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ASUM Student Government

Fall 10-13-2021

Documents from the October 13, 2021 Meeting of the Associated Students of the University of Montana (ASUM)

University of Montana--Missoula. Associated Students

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ASUM SENATE AGENDA WEDNESDAY OCTOBER 13, 2021 University Center (UC) – 6:00 P.M.

Public Comment Zoom Meeting ID: 941 9891 2038 Public Comment Zoom Meeting Link: <u>https://umontana.zoom.us/j/94198912038</u>

- 1. CALL MEETING TO ORDER
- 2. ROLL CALL
- 3. APPROVAL OF MINUTES
- 4. PUBLIC COMMENT
- 5. PRESIDENT'S REPORT
 - a. Designated Speaker: Lou Villemez, Director of ASUM Legal
 - b. SB28-21/22: Resolution Demanding the Resignation or Termination of Rob Smith, University of Montana Computer Science Professor
 - c. COVID-19
 - d. Committee Reports
 - a. Student Affairs Officer Meeting
 - b. Faculty Senate Cabinet
 - e. Other

6. VICE PRESIDENT'S REPORT

- a. City Council Liaisons Confirmation
- b. Meet the Senate
- c. Committee Reports
 - a. International Council
- d. SB27-21/22: Resolution Establishing the Basic Needs Oversight Committee
- e. Other

7. BUSINESS MANAGER'S REPORT

> Zero Base Carryover: \$279,611.56 S.T.I.P.: \$248,654.80 Special Allocation: \$20,039.04 Travel Allocation: \$51,338.68 Research & Creative Scholarship: \$17,259.00 Contingency Fund: \$108,053.57 Union Emergency: \$6,000.00

- a. Funding Requests
 - a. ASUM Bear Necessities STIP Request
 - i. Requested: \$899.56
 - ii. Board Approved: \$900.00
 - b. ASUM Administration STIP Request
 - i. Requested: \$1,000.23
 - ii. Board Approved: \$1,001.00
 - c. InterVarsity Travel Request
 - i. Requested: \$2,053.20
 - ii. Board Approved: \$854.00
 - d. Latinx Student Union, Kyiyo, Black Student Union, Pacific Islanders Club, Lambda Alliance, Women's Resource Center, One Persons Club Special Allocation
 - i. Requested: \$350.00
 - ii. Board Approved: \$350.00
- b. Group Recognition
 - a. Opera Theatre
 - b. Athletic Training Student Association
 - c. Spikeball Club
 - d. Society of American Foresters
 - e. Saxophone Club
 - f. Flute Choir
 - g. American Choral Directors Association
 - h. Composers' Club
 - i. Keyboard Society
- c. Birthdays
- d. Other

8. COMMITTEE REPORTS

9. UNIFINISHED BUSINESS

- a. SB23-21/22: Resolution Establishing An Artistic Contest Which Promotes Safe COVID-19 Practices
- b. SB24-21/22: Resolution Endorsing The University of Montana Main Campus External Lighting Upgrade Project
- c. SB25-21/22: Resolution Amending Article IV, Section 7 of the ASUM Bylaws to Provide for Interview Question Procedures

d. SB26-21/22: Resolution Amending Article IV, Section 7 of the ASUM Bylaws to Provide Procedures for Processing Applications

10.NEW BUSINESS

11.ADJOURNMENT

ASUM SENATE MINUTES WEDNESDAY OCTOBER 13, 2021 University Center (UC) 225 – 6:00 P.M.

To view a Zoom recording of this meeting, please click here.

1. CALL MEETING TO ORDER

Meeting Called to Order at 6:00 pm

2. ROLL CALL

Present: President Durnell, Vice President Lock, BM Rinck; Senators Bell, Birdinground, Bowles, Feeley, Glueckert, Gudmundsson, Hawes, Hawthorne, Heaton, Jolly, Kayne, Keller, Kiefer, La'a, McKenzie, O'Neill, Shaver, Ververis, Williams

Excused: Senator Kuney

Unexcused: Senator Berget

3. APPROVAL OF MINUTES

Motion to Approve by BM Rinck-Bowles; UC Called

4. PUBLIC COMMENT

a. Matthew Knight: I am one of the representatives of the @firerobsmith initiative account. The previous week has spurred an intense emotional response from everyone at this school. Rob's words are not only abhorrent, but a direct attack on the already marginalized members of this community. Trust us when we say that each member of our team has similarly been grappling with the deep impact of Rob's words. Anger, defeat, grief, fear. Expressing and coming to terms with these emotions feels like an impossible task. Like you, we want to fight, we want to cry and we want to scream. Don't lose this feeling. It's this drive that will ultimately result in Rob's termination from this university. But if we fail to direct our initiative in the correct ways, we risk losing this battle. As of Monday, the University has officially opened its investigation into Rob and placed him on administrative leave. This is huge. It shows that the administration is taking this seriously and wants him gone as much as we do. Getting

to this point was a direct result of the outrage voiced by you; we're incredibly proud of everyone for signing the petition, sending emails, and sharing the story. But prompting the university to open an investigation was only the first step in firing Rob. And the next step is this: we must focus all of our efforts on enabling Title IX to conduct this investigation thoroughly and effectively. The best way that we can do this is by providing Title IX with reports of discrimination from students. We can't stress this enough. While protest, petition and public discourse are incredibly important in drawing attention to the cause, the only way that this investigation results in Rob's termination is through these Title IX complaints. So, we must continue to make our voices heard; the community is listening. But we must do so in a way that's thoughtful and intentional. Some of the comments that we've witnessed in the past days have devolved our message from one of determination to that of aimless rage. What we're asking of you will be difficult, but refrain from getting in arguments and avoid attacking Rob directly. Instead, when you discuss this, when you protest, aim not to just generate more anger; our rage alone will not prompt change. But do so with the intent of inspiring students to make reports to Title IX. This is how we will remove Rob from his position and start to address the boarder culture of discrimination that is so pervasive at this University. We know that we want change to happen immediately. And I know many of you are prepared to fight for it. But there are four employees in the Title IX office; we can only imagine how hectic this week has been for them. So, give them time, extend support, and most importantly, provide them the reports that they'll need to fire Rob Smith from the University of Montana.

- b. Jenna Lyon Delsordo: I have been working with people, including those with @firerobsmith. We have been impressed so far at the response from our department about resignation and/or termination. We want to embrace a culture where people come forward with their stories and that people listen to them. Some were not able to "prove" their experiences and we want UM to take these matters seriously so that anyone can feel welcome here. We want to use this momentum to create lasting changes. We are super angry about Rob and hope he will be fired soon, and if he is not, we will get angry. We are trying to figure out in the coming weeks what we can do to create an impact and how we can generate ideas for the administration. They are listening to us right now. We want UM to be known for people who are doing great work. We want to empower people and have everyone work together to make this change happen.
- c. Mia McKinney (Director of the Women's Resource Center): I want to thank these folks for running this page and bringing everything to our attention. I am standing in front of you today angry, as I assume many of you are. Angry at Rob Smith's words, angry at the degrees of power Rob holds as a white, cis hetero, rich man, educating students who are pouring their hard-earned money into their education. Angry at the

university that hired this man and the potential lack of vetting that should have been put in place so someone like this was not hired in the first place. Angry that he has been put on a paid vacation. Angry that this is a person with tenure. Rob Smith is a predator, misogynist, homophobic, Islamophobic, racist, and ableist. He must be stripped from his role of power, and the way to do that is for him to be fired. The main reason I am here today is to show support for the students who have been directly and indirectly affected by Rob Smith. Your feelings are valid, and I see and hear you. The Women's Resource Center serves as a safe and supportive environment for women and women-aligned identities to gather, support one another, gain resources, and work together against issues pertaining to our world today. Our team is here to listen, to be angry with you, and to show support and privacy for those affected by Smith. We need to gather like we are today and show support for those who are detrimentally affected by Smith's actions. Show that we believe them and support them as a student body. We need to show UM administration, Title IX, and Rob Smith that we will not stand for this, and that we will fight until this man is gone for good. We are planning a protest for this Friday at 12:00 pm in front of Main Hall. We need a space to gather and demonstrate that is productive. This is the time to make our voices heard, make a statement that we will not stand for this, and to put pressure to fire Rob Smith. I invite all of you to join us, take our collective anger, and demonstrate together. Additionally, if you are interested in speaking in this event, let me know.

a. President Durnell: Can you repeat the time and location of that event?

i. McKinney: This Friday, October 15 at 12:00 pm in front of Main Hall. d. Nas Jabr (he/him, they/them): I am a junior and the Vice President of LAMBDA. Rob Smith needs to be fired. There is nothing controversial about that statement. As a gay, transmasculine individual assigned female at birth and a proud Palestinian American who was raised within Islam, I have spent my life surrounded by Rob Smith's. Students like me are used to it, but we should not have to be. We should not have to worry about our university holding onto staff and faculty that directly threaten our safety and wellbeing. I know there are many individuals within the university system who mean it when they say they fight for inclusivity, equity, and diversity- their actions prove that to me every day. I also know that every time a situation like this happens, much of UM's administration, the people with real power and influence to bring about change, do nothing put sprout pretty words at marginalized staff and students, if they choose to say anything at all. These people cannot claim to represent all staff and students if they do not fire Rob Smith and take this crucial step toward the systemic change they love talking about. They cannot continue to slap a band aid on issues like these and expect us to be okay with it. We are angry, and we are tired. I have spent my entire life surrounded by people like Rob Smith, and the fear and anger I feel every time never goes away. I should not feel that fear and anger from the

university that claims to support my peers and I. People like me, like everyone speaking here today, are the ones that bear the consequences of the beliefs and actions like Rob Smith's. We know better than anyone just how dangerous they are. If this university wants to make real change, they need to listen to their students, staff, and faculty. We are handing you the bare minimum of a solution on a silver platter, and if UM decides not to take it, they will be making it very clear just how much they care about their students- which is not at all. Thank you for your time.

