi 130. Wi 131. Wi	oy in Bridges o Dot lier rginia Cit; lkerville stby itefish itehall i. Sul. Sp baux lsal llow Creek
-	from 13th		eport of the	e State F	ire Mar-

FIG.MEN'S SCHOOLS

Located in all the cities of the state are org nizations of firemen who are entrusted with the responsibility of preventing and checking fires in their localities. Firemen realize that they must be efficient, and in order to keep up with the latest in handling of equipment, ideas and methods of procedure they have frequent schools and conferences.

The firemen at Missoula⁶⁵ have a two-hour session once overy week in which lectures are given on new ideas, and in which they are further instructed in the handling of apparatus.

There are eighty organized fire-departments in the state of Montina consisting of groups of men ranging in number from 25 down to six or seven.

Sach of these groups has some form of school which they hold for the educ tion of the members at intervals of once per week to once per month.

In addition a firemen's convention is held in some city in the state each year, to which delegates are sent. In this year, 1933, the convention was held in have on July 20. 21, and 22.

Cn August 7, 8, and 9 of this your a line chool is
65. Interview with Chief, Missoula Jiromen, July 1933.
66. Frinted program Fire School, No. 1 and take Firemen's Assoc. August 7-2-9, 1953.

planned to be held in Boreman. This school will probably be attended by 50 to 100 firamen who attend as delegates from the cities of the state. This fire school is held under the direction of the Department of Architecture of the College of Engineering with the cooperation of the Montana State Firemon's Association and Board of Fire Underwriters of the Macific. The Montana State College is sponsoring this school as a part of their extension program.

At the request of the Montane State Minamen's Association at their convention in 1930, the Extension Division of the College of Engineering has each year since then conducted a school for the instruction of their fireben. The association appointed a committee who has charge of the general supervision of the conduct of the Comool and assumes the financial responsibility. A registration fee of three dollars is paid by each registrat.

Lecture periods will be fifty minutes or practically the same as regular college course class periods. Fofty minutes will be allowed for the lecture and ten minutes for discussion! In the afternoon, demonstrations and problems will be given to illustrate the subject matter covered in the locture.

on dednesday afternoon an examination will be given, and a certificate will be given to all who complete the course in a satisfactory manner. In arriving at grades 50% will be allowed for the examination, 50% for the Attendance and Lectures and courses, will be given by President Alfred Atkinson; A. M. Cobleigh, Dean of Collage of Segineering; A. R. Flew, Professor of Architecture; L. D. Conkling, Frofessor of Civil Engineering; and Eric Therkelson, Professor of Mechanical Engineering.

Therkelson will give courses on the Automobile Motor, Gas Engine Deconstructions, Fire-Fighting Pumps, Fump Demonstrations, Ventilation of Fires, and Ventilation Demonstration. Conkling's courses cover Facts About Deter, Mydraulic Problems, Nozzles, Discharge Problems, and Fire Streams.

Cobleigh will give courses in Clement ry Chemistry, Combustion and Extinguishing Fires.

W. G. Brooks, Ex-State Fire Chief will demonstrate Chemical Fire Extinguishers.

MICOOULA CARAGE MEN

In Missoula another instance of the desire of adults to go to school was noted in the school of auto mechanics which was held there during the winter of 1933. The Vocational Education Department in cooperation with the city school systen made the school possible. Mr. Lewis Minto of the Minto Welding and Machine Chop of Missoula promoted the school. He arranged with auto mechanics who were interested and they held two-hour sessions once a week in a large room above the Minto works. Different men took turns at teaching as Mr. Minto and the group selected them. It was generally recognized that certain of the mon had specialties, so each was selected to teach his particular work. For instance, one gave demonstrations in welding, explaining as he went along the principles involved, the points of success to note and the dangers to guard against. Justions were asked, opinions expressed and experiences recountou so that most classes lasted much longer than the scheduled two hours. Thenever the nature of the work called for it they held their meetings in different shops so as to study the machinery, or equipment. The class had an enrollment of 79 and lasted for ten weeks. The teachers were paid (1.50 to (2.00 per hour from the state and federal funds. An enrollmont fee of one dollars was charged each person and when there were additional expenses the men passed the hat and made up the amount. 67

67. Interview with City Superintendent Fee, Misseula, and Fr. Lewis Finto, Missoula, July 1953.

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PART III

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SURMARY AND CONCLUSIONS

This survey was undertaken to determine what was being done with respect to adult education in Eontana. Alderman's definition of adult education has been accepted, namely, "the education of those past the compulsory school age." The author has intentionally left out the regular work of higher educational institutions and libraries, assuming that their contributions to adult education are already well-known. The work of the Young Men's Christian Association and the Young Women's Christian Association and the Knights of Columbus were omitted because of difficulty in securing information.

That adults can learn even more effectively than children has been proven by experimentation. It is therefore appropriate that education be continued indefinitely during adult life.

The facts with respect to the types, nature and amounts of adult education now being carried on in Mont ne may be summarized as follows:

1. The Smith-Hughes Vocational Education has been considered as adult education. It is organized and given in 17 Montana High Schools. It reaches adults the have long been out of school, as well as high school students. For the year 1932, the high schools had a registration of 807; the School of Mines 101; and the Railroad Schools 80 to 100. Much of the cost of this work was paid from State and Federal Funds.

