Syllabi

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NUR 295T.03: Management, Ethics, and Internship

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COURSE NAME AND NUMBER:
NUR 295 – Management, Ethics and Internship

CREDITS AND TIME ALLOTMENT:
Credits: 2
Clinical internship to be set up per each individual student and approved by instructor. Total of 72 internship hours.

COURSE DESCRIPTION:
This course focuses on the principles of professional nursing management, leadership and ethics. Students develop knowledge and skills in decision making as well as in the management areas of planning, organizing, staffing, directing and controlling in nursing practice. An emphasis of the course is on the use of leadership knowledge and skills in effecting change. It will integrate ethical factors as they relate to health and illness.

PREREQUISITE COURSES:
Completion of all semester 1 ASRN nursing courses
Taken concurrently with NUR 295 - Advanced Physiological Needs

COURSE DESCRIPTIONS:
1. Demonstrates an understanding of the principles of nursing management and leadership.
2. Integrate management and leadership roles in the health care setting.
3. Apply principles of critical thinking in making decisions regarding selected nursing problems.
4. Define roles of nursing leadership in health care settings along with statements of philosophy, goals and objectives.
5. Develop an understanding of planning, organizing, staffing, directing and controlling as components of the management process.
6. Demonstrates sensitivity and knowledge related to ethical issues as they relate to patient care, education and practice.

METHODS OF EVALUATION:
1. Nursing and Leadership paper
2. Written assignments
3. Internship evaluation

REQUIRED TEXTBOOK:
FINAL GRADING:

**Grade Weights**

<table>
<thead>
<tr>
<th>Component</th>
<th>Weight</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing Leadership Paper</td>
<td>50%</td>
</tr>
<tr>
<td>Written Assignments</td>
<td>10%</td>
</tr>
<tr>
<td>Group Presentation</td>
<td>20%</td>
</tr>
<tr>
<td>Quizzes</td>
<td>20%</td>
</tr>
<tr>
<td>Internship</td>
<td>P/F</td>
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The internship must be a pass in order to successfully complete the course. A grade of a B or above must be earned to successfully complete the course.

<table>
<thead>
<tr>
<th>Percentage</th>
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<tbody>
<tr>
<td>90% - 100%</td>
<td>A</td>
</tr>
<tr>
<td>80% - 89%</td>
<td>B</td>
</tr>
<tr>
<td>70% - 79%</td>
<td>C</td>
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<tr>
<td>60% - 69%</td>
<td>D</td>
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