

Montana Womens Lobbyist Fund

Montana women will be ready this January for the start of the Legislature. The Women's Lobbyist Fund is raising money to keep a full time lobbyist on staff to monitor the progress of legislation affecting women, and the Governor's Women's Advisory Council will be recommending legislation to establish Displaced Homemaker Programs.

The Women's Lobbyist Fund will "focus on the major theme of economic issues" according to Glenna Wortman Obie of the Missoula YWCA. Two issues that will probably be addressed are the state minimum wage and the tip credit act. Legislative issues regarding violence against women will also receive the attention of the lobbyist.

Selinda Lake, a woman who was born and grew up in Montana, has been hired as the Women's Lobbyist. She was the Director of Victory 82 for the Democratic Party and worked on the campaign and media strategy. In the past she worked as an ERA campus organizer in Michigan, Illinois and Missouri and worked with the Michigan Abortion Rights Action League.

Susan Selig Wallwork, of the Governor's Women's Advisory Council, believes it is good to have women who are attuned to the impact of legislation on women, but doesn't see a reversal of what happened two years ago. GWAC is

developing legislation to establish Displaced Homemaker programs as a regular program of the state, similar to what was proposed in the last session.

Other issues we may see come up are daycare funding, employment and training programs and funding for family planning and the Human Rights Division.

Women who would like more information about the Montana Women's Lobbyist Fund, or who would like to make a donation, can write to P.O. Box 1099, Helena, MT 59624. The WRC will also provide referrals for those interested in participating in a phone alert network. Call us at 243-4153.



Getting
Ready

for

the

Legislature

Montana Pro-Choice Coalition

Montana Right to Life organizations have made it clear that the 1983 Legislative Session will again see an attempt to pass anti-choice proposals. Their last attempt was nearly successful.

The Montana Pro-Choice Coalition (MPCC) has compiled information on legislators focusing on the abortion issue. Based on last sessions voting records and a survey conducted before the November elections, Pro-Choice is confident of 53 votes in the House and 26 in the Senate.

On Friday, January 21, in celebration of the 10th anniversary of the Roe vs Wade Supreme Court decision, MPCC is planning a day of Pro-Choice activity in Helena. Supporters from around the state are invited to attend a gathering at St. Pauls Methodist Church, 505 Logan, to meet with Pro-Choice Legislative leaders (12 Noon). MPCC Lobbyists will share some lobbying suggestions about how to approach your legislator and how to address Pro-Choice issues.

Weather permitting, a march will take place from St Paul's to the Capitol where there will be a short rally. At this time participants will be encouraged to enter the building and talk with their legislative representatives. The actual anniversary date is the 22nd; the celebration date was moved forward one

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MONTANA WOMEN'S RESOURCE

Winter 1982
Vol. 6 No. 4

Noted Author Speaks at Conference



Meridel LeSueur, the best-known woman among proletarian writers of the 1930's, has been writing fiction, journalism, history, biography and autobiography for almost sixty years. She was born in Iowa to socialist parents. Her mother, Marian Wharton, was arrested in 1914 for giving information on birth control to a woman who had already had 14 children. Her family's friends were the radicals Eugene Debs, Lincoln Steffens, and Joe Hill. Meridel herself was sent, at the age of 15, to live with Emma Goldman and Alexander Berkman.

By 1927, LeSueur began to achieve fame with her first major story, "Persephone". Other publications followed and were well-received. By 1954, LeSueur was the subject of FBI harassment under the general persecution created by the House Committee on Un-American Activities. Not until the 1960's, and the rise of the women's movement, were LeSueur's works rediscovered. In 1979 she received the Creative Writing Award from the National Endowment for the Arts. Her most recent publication is Ripening: Selected Works, 1927-1980, available through Feminist Press.

LeSueur spoke in Missoula during the Northwest Women's Studies Association Conference "Energy: Culture and Technology". Her works are available At Freddy's Feed and Read and the U.C. Bookstore.

"I think that now I'm at the peak of my power. I have more vital mental energy. I believe what I said about the Indian women; that after menopause you are freed. You've contributed your children and your social things. I don't have to feed anybody. I can work all night."

Meridel LeSueur

MONTANA WOMEN'S RESOURCE CONTRIBUTORS

Sheila Smith
Margo Schaefer
Diane Sands
Fran Knudsen
Terry Harned
Janet Bush
Susan Ashcraft

MONTANA WOMEN'S RESOURCE

The Montana Women's Resource and the Women's Resource Center need your continuing support. Any financial contribution toward the newsletter, specific WRC projects, or toward office expenses for general services are always needed and greatly appreciated. Please make checks payable to the Women's Resource Center, University Center, University of Montana, Missoula, Montana 59812. You may indicate where you would like your contribution to be used.

\$ _____ ENCLOSED FOR SUPPORT OF THE WRC

NAME _____ ADDRESS _____

I WOULD LIKE MY MONEY TO USED FOR SUPPORT OF _____

Montana Women's History Project

*"If we are women, we think
back through our foremothers"*
—Adrienne Rich

Since 1975, the Montana Women's History Project (MWHP) has been attempting to "think back through our Montana foremothers." Through the collection of information and the creation of educational programs the project explores the public and private experiences of early Montana women.

The core of the history project has been oral interviews with over 100 women. These memories are available for research in the Oral History Archives of the University of Montana Library. Interviews focus on the "ordinary" woman (if there is such a person). A sampling shows a Jordan schoolteacher who taught until she reached 80; the women's bucking horse champion of the world in 1913, Fanny Sperry Steele; and numerous women who tended family and the family farm.

An exciting special project has been an oral history of illegal abortion in Montana. Twenty interviews spanned the experiences of a woman who had three abortions during her early married life in the Depression, to interviews with abortionists. Digging into court records and death certificates implicated over thirty persons as "professional abortionists" between 1883 and 1973 in Montana. Clearly, abortion was a surprisingly common experience, and the presence of an illegal abortionist in most of Montana's larger communities was to be expected.



Oral history is an excellent tool for uncovering unrecorded impressions and memories. The MWHP combines oral interviews with more traditional research by seeking out letters and diaries, written reminiscences, records of women's organizations, and photographs, to name just a few other forms of documenting women's lives. Over 150 duplicates of early photographs have been collected and form the basis for a slide lecture program available to the public.

Returning the information about our foremothers to Montana people has taken several forms:

"Thinking Back through Our Mothers: Women in MT History" is a slide lecture exploring and contrasting the stereotypes and realities of early Native American, black and white women.

Another slide show presenting the work of Evelyn Cameron, early photographer and British noblewoman from the Terry area, is also available for rental.

Members of the MWHP make presentations to schools, women's organizations, historical societies and professional women's history symposiums throughout the region. Programs are available on specific aspects of women's experience such as

illegal abortion and women's work, or as a general overview, such as the slide show/lecture. Presentations have been made to teachers regarding curriculum materials and exercises as well.

If you are in the Missoula area, the opportunity exists to take a course, "Women in Montana History," which is offered in the spring to community and university people.

How can you get involved? Materials such as photographs are always needed. Program invitations from throughout the state are welcomed. You could be a MWHP contact in your community, planning programs, seeking out women to be interviewed (and learning to do interviews if you're interested), or distributing cards, posters and tee-shirts, which are sold to support the project.

In Missoula, there will be an evening meeting in mid Jan. to discuss project plans for celebrating the Missoula Centennial and Women's History Week. The meeting is open to all. You don't have to be a historian to get involved. All skills and interests are welcome.

Contact Diane Sands, MWHP Director, for more information at the Women's Resource Center. 243-4153.



Freedom Celebration Day March, photo by Rina Courty

Freedom Celebration Day 1982

Approximately three hundred people marched through Missoula on October 23 as part of the second annual Freedom Celebration Day. The march started at the University Oval and ended at Caras Park, where the crowd sat on the grass to listen to speeches and enjoy the entertainment which completed the afternoon.

Susan Ashcraft, Pro-Choice Coordinator explained the Celebration as a "time to demonstrate support for a woman's right to choose whether, or when to have children. This Celebration offers an opportunity for all Pro-Choice supporters to gather in support of efforts to preserve the right of reproductive freedom as a privacy guaranteed by the U.S. Constitution."

Diane Sands, director of the Montana Women's History Project, spoke of her experiences in being unable to obtain legal birth control. Elaine Enarson, a faculty affiliate with the Sociology Department of UM spoke on abortion rights in the larger context of reproductive freedom being a critical aspect of women's self determination. Lavern Cole spoke about her support for Pro-Choice in relation to her involvement with the church. Other speakers were James H. Armstrong, a physician from Kalispell, and Brenda Nordlund, of the Montana Pro-Choice Coalition.

The Celebration concluded with music by Mark Ross, a Missoula folk singer, and a humorous skit about the rights of sperm performed by Susan Watson of Helena.

Abortion:

Before the 1973 U.S. Supreme Court decision legalizing abortion, millions of women sought illegal abortion to terminate unwanted pregnancy. Many of these women lost their lives to the butchery of back alley abortionists.

Now, for nearly a decade women have had access to safe and legal abortion. Millions of women are now taking control of their lives by choosing when to have children, or not to have children. (Choices are more limited for poor women whose reproductive choice is excluded from federal health aid programs—even as victims of rape or incest.)

In Congress today, anti-choice factions want to dictate compulsory pregnancy by eliminating a woman's lawful right to choose abortion. If such a proposal becomes law, millions of women would break that law and could be legally charged with murder.

Debate in the US Senate

continued from page 1

day so that the Legislature would be in session at the time of the event.

The celebration will continue that evening with a dance benefit. Details are not yet available. Money raised at this event and from direct donations will be used for the Pro-Choice legislative effort. Expenses include Lobbyist salary, maintaining the state office, mailing alerts and legislative updates, mail

Congress Legislating Beliefs

began on this issue in August when Sen. Jesse Helms introduced an amendment to HJR 520, the bill to increase the national debt ceiling. This unexpected move prompted Sen. Bob Packwood to lead a filibuster to block any possible consideration of anti-choice legislation. Montana Sen. Max Baucus and Sen. Lowell Weicker introduced amendments which proposed to leave jurisdiction over this issue in the courts. After five days of discussion, the Senate voted to uphold the filibuster and took no action on the Helms proposal.

In 1983 the push for a Human Life Amendment will be augmented by more active support from President Reagan and his administration. Attempts will be made to convince the Supreme Court to reverse its 1973 Roe vs Wade decision which declared abortion legal under the Right to Privacy provision of the U.S. Constitution.

Right to Life factions are pushing for this decision reversal because it would leave individual states with the power to pass laws restricting access to abortion and birth control. The Supreme Court could hand down a decision on this issue as early as June, 1983.

With both Congress and the Court considering anti-choice proposals, active participation on the part of all Pro-Choice supporters will be greatly needed. Be sure to keep in contact with your Congressional Representatives.

Senator John Melcher
Senate Office Building
Washington, DC 20510
1-202-224-2644

Senator Max Baucus
Senate Office Building
Washington, DC 20510
1-800-332-6160



Right to Choose in Montana

handling and phone use. All contributions are welcomed and greatly needed. Please send your check today!

We also urge you to join our alert network. Being a member of the network means a few minutes to write, phone or telegraph your local legislators at appropriate times (we let you know when to show your support for choice).

Here is my contribution to the Pro-Choice Legislative Effort!

\$ _____ Enclosed

Name _____

Address _____

Phone _____

Yes, I'll be an alert network member



Please mail to Missoula
Pro-Choice, 315 S 4th E.
Missoula, MT 59801



Women's Resource Center

University Center
University of Montana
Missoula, Montana 59812
(406) 243-4153

The Women's Resource Center is a feminist organization providing educational and cultural programming, referral services, and Women's Studies classes for university and community people. We maintain an office in the University Center (Room 119) complete with

WRC materials are loaned free of charge to students and non-students.

a library of books by and/or about women, a set of resource files containing recent information on hundreds of topics pertaining to women, and several journals and magazines which are unavailable elsewhere in Missoula. These materials are loaned, free of charge, to anyone--students and non-students alike. We also provide referrals and information about health, employment, daycare, legal aid, rape and violence, sexuality, women's history, and sexual discrimination and sexual harassment. We publish a newsletter four times a year, and distribute 1500 copies locally and statewide.

These are our regularly provided services. Each quarter we also carry out several projects. These projects always include the Brown Bag discussion series

(See article in this newsletter on winter quarter series.) and one or two Women's Studies classes. Classes that have been offered in the past and that may be offered again are "Introduction to Women's Studies," "Women in Montana History," "History & Politics of Feminism," "Women and Appropriate Technology," and "Issues in Women's Health." These classes are taught by Diane Sands and Judy Smith.

Other projects depend on the interests of the WRC and community members.

Other projects depend on the interests and needs of WRC and community members. This fall a lot of energy was spent preparing for the Northwest Women's Studies Association Conference "Energy: Culture and Technology," which was held at the UM campus from October 8-11 (see article this newsletter).

Conferences are sponsored periodically by the WRC. Last May, along with other sponsoring organizations, we brought in 250 people from all around the state for our conference on "What We Can Do About the New Right." Bella Abzug and Charlotte Bunch were the keynote speakers. In June, we

helped to organize another conference which more than 300 people attended, entitled "Incest: No Longer a Secret but a Community Problem." Keynote speakers were Freeda Klein and Sandra Butler. Freeda also did a sexual harassment training workshop while she was in Missoula.

Other activities we have undertaken include skill-sharing workshops on topics from bicycle repair to shiatsu, a workshop series on single parenting, a set of workshops on deciding whether or not to have children, career counseling and assertiveness training classes, a week-long series of programs on women resisting violence, slide shows and films on travel, pornography, and media abuse of women, the Teen Pregnancy

The WRC regularly sponsors conferences examining regional and national issues.

Project, a statewide project called "Gearing Up", which educated women about non-traditional, higher wage occupations, and a women's radio show on KUFM ("Feminist Forum", Thursdays at 9:30 p.m. See article this newsletter.). We also work cooperatively with other groups to co-sponsor programs.

Feminist Airwaves

On July 1, the Women's Resource Center began a half hour program on Thursday evenings at 9:30 on KUFM, Western Montana's Public Radio Station. The first program represented hours of thinking, planning and hoping on the part of a small group of women loosely called the Women's Radio Group.

"Feminist Forum" features a short news cast of interest to feminists, a biographical sketch of an accomplished woman, feminist music, announcements for the women's community. In addition, there is a feature on some aspect of women's art, politics or culture. With helpful comments from listeners, the show has been progressing nicely past the inevitable "Beginner's Blues".

As it seems with other feminist projects, there is a need for women to get in-



involved. The continued success of the show, even the continued survival of the show, depends on the women's community. We need women to work on the program. Most of the women who got the program off the ground are not able to guarantee its continued production due to other responsibilities.

Perhaps the program is not a worthwhile channeling of energy from a feminist community with limited resources. On the other hand, perhaps it is a useful vehicle not only for feminists in western Montana, but KUFM listeners who might not otherwise come into contact with our ideas.

Both of these possibilities need to be considered, and based largely on your response, the future of "Feminist Forum" will be decided.

BE A VOLUNTEER!

The Women's Resource Center needs volunteers. Join us in daily operations and special projects. Meet interesting people and learn about issues affecting women. You can share your skills and learn new ones! Winter Quarter we will be focusing on the Legislature and networks to insure that women's issues get support. Come to the WRC or call 243-4153.

Who Are WRC Members?

The women who work in the Resource Center are a diverse group. Some of us are work-study students, some of us work on grant-funded projects and some of us volunteer. Our ages and lifestyle choices vary. What brings us together is a common goal to spend our energy on women's issues.

We meet together weekly to discuss WRC activities, plan for future events and evaluate past or on-going services. These meetings

are where all of our major decisions are made, and where hopefully, tasks are scooped up by people willing to bring them to completion. We work without "bosses", but those of us new to the Center, or new to a specific kind of project, can rely on those members with more experience for advice and guidance. In this non-hierarchical structure many projects are conceived and carried out with success.

Funding For Women's Resource Center

Since the WRC is an ASUM (Associated Students of the University of Montana) organization, we are entitled to apply for ASUM funds (students' activity fees). Each year ASUM elects a governing body, Central Board, which has the responsibility of allocating ASUM funds. The WRC, as other ASUM organizations, presents a formal budget request to CB. CB then weighs our request along with requests from other organizations. These requests always total more money than is available, so CB must decide how to allocate what funds are avail-

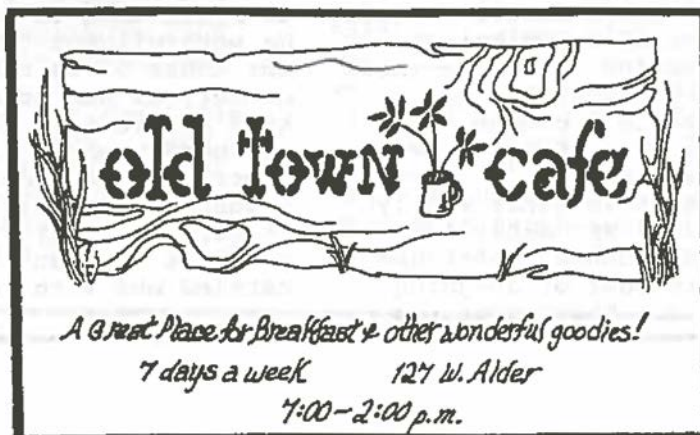
able. For 1982-3, the WRC requested \$10,000 and was granted \$7200.

Other funds come from our own fundraising efforts. These might include anything from bake sales to grant writing. And, of course, we rely heavily on volunteers. Many Missoula area professionals donate time and services towards programs as a way to contribute to the work of the WRC.

If you're interested in finding out more about WRC events, wish to use some of our resource materials, or think you might like to volunteer, drop in or call 243-4153.



It was accidentally discovered recently, that five of the feminist women active in the WRC, are former Betty Crocker Leadership Award winners. Are there any other "closet Bettys" among our feminist readers?



CULTURE AND TECHNOLOGY

Northwest Women's Studies Association Conference

The Northwest Women's Studies Association was held at the University of Montana October 8-11. Drawing together women from all over the US, the conference addressed four main themes: Feminism and Environmentalism, Women's Art, Native American Energy Issues, And Integrating Women's Studies into the Curriculum. Over 45 small workshops were held during the weekend on a very wide variety of topics ranging from the "Role of Traditional Indian Women in Family Life" to "Women's Participation in Energy Decisions".

Many other special events were arranged to coincide with the conference, including two art exhibits, a Native American Cultural Program, the Meg Christian Concert, and music recitals and poetry readings by women artists.

The Keynote speakers continued the incredible diversity of the conference by speaking on different topics and relating them into the theme of Women, Energy and Technology. Rayna Green director of the Native American Science Resource Center, spoke of "Honoring the Vision of Changing Woman." Karin Sheldon, a lawyer for the Sierra Club Legal Defense Fund, commented on "Work for the Daughters of Demeter: The Links Between Feminism and Environmentalism". Meridel Leseur, poet, and author of *Ripening: Selected Works 1927-1980*, spoke and read some of her poetry along with the Native American Cultural Program. "Center Stage: the Roads Back Home" was the topic chosen by Kata Langworthy-Shapiro, founder and director of the Santa Fe Movement Arts Center.



This poem is one I read during the workshop, "Writers, Teachers, and Taboo Subjects". It's part of a series written in the personae of a prostitute. Prostitution is traditionally a taboo subject and represents the dichotomy between Madonna and Whore that women are raised to believe in. With these poems I'm trying to illustrate that prostitutes are not different from other women. They face similar problems and are an extreme example of how women are isolated from one another and the patriarchal society that forces prostitution to exist. It's a subject I feel needs to be looked at, talked and written about, by women.



"Double-Sailor" by Jo Hockmuller

The conference was sponsored by the Northwest Women's Studies Association, Affiliated Women of MSU, the Women's Resource Center of Missoula, and the Women and Technology Network. Funding came in part from the Montana Committee for the Humanities, the Montana Arts Council, Montana Power Co. the Northwest Women's Studies Association and private contributors.

Learning the Language

Like the turning of things
I pass into the language
of this place as if led
here, my lips rounder,
a darker red, my voice
the full range of water.
I drip words as if
I'm the source of a hot
spring staining the rock
with my constant murmur.
I say french or
fuck, becoming steam
over a trapped pool.

Or, I'm the glazed
lake of the desert
shimmering words
to you, come here,
come until you fall
into me hearing
my harsh sandy laugh
trick, trick.

You see, it's all a matter
of timbre. These words
can roar like a river
crashing through its dug
bed screaming mother
fucker, spreading you
flat. Or they can
stretch out prone as
an iced-over lake
giving you your face
back perfect as it seems,
saying nothing at all.

Leslie Burgess

Brown Bag Series

Winter Quarter

The topic for winter quarter's Brown Bag series is "Breaking New Ground: Non-Traditional Ways of Living". Many of the projects and educational programs sponsored by the WRC are aimed at re-thinking traditional values and stereotypic roles. This series is an extension of that goal. Topics to be addressed are as follows:

Family. Though only 6% of the American public live in a nuclear family setting, the "perfect family" image is constantly promoted by the media. Should the majority (94%) spend their time and energy attempting to live up to the image? Is the nuclear family heading for extinction?

Living Alone. Living alone is one alternative to a traditional family lifestyle. Many people will spend at least part of their lives in a solitary setting. What are techniques to make living alone fun, fascinating and growth-inducing?

Without a Partner. Even among people who have fulfilling careers and a stimulating lifestyle, there are many who feel they are not valuable without a partner. This can lead to "desperate dependence" (a phrase from Russianoff's book Why I Think I'm Nothing Without a Man) which can be debilitating to an existing relationship, or to an individual who is living alone.

Non-Traditional Relationships. Boy meets girl equals marriage--this is only one way. There are other approaches to sharing and caring. What are the rewards (and hassles) of choosing alternative relationships?

Becoming a Powerful Person. This panel will explore different approaches to personal power. Do women want or need to express

power in the same way men do? Is power the same as aggression? What is the definition of being a powerful person?

Non-Traditional Careers. Once you have a job as a carpenter, an accountant, or any other traditionally male-dominated career, you may find that along with the joys, comes a great deal of stress. What kinds of stress can you expect to encounter in a non-traditional job setting?



An effort is being made to coordinate a Brown Bag with Arlene Blum's visit to Missoula. Blum is the first Western woman to complete the Great Himalayan Traverse, and was the leader of the American Women's Expedition of 1978 to climb Mt. Annapurna. We hope to have Blum available to speak at a Brown Bag session.

The spring quarter Brown Bag series is titled "Women of All Ages." The planning for that series will be in process during winter quarter. If you have suggestions for topic areas, contact Mary'n at the WRC.

Trekking Evening

with

ARLENE BLUM

Arlene Blum, the only Western woman to complete the first traverse of the Great Himalaya Range (2400 miles through Bhutan, Nepal and India), and the leader of the 1978 American Women's Expedition that climbed Annapurna, will be here to present a slide show/lecture on her experiences during the trek.

There will also be a Nepalese dinner before the program, and local import and sporting goods stores will have displays.

The Nepalese dinner and program will be held at St. Francis Auditorium on February 25. For more information, contact the WRC--243-4153.

OUT IN MONTANA

Gay men and Lesbian organization of Montana maintains a Resource Center in Missoula.

Call 728-6589
Men's Hotline 728-8758
Womyn's Hotline 542-2684

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UM Women's Studies

In spite of 12 to 20 years of formal education, most of us have little exposure to the study of women's lives and experiences. Women's Studies seeks to correct our lack of knowledge about 51% of the population, women.

At the University of Montana there are two ways to expand your awareness of the research being done by, about, and for women. Occasional courses are offered by various departments on campus. Check the course schedules to find courses for each quarter.

One course per quarter is offered in Women's Studies through the WRC. The

course for Winter will be a new interdisciplinary offering "Feminism and Peace." The course will discuss historic and contemporary links between feminism and peace and draw from economics, history and psychology to address the questions:

1. is peace possible?
2. what individual and institutional changes need to be made in order to lead to peaceful, feminist futures?

The course will include lectures, films, guest speakers and discussion. Course instructor is Judy Smith, Ph. D., who has been teaching Women's Studies courses for many years.

Spring quarter's class will be "The History and Politics of Feminism." "Introduction to Women's Studies" was offered in the fall. Other courses such as "Women and Appropriate Technology", "Women in Montana History", "Women's Work", and "Sex Education for Teachers" are offered on a demand basis.

All courses are available for credit (graduate/undergraduate) through advance arrangement and are open to the University and community.

For more information about "Feminism and Peace" contact the WRC. The class will begin Tuesday, Jan. 11 from 7-9:30 p.m.



WOMEN'S PLACE

☆Counseling and loving support from a feminist perspective in dealing with issues of:

- domestic and sexual violence against women
- divorce
- women's health

☆Also, educational programs, support groups, and referral services.

New Location!
127 E. Main, Rm. 218
Missoula, Montana 59802
Office Hours: 9-3 Mon.-Fri.

24 Hour Crisis Line
543-7606

ANNOUNCING A NEW WOMEN'S MAGAZINE: MAG'S RAG

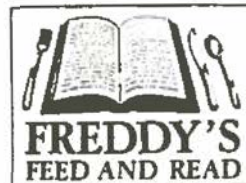
Women only, please send us your poems, stories, drawings, essays... include your name and address. We will contact you. Send to: Mag's Rag, 257 W. Front St., Missoula 59802. We look forward to hearing from you.



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Women's Literature

Doris Lessing * Adrienne Rich
June Jordan * Dorothy Bryant
Margaret Atwood * Marge Piercy

549-2127

1221 Helen

GEARING UP:

Women in Higher Waged Occupations

By Diane Sands

At the present Gearing Up is involved in several projects. Through a contract with the Regional Department of Labor, a Job Fair is being planned to bring together women and energy company employers. The one-day fair will be held in the spring in Billings, and will be followed up with a computerized service matching job openings with women seeking work in energy fields.

In Missoula, a career exploration workshop series for women will be held through the WRC. Please contact the WRC to be notified of the beginning dates.

Women in Montana working full time make only 57¢ for every \$1 a man makes. For all the regulations around



affirmative action, the startling truth is that women continue to be on the bottom of the economic ladder.

Gearing Up: Women in Higher Waged Occupations, is a project of the WRC that works to improve women's economic situation. For the past three years, Gearing Up has worked throughout the state providing workshops aimed at goal setting and job seeking skills. Women who were CETA eligible were worked with for up to a year and assisted in seeking further training or by placement in jobs. Over 250 women attended workshops and were assisted on a path to obtain a self-defined economic future for themselves and their families.

The Montana Women's Resource
Women's Resource Center
University of Montana
Missoula, Montana 59812

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