SB40-12/13: Kaimin

Micah Nielsen
The Associated Students of The University of Montana
Resolution Regarding the Kaimin
January 30, 2013
SB40-12/13

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Sponsored by: Richard LeCoultre, ASUM Senator; Rebecca Boslough, ASUM Senator; Ruth Johnson, Kaimin Office Manager; Zachary Brown, ASUM President

Whereas, the current rate of pay for Kaimin student staff make hiring and retaining qualified personnel difficult;

Whereas, the excellence of The University of Montana’s newspaper is vital for accurate dissemination of cross-campus information;

Whereas, the Kaimin operates on a self-sufficient model that provides adequate resources for a pay raise;

Whereas, according to Item 3.0 of The Associated Students of The University of Montana Personnel Policy, the current rate of pay for Kaimin student staff is as follows:

- Kaimin (News)
  - Editor: Minimum wage + $2.00, 90.00 (Base hours)
  - Sports Editors: Minimum Wage + $.10, 80.00-85.0
  - News Editors: Minimum Wage + $.10, 80.00
  - Design Editor: Minimum Wage + $.10, 80.00
  - Photo Editor: Minimum Wage + $.10, 80.00
  - Web Editor: Minimum Wage + $.10, 60.00
  - Arts Editor: Minimum Wage + $.10, 60.00
  - Reporters: Minimum Wage + $.10, 20.00-40.00
  - Copy Editors: Minimum Wage + $.10, 20.00-30.00
  - Photographers: Minimum Wage + $.10, 20.00-30.00
  - Designers: Minimum Wage + $.10, 20.00-30.00
  - Columnists: Minimum Wage + $.10, 10.00

- Kaimin (Business)
  - Business Manager: Minimum Wage + $1.50, 90.00
  - Ad Reps: Minimum Wage + $.10-$3.5, 40.00-50.00
  - Office Assistants: Minimum Wage + $.10-$3.5, 40.00-50.00
  - Graphic Designer: Minimum Wage + $.65, 35.00-45.00

Therefore, Let It Be Resolved, that Personnel Policy Item 3.0 be changed to reflect the following:

- Kaimin (News)
  - Editor: Minimum wage + $1.00, 90.00 (Base hours)
  - Sports Editors: Minimum Wage + $1.00, 80.00-85.0
  - News Editors: Minimum Wage + $1.00, 80.00
- Design Editor: Minimum Wage + $1.00, 80.00
- Photo Editor: Minimum Wage + $1.00, 80.00
- Web Editor: Minimum Wage + $1.00, 60.00
- Arts Editor: Minimum Wage + $1.00, 60.00
- Reporters: Minimum Wage + $1.00, 20.00-40.00
- Copy Editors: Minimum Wage + $1.00, 20.00-30.00
- Photographers: Minimum Wage + $1.00, 20.00-30.00
- Designers: Minimum Wage + $1.00, 20.00-30.00
- Columnists: Minimum Wage + $1.00, 10.00

- Kaimin (Business)
  - Business Manager: Minimum Wage + $1.00, 90.00
  - Ad Reps: Minimum Wage + $1.00, 40.00-50.00
  - Office Assistants: Minimum Wage + $1.00, 40.00-50.00
  - Graphic Designer: Minimum Wage + $1.00, 35.00-45.00

Passed by Committee: ______________________________, 2013

Passed by ASUM Senate: ____________________________, 2013

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Damara Simpson,  Bryn Hagfors,
Relations and Affairs Chair  Chair of the Senate