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ASUM Student Government

2-23-2022

Documents from the February 23, 2022 Meeting of the Associated Students of the University of Montana (ASUM)

University of Montana–Missoula. Associated Students

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**ASUM SENATE AGENDA
WEDNESDAY FEBRUARY 23, 2022
University Center (UC) – 6:00 P.M.**

Public Comment Zoom Meeting ID: 941 9891 2038

Public Comment Zoom Meeting Link: <https://umontana.zoom.us/j/94198912038>

1. CALL MEETING TO ORDER

2. ROLL CALL

3. APPROVAL OF MINUTES

- a. February 16, 2022 Senate Minutes
- b. February 17, 2022 Category Allocation Minutes

4. PUBLIC COMMENT

5. PRESIDENT'S REPORT

- a. Guest Speaker: Corey Cardoza, Deputy CIO Enterprise and Strategic Technology
- b. COVID-19
 - a. County Trends
 - b. Instructional Planning Group
 - c. Campus Preparedness Response Group
- c. Committee Reports
 - a. Staff Senate President's Cabinet
- d. Other

6. VICE PRESIDENT'S REPORT

- a. Committee Reports
- b. Other

7. BUSINESS MANAGER'S REPORT

Zero Base Carryover: \$260,800.56

S.T.I.P.: \$250,817.89

Special Allocation: \$19,359.04

Travel Allocation: \$45,353.11
Research & Creative Scholarship: \$10,908.37
Contingency Fund: \$60,032.16
Union Emergency: \$6,000.00

- a. Funding Requests
 - a. Kyiyo Special Allocation (Requested: \$13,500.00; Board Approved: \$3,947.00)
 - b. Backcountry Hunters & Anglers Travel Allocation (Requested: \$1,103.79; Board Approved: \$1,104.00)
 - c. UM Athletic Trainers Student Association Travel Allocation (Requested: \$5,394.00; Board Approved: \$5,394.00)
 - d. Dance Club Travel Allocation (Requested: \$5,066.00; Board Approved: \$5,066.00)
 - e. Montana Information Systems Association Travel Allocation (Requested: \$320.00; Board Approved: \$320.00)
 - f. Alpha Kappa Delta Literary Magazine Travel Allocation (Requested: \$470.00; Board Approved: \$470.00)
 - g. Intervarsity Christian Fellowship Travel Allocation (Requested: \$2,035.00; Board Approved: \$2,035.00)
 - h. Wildlife Society Travel Allocation (Requested: \$2,124.80; Board Approved: \$2,2125.00)
 - i. Society of American Foresters Allocation (Requested: \$753.00; Board Approved: \$753.00)
 - j. Model United Nations Travel Allocation (Requested: \$1,266.00; Board Approved: \$1,266.00)
 - k. Hypatia Society Travel Allocation (Requested: \$286.20; Board Approved: \$287.00)
 - l. UTOPIA/UMPIC Travel Allocation (Requested: \$1,852.70; Board Approved: \$1,852.70)
- b. Member Organization Recognition
 - a. Circle K International
 - b. Griz Catholic- Student Interest
- c. Final Budgeting Updates
- d. Other

8. COMMITTEE REPORTS

9. UNFINISHED BUSINESS

- a. SB87-21/22: Resolution Increasing Hours for Executives During Non-Academic Months
- b. SB88-21/22: Resolution Calling for the Removal of the University Area Parking District

10. NEW BUSINESS

11. ADJOURNMENT

ASUM SENATE MINUTES WEDNESDAY FEBRUARY 23, 2022 University Center (UC) 225 – 6:00 P.M.

To view a Zoom recording of this meeting, please click [here](#).

1. CALL MEETING TO ORDER

Meeting Called to Order at 6:00 om

2. ROLL CALL

Present: President Durnell, Vice President Lock, Business Manager Rinck; Senators Bell, Birdinground, Bowles, Curry, Glueckert, Gudmundsson, Hawes, Hawthorne, Heaton, Jolly, Kayne, Kiefer, Kuney, McKenzie, Northey, O’Neill, Salyards, Ververis, Wickum, Williams.

Excused: Senator Shaver

See roll call [here](#).

3. APPROVAL OF MINUTES

Motion to Approve the February 16, 2022 Minutes by **BM Rinck-Glueckert**; UC Called

Motion to Approve the February 17, 2022 Category Allocation Minutes by **Hawthorne-Ververis**; UC Called

See the approved February 16, 2022 minutes [here](#).

See the approved February 17, 2022 Category Allocation minutes [here](#).

4. PUBLIC COMMENT

- a. Teddy Jumps: I am ASUM’s new Marketing and Outreach Coordinator. It is wonderful to meet you all and I will be here at meetings in the future.
 - a. Williams: Teddy really impressed us through the hiring process, and we are so excited to work with them.
- b. Ajaysia Hill: I will say I am disappointed because I thought that it went well last week, and I thought you guys were listening. I read through the resolution you came up with and we addressed all of the issues we brought forward, and I was so certain you guys would have taken it as seriously as you did with the incident with Rob Smith, because this is important. It feels like every time there is an issue regarding

racism with black people it is always put on the backburner. I want to read some of the things my friends said: “As a UM alum, I am deeply disappointed in the lack of support the administration has shown toward students of color in this situation and many others. Over and over again, minority groups have gone ignored and been left unsupported within the establishment. Encouraging a diverse environment goes far beyond making empty statements. It requires a faculty and staff that continuously values people from all backgrounds in their professional and personal lives. They show they do not, and that is unacceptable.”; “As a recent UM alum, I am appalled and embarrassed that the school has allowed a faculty member that called his own child a slur to stay employed. When I attended the university, increasing diversity was a common conversation among students and administration. When the university continues to allow the environment to include people like Clayton Looney, the university cannot expect students of color to come to UM when they see professors like Clayton Looney simply getting a slap on the wrist. I am not encouraging my brothers and sisters of color to attend a school with staff like Looney. It exposes them to more harm and the way the university handed it makes us feel as though we are not valued on campus. You can guarantee that the few people of color who are on campus will leave and tell their friends and family they are not welcome. Word travels fast, and that is the kind of reputation that now stains this campus. It protects its racist staff, but not its students of color. Something needs to be done. A DEI training is not enough, and frankly a slap in the face to UM students and alum of color.”; “How can the school trust their students in the hands of a man who has no regard for his two year old child, so much so that he addresses her with racial slurs?”. There is someone in this room who falls into the categories that Clayton Looney discriminates against, and she did not want to speak tonight because she has to take one of his classes next semester. She cannot bring her concerns forward because people are not listening. There are so many people like that who do not come forward because nothing happens, and nobody addresses the issues with urgency. My last friend said: “I feel disgusted and uncomfortable walking and on campus knowing UM is still allowing Clayton Looney to be a professor. By allowing him to be around, it gives other people who are bigots and racist a feel that they are being represented. Is this what the university stands for, a place for bigots? We have black and people of color in the business school that Clayton Looney is associated with. I also find it disturbing as to why Seth Bodnar did not show up to the Black Solidarity Summit to hear about the black student voices and what they are experiencing on campus. We had the Black Solidarity Summit for three days last week, with no sign of Seth Bodnar. In his Instagram bio, he talks about his passion for being a leader and building community. How can Seth Bodnar say these things when he will not even listen to the people and voices who make UM a community?” That person is also standing in this room, but they did not feel comfortable enough or safe to talk to you all and say that. I want to

thank the people who reached out to me because I spoke about how this is more about action than listening. Thank you for those people who asked me my thoughts about the resolution. One of the things in the resolution I read said “It [ASUM] enhances, providing services such as advocacy and more. Advocating for the rights of all University of Montana students as a diverse, unified body. Modeling trust and transparency among students, faculty, and staff.” I would like to know why the resolution was not on the floor tonight and why it was not as important for you all to talk about that tonight? I would like to know why we have to wait when I was told we would talk about it tonight. I asked my black and brown friends to be here, knowing that I am putting their lives possibly in danger because they are standing against racism. I invited them here and you nobody is doing anything about it. I have this quote someone sent me from KPAX and is something that Clayton Looney said: “We praise the Title IX office and encourage people to continue to report allegations of discrimination. Our ability to root out discrimination and reach a shared understanding of the truth depends on our commitment to report incidents through the proper challenges to initiate, follow, and trust processes. To hold our public officials accountable and play our roles as part of a collaborative team that is laser focused on discovering the truth. That is precisely what happened here.” I read this when it came out, but reading it again, it feels like I am being made fun of. Here he is talking about how we should report things, but we are reporting, and we are not being heard or taken seriously, and that hurts. Unless racism is addressed and eradicated in the places you are looking to make diverse, you are simply bringing people of color into violent and unsafe spaces. So, I ask you again this week, how are you making sure that black and brown people on this campus are safe? How are you making sure people like my best friend, Faduma, are safe? How are you making sure that people like her are safe when you are not taking this seriously? I was also informed that there were people on the Senate that did not fully understand what was happening and why this is a workplace issue, but I am happy to explain why. Although Clayton Looney did not say these things on campus, there is not a plan or any safety protocols in place to make sure he is leaving his racism outside of the business school. This goes for faculty and staff. How can you want to hire black and brown people here when their counterparts are racist? You talk about wanting to make the administrators, faculty, and staff diverse, but you cannot even protect the students. Why should they come teach at UM when the environment is hostile and not safe? I want you to understand that I have asked people to come here that did not really want to be here because of the risk, and if something happens to them, it is all for nothing. Someone told me last night, he said “there was not enough information” to pick a side, and that was so sad to hear. I want to talk about picking sides; if there were no screenshots and only that video of him saying a slur, would you all still have the same question as to if he is racist? Probably not, but because there is something outside of that, now people are