- e. Elani Borhegyi: My name is Elani Borhegyi, and my pronouns are they/them. I am the President of Climate Response Club and the treasurer of LAMBDA, and both groups are dedicated to making campus a more inclusive and better place for UM Students. It is important to me that appropriate action is taken, with the guidance of affected groups, against Rob Smith because his words do not represent students, slander LGBTQ+ people, women, and are Islamophobic and so much more. Unfortunately, Rob Smith is a symptom of the larger institutional policies that allow behavior such as this to go unchecked and unfound. Action against him must be immediate, effective, and serve as a reminder to others that above all else, we at UM prioritize the respect, wellbeing, and thriving of our students. The action does not end with Rob Smith, it must continue on to the whole university. The action does not end with the university, it must continue on to the whole process of tenure and pervasive sexism in the Montana University System (MUS). The action does not end with MUS, it must continue. We must continue to interrogate our own biases and systems. The action does not end until we dismantle the patriarchy for good and all other systems of oppression that have allowed behavior such as Rob Smith's to continue. If we do not dismantle these systems, they will continue.
- f. Jennifer RoKosh: I will start by quoting UM's mission statement: "The University of Montana transforms lives by providing a high-quality and accessible education and by generating world-class research and creative scholarship in an exceptional place." If that is a mission statement, then we cannot have people here that spread hate to the public, to communities that bring diversity and those who are historically marginalized and experience oppression on all fronts and continuously will. UM should not be a place like that or accept that behavior. We are exhausted of having to come here and speak on behalf of people who damage the campus and real people and students who deserve respect, love, and a place to feel safe. We need a mission statement that talks about equity and seeing people and holding a space for communities to thrive. We cannot have an educator here when they only hate on all fronts, and who replies that he should not be jeopardized because part of what he has done was done in his "private life". I urge UM to do the right thing- it really is not that hard.
- g. Nevin Graves: I wanted to talk about the MontPIRG Candidate ForUM tonight, but this is very important. I spent several hours of my week comforting students who

were spoken about in Rob's posts and those are students who I work for, and I work for every single one of you, and many of you reached out to me and others. I am very glad you did. On behalf of everyone who is here for you as students, I want to say that you are not alone in your outrage and disgust. We are here for you, and we will make sure this process goes forward as it needs to. Title IX will be put forward to make sure this man is removed, and we all know this needs to happen. Professors like this and people like this, as was said previously, is a systemic problem. This is the kind of rhetoric that radicalizes people to join far worse movements than I am speaking about tonight. I saw eugenecism and the phrase that sticks out to me was that "these people", referring to folks who had with underlying conditions who have tested positive for COVID-19, "have already received more grace than they are due" in a ridiculous rant. As a person of faith and someone who has deep care for students, I cannot condone that kind of thing. I am immensely grateful of the team @firerobsmith, and I am grateful to administration and student government for making the actions you have to stand for students. Thank you.

- h. Esther Lyon Delsordo (From the MT Kaimin): I want to encourage anyone watching this that if you have experienced discrimination or harassment from him or anyone else, please reach out to Tile IX. It is important we have as many bits of evidence as possible, even if you feel it is too small. Coming forward can be hard but the more people that do, the more justice will come of it, and I am sorry you have to deal with this system. Thank you for all the people who support this movement and know that they will support you.
- i. Anja Severston: I am a freshman, and when I chose UM, I was excited because I grew up thinking this would be my school. I am scared of the universities path when men like this are part of my professor team. I am appalled. When men like this are part of the university faculty system, they are role models who show that behavior is acceptable. We should not need survivors to come forward to say this is unacceptable- we already know it is wrong. I am so mad because I have grown up with sexism forever. My dad has a degree in computer science from UM and came here to create a better life for my sisters and I, and he has used his platform as an educator to raise women up. My father is an educator and a person who I would like to see teaching here. There should be a firmer vetting process. I would like to reiterate the role model process. There are people who I do not feel safe around because of their ideologies, and even if it is their "personal life", it is still unacceptable. These ideologies are absurd. How do you expect underage students to come here and feel safe? I appreciate the active response and I appreciate him being on leave, but if this it to be left slide, that is the message being sent. If he is not fired, that shows that having these ideologies here is fine, and frankly it is not. Thank you for all of your hard work. He needs to be fired so people can feel safe here.

- j. Audrey Dozier: I am a computer science minor and am currently in one of Rob Smith's classes. Ironically, I am in his ethics class, and I am sure you can imagine that has been interesting. He has not talked about those things directly, but we got close to it a couple of times. One day we were talking about IQ, and he said that some people cannot reach a high enough IQ to be instructed. Not to call myself a teacher's pet, but I sit in the front and try to engage in discussion. One of the things that he wrote on his blog that stuck out to be is that he does not date women who take mind altering drugs, even if they are prescribed. I take "mind altering" drugs that are prescribed. If you think about who this blog is affecting, it is people like me. How am I supposed to feel safe and values? How am I supposed to feel respected? I am upset.
- k. Andy Wainwright: I have taken two classes with Rob. It can be a personal opinion, but they bleed into the classroom, and I have noticed that multiple times. It is inexcusable and I did not know that I was not the only one experiencing it until it became public- I did not know if it was enough to report. If anyone has anything for Title IX, please report it.
- James Flanagan (Previous ASUM Vice President 20-21'): I am a UM Alum and ASUM Alum. I am speaking about this because of how abhorrent it is. The tenure program knew of this blog when they granted tenure, which is problematic. I want to reemphasize the points about the rhetoric. There should be a conversation about how this process works. It should not have to be done in such a complicated way when it is so obvious that students are affected. I really want to talk about the resolution that will be seen. I hope that there is specific focus and discussion on this in terms of unanimous support. I will be greatly disappointed if I see a lack of it. If anyone is against it, speak up and test what I would assume to be problematic views against rational discussion. Make your thoughts known, and I urge unanimous support. Thank you for all of the courageous public comment.
- m. Eleanor Serviss: I am a senior in the Physics and Astronomy departments, and we are required to complete some computer science courses. I do not think I would be able to be in a class with Rob Smith, especially with concerns about what would happen if I asked for a letter of recommendation. I cannot see how someone who expressed these views would be able to write something in support of a woman or another minority group without those views bleeding through.
- n. Hannah Woody: Thank you to everyone who spoke, you had well-articulated thoughts and opinions on this. I have been disgusted, saddened, and really embarrassed to be part of UM this week.
- Student Name Unknown: I live in a gender inclusive dorm and have been surrounded by the LGBTQ+ community. This is nerve-wracking to speak about, but important. My mother is a lesbian, and I grew up in a same-sex household, so addressing the pedophilic comments is very important to me. I see a lot of people turning their

backs, though everything he said is disgusting. He should know better than to post that and not expect to get feedback.

- p. Michael Kayne: To address the public commenters- I am very proud of all of you. You are all amazing people, and I am proud of all of the public supporters. This is power, it is real, and I worry a lot about suicide within our community. There are a lot of resources, we are here for each other. We will be there for you. We are a family, thank you for coming here.
- q. Amelia Hawes: To address the public commenters- I am here because I am so passionate about the wellbeing of this community. The events of this week are disgusting and scary. Thank you all for the hard work you are doing. I know public speaking is scary, so know that we value your time, and we are here to support you. Rob Smith has been posting on this blog for years, and university officials knew about it. This is not news to some people in positions of power. We are raising our voices and holding the university accountable. We are the watchdogs of UM, and we can make change if we keep this momentum.
- r. Grace Maebus: I hope all of you were moved by the statements made today. With what happened in the past decade and what has happened at the Law School, know that there is only so much that this generation can put up with.

Online Public Comment

Marissa Herbaugh

marissa.herbaugh@umconnect.umt.edu

The fact that Rob Smith is still being paid by the university after the disgusting views he exhibited in his now-deleted blog is a travesty. Tenure should never take precedence over the health and well-being of the students. Smith has made it very clear in his non-apology that he isn't sorry he said these horrible things- he's only sorry that he got caught.

Birch Reeves

birch.reeves@umontana.edu

After seeing and hearing the YouTube videos and comments made by Rob Smith, it is clear that he has no place at this University. I work at a grocery store, and I would be FIRED ON THE SPOT if I made comments even close to what Rob Smith said in length. It is 2021, I know there are GOOD PEOPLE who would love his teaching position at this school, so why hasn't Rob Smith been fired? I want to be proud of going here, I want to be proud of my little university community. But how can I when there are teachers like Rob Smith? There's a difference between "freedom of speech" and "being a hateful sexist", and Rob has definitely crossed into the "hateful sexist" territory. I beg everyone reading this to please fire Rob Smith, his hateful mindset and

him himself have no place at a university where we're supposed to be teaching young people how to better themselves and better the future. Also, his words and actions can be highly traumatic to people that have already been victims of his type of malicious intent. Midterms are soon! We need to study, not worry about a hateful, sexist teacher stalking around campus and spreading hate on the internet. This school deserves better, we students deserve better. Thank you for your time.

Katie Lindner

katie.lindner@umontana.edu

I am not able to make it to the ASUM meeting, but I want to have my voice heard on this matter regarding my personal experiences. Rob Smith was my internship supervisor for the Spring semester of 2020 at his start up company, Prime Labs, Inc. I took a computer science class taught by him in Fall 2019. What has recently surfaced about him has made me rethink every interaction I have had with him. At the time, certain comments he made simply seemed weird, and I brushed them off because he was my boss and professor. He held a position of authority and I had an inherent level of trust for him because of his position, trust he clearly does not deserve. He had control over my pay and whether or not I would receive my internship credits and pass the course. I simply did not want to make him angry by speaking up about our interactions. To be honest, I didn't want to jeopardize my future career by getting bad references from him, so I never said anything negative to or about him. Looking back, I am angry at myself for not saying anything. I will do my best to explain why I believe Rob Smith needs to be fired and not allowed anywhere near campus. I'll begin by explaining the first time I met Rob personally. Rob required that each student meet with him outside of class during his office hours, making it worth a quiz grade. This mandatory office visit is where I first introduced myself to Rob, and by the end of the meeting he had offered me a position as UX manager at his startup company. I thought this was very strange because I had almost no qualifications for this position as a sociology major, and I wondered what potential he saw in me, but I was excited for the opportunity. Looking back, I'm almost sure he had no belief in me professionally, but was simply offering me the job because I was a young woman who he could manipulate. This of course cannot be proven, but no one else was in the situations I experienced, and I believe it to be true. I think he uses these office visits as a method to form connections with the students he wants to surround himself with. The same situation happened with my classmate, who happened to be my friend, and who also happened to be a young woman like myself. He knew exactly what he was doing and all of his actions were well thought out. I was manipulated by his decision to hire me during our first interaction. A few weeks into my internship he offered to take me to lunch, alone. He made it clear that he offers this to all employees and that I did not have to go, but who is going to refuse lunch with your boss? I was very uncomfortable and did not want to go, but I agreed because I didn't want to offend him. During this lunch, he began to ask me very personal questions and tell me personal stories. We discussed my family, my boyfriend, and he

