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# Minutes of the eighth meeting of the Public Health, Welfare, Labor and Industry Committee

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## MONTANA CONSTITUTIONAL CONVENTION STATE CAPITOL . HELENA MONTANA 59601 . TELEPHONE 406/449-3750

#### PUBLIC HEALTH, WELFARE, LABOR AND INDUSTRY COMMITTEE

Place of Meeting: Senate Chambers

Date Meeting Held: 1/26/72 Hour Meeting Held: 8:16 p.m.

Committee Chairman: George B. Heliker

MINUTES OF THE EIGHTH MEETING OF THE PUBLIC HEALTH, WELFARE, LABOR AND INDUSTRY COMMITTEE

SUBJECT OF MEETING: Continuation of public hearing on Article XVIII, Labor.

#### Roll Call:

George B. Heliker, Chairman Jack K. Ward, Vice Chairman Charles H. Mahoney Joseph H. McCarvel Don Scanlin R. J. Studer, Sr. William H. Swanberg Edith Van Buskirk

Present
Present

#### DISCUSSION

The hearing was called to order by Chairman, George Heliker, and the members of the committee were introduced to those present. Among the people present the following gave testimony or made themselves available for answering questions from the committee.

Jim Murray, executive secretary Montana State AFL-CIO. Mr. Elton Hartze, American Federation of State, County and Municipal Employees

Mr. Larry Hunt, Highway Department, representing Local 1199, American Federation of State, County and Municipal Employees. Fred Barrett, Director, Employment Security Commission.

The hearing began with a continuation of committee questions to Mr. Jim Murray, in regard to prison labor, union versus open shop, and union opposition to a right to work law.

Mr. Larry Hunt, Highway Department, representing local 1199 American Federation of State, County and Municipal Employees, gave the following proposal as a suggestion to the committee.

"All persons whether in private or public employment shall have the right to organize for the purpose of collective bargaining through collective bargaining representatives of their own choosing."

Committee on Public Health, Welfare, Labor and INdustry, Public Hearing Senate Chambers, 1/26/72. 8-10 p.m.

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He answered questions from the committee in regard to the low salary scale of many public employees and other matters concerning problems of public employees.

Fred Barrett, Director, Employment Security Commission reported on departments which work with prisoners and the programs offered for them. He answered questions regarding prison labor, and said his office works closely with the prison training program, and that it was not the purpose of the state to use prisoners as cheap labor, but to train them to go out and lead a useful life as soon as possible. He said the Employment Security Division, Office of Superintendent of Public Education, Board of Pardons, and Department of Institutions, were working with the prisoners and there were four programs of training being conducted there: vehicle repair, culinary arts, farm machinery and meat cutting.

Mr. Elton Hartze, American Federation of State, County and Municipal Employees spoke as field representative, in answering questions from the committee. Discussion on informational pickets, compulsory arbitration, and basic rights versus community service was the result of questions.

The meeting adjourned at 10:18.

Chairman