

Spring 2009

# SB43-08/09: Freezing ASUM Student Employees Wages

Trevor Hunter

Let us know how access to this document benefits you.

Follow this and additional works at: [https://scholarworks.umt.edu/asum\\_resolutions](https://scholarworks.umt.edu/asum_resolutions)

---

## Recommended Citation

Hunter, Trevor, "SB43-08/09: Freezing ASUM Student Employees Wages" (2009). *Resolutions, 2007-Present*. 314.  
[https://scholarworks.umt.edu/asum\\_resolutions/314](https://scholarworks.umt.edu/asum_resolutions/314)

This Institutional Document is brought to you for free and open access by the Associated Students of the University of Montana (ASUM) at ScholarWorks at University of Montana. It has been accepted for inclusion in Resolutions, 2007-Present by an authorized administrator of ScholarWorks at University of Montana. For more information, please contact [scholarworks@mso.umt.edu](mailto:scholarworks@mso.umt.edu).

**The Associated Students of The University of Montana  
Resolution Freezing ASUM Student Employees Wages  
February 18, 2009  
Senate Bill SB43-08/09**

**Authored by: Trevor Hunter, ASUM President  
Alex Gosline, ASUM Business Manager  
Siri Smillie, ASUM Vice President**

Whereas, the 2006-2007 ASUM Senate made the decision to add a premium above minimum wage to student employees' hourly wage to over-compensate for the low state minimum wage at the time (\$6.15);

Whereas, this premium was logical when minimum wage was so low, but it is financially irresponsible when minimum wage is set to increase far beyond 2006-2007 levels;

Whereas, federal minimum wage is increasing to \$7.25 on July 24, 2009;

Whereas, a pay freeze of student employees' wages is necessary and financially responsible in order to allow ample funding for ASUM-recognized groups seeking funding;

Whereas, this freeze will be accomplished by a reduction and, in some cases, the elimination of the premiums established above minimum wage;

Whereas, since minimum wage is currently at \$6.90, these wages are not being cut but rather just frozen at their current (FY09) levels;

Whereas, the ASUM Executives used these assumptions in the executive recommendation process;

Whereas, this proposal, if accepted, will free up \$19,911.75 to be allocated to student groups this budgeting cycle (FY10);

Whereas, reductions in monthly hours were also necessary for some positions by taking a hard look at the necessity of such hours compared to duties, availability, and results;

Therefore, Let It Be Resolved that ASUM freezes student employee wages for FY10 to allow for more funding for ASUM-recognized student groups for the FY10 budgeting cycle;

**Item 3.0**

If funded by the Senate, positions subject to these provisions shall include, but are not limited to, the following:

<b>DEPARTMENT</b>	<b>POSITION DESCRIPTION</b>	<b>RATE</b>	<b>BASE HOURS</b>
ASUM	ASUM President	Minimum Wage + <del>\$.85</del> \$.50	85.00
	ASUM Vice President	Minimum Wage + <del>\$.85</del> \$.50	80.00
	ASUM Business Manager	Minimum Wage + <del>\$.85</del> \$.50	<del>80.00</del> 50.00

	ASUM Student Political Action Director	Minimum Wage + \$.85 \$.25	<del>60.00</del> <del>80.00</del> 40.00- 60.00
	ASUM Resolution Officer	Minimum Wage + \$.60- \$.85 \$.25	<del>50.00</del> <del>70.00</del> <del>20.00</del>
ASUM Sustainability Center	Sustainability Coordinator	\$13 \$8	80.00
ASUM Legal Services	ASUM Legal Services Receptionist	Minimum Wage + \$.35- \$.75 -.45	76.00
UM Productions	Program Director	Minimum Wage + \$.85 \$.50	80.00
	Concert Coordinator	Minimum Wage + \$.65 \$.30	80.00
	Assistant Concert Coordinator	Minimum Wage + + \$.65 \$.30	80.00
	Graphic Design Coordinator	Minimum Wage + + \$.65 \$.30	80.00
	Marketing Coordinator	Minimum Wage + + \$.65 \$.30	80.00
	Event Staff Manager	Minimum Wage + \$.85 \$.50 (\$8.00 on show day)	Variable*
	Assistant Event Staff Manager	Minimum Wage + + \$.65 \$.30 (\$7.80 on show day)	Variable*
	Stage Manager	Minimum Wage + \$.85 \$.50 (\$9.00 on show day)	Variable*

	Assistant Stage Manager	Minimum Wage + + \$.65 \$.30 (\$8.80 on show day)	Variable*
	Office Manager	Minimum Wage + \$.65	80.00
Women's Center	Outreach Coordinator	Minimum Wage + \$.60 \$.25	<del>80.00</del> 50.00
	Volunteer Coordinator	Minimum Wage + \$.60 \$.25	<del>80.00</del> 50.00
	Office Coordinator	Minimum Wage + \$.60 \$.25	<del>80.00</del> 50.00
ASUM Child care	Teachers' Assistants	Minimum Wage + \$.30	Variable 40.00-60.00
ADSUM	Program Coordinator	Minimum Wage + \$.60 \$.25	<del>60.00</del> 50.00

**3.1** During the non-academic year, ASUM Executive Officers may be compensated on an hourly basis according to University Student Employment Policies. The combination of executives must share the ASUM President's academic year hourly base compensation.

**3.2** The ASUM Student Political Action Director will be paid at ~~60~~ 40 hours per month during a non-legislative year and at ~~80~~ 60 hours per month during a legislative year. The ASUM President may assign summer work with compensation as needed, not to exceed ~~60~~ 40 hours per month.

**3.3** The ASUM Student Resolution Officer will be paid at ~~50~~ 20 hours per month ~~with the possibility of 70 hours per month upon prior approval from the ASUM President.~~

**3.4** The ASUM Sustainability Coordinator will be paid only during the academic year.

**3.5** The Training wage for ASUM Transportation drivers shall be \$8.50. Upon completion of training, the wage shall be \$9.50. Returning drivers will receive \$.25/hour raise after each semester of work. UDASH drivers will receive an additional half hour of pay while working the late shift on weekends (10:30 p.m. to 3:00 a.m.). Student Lead Driver will receive a \$1.00/hour raise when promoted to Lead Driver.

**3.6** Personnel Policy may be amended by the ASUM Senate.

Passed by Committee: \_\_\_\_\_, 2009

Passed by Senate: \_\_\_\_\_, 2009

\_\_\_\_\_  
Andrew Dusek, Relations and Affairs Chair

\_\_\_\_\_  
Siri Smillie, Chair of the Senate