Wednesday October 13, 2021 even asked me questions about my religion, telling me a bit about his own religion as well. I did not want to be in this situation discussing personal matters with my professor/boss, but I also didn't want to be rude by telling him I was uncomfortable. After that lunch, I dreaded going into the office and seeing him. I actively avoided him so that I would not have to be alone with him again. I was mostly successful in this. I think what makes me the most angry about the whole situation is the way he dealt with my internship. I can brush off uncomfortable comments from a man, because as a woman, I have dealt with that my whole life. But Rob promised me professional development through this internship, which he did not provide. My internship proposal stated that I would be working with several different computer programming languages and would learn many valuable and applicable skills. Once I started going into the office, my internship consisted of reading a book about product management. After a few weeks of that, he asked me to build a customer list for his company. Once I completed that, I went back to simply reading the book. He did not help me grow my skills in any way. I sat in that office with no tasks for weeks and never once was offered any of the opportunities that I signed up for. Knowing

internship consisted of reading a book about product management. After a few weeks of that, he asked me to build a customer list for his company. Once I completed that, I went back to simply reading the book. He did not help me grow my skills in any way. I sat in that office with no tasks for weeks and never once was offered any of the opportunities that I signed up for. Knowing what I know now, I wonder why he had me come into the office each day just to read a book. As we know, in Spring 2020, COVID-19 hit and school went online. I was out of town visiting my boyfriend at the time, and decided to stay there to do my classes. Rob requested I send my work laptop back to him and would not allow me to work remotely. I effectively lost my job because he was unwilling to continue my internship online. He made it very clear that his company would continue to run as if a pandemic was not happening, and he was less than worried about it. I realize it was a personal decision to not immediately return to Missoula after Spring Break, but it felt unnecessary to mail my work laptop back when I would be back in a few weeks. To me, this felt like a power play by Rob to remind me of the authority he had over me. Again, some may see this differently, but this was my personal experience. Part of me was incredibly relieved that I wouldn't have to work with him anymore, but I was disappointed that I would lose my income and internship experience because of his refusal to work with me to find a solution. Above all, I am very angry that I was put in situations where I was alone with this man and that he had power over me. His blog posts use language that shows he poses a clear danger toward women. The fact that he believes a woman peaks physically at age 16 makes me wonder why I was ever allowed to be alone with him. There is plenty of evidence of his beliefs online (not to mention comments he makes in person) that proves this man should not be around young women. He is manipulative and uses his authority to target his students. The University needs to fire this man. He is not safe to be around and his ideologies are not fit for a college professor. Our campus boasts promoting diversity and inclusion, while this man clearly believes in the opposite and even preaches the opposite in his personal blog. No other person should be put in the uncomfortable positions that I was put in. I feel lucky that nothing worse ever happened, and that I was able to get away from him. The comments he made about women, the LGBTO+ community, and Muslim religion prove that he is ignorant, to say the least. They go directly against UM's values. The young college students he teaches and interacts with are extremely porous to new ideas, especially when preached from a source of authority. His actions reinforce a

patriarchal ideology and plants the seeds for sexism. This authority needs to be taken away immediately. Professors should be a source for education and critical thinking, someone students can trust. Instead, Rob provides a steady stream of dangerous and inaccurate rhetoric. I am thankful I was able to escape interactions with this man. The next semester, I applied to SARC and began an advocacy internship where I learned about sexual violence and survivors of abuse. This brought me back to interactions I had with Rob, which showed me there is more to him than his heinous comments. Statements precede actions, and this man should not have the opportunity to act on his beliefs. I encourage anyone who has had a bad experience with Rob to come forward. It should not be students' responsibility to remove him from campus, but it will take as many voices as possible to hold him accountable. Thank you. Katie Lindner, University of Montana Alum 2021

5. PRESIDENT'S REPORT

- a. Designated Speaker: Lou Villemez, Director of ASUM Legal
 - a. Villemez: I want to express my deep support and appreciation for everyone who provided public comment. We can provide significant legal assistance: some issues across my desk include; divorce, custody disputes, child support, consumer protection, Title IX, will, estates, name changes, car sales and repairs, consumer rights, adoption, debt problems, unemployment benefits, climate law, civic rights, guardianships, real estate, contracts, personal injury, slander, libel, peaceful protest, rental application fees, student groups, student loans, frauds and scams, criminal record expungement- and that is an incomplete list. None of this expertise does anyone any good for anyone who does not know I exist. My office is open for every student and every one of your refrigerators should have a magnet!
 - i. President Durnell: Last week we discussed the legal name change process- Is that a service provided and how much does it cost?
 - 1. Villemez: It is, and the fee is \$25/student, and that can cover multiple appointments.
 - ii. Jolly: Where can everyone find you?
 - 1. Villemez: On the website, Instagram, or they can swing by my ASUM office in the back corner.
 - iii. La'a: Thank you for coming. Regarding the fee, if a student cannot pay that, can it be waived?
 - 1. Villemez: It can, and I do that regularly. If they cannot pay it at some point, they do not get asked again to pay.
- b. SB28-21/22: Resolution Demanding the Resignation or Termination of Rob Smith, University of Montana Computer Science Professor
 - a. Authorship (VP Lock): President Durnell, Business Manager Rinck, Senators: I'd like to begin by thanking the Kaimin team and Andy Tallman in particular

for their excellent reporting. I'd also like to thank Senators Ververis, Kiefer, and Glueckert for their contributions to this Resolution. Thank you most of all to the Public Commenters and many UM students who have committed time and energy to making student demands clear – namely, that Rob Smith's employment at the University must end. Like many students at the University of Montana, I have struggled over the past few days to find the exact combination of words to express the extent of my frustration with this situation. Although I am certain that all of us here are aware of the abhorrent statements made by Computer Science Faculty Rob Smith, the specifics of this situation bear repeating in this authorship so as to emphasize the imperative nature of his resignation or termination. A tenured faculty member, who has instructed and employed hundreds of University of Montana students, persistently espoused homophobic, islamophobic, ableist, transphobic, misogynistic, sexist, and pedophilic beliefs over the course of his time as an employee of the University. This University, and the students it exists to serve, have no place for such backwards thinking – accordingly, I ask the ASUM Senate to formalize as the student opinion the demand of myself and of thousands of other students: that Rob Smith immediately resign. Turning now to the second Therefore Clause of this Resolution, concerning termination: In a lukewarm apology statement made by Smith in an email statement, he noted that his disgusting views were made only in his capacity as a private citizen. It would be a ridiculous insinuation to imply that Smith was, at all times that he was on campus, able to separate his prejudiced views from his interactions with students. In a particularly revolting blog post, Smith states that, "Men and women are not equal", and that, "[A woman] will derive value from her husband's willingness and ability to have her lean on him". What kind of absurd mental gymnastics does it take to convince oneself to think that this man could have possibly treated women students, not to mention students belonging to the multitude of other protected classes that he resents, in a fair way? Section 6.200 of the Collective Bargaining Agreement between the Union Faculty Association and the University Administration, which defines the academic responsibility of University Faculty, states that, "Faculty members should have a deep interest in students' progress and welfare. This includes maintaining a responsible, professional relationship with students and it may involve assisting assigned advisees, or mentoring students more generally". Per Section 18.300 of the Collective Bargaining Agreement, failure to uphold one's academic responsibilities, as previously defined, may constitute grounds for termination. It is not even remotely conceivable that Smith had "a deep interest in the progress and welfare of students". He has very deliberately and repeatedly stated that, due to his

misogynistic inclinations, he would prefer for women not to enter the workforce. This certainly constitutes a tacit admission of a lack of interest in the progress of women students In particular. All of this is to say that I have very little patience for the notion that Smith cannot be terminated without having made explicitly discriminatory statements to students. Smith having been placed on leave pending the University's investigation is a good start, but the fact remains that he continues to cut a check that is ultimately funded by our money. This Resolution states the student opinion in no unsure terms – this man must be fired. This University, which, despite waxing poetic about its commitment to inclusion, is constantly stumbling over itself when it has the opportunity to demonstrate that commitment through deeds, rather than words. Now is a chance for the University of Montana to show clearly what its values are, and to firmly rebuke a particularly flagrant instance of prejudice and intolerance, which have long permeated our institutional culture. I am repeatedly inspired by the solidarity and leadership shown at this University by the student body. There is a history here of student-driven change. I ask that, if any students have information pertinent to the University's investigation of Smith, that they please inform the Title IX office. It is my hope that, as we continue to hold our institution and ourselves to the highest possible standard with regards to Diversity, Equity, and Inclusion, in this instance and in all others, we can continue to concentrate our frustrations into organized and collective action. ASUM, as the recognized student voice on campus, ought to be at the center of such initiatives. As such, I ask that the Senate pass this Resolution unanimously. I yield.

b. Authorship (Ververis): I want to first thank Vice President Lock for allowing me to assist him with writing this resolution and to all the other authors, Senator Glueckert and Kiefer, who contributed so much on this, and President Durnell for forwarding this tonight. I am distraught and enraged to see something so wretched happening in our campus community. This semester has been filled with scandal after scandal and the fatigue of the student body in protecting its values is becoming noticeable. After reading the manifesto of hate sermonized by Rob Smith online, it is clear that inclusivity and community is of the utmost importance. Students, like those who spoke at today's public comment, are tired. They are angry. They are fighting, daily for a campus full of love, lift and acceptance. This resolution is the first step of many to enumerate ASUM's stance against hate of all sorts, and a call to action of those in power to draw the line between what is inadmissible in our campus community. I would ask that this body pass this so that we can show administration and the University of Montana, as a whole, what students deserve from an institution of higher education.

c. Authorship (Kiefer): Thank you to everyone who came to public comment tonight. I deeply appreciate your commitment to the democratic process, and I appreciate the time you took out of your evening to be here. I want to start this authorship by addressing the main counterpoint I have seen espoused by people who attempt to support Rob Smith- that this is somehow an issue of free speech. I truly hope that I do not have to make the argument to convince everyone here that what Rob Smith said is in fact ethically bankrupt and warrants his immediate resignation, but in case I do, I want to say that Rob Smith has crossed the line of free speech and poses a hazard to the student body. When he uses personal conversations between female students and him to post on his blog, he is literally profiting off of his clear hatred for women; and he does profit. While he has made the cowardly move to delete every blog post, he has left up links to all of his books on Amazon, and given that they all have multiple reviews, someone is reading his blog, and someone is buying his books. Rob Smith is crossing a line with free speech because his views on education inherently influence how he teaches. You simply cannot hold the view that women and men do not deserve the same education and that women are only valuable in their roles as wives and mothers and carry on. You cannot pretend to see women as equal students when you hold such views. Your views will impact how you interact with students, how you talk about them, and the quality of education that you give them. We all took an implicit bias training at the beginning of the year, and now is the time to utilize that. Rob Smith's blog shows clear and obvious bias and hatred towards women, LGBTQIA+ people, Muslim people, disabled people, and students under the age of 18- minors. Your biases impact your decisions, whether you realize it or not. Rob's biases are so extreme and dangerous that there is simply no way he can carry out his job without negatively impacting the education of his students. Rob Smith decided to use his students as an example of how much he hates women. How would you feel if after talking to your academic advisor, they went online and blogged about how much they hate your age group of people, about how much they hate women, about how much they hate gay people? How they think you are a failure to society, how they think your future is doomed and that you have no life skills? How are you possibly supposed to go back to that person as an advisor? How are you possibly able to walk back into that person's office and expect them to treat you the same as any other student and do their job? Free speech is a contentious issue, and I get there are people who will still shrug their shoulders and say that we cannot do anything. I say no- a line has been crossed. These views get passed along to students, and that is the problem here. This week, I discovered an Instagram account that was defending Rob Smith. It is a former student of his, Jeff

