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University of Montana Staff Senate Meeting
Minutes

University of Montana Staff Senate

7-13-2022

Documents from the July 13, 2022 meeting of the University of Montana Staff Senate

University of Montana -- Missoula. Staff Senate

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July 2022 Agenda

Wednesday, July 13, 2022

10 am - 12 pm

UC 225

1. Welcome – Call to Order
 - a. UM Minute
 - b. Roll Call
 - c. Quorum Present
 - d. Welcome Guests

2. Business
 - a. Approval of Minutes (#*)
 - i. [June](#)

3. University Updates
 - a. University Committees
 - b. Search Committees
 - c. Montana University System Staff Association
 - d. Strategic Enrollment Planning
 - e. Academic Planning Group
 - f. Others?

4. New Senator Welcome

5. Sub-committee Discussion/Breakout (as time allows)
 - a. Scholarship
 - b. Bylaws
 - c. Campus Visibility and Communication
 - d. Data
 - e. Professional Development
 - f. New and ad-hoc committees

6. Public Comment

7. Adjourn

July 2022 Minutes

Wednesday, July 13, 2022

10 am - 12 pm

UC 225

1. Welcome – Call to Order @ 10:07
 - a. UM Minute
 - b. Roll Call
 - i. Present: McClintok, Kiley, Kneebone, Carroll, Bales, Kurien, Callenberg, Knapp, Kanwischer, Schroeder, Ponce, Andrews, Jensen, Leggins, Hudson, Elensky, Anderlik, Colensco, Davy,
 - ii. Absent: Crawford, Rasmussen, Thiebes,
 - iii. Excused: Carson,
 - c. Quorum Present
 - d. Welcome Guests
 - i. Danny Groshong- from Compensation in HR
2. Business
 - a. Approval of Minutes (#*)
 - i. [June](#)
 - ii. Move to approve: Kurien
 - iii. Second:
3. University Updates
 - a. University Committees
 - b. Search Committees
 - i. Vice Provost for Student Life (Sarah Swager's position)- Carrie Elensky stepping in
 1. Over 60 applicants
 2. Trying to move fast
 - ii. Dean of the Law school- Failed search, restarting it
 1. Meeting sometime in July
 - iii. Director of TRIO
 1. 2 candidates invited to campus last week (7/4)
 2. Committee will meet this week to decide about offer
 - c. Montana University System Staff Association
 - d. Strategic Enrollment Planning
 - e. Academic Planning Group
 - f. University Accreditation Committee- trying to figure out who will take over
 - i. Nathan heads it- maybe Claudine?
 - g. Others?
4. New Senator Welcome
 - a. Agenda- Any way to get out earlier
 - i. Call for agenda items- email or teams items to XO
 - ii. Make public? Try to get people to the meetings
 1. Maybe add to the website
 2. UMToday meetings- link to the agenda? Or something about what the meeting will be focused on
 - a. Grizhub? Maybe CVC should get an account?
 3. Make more accessible to all employees
 - b. Name plates?

- i. Include pronouns?
 - ii. Want to get those printed for meetings
- 5. Sub-committee Discussion/Breakout (as time allows)
 - a. Scholarship
 - i. Gives out a scholarship to a student who is the child of a staff member
 - b. Bylaws
 - i. The committee shall guide actions taken by Staff Senate to ensure compliance with the Staff Senate Bylaws and will review and revise the Bylaws to ensure timeliness and consistency with University and state policies
 - c. Campus Visibility and Communication
 - i. Outreach and increase visibility of Staff
 - ii. Lots of room for improvement
 - iii. Website updates
 - iv. Present information in different ways
 - v. Lots of housekeeping, but also room for social media
 - vi. Brand camp???
 - d. Data
 - i. Presenting and analyzing data from staff
 - ii. Retention, satisfaction
 - iii. Was going to use OOLD data
 - iv. Moving forward- can pursue their own project
 - e. Professional Development
 - i. Works with OOLD to create different opportunities for staff
 - ii. Life-long learning
 - iii. We want to keep the good people here at UM
 - iv. Learn new skills
 - f. New and ad-hoc committees
 - i. Hudson- should we have an ad-hoc committee focused on retention?
 1. Will look into bylaws on how to create an ad-hoc committee
 2. Maybe committee chairs partner together
 3. Very broad
 4. Compensation is hard because that is up to budgets
 - a. Faculty seem to be more respected and valued than staff
 - b. Tuition is waived, but fees are still expensive
 - i. Maybe create a special cohort code for staff to set specific fees
 5. Reach out to the union?
 - a. Any way to set up a scholarship for staff?
 6. Leverage waivers and non-compensation benefits- might fall into PDC purview
- 6. Public Comment
 - a. Groshong- there are different compensation plans
 - i. Make sure you are chat to directors about the different options
- 7. Adjourn
 - a. Motion: Kanwischer
 - b. Second: