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SB56-13/14: ASUM Executive Pay

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The Associated Students of the University of Montana
Personnel Policy Amendment Regarding ASUM Executive Pay
February 5, 2014
SB56-13/14
Authored by: Mariah R. Williams, ASUM Vice President
Sponsored by: Sam Thompson, ASUM Senator; Jan Roddy, ASUM Senator

Whereas, the President of the Associated Students of the University of Montana (ASUM) is charged with the duties of providing direction for all ASUM Agencies and student employees, and making recommendations for all ASUM appointment, The President serves as the co-personnel supervisor for all ASUM classified employees, and the official spokesperson for ASUM along with other miscellaneous duties;

Whereas, the primary concern of the Vice President of ASUM is to oversee and appoint all committee members subject to Senate ratification as well as serve as the committee whip. The Vice President must serve as the chair of the ASUM Senate, informing the Senate of all relevant decisions made in committees on campus and within ASUM. Additional roles of the ASUM Vice President are to assist the President as an administrator, plan and execute a summer retreat for Senate, and carry out specific projects delegated to the Vice President by the ASUM Senate;

Whereas, the ASUM Business Manager is the chief officer of the accounting of ASUM, and is responsible for setting policy for that office. The Business Manager is responsible for chairing the Board on Budget and Finance and reporting all recommendations of that board to the ASUM Senate, advising the organizations funded by ASUM on fiscal matters, and preparing a budget for ASUM Administration for consideration of the Senate during the annual budgeting process;

Whereas, each executive officer is currently paid minimum wage + $.50;

Whereas, the ASUM President is currently eligible to claim up to 85 base hours per academic month;

Whereas, the ASUM Vice President is currently eligible to claim up to 80 base hours per academic month;

Whereas, the ASUM Business Manager is currently eligible to claim up to 70 base hours per academic month;

Whereas, during the summer months, the President, Vice President, and Business Manager are eligible to claim a total of the President’s academic month base hours (85);

Whereas, ASUM Executives routinely work more hours than they are paid for by ASUM, particularly during the summer months;

Whereas, ASUM Executives must be fully dedicated to the organization;
Therefore, Let It Be Resolved, that the ASUM Personnel Policy and all relevant
documents be updated to reflect the following, effective for the 2014-2015 ASUM
Executive team and all future executive teams:

- The ASUM President shall be eligible to claim up to 115 hours per academic
  month and 80 hours per non-academic month.
- The ASUM Vice President shall be eligible to claim up to 105 hours per academic
  month and 70 hours per non-academic month.
- The ASUM Business Manager shall be eligible to claim up to 70 hours per academic
  month and 50 hours per non-academic month.

Passed by Committee: February 3, 2014
Passed by ASUM Senate: February 5, 2014
Final Vote: 14Y-2N-7A

Sean McQuillan,       Mariah Williams,
Relations and Affairs Chair    Chair of the Senate