Hughes. Jeff Hughes posted a photo and tagged it with "#1488fam". If you are not aware of what 1488 is, let me tell you. It is known as the fourteen words, and it is a white supremacist slogan. I am going to read the two phrases: "We must secure the existence and the future for our white children, because the beauty of the white Aaryan woman must not perish from the Earth". I encourage you all to visit the anti-defamation league website and educate yourselves on these slogans, because it is highly likely that we will see more posts and accounts come up to defend Rob Smith. This shows how his ideas are getting passed down to his students, and who knows how many more are out there that have their hateful, extremist views reinforced by Rob Smith. This is the type of rhetoric that gets people killed. I want to reiterate that you cannot hold such violent and hateful views toward your students and claim that it does not impact how you do your job. I thank those who came to public comment, and I am happy to answer any and all questions. Tonight, we need to send a signal to the student body, and especially to the students in the Computer Science department, that we care about their wellbeing. We care about your safety, and that means that Rob Smith needs to be removed from this campus.

d. Authorship (Glueckert): Firstly, I would like to thank Vice President Lock and Senator Ververis for getting started on writing this resolution so swiftly. I saw this article on Monday morning around 9am when it was published and by the time I made my way into the ASUM office at 1pm, it was almost completely drafted. From there Senator Kiefer added some great sustenance and I added very little details. I also want to apologize in advance if I get emotional while talking about this, The actions of Rob Smith have hit deeply for me as they have for many on this campus. I am not going to lie; I am getting tired of fighting the good fight. It seems like every week UM has a new controversy, it really is heartbreaking to me and to every single student that attends this university. The actions and words of Rob Smith have damaged many of our students deeply. The Kaimin article that came out focused greatly on the misogynist ideas that Smith detailed but I think it is important we do not also downplay many of the populations he poorly portrayed in his online publications. The hurtful and damaging things said about the LGBTQIA+ population, particularly focusing on individuals who are transgender. In addition to the Islamophobic and ableist beliefs he characterized as being "truth." Not to mention the outright pedophilic ideals he put on underaged women, touching on how the prime age for a woman is at the mere age of 16 years old. I think one of the most dangerous things about Rob Smith is that he truly believes his ideals and beliefs to be true. The hours I spend reading through his publications this week he mentioned this multiple times. I do not

want to speak on behalf of the other populations of students that Rob Smith has damaged because frankly I don't have the life experience they have and I do not think I can do justice to signify their hurt. Additionally, I think we have heard from many of these students through public comment today and various social media posts. I will however speak today to the many misogynistic ideas that Rob Smith put forth. In 2016, I decided to come to the University of Montana as a fresh 18-year-old. This was a new start for me. No one warned me of the long battle that lay ahead of me, the amount of people that would cast doubt on me not only because I am a woman but because I was young and wanted to speak my mind. As a young outspoken woman on this campus, I have continuously experienced sexism from my peers, professors, the many systems I have been a part of, and even on this very senate body from my first two terms as an ASUM senator. As a woman on this campus that has worked countless hours advocating for students', I am absolutely disgusted by the online publications put forth by Rob Smith. These publications are a disgrace to this university. I truly am unable to fathom even the idea that we have a faculty member here that not only truly has this belief system but also proceeds to spread this information with the broader world. It is unacceptable. I want to make it clear today that I am not a baby making machine. I am not here to be criticized on my attractiveness. I am not here to be told that a man must define my worth. I will not accept these ideals without a fight. In fact, I am a highly intelligent women that was educated by this institution. I achieved a Bachelors degree in Social Work in 2020 from the University of Montana, in the peak of the COVID-19 pandemic. I was accepted into a fairly competitive graduate program that rarely admits students right out of their undergrad education. I am the 2nd youngest in my graduate cohort. Just imagine how difficult that is for me, a young woman, working with many "true adults" in a field where clients and colleagues often do not take young women seriously. Yet I have been highly successful. Accepting a job position that well sought after by my peers, maintaining straight A's, working as not only both a Teaching Assistant and a Graduate assistant while simultaneously nannying 3 wonderful children. All on top of the current senate position I hold on this body. I want to make it clear that a man had no part in these successes. It was all me. I have put blood, sweat, and tears into this University for the last 6 years in order to make it a better place that I found it. I have helped contribute to some major changes on this campus and I am asking you to do the same today. I want to ask my fellow senators to vote yes on this resolution. It is imperative that we take a stand against hate today and it is important to show the students we are listening.

- e. Bowles: I am sure that we are all saddened and upset, or have other negative emotions, about the events that have occurred. I hope that everyone here takes a moment to speak up against this man, because our students deserve to hear every single one of us say something. ASUM needs to take a stance about this situation, so please continue to fight until this man is out of our institution. It is disturbing and disgusting to have learned about the actions and opinions Rob Smith holds. Most students who come to this school feel like they can walk into a classroom not and face discrimination based off of their gender, sex, race, and other factors of their identity. If UM wants to be welcoming to a diverse student body, they need to show possible new students that when events like this occur, they take a quick stance against it. Students should not have to hide core pieces of their identity or be expected to tolerate discrimination at an institution they paid to have the privilege to learn and grown from. It is important that every student feels safe coming here. This man should not be allowed or welcomed back to our campus. His actions are inexcusable and make him unsuitable for this occupation, and Rob Smith needs to resign or be terminated. Professors, similar to all of us in this room, are leaders, mentors, and people for students to talk to. Our students deserve professors that are able to do the bare minimum of remaining a decent human being in regards to not being racist, sexist, homophobic, and nondiscriminatory toward marginalized groups. It is remarkable to me that we still have to fight this. I want to remind the students that have been affected by this and who have given comment that we stand with you. If you every need anything, feel free to reach out to, I am sure, any of us. If the university chooses to not take action after tonight, after the investigation, it is showing the students that they do not care to fight and continue fighting with us. I hope that does not happen. Thank you
- f. La'a: Thank you to all of the students who came to public comment. As an openly gay man, I am in full support of this resolution. I want to remind everyone on Senate that if these testimonies did not move you in any way, I highly suggest you speak up. Do not be the cowardly individual to vote not. These people and everyone else are watching you. Let's support our constituents and get Rob Smith fired.
- g. McKenzie: I want to say thank you to the public commenters for being brave and speaking. I would like to express my full support for this bill. As a woman over the age of 30, who has spent the past 14 years building upon my education, starting my career in the Disability Services field and returning to my home state to earn my Master's in Sociology, at my mother's alma matter. Countless women, people of color, and members of the LGBTQ community, and people of all walks of life have attended this university with the hopes of

earning a degree and preparing for a brighter future in what is supposed to be regarded as a flagship university in Missoula and the state of Montana, paving the way for leaders in their perspective fields. When my mother graduated from this university in 1975, after the Civil Rights and Women's Rights movements, she became one of the first of two women in the state of Montana to be hired on as an appropriator for the Department of Revenue and later went on to become a co-owner and manager of a small business in the state of Montana with my father, while simultaneously raising two children while in her thirties. For people like my mom, the collective treatment for people who identify as women is the idea that being welcomed in higher education should no longer be a controversial issue. I should not have to be here today in 2021 continuing to push back against the types of beliefs and values that Rob Smith has expressed, especially because of the brave and heroic individuals before us have already done so. Here I am, telling the leaders of this university that publicly expressing beliefs that condone telling young women where their value as a member of society begins and ends. I would like to point out that he [Rob Smith] has stated that a woman's value ends essentially at my age or before, so my value as a human being has been personally attacked. He [Rob Smith] has made statements about the roles of women and men, and has made countless other statements full of prejudice, discriminatory, and predatory material that is morally and ethically corrupt. Like many of you here today to express your concerns about this rhetoric, it is clear that it is not just one protected class has had their value as a human and their place at this university undermined. I am here to express my disgust, and to say these public expressions, beliefs, and values coming from a person who has the duty to teach each students regardless of their protected-class status is someone who is not and should not be welcome here; especially, and I cannot express this enough, as a professor in the STEM discipline who has the duty to promote inclusivity because of its continued history of lower rates of women and people of color in STEM careers. In the wake of this news, I worry that the transfer of these beliefs and values onto students in the classroom has set a precedent that has been overlooked and unreported due to fear of retaliation from someone who holds a position of power and authority. I encourage former and current students to feel the support shown here today and to find the courage to speak up and report their experiences in relation to Rob Smith and other cases of the same or similar treatment to the Title IX office. Encourage the university to listen and show support for these students. I would like to express that while this bill calls for the resignation or termination of Rob Smith, and with the knowledge that he has already been placed on paid leave, I would like to request or ensure that the courses he is

currently teaching be replaced with a substitute instructor so that students currently enrolled are not negatively impacted. I am sure these students already have enough on their plates with this news and must ensure that their education is not further disrupted.