Cooperative Industrial Work was done in eight high schools in the state and 335 students were assisted. The cost of this education amounted to (9,482.15, one-half of which was paid from Federal Funds and the balance from local funds.

2. Correspondence Study reaches many more adults than does the Smith-Hughes Work. The State University had en enrollmont of 923 correspondence students during the year April 1, 1932 to April 1, 1933. The Eastern Montana Normal School in extension and correspondence has an enrollment of 100 or more each year. The State Normal College for many years enrolled 900 to 1,200 teachers in correspondence study. Since 1927 the number has been restricted to about 300 students. Formerly extension classes were also given in Dutte. The Mostana State Agricultural College has 1,409 men and 1,337 women as voluntary community leaders actively engaged in carrying on their extension program among adults. The leaders visit homes, give instruction in irrigation, farming methods, care of stock and poultry, home problems and so on. For the year 1932-1933 these leaders made 15,424 farm visits and 5,021 home visits. They held 176 training moetings and 2,001 demonstration meetings with a total attendance of

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44,365. They conducted 274 tours. Local leaders held 1,387 meetings.

In addition, the Four-H-Club leaders numbered 305 men and 816 women. They held 107 training meetings for local leaders attended by 1,778 adult leaders. These leaders held 3,696 meetings which were attended by 46,112 people. Since their work deals fundamentally with the education of children it is not emphasized here.

3. <u>Parent Teachers Associations</u> number 73 locals scattered in 34 towns and cities. The total membership of 4,826 is made up of men and women who are interested in school and other problems. Their programs, usually given once a month, are educational.

4. Federated <u>Momen's Clubs</u> number 105 in Montana and have a membership of 5,000. They have committees working in art, civics, civil service reform, conservation, education, economics, social conditions, legislation, literature, music, and health. Their programs deal with these fields and propare the members for participation in a great variety of activities.

5. The Masonic Lodge has 118 organizations in the state with a membership of over 20,000. Meetings are held semi-monthly. Many of their programs deal with problems of public schools and their support. They stress good citizenship, character and community welfare.

6. Service Clubs are engaged in various types of edu-

cation through the meetings of their membership. Their regular meetings are held once a week. Their membership is made up of all occupations. Their programs deal with all subjects except religious and political and they may even deal with many of these provided they are not considered in the spirit of partisanship.

The <u>Rotarians</u> have 18 organizations ranging in membership from 20 to 100. Outside speakers who are authorities in their fields give addresses. Much attention is given to community welfare.

The <u>Lions Clubs</u> and <u>Kiwanis Clubs</u> have 25 and 17 clubs, respectively, in the state and are engaged in similar activities.

7. American Legion Posts in Montana number 98 and are scattered over the state. They urge the education of both the youth and the foreign-born. Many posts sponsored school awards, essay contests, and visitation of schools. They promoted flag education, observed National Education Week, and conducted citizenship schools. They attempted to counteract Communism. They furnish speakers on Americanization to schools, lodges and clubs for special occasions.

8. <u>Special Adult Study Classes</u> are being conducted in 9 Montany Schools. Classes under the direction of the superintendents are being held in such subjects as measuraical drawing, meaning shop, methematics, electricity, meter construction, foods, clothing, hygiono, short-story writing and many other subjects. Much of the success depends upon the leadership.

9. <u>Fost Graduate</u> high school students are increasing in number. In 1932-33 there were 1,115 in Montena high schools. Generally, when space and equipment are sufficient they are encouraged to attend.

10. Adult Indiana are being encouraged to attend school. Browning Schools have done most in Indian Education, but teachers, agents, and nurses on other reservations are constantly carrying on educational work.

11. <u>Churches</u> in Montana are conductina adult education classes in addition to usual church schools and services. Dr. Clifford worked in 79 cities during 1953-34 holding services in schools lasting from 1 to 5 days at each place. Attempts are made to develop intelligent leadership among church workers.

12. Laborers see the need of continued education. Forest Service heads are holding schools to train their foremen and superintendents to handle the different type of employee, and to combat the forest fires, the blister rust and other tree destroyers. Organized Fire Departments numbering 132 in Montana hold classes from 1 to 4 times monthly, in addition to the annual school at the Montana State College. Missoula Garagement numbering 79 held classes for ten weeks during 1932-33, acting teacher in turn, each teaching his specialty. This survey reveals that there is a demand among Montana edults for continued educ: tion. It also enumerates many projects in adult education that are being carried on. At the present time there is a lack in organization and of funds.

Recommondation

In order that the adult education may become more unified in the state, and that there may be more stimulation and guidance, the following organization plan is suggested as a tentative procedure until funds permit a better:

1. It is recommended that Montana be divided into districts for the promotion of adult education.

E. That the same district plan be used as is now used by the Montana Education Association.

3. That the President of the Society for the study of Education be made the state leader.

4. That a district leader be selected in each district.

5. That a local leader be selected in each recognized local of the Montana Education Association.

Local leaders should direct activities in their local and should study local problems and suit their adult education program to the needs of their community.

This plan provides a centralization of all state activities in adult education, and also permits of numerous district and local organizations. This furnishes a central driving and inspiring power, yet brings in much individual-

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A more permanent and effective organization to promote edult education will be possible when the federal government recognizes adult education as a national problem and furnishes federal funds and federal leadership.

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