

Spring 2-5-2014

## SB56-13/14: ASUM Executive Pay

Mariah Williams

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Williams, Mariah, "SB56-13/14: ASUM Executive Pay" (2014). *Resolutions, 2007-Present*. 4.  
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1                                   **The Associated Students of the University of Montana**  
2                                   **Personnel Policy Amendment Regarding ASUM Executive Pay**  
3   **February 5, 2014**  
4   **SB56-13/14**

5                                   **Authored by: Mariah R. Williams, ASUM Vice President**  
6                                   **Sponsored by: Sam Thompson, ASUM Senator; Jan Roddy, ASUM Senator**  
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8       Whereas, the President of the Associated Students of the University of Montana (ASUM)  
9       is charged with the duties of providing direction for all ASUM Agencies and student  
10      employees, and making recommendations for all ASUM appointment, The President  
11      serves as the co-personnel supervisor for all ASUM classified employees, and the official  
12      spokesperson for ASUM along with other miscellaneous duties;

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14      Whereas, the primary concern of the Vice President of ASUM is to oversee and appoint  
15      all committee members subject to Senate ratification as well as serve as the committee  
16      whip. The Vice President must serve as the chair of the ASUM Senate, informing the  
17      Senate of all relevant decisions made in committees on campus and within ASUM.  
18      Additional roles of the ASUM Vice President are to assist the President as an  
19      administrator, plan and execute a summer retreat for Senate, and carry out specific  
20      projects delegated to the Vice President by the ASUM Senate;

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22      Whereas, the ASUM Business Manager is the chief officer of the accounting of ASUM,  
23      and is responsible for setting policy for that office. The Business Manager is responsible  
24      for chairing the Board on Budget and Finance and reporting all recommendations of that  
25      board to the ASUM Senate, advising the organizations funded by ASUM on fiscal  
26      matters, and preparing a budget for ASUM Administration for consideration of the  
27      Senate during the annual budgeting process;

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29      Whereas, each executive officer is currently paid minimum wage + \$.50;

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31      Whereas, the ASUM President is currently eligible to claim up to 85 base hours per  
32      academic month;

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34      Whereas, the ASUM Vice President is currently eligible to claim up to 80 base hours per  
35      academic month;

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37      Whereas, the ASUM Business Manager is currently eligible to claim up to 70 base hours  
38      per academic month;

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40      Whereas, during the summer months, the President, Vice President, and Business  
41      Manager are eligible to claim a total of the President's academic month base hours (85);

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43      Whereas, ASUM Executives routinely work more hours than they are paid for by ASUM,  
44      particularly during the summer months;

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46      Whereas, ASUM Executives must be fully dedicated to the organization;

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Therefore, Let It Be Resolved, that the ASUM Personnel Policy and all relevant documents be updated to reflect the following, effective for the 2014-2015 ASUM Executive team and all future executive teams:

- The ASUM President shall be eligible to claim up to 115 hours per academic month and 80 hours per non-academic month.
- The ASUM Vice President shall be eligible to claim up to 105 hours per academic month and 70 hours per non-academic month.
- The ASUM Business Manager shall eligible to claim up to 70 hours per academic month and 50 hours per non-academic month.

Passed by Committee: February 3, 2014

Passed by ASUM Senate: February 5, 2014

Final Vote: 14Y-2N-7A

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Sean McQuillan,  
Relations and Affairs Chair

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Mariah Williams,  
Chair of the Senate