- h. Heaton: I hope we are all in agreement here that Rob Smith and others who hold these racist, Islamophobic, queerphoic, transphobic, sexist, and pedophilic beliefs have no business at the University of Montana. I would like to express how terrifying it is as an eighteen-year-old, queer woman on this campus. I have witnessed the disgusting and pervasive nature of rape culture in my personal life, along with the three major university scandals, and I have only lived here for a month. It feels like I cannot escape the triggering and disheartening instances of sexual discrimination and abuse. People like Rob Smith and the administration that refused to condemn him two days ago are fostering and manifesting an environment that is negatively affecting my and other students' mental health, education, and wellbeing. Please vote unanimously on this resolution, thank you.
- i. Birdinground: I would like to take a second to voice my support of SB28. On Monday, October 11, an article came out from the Montana Kaimin that revealed very racial, misogynistic, and homophobic views from a tenured faculty member here at the University of Montana. It is my belief regardless of if it happened on campus or not, that faculty members should be held to a high moral standard. It deeply saddens me that as a member of the BIPOC community that a faculty member, a person who students are supposed to look up to and ask questions too, has such views. To know someone has these views and is teaching student every day is alarming. It is my hope that each of my fellow senators will vote yes on this bill in a show of unity against morally unjust values.
- j. Bell: As many other students have said, it is a bad time to be a student on campus. The amount of Title IX issues since the beginning of this semester alone are enough for a lifetime, not to mention the reputation UM already holds with Title IX violations. I am disappointed, saddened, hurt, and honestly embarrassed. Many students have questioned why I chose UM. Thank you to all the students who came to public comment, who signed the petition, and are just as outraged as me. Rob Smith does not stand alone. There is currently a lawsuit alleging discrimination against female staff at the university, mainly alleging Seth Bodnar. The claims include ignoring Title IX recommendations and conveniently increasing *[inaudible]* for many women in higher administration positions. Bodnar was noted making remarks on demeanor and typical appearance, telling women they were moody sometimes, asking them to smile, criticizing their tone of voice, and commenting on their weight.

Honestly, the Rob Smith incident was waiting to happen under such an administration. Administration knew about Rob Smith's blog when he was up for tenure and did not see a problem with it. This campus is uncomfortable, and I can promise there is not one student who would be willing to get back in the classroom with Rob Smith after hearing what his beliefs are. If Seth Bodnar wants us to trust him, then the first thing the university should do is take proper action on the situation and demand resignation or termination at the end of this Title IX investigation. No matter what the university does, we must not stop the fight in making everyone feel welcome here.

- k. Motion by **O'Neill-Gudmundsson** to amend L71 to capitalize "science"; UC Called
- 1. O'Neill: I really appreciate the public comment given, thank you for taking the time and thank you to the authors. I appreciate your work and thought and thank you to the Senators for sharing your experiences. You are not free from the consequences of what you say. I agree that there has been a line that has been crossed and we have to stand up against this. Every week is a new controversy, and I am exhausted. While the law prides itself as being objective, it is a way to pushback and create equity. I am so disappointed to find out on the floor that the hiring committee knew about this blog and still gave tenure. To Bodnar and the administration- the call is coming from inside the house.
- m. Hawes: The first word that came to my mind when I read the Kaimin article was "traitor". He is a filthy traitor against everything we stand for at this institution and what we must stand for as a society. If UM does not take the appropriate action, they are betraying the student body in a very deep way. As someone in a position of responsibility for students and who has a significant amount of power over them, we cannot trust him knowing he holds the beliefs he does. Students cannot succeed and grow with someone who does not believe in their worth as a human being. Support this bill and support that the university address this correctly and in the fullest capacity.
- n. Shaver: I would like to thank all of the public commenters. We will make sure that your words are heard and acted on. I am incredibly privileged to not be attacked by a rogue instructor. The words Rob Smithed used were specifically crafted in order to support a white, patriarchal supremacy, and it must be stopped. As previously mentioned, if administrative actions are not taken, these deeds will be deemed okay among faculty. While it is important to express our anger, we must also utilize this raw emotional power to enact change. The first and smallest step Senators can do is support this resolution. Another important step is understanding that dangerous and offensive professors like Rob Smith are not entirely an anomaly. Rob Smith is the vilest

faculty member we know- so far. There are faculty members that have rode this line for far too long and it must be known that these actions are punishable. Justice should not stop at Rob but should start. We need to set a precedent for this archaic behavior that it is not tolerated on the UM campus and will be punished. We are hardworking students who do not deserve to be represented or ruled by these abusive figures.

- o. Williams: I think it goes without saying that Rob Smith's views are disgusting and unacceptable in our campus community. I want to express my deep gratitude for everyone who was so brave to speak to this body today, as well as everyone who came to stand in solidarity. I also want to recognize each and every person not present with us tonight who have been affected by Rob Smith's hateful words directly or indirectly. It breaks my heart to see these hateful words knowing they are deeply wounding to countless individuals on this campus and beyond. To everyone affected, I stand with you. I encourage anyone who has personally experienced discrimination by Rob Smith to come forward to the Title IX office to ensure that he gets fired. No student should ever have to sit in a classroom with this man again. I recognize that he retains the freedom of speech, he is not going to be thrown in jail for expressing these views, but he must experience consequences for demeaning so many marginalized groups. I was the "prime-age" of sixteen when I started attending college classes, and boy am I glad it was not at this university. I can only begin to imagine how unsafe students must feel in a class with this predatory man. It is not okay with me that my fellow students have to interact with this man, or anyone like him, in order to attain an education. He is a barrier to students obtaining a quality education. We need to make this campus accessible and safe for students and we need to do this by firing Rob Smith.
- p. BM Rinck: To the Senate and members of the community- you all inspire me and remind me why this is a great job, and why the position I have is very privileged. Take that inspiration from your fellow students. It is easy to walk around with a heavy heart, but the silver lining is this student advocacy. The correct path forward is very clear, and all of us in the room right now know what is right. I trust that the advocates around campus will see that the right thing be done. I expect the Senators to pass this unanimously.
- q. Motion by **BM Rinck** to amend L65 to move the footnote after the period and add a semicolon; Ruled Friendly by Authors
- r. Bowles: I am sorry to anyone who has had to interact with that man. I know he is not regretful in what he said, and will continue to believe those awful things, but I hope he listens to this tonight and gets to hear what all of you have said.

- s. Hawthorne: I would like to thank the Executives for moving so quickly to get this resolution put together, and for standing behind us as a body and providing continual support for all of us. Thank you to everyone who attended public comment tonight- we hear you. I have always been the youngest one in my grade. When I came to UM last Fall I was on this campus for a month and a half as a minor at 17, and knowing there was at least one person in a position of power as I found my place here at the university who truly did not care that I came here to learn, and instead would have looked at me as a piece of meat because I was "in my peak", is enough. I have never interacted with him [Rob Smith], but just knowing there was someone here that would look at me like that is enough. I would like to quote him here, he [Rob Smith] says: "society has made it taboo for a man to marry a sixteen-year-old or so woman, suggesting it is inappropriate to find a sixteen-year-old or so woman attractive". It is not taboo, it is illegal, plain and simple. I am so tired of defending myself and every other woman every single time I turn around. I have been lucky enough to have never interacted with Rob Smith, but it makes me physically sick knowing that my peers have been actively discriminated against and publicized in a truly horrific way without their consent. The only answer to all of this and to make headway into this change is for us to actively call for the resignation and/or termination of Rob Smith. Our duty is to the students of this campus, and a majority of the student body is actively discriminated against by everything he said in that blog. It poses a danger to the learning environment that is supposed to be welcoming and inclusive. I would like to be very clear when I say that this is only the first step in trying to break these systemic horrors. The only answer to this is to vote yes, and if you have any concerns or inclinations to vote no, please speak up.
- t. Motion by Ververis-O'Neill to insert a therefore clause following the secondto-last clause reading "Therefore, Let It Be Further Resolved, That the October 13, 2021 ASUM Senate Meeting Minutes be sent to Rob Smith, Professor of Computer Science, once approved by the Senate"; UC Called
- u. Motion by **Ververis** to amend L74 to superscript "th" after "11"; Ruled Friendly by Authors
- v. Gudmundsson: I want to talk about the ideology itself as cancerous to the entirety of the learning environment. It is harmful to our vulnerable student populations, but to every other student as well. We have students coming here from a board variety of backgrounds who might be coming here with some of these beliefs. You should meet people different from yourself and many young students may not have had that opportunity. Ideologies like this have the very serious consequence of reinforcing these ideologies in other students. Saying that you can hold these views and have power over the groups you

objectively hate with the full permission of the university, having employed him here, is largely unsurprising. This is extremely harmful because it allows people to think this is okay. We need to excise these behaviors and ideologies as a tumor, because it spreads.

- w. Kayne: I have been trying to get better at seeing what everyone thinks about this. I have been getting better at getting opinions and it is unanimous, and after hearing even more students I am not surrounded by, I will be voting yes on this bill.
- x. O'Neill: I want to reiterate what was said during public comment. I encourage everyone to report to Title IX. This is a procedural way that we can get this person out of tenure. I sit on the Title IX committee, and I know that it is really hard for people victimized to have themselves heard. The investigation process is long, but it matters, and I encourage anyone to report any negative experiences.
- y. Feeley: As a cis, white male, there is not much I can say that has not been better put by others. Freedom of speech is not freedom from consequence. UM sure as h*ll is not a place for Rob Smith or people like him, and neither is this planet.
 - i. Decorum called for profanity.
- z. SB28-21/22 Passed Unanimously
- aa. President Durnell: Thank you to those who came to public comment. I tell people I have ten thousand bosses because my leadership stems from the students. UM does not have the best way of handling things or the best administration, but it does have the best students. Please know that the Executive team is here for you.

Recess Called at 7:40 pm; Meeting Reconvened at 7:52 pm

- c. COVID-19
 - a. On the COVID-19 vaccine dashboard, which has since been upgraded, they provided information about breakthrough cases. Please acknowledge that breakthrough case rates are dependent on the number of people who are vaccinated. 60% of the eligible Missoula County population is vaccinated. There are zero new cases as of October 11, but there were seven deaths in the past three days, which is very alarming. The weekly average case load has gone from 100 to 83. We do not know if that is the start of a decline or not. There are 14,498 cases and 136 deaths due to COVID in Missoula County to date. There are 262 remote sections available for Spring, which are currently being coded as in-person, so the online fee is mitigated. I will follow-up about hybrid offerings. Colleagues were encouraged to take a day off because staff

is also seeing fatigue. The same offer is extended to students as well so you can take time to take care of yourselves. CPRG indicated an increase in breakthrough cases, which could be an indication of vaccine uptake. COVID rates remain high, nonetheless. The state association of Faculty Senate signed additional support for vaccine mandates recently, so the fight from the facultyend is ongoing. In terms of what MSU is doing right now- their policy is that everything is 100% in-person and accommodation for students, including those infected with COVID, are hard to come by. It is a stark contrast from UM. Their [MSU] student government has not taken a position at this time regarding COVID or vaccination. Missoula and Yellowstone Counties are seeing the highest COVID rates, as their populations are large and there is ongoing testing in these areas. A lot of other counties have apathy to testing. UM as an institution has a fairly low percent of cases in comparison to Missoula County, which means the university has done a relatively better job with mitigation efforts. Something stressed in the meeting was a general sentiment held by students that UM is failing students with COVID 19 practices. The university is fairly restricted in what they are able to do right now based on regent authority and state law. We have talked about putting out those fires, which would not exist if our state and regent stepped up and invested more in policies regarding vaccine mandates. UM is actively trying to put out those fires and are doing the best they can with what little they can do. Something good is that COVID relief funds for students should be sent out at the end of this week or the beginning of next week, and these are assessed by need. The question posed in the meeting is what we would do differently regarding our current circumstances- if we took the vaccine mandate out of the picture and this is our current reality, they asked what the student perspective is then. I open that discussion to all of you.

- i. Feeley: Are boosters given out at the pop-up clinics?
 - 1. President Durnell: I have seen some pop-up locations for booster shots and flu shots. I believe they are doing the same at other locations, but I can check.
- ii. Williams: Where can we find the info for pop-up clinics? I think it would be great to market that.
 - 1. President Durnell: I assume the information can be found on the Curry Health and Pharmacy websites.
- iii. La'a: I did bring up this concern because I got misinformed a few weeks ago. I thought we were able to go to Curry and get our boosters, but that is not the case. After calling the other day and confirming with Dr. Adams, you have to be 65 or older and/or immunocompromised.

- 1. President Durnell: Is that specific for people who have had a six-month period since their second dose?
- 2. La'a: I yield to Brian Reed.
- 3. Reed: That is the same response I got from Jeff Adams.
- iv. McKenzie: You may also be considered at risk due to your occupation or workplace.
- v. President Durnell: If it is considered being at risk due to your workplace, I would happily advocate for students being considered in an unsafe work environment as well.
- d. Committee Reports
 - a. Student Affairs Officer Meeting: There is some frustration being expressed about mask usage in the UC and Recreation Center. It is not the responsibility of students to enforce mask usage, but it is encouraged that you remind your peers if you feel comfortable doing so. Adrianne Smith and Steve Thompson are working to enforce the mandate, but it is difficult to maintain. UM Vault is opening on the first floor of the UC soon. It is essentially a small gift store that will be welcoming student made items, and student groups can use that shop as a venue to sell items for fundraising. It specifically has ASUM and the success of our student groups in mind. We learned from Jeff Adams that symptomatic individuals take priority for testing at Curry Health Center. Spam emails have been at an all-time high, so if you have a question as to if something is spam or not, please reach out so I can put you in contact with someone. Do not respond in any capacity if you are not absolutely sure. The university has been named one of the top universities in using admission application data for equity advancement, which is a high honor. Montana Ten retention is 16 points higher, and that is a program very focused on advising and financial support for students. It is a pilot program through the BOR, and there is optimism that the program will be advanced because it is very successful. Printers are here so printing may look different. It will be more centralized, and you can use your Griz Cards to print. It should be exciting but may be a bit chaotic during implementation.
 - i. La'a: In reference to the printers, is there still a cost?
 - 1. President Durnell: There will still be a cost for printing, but there is an estimated savings figure around \$80,000 due to centralized printing. We will be trading in a lot of older printers and making printing more accessible for students.
 - b. Faculty Senate Cabinet: We discussed how we quantify the unquantifiable when it comes to creative scholarship in the budget model. The Humanities department raised concerns about inequity in the current model because humanities projects may not seem as quantifiable. Scott Whittenburg reported

a \$1,000 raise to graduate students around campus, and I encouraged further investment. They are seeing better support for non-tenure track professors because a number of these professors have raised concerns about fair treatment and job security. If you are inclined to follow-up on this, please reach out

e. Other

- a. President Durnell: Lou Villemez reached out to me with one concern that the office in the back might not be as accessible to Senators at all times. That office is open so long the legal office in general is open. So, if our legal assistant or Lou is there, it is open, and that is generally during normal busines hours. I will continue talking about it, but in the meantime, you are welcome to use my office and I can accommodate for other private spaces.
- b. VP Lock: I also extend my office as a working space.
- c. BM Rinck: I echo previous sentiments.
- d. President Durnell: Secretary Berna says that you are all welcome to her office as well. Also, the Senator office was decorated by Senator Ververis.
- e. POI (Ververis): Some decorations are not yet hung up, but I am excited for the space to be pretty.

6. VICE PRESIDENT'S REPORT

- a. City Council Liaisons Confirmation
 - a. Authorship (McKenzie_SPA): I would like to appoint Senator Bowles and Senator Heaton to share the goal of city council liaison. The reason we are appointing two people is because there is an election coming up, and we need to utilize all our resources. It is important that we have representation at committee and council meetings where topics especially important to students are being discussed
 - i. Ververis: Does that require a motion?
 - 1. VP Lock: It does.
 - ii. Motion by **Ververis-Birdinground** to appoint Senator Bowles and Senator Heaton as City Council Liaisons; UC Called
- b. Meet the Senate
 - a. I emailed about this, so please update that as soon as possible so your information is available on the website.
- c. Committee Reports
 - a. International Council: The University of Montana International Council met on October 12 at 3:00 PM. The University's new Peace Corps Recruiter, Sarah Poole, was introduced. Due to COVID, Peace Corps is not currently sending people abroad, but hopes to continue doing so in 2022. Applications for the Peace Corps are still encouraged. The International Council Bylaws

were amended to provide for a Chair Elect position. The Chair Elect will begin their training for the role of Chair one month before the term of the current Chair ends. As the Bylaws were amended, discussion was afforded as to how many spots the Council should reserve for students. I advocated for as much student representation as possible. It was agreed not to amend the Bylaws in this respect. International Council reserves one seat for ASUM, one Student-at-Large seat, and one seat for an international student. The Studentat-Large seat will be filled by Senator Kiefer. If you know an international student who is interested in sitting on International Council, please have them contact me. The possibility of having the University draft and adopt a foreign policy was discussed. The term "Foreign Policy" in higher education is a matter of risk management, rather than geopolitical strategy. This proposed policy would be drafted by a panel consisting of Legal, Risk Management, Faculty, and other campus experts. The University's Foreign Policy would codify the process for adopting international partnerships, rather than doing them on a case-by-case basis. This policy would define the types of partnerships the University should seek out abroad and whether or not there are "No-Go" zones with regards to foreign partnerships. This is necessary because some institutions are considered dangerous, in that they may steal research, by the United States Department of State. This conversation was very interesting and will be ongoing. The International Travel Committee is drafting a document that will be sent to Brock Tessman at OCHE that will encourage the allowance of independent university review to countries considered Level 4 by the CDC for reasons relating to COVID.

- d. SB27-21/22: Resolution Establishing the Basic Needs Oversight Committee
 - a. Authorship (President Durnell): It is amazing how quickly this agency has developed thanks to Director Kat Cowley. The formation of this committee is hardly new, as there is a Food Pantry oversight committee with nearly the same membership and one of the same missions. A lot of committee members and campus areas are involved and support basic needs on campus, as basic needs have to be assessed by multiple individuals. This is going to absorb the Food Pantry Oversight Board into a broader oversight board for the Bear Necessities Agency. Director Cowley wants more student input on this board and there will be two Senators and two Students-at-Large. The language open for interpretation so the board can form and adjust the language to be more specified. Out of respect for Director Cowley, I ask that the Senate not change the language in any dramatic way, but I would be happy to hear your suggestions.
 - b. Motion by **Ververis-Gudmundsson** to make a slate of amendments: amend line numbers to TNR, amend L2 to add "agency" after "needs", amend L11 to

strike "is currently forming" and replace with "formed", amend L22 to remove "future" and capitalize "programs", amend L27 to add "a new section under Article IV of the Bylaws be enumerated" after "that" and strike "amended to include" and replace with "as follows", correct formatting of the send to line; UC Called; Discussion Called by Williams

- i. Ververis: A lot of these are basic grammatical changes, but I am happy to answer any specific questions.
- ii. Williams: Why are we referring to it as the Basic Needs Agency in Line 2?
 - 1. President Durnell: The agency is called Bear Necessities Agency because oversight is for student needs and not just over the agency. It is for basic needs as a mission, so it was very intentional to leave out agency.
- iii. Motion by **President Durnell-Ververis** to divide the question and consider the L2 amendment separately from the slate;
 - 1. President Durnell: I want to divide the question so we can approve the other amendments.
 - 2. PPI (President Durnell): Do I need to make a new motion or are we in discussion of a specific motion?
 - a. VP Lock: You can make a motion to amend the amendment.
 - b. POO (Ververis): The motion can also be withdrawn.
 - 3. Ververis-Gudmundsson withdraw previous motion.
- iv. Motion to approve the amended slate by **President Durnell-Birdinground**; UC Called
- v. Motion by Glueckert to make a slate of amendments: amend L19 and L20 to strike the whereas clause, amend L33 to uncapitalize "ORPS" in "AmeriCORPS", add "if applicable" in parenthesis after "vista" in L33, amend L35 to add "as ex-officio members" after "Missoula College", correct semicolons in send-to, strike L48; Ruled Friendly by Author
 - 1. Glueckert: To give context about why I chose to strike the whereas clause- That was not in the Bylaws when things were drafted, so there may have been a miscommunication.
- vi. SB27-21/22 Passed Unanimously
- e. Other
 - a. VP Lock: We established a new committee so if anyone wants to serve on it, please let me know.
 - b. Motion by **BM Rinck-La'a** to appoint Senators Williams, Kiefer, Bowles, and Heaton to the Basic Needs Oversight Committee; UC Called

7. BUSINESS MANAGER'S REPORT

Zero Base Carryover: \$279,611.56 S.T.I.P.: \$248,654.80 Special Allocation: \$20,039.04 Travel Allocation: \$51,338.68 Research & Creative Scholarship: \$17,259.00 Contingency Fund: \$108,053.57 Union Emergency: \$6,000.00

- a. Funding Requests
 - ASUM Bear Necessities STIP Request (Requested: \$899.56; Board Approved: \$900.00)
 - i. Authorship (Keller_B&F): We did not see any reason not to fund this. It is a "bear" necessity, and it was unanimously forwarded.
 - ii. O'Neill: I am voting to approve. I have watched Bear Necessities from its conception, and I want to support its director as much as possible because this service impacts many students.
 - iii. Motion by **Ververis-Gudmundsson** to approve the request in the full amount (\$900.00); UC Called
 - b. ASUM Administration STIP Request (Requested: \$1,000.23; Board Approved: \$1,001.00)
 - i. Authorship (La'a_B&F): This request is for a computer for our wonderful Secretary who uses her personal computer for ASUM duties. The other computer is quite old and not very functional.
 - ii. Motion by **Ververis-O'Neill** to approve the request in the full amount (\$1,001.00); UC Called
 - c. InterVarsity Travel Request (Requested: \$2,053.20; Board Approved: \$854.00)
 - i. Authorship (Keller_B&F): We agreed to fund part of this request because as an organization we are not allowed to fund religious functions. We approved funding for travel and hotel costs for the stay instead of funding the request in full.
 - ii. Gudmundsson: Am I correct in understanding the Board is requesting we fund their travel and lodging but not the cost of the event?1. BM Rinck: That is correct.
 - iii. President Durnell: This states that there are approximately fifteen students attending. If there is an approximate and less students were to go, is there a mechanism to ensure that ASUM is refunded?

- 1. BM Rinck: Consider the travel request as a ceiling for permission to spend, so if it is not all is spent, then that money would simply remain in Travel Allocation.
- iv. Jolly: To BM Rinck- Is this an annual conference and is this the same funding we have done in the past for this group?
 - 1. BM Rinck: Yes, it is.
- v. Ververis (B&F): For clarification, the reason this is not funded in full is because it is a religious event, but also because the extra funds were for registration of individuals who are not in the group, which we cannot fund.
- vi. Motion by **Ververis-La'a** to approve the request in the Board approved amount (854.00); UC Called; Objection Noted by Glueckert and Kiefer
- d. Latinx Student Union, Kyiyo, Black Student Union, Pacific Islanders Club, Lambda Alliance, Women's Resource Center, One Persons Club Special Allocation (Requested: \$350.00; Board Approved: \$350.00)
 - i. Authorship (Ververis_B&F): This was for the Indigenous People's Day event in the Branch Center. The Board approved it in the full amount requested of \$350. Half of the cost was paid for by the Office of Diversity Equity and Inclusion Excellence.
 - ii. Motion by **VP Lock-Hawes** to approve the request in full (\$350.00); UC Called
- B. Group Recognition: Opera Theatre, Athletic Training Association, Spikeball Club, Society of American Foresters, Saxophone Club, Flute Choir, American Choral Directors Association, Composers' Club, Keyboard Society.
 - a. Motion to approve all listed by **Ververis-Birdinground**; Discussion Called by La'a
 - i. La'a: Are we going to set a precedent in regard to GrizHub in reference to the number of members they need? One group here did not meet the required amount.
 - ii. BM Rinck: Logistically on GrizHub, it has been challenging to track membership, so it would not be impossible for a group not to have all members. You can motion to remove a group from the slate and table their recognition, and myself and the SGRC will reach out to the group and ensure their membership numbers.
 - iii. PPI (VP Lock): If discussion is called after a unanimous call, the motioner is afforded an authorship before the individual who called discussion.
 - iv. Ververis: I yield my discussion time.

- v. President Durnell: To La'a- Can you indicate which student group does not meet the membership requirement?
 - 1. La'a: Saxophone Club.
- vi. Motion by **President Durnell-Gudmundsson** to remove Saxophone Club from the recognition slate; UC Called
- vii. Original motion approved unanimously via placard vote.
- b. Motion by **President Durnell-Glueckert** to move consideration of Saxophone Club to the next BOMO meeting; UC Called
- c. President Durnell: I do believe generally with recognition that precedent is really important, as we hold ourselves to strict standards of treating groups fairly. If student groups come to this body incomplete, then we should follow this procedure or a similar one in the future. I want the Senate to keep that in mind, and the larger question is how we get all members into GrizHub, which will be worked on.
- d. BM Rinck: I echo what President Durnell said, and Senator La'a, I appreciate your diligence. GrizHub is a huge learning curve, and I commend BOMO for the work they do.
- c. Birthdays
 - a. Secretary Berna 😳
- d. Other
 - a. BM Rinck: To address the lingering questions regarding the Travel Allocation balance- SB55 passed last year, which suspended certain parts of Fiscal Policy, including the section requiring rollover of the current balance in Travel. Another part of that same resolution suspended the part that moves \$26,000 into Travel, so they moved \$9,000. It was in part in good faith to incentivize student travel coming back from COVID, and I will be looking into a resolution to clarify this process.

8. COMMITTEE REPORTS

Senator Bowles

Relations and Affairs

The Relations and Affairs committee met October 10th at 12:00 pm to discuss four resolutions, Resolution to Establish Artistic Contest Which Promotes Safe COVID-19 Practices, Resolution Endorsing The University of Montana Main Campus External Lighting Upgrade Project, Resolution Establishing Procedures for Applications, and Resolution Establishing Interview Question Procedures. All of which passed unanimously to the senate floor. The first one had extensive line level edits after being tabled twice, most of which were from the authors, as well as technical changes such as the dates. The second resolution went through minimal line level edits. The third resolution went through a fair amount of line level edits. The fourth resolution went through a fair amount of line level edits, and some discussion and questions about the interview committee this semester.

Senator McKenzie

Student Political Action (SPA)

The Student Political Action (SPA) committee met on Friday October 8th via Zoom. We welcomed three new Senators and went over what was discussed in our first SPA meeting. During this meeting special guest Nevin Graves from MontPIRG joined us again to discuss the upcoming "Candidates on Campus" Panel Forum taking place on October 14th from 5:30-8:00pm in UC Theater Room 311. SPA also unanimously passed a funding request from MontPIRG to assist with this event in the amount of \$40.42 (MST005). If anyone would like to attend the event, here is the link to sign-up (please do this so they can plan for seating up to 100 people): https://secure.everyaction.com/AG9DnqZoUUG1xykyLYUQJg2 . You may also attend via Zoom. If you would like to volunteer at the event, please reach out to MontPIRG directly. SPA continued to discuss appointing a City Council Liaison and because there are several interested Senators and important meetings that SPA would like to attend, the SPA Chair and ASUM Vice President have agreed to change the language in the Bylaws to read that there can be more than one Senator appointed. Senator Elizabeth Bowles and Senator Erin Heaton will be confirmed during the 10/13/2021 Senate meeting. Lastly, Senator McKenzie has sent the COVID-19 vaccination requirement opinion survey IRB application to UM's IRB and is waiting on approval. Once that occurs, please look for the survey link/QR code in your student email, on ASUM's social media pages, and on flyers/posters around campus. We encourage all Senators to take the survey and share with their fellow classmates.

- a. Gudmundsson (Gen Ed Committee): We discussed the Civic Knowledge Initiative, and the consensus is that the committee is very for it and will continue to evaluate and endorse these credits so we can support the initiative campus-wide.
- b. Gudmundsson (BMAC): We met with Tom Gallagher and got contact info for the Facilities Director of Missoula College, so we are going to go over there and get the ball rolling with tabling. I want to have a small event there that student groups can attend. If you can help or involve your student groups in that, it would be great.
- c. Hawthorne (Provost Search): The application closes at midnight and Senator Kiefer and I are tearing through applications so we can post semifinalists on Monday.
- d. Glueckert: Please upload your committee minutes. It is very important and posting them is required per the Bylaws. I read many of them, so thank you in advance.
- e. VP Lock: Keep in mind that the responsibility of minutes falls to the Vice Chair of each committee
- f. Williams (Academic Standards and Curriculum Review): We spoke about the Civic Knowledge Initiative, and everyone was enthusiastic and supportive. They noted logistical concerns about the infrastructure of keeping track of participation. They want to ensure that the enforcement of these requirements does not fall on advisors.

They noted that some of the requirements involve passive activities, and they want to see more student engagement. They are excited and passed it forward.

- a. VP Lock: It is heartening to hear that support. The President's Cabinet through there would be more resistance, so this is very welcome news.
- g. McKenzie: The MontPIRG Candidate ForUM is taking place tomorrow in UC Theater 311 from 6:0-8:00 pm.
 - a. VP Lock: This is an ASUM sponsored event and attending will allow you an entry into the raffle.

9. UNFINISHED BUSINESS

- a. SB23-21/22: Resolution Establishing An Artistic Contest Which Promotes Safe COVID-19 Practices
 - a. Authorship (Shaver): This establishes an artistic contest where a working group hosts and judges posters made by students to promote safe COVID-19 practices. Winners will be awarded and have the option to have their work displayed across campus, with posters taken down when things are deemed safer. I barely remember when I could see peoples' faces normally and we have unfortunately broken some records for COVID cases in Missoula. It boils down to wearing a mask and getting vaccinated. Art has a deep and powerful meaning to people in general and holds a spot in the political arena. Thank you for considering this.
 - b. Authorship (Hawes): This is our way of responding to the current crisis state of COVID-19 in Missoula and Montana. It is a pressing issue, and this promotes artist voices on our campus and puts our support behind student artists, as well as sparks conversation around campus about the urgent nature of the situation while giving people a creative platform to strongly voice their support for maintaining safe COVID-19 practices.
 - c. Motion by **Ververis-Glueckert** for a slate of amendments: L20 to add comma after "Missoula community", L27 to add comma after "media", L28 to add comma after "capitalism" and add "the" before "public", L37 to add comma after "November", L42 to replace "including" with "with", L50 to add comma after "UM property", L67-67 strike price and content of the" and replace with "with"; Ruled Friendly by Authors
 - d. Motion by **President Durnell-Ververis** to amend L11 to replace "resolution establishing a stance for COVID-19 vaccines" with "ASUM's Demands Regarding a COVID-19 Vaccine Mandate"; Ruled Friendly by Authors
 - e. Motion by **President Durnell** to amend L73 and strike "53.87%" and replace with "66%", amend "October 2" to "October 11", and incorporate previously sent citation; Ruled Friendly by Authors

f. Motion by Glueckert-Ververis to strike "political" in L33; UC Called;

- Objection Noted by Hawes; Discussion Called by Hawes
 - i. Authorship (Glueckert): I think it is important we do not make COVID a political issue. We are already pretty divided as a nation, and I do not think that language creates a good precedent. I think the point of this is creating artwork and I do not think it has to be political.
 - ii. Hawes: I appreciate that input and I think the whole issue is that it became political, and I hadn't considered that. My goal with using that language was to distinguish this from an informational poster campaign because we don't want statistics posted by campus and information posters about COVID- we want to emphasize that this is a creative thing, and that is the word I thought of.
 - iii. President Durnell: To Glueckert- Is there another word that you believe could encompass the sentiments of the authors to make it clear they are looking for creative work that is not data based?
 - 1. Glueckert: I do not have a word in mind but if someone wants to propose one, I will happily withdraw this.
 - iv. Williams: One word coming to mind is "activist".
 - v. Heaton: My suggested word would be "opinionated", as in taking a stance.
 - vi. Glueckert: I also want to say that I do not think we should have a huge discussion over this word. I wanted to remove because I think we should separate COVID from politics, because that has created many reasons for concern. I appreciate this whole resolution, but I think this can be done within the working group and how it is being marketed.
 - vii. President Durnell: I would like for it to not be political, and technically it is not, but it has come to be viewed that way. People are often avoiding getting the vaccine due to political reasons, so I think it is important to keep this adjective because it reflects the intent of the authors.
 - viii. Ververis: I want to state I agree with Senator Glueckert about removing the word because we are non-partisan, and this can be construed as somewhat partisan. In this sentence, the artwork does not necessarily have to be political in nature to get the intent across.
 - ix. Gudmundsson: I would like to float the word "persuasive".
 - x. Bowles: I think if we remove the word "political", the previous whereas clause where it is referencing political media would become confusing. If we change it, we are including examples that say this is based off other artistic campaigns that did revolve around political ideas.

- xi. Hawes: I would argue that there was a point brought up that ASUM must be cautious about the language of political nature in our bills, so I am wondering what the distinction between us supporting a campaign to support safe COVID practices through political expression and the conversation we had earlier tonight [re. Rob Smith Discussion] is? It is a political matter as President Durnell mentioned, though I wish it was not. There is a specific political dimension connected to the decisions people are making.
- xii. Williams: I express my support for the amendment, and I agree that it is important for us to not be a political body per say. I do not know how to separate this from my comment about the amendment, but I think there are other words that would do a great job of capturing the sentiment behind why "political" was included.
- xiii. Shaver: Even though we are supposed to be non-partisan, this really is not a side we are taking. It is factual and proven to the point that COVID has been politicized, and I feel everything has been politicized in the marketplace of ideas. If this artistic contest happens and art goes up around the university, nobody is going to be looking at the language in the resolution, they will be looking at the art. This is more a general guideline or reference for the artists to use.
- xiv. Feeley: Art can always have a political underlying and the fact that it is emphasized in other clauses makes it so that removing it does not change the intent of the resolution. It is already stated in previous clauses.

xv. Motion passed.

- g. Motion by Hawes-Bowles for a slate of amendments: add "activist" between "create" and "artwork" on L33, amend L37 to change "25th of October" to "1st of November" in both occurrences, amend dates to read "19th of November" instead of "10th of November", "14th of November" instead of "11th of November", "22nd of November" instead of "15th of November", and "20th and 21st of November" instead of "13th and 14th of November"; UC Called; Discussion Called by BM Rinck
 - i. Hawes (Authorship): I feel the word "activist" is a good choice to change the word political to because it expresses the fact that this is not an informational poster campaign, and it is a good way to protect ASUM. The contest will take time to set up and I want to give interested artists plenty of time to get things done as well, so that is the reason for the change of dates.

- ii. Williams: Do we want to put the announcement date prior to the date of opening submissions so there is more time for students to think of ideas amidst their schedules?
- iii. Motion by Williams-Bowles to amend L37 to read "25th of October" instead of "1st of November"; Ruled Friendly by Authors
 iv. *Motion passed*.
- h. Motion by **Hawthorne-Williams** to capitalize "weekly" in L55; Ruled Friendly by Authors
- i. Jolly: To Shaver- Can you talk about the judging process and what that will look like?
 - i. Shaver: The art will be judged by a working group that we want to get more art-affiliated individuals involved with.
- j. Motion by **Bowles** to amend L63 and strike "the weekend following"; Ruled Friendly by Authors
- k. Motion by **BM Rinck** to remove the extra space on L30; Ruled Friendly by Authors
- 1. BM Rinck: To Glueckert- There seem to be inconsistencies for when the superscript for dates is used. What is the committee's [RA] decision on that?
 - i. Glueckert: This resolution was tabled twice and went through extensive amendments, so when we were accepting changes there were errors. I am sure everyone would be open to delete all instances of superscript.
 - ii. POI (Ververis): Superscript would be fine because it does not have the year included in the date.
- m. Motion by **BM Rinck** to add superscript on L71 for all dates; Ruled Friendly by Authors
- n. Keller: About the discussion about being non-partisan- I think passing a vaccine mandate resolution is being political and taking a side. People think the reason why people are not getting vaccinated is political, but it is not always political. We went against state law with our mandate resolution, and this resolution is going to be political no matter what. I think we should refrain from being political and taking a stance on this. I will be voting against this.
- o. Heaton: To Hawes- I notice the working group is to include two students participating in art clubs or classes. How will you decide who these students are?
 - i. Hawes: We plan on reaching out to people in the School of Art and asking them to put the word out. They can contact us and we would discuss. It would be more of a group discussion and less of a formal interview.

- p. Previous Question Called by Glueckert; Passed by Placard Vote
- q. SB23-21/22 Passed 18Y-2N-0A
- b. SB24-21/22: Resolution Endorsing The University of Montana Main Campus External Lighting Upgrade Project
 - a. Authorship (President Durnell): ASUM values campus safety and sustainable practices, and this upgrade project is a testament to these values. This initiative doubles lighting on campus and uses brighter lights and control panels that will brighten and dim the lights using motion detection. How dark the campus is has been a complaint of students for several years, and I think this is the first true proposal to fix the problem. This improves sustainability by using more LED lights, doubling the lighting and halving energy use, with no increase to energy waste. Other potential perks include Wi-Fi improvement in outdoor spaces, particularly on the Oval. The project has a cost just over \$2 million and a guaranteed return in investment in 24.4 years, and after that the university will be saving money from this project while divesting from Northwest Energy (NWE). The \$1.6 million is a metric that the university believes they can provide, and I am advocating that the university consider another avenue of revenue to complete the project in full before the projects become more expensive to complete in the future.
 - b. Authorship (Bowles): President Durnell said it well, and I commend him for always writing very thorough resolutions. This helps with lighting and campus safety, and it saves us money. There is debate about whether the lights around the Oval will have outlets, but if they do, they can power events and help save energy. This initiative also helps the environment by utilizing LED and divesting from NWE.
 - c. Ververis: I would like to thank the authors for a very well-done resolution.
 - d. Motion by **Ververis-Gudmundsson** to remove L 133; Ruled Friendly by Authors; UC Called
 - e. Motion by **Bowles** to add a line for "Passed by ASUM Senate" and fix the Chair send to line
 - i. POI (President Durnell): I do not believe we need to have that motion because those lines were present in the RA version and disappeared somehow.
 - ii. Motion withdrawn by Bowles.
 - f. La'a: To Durnell- In regard to the Office of Operational Finance not funding in full, where would the remainder of the money come from?
 - i. President Durnell: If Paul Lasiter's office is unable to fund in full, the project would be scaled back to fit in the realm of the funding amount given. I want it to be funded in full. I will be exploring other ways to

fund this. One way is the infrastructure fee, a student fee that we have discretion over. I will be sure to follow-up with you all.

- ii. Bowles: With current project they have been working on they, may also have a small donor available.
- g. SB24-21/22 Passed Unanimously.
- c. SB26-21/22: Resolution Amending Article IV, Section 7 of the ASUM Bylaws to Provide for Interview Question Procedures
 - a. Authorship (Kiefer): The Interview committee should meet at the beginning of the academic year prior to interviews and compile a consistent set of questions that will be reviewed as needed.
 - b. Motion by **Kiefer** to amend L46 to strike "ASUM Senate" before both instances of "Secretary"; Ruled Friendly by Author
 - c. Williams: To Glueckert- Is it standard for "at" to be capitalized in student at large?
 - i. POI (Ververis): According to the standardized formatting document, it is to read "Student-At-Large" when singular and "Students-at-Large" when plural.
 - d. O'Neill: to Kiefer- Are the ASUM Lobbyist and SPA Director interviewed by the Interview Committee.
 - i. Kiefer: Yield to President Durnell.
 - ii. President Durnell: The Lobbyist and SPA Director are not traditionally interviewed by the Interview Committee, as there is usually a separate committee with a slightly different process. This can happen through Interview though.
 - e. SB26-21/22 Passed Unanimously.
- d. SB26-21/22: Resolution Amending Article IV, Section 7 of the ASUM Bylaws to Provide Procedures for Processing Applications
 - a. Authorship (Kiefer): This makes it so that applications to be seen by Interview are sent to the Secretary and then to the committee Chair. No Executives should be able to see the applicants prior to them being sent to committee to help ensure they are all forwarded.
 - b. Motion by **Kiefer-Glueckert** to change the number of the bill to "SB25"; UC Called
 - c. SB25-21/22 Passed Unanimously. (*Senator Kayne not present during vote.)

10.NEW BUSINESS

a. Glueckert: One Resolution Amending Article IV, Section 1, Subsection 11 of the Bylaws to Create a Deadline for Committee Minutes; to RA

- a. Description: I read the minutes and I realize that is not typical for everyone, but I think in order to be very transparent, minutes should be posted in a timely manner, especially for matters pertaining directly to Senate.
- b. Glueckert: One Resolution Amending the Constitution to Reflect Passed Referenda; to RA
 - a. Description: This was co-authored with Senator Ververis. This amends the Constitution to reflect previously passed referenda that are not yet reflected in the document.
- c. Bowles: One Resolution Amending House Rules; to RA
 - a. Description: This amends Section 2, Subsection 2 to fix the language and amend the deadline for resolutions to be sent to the Vice President and Committee Chairs.
- d. President Durnell: One Resolution Amending Section 4.22 of Personnel Policy; to RA
 - a. Description: This resolution will reflect changes to the Secretary's duties pursuant to a resolution seen tonight.
- e. Kiefer: One Resolution Amending Article IV, Section 7 of the ASUM Bylaws to Require Diversity, Equity, and Inclusion Questions in Interviews; to RA & Interview
 - a. Description: We want to make sure that DEI questions are included consistently, regardless of changing leadership and change to the committee members over time.
- f. Kiefer: One Resolution Amending Article IV, Section 7 of the ASUM Bylaws to Require Committee Attendance; to RA and Interview
 - a. Description: Although the committee meets intermittently, I feel that at least half of the committee be in attendance for meetings.
- g. VP Lock: One Resolution Requesting that TAs and RAs be Paid a Living Wage; To RA
 - a. Description: This follows a discussion I had with graduate students to continue a conversation we had last year. This becomes increasingly important as the cost of living rises.

11. ADJOURNMENT

- a. Motion to Adjourn by **Birdinground-Kiefer**; UC Called; Objection noted by Kiefer and Gudmundsson
- b. Meeting Adjourned at 9:53 pm