confused about their side. Racism is racism, ignorance is ignorance. Islamophobia is Islamophobia. You do not need any context; you see it, you call it out, you address it, you get rid of it. That is what leadership is about, not a simple diversity training. I read on the KPAX article that Clayton Looney said that after his diversity training, he feels like he can reach his full potential as a human. I am 24 years old, and this man is probably twice my age; why is he just now reaching his full potential? Another question I have for him [Clayton], why did it take you having a diversity training to be “anti-racist”? Do you know how disheartening it is to read that? I can almost imagine that everyone in this room right now knows that after his little diversity training, that absolutely changes nothing. He was probably forced to do it; he did not do it because he wanted to learn to be anti-racist. There is a difference between being ignorant and wanting to do better and seeking that change and actually doing it. I am almost certain he was forced to do it. In the screenshots, it displayed his racism, his Islamophobia, and his xenophobia. You mean to tell me his diversity training all three of those issues? He made a comment about not wanting his child to be “too dark, like those Ethiopians”, and I have a problem with that because if he did not have respect for his unborn child, do you think he is going to have respect for any of the black and brown people in this room? Probably not, he could not even extend that decency to his own child. This is frustrating, and I also want to speak to the Black Solidarity Summit. The administrators usually show up every year, but I am almost certain that Seth Bodnar did not show up along with his peers over the weekend because he knew that he is under fire. Let me tell you something about being anti-racist and ignorant: you have to be able to accept feedback from people of these different backgrounds if you want to change and grow. If the black community is telling you that they are offended that you did or said this, and your first thought is to completely ignore them, you are not doing the work. You have to be able to take that kind of feedback if you are trying to make these communities diverse and inclusive. If you are not even going to listen to the very community you are trying to help feel safe and comfortable, then nothing is going to change. This campus is not diverse because the administration does not want it to be, and I will challenge anybody that says otherwise. Someone said in one of the messages I was reading earlier that it is not a PWI for a reason, and I wholeheartedly believe that. If they wanted diverse groups to be here, they would have found them. They have no problem at all finding black athletes. We are only good for you guys when we are performing and entertaining you. I find that really offensive.

- c. VP Lock: Thank you for being here for a second week. I think students on campus really owe you a great debt for the amount of work you and your peers put it.
- d. Hill: Yes you do, because this is depressing. I have to see this out in the real world, and I have to deal with it here too. People cannot even learn in peace without being scared. I asked someone in this room if they want to say something, and her first

- response was that she is scared because she has to take his [Clayton's] class to get her degree. Next year, when she is in his class, how are you going to make sure she is safe?
- e. VP Lock: I concur that it is depressing. I want to mention specifically to that student that I find it really hard to believe that they could be forced to take a class with someone who has expressed such explicitly racist views, and I think that there is some way to circumvent that. I am hopeful that is the case.
 - f. Hill: I am hopeful that the way to prevent that is to remove the problem.
 - g. VP Lock: Another thing you said about people questioning whether or not to take sides in this issue; part of my job in this environment is to remain impartial, but at the risk of betraying that, I want to emphasize that I do find everything that Clayton Looney has said to be explicitly racist. I do not think there is another way to describe that behavior. I would be surprised and would be disappointed to hear if people, especially on this body, found any way to disagree with that. As far as the resolution not being seen tonight, I do not exactly know why that is the case. The way that process works is that resolutions are proposed at the end of the meeting and sent to a committee that determines whether or not to send them to another committee or forward them to the floor. I would yield to a member of RA to explain where the resolution is at.
 - h. Bowles: The RA committee is the committee that completes technicality edits to resolutions. On the send-to line, which is the paragraph at the bottom, there was O'Shay Birdinground, the Chair of the DEI committee, and the committee felt strongly that if we were going to send a passed resolution to the DEI committee, we should send it prior, so they have a chance to look it over before it saw the floor. We felt the same about the Equitable Education committee because they deal largely with Title IX issues, which was included in the resolution.
 - i. Hill: This resolution seems to be just fine. It called for every issue I addressed last week. What happens next when this comes back, and things are changed? I want to know why things changed and why this is not enough when it talks about every issue I addressed. I remember every single issued I addressed last week.
 - j. Bowles: I cannot speak on the entire RA committee, but I think the committee felt that it was an issue dealing with racism and Islamophobia, it was a resolution that the DEI committee should see. I think DEI just wanted a chance to look over it.
 - k. Hill: So, whenever it comes back, can I read it for comparison purposes?
 - l. VP Lock: Yes. I also wanted to mention that President Durnell and I will be meeting with representatives from the University Faculty Association to talk about some of our concerns with the Collective Bargaining Agreement this Friday.
 - m. Hill: I would also like for you to ask them why these professors feel so comfortable being so ignorant on campus until there is an outrage?
 - n. VP Lock: I invite you to attend with us if you would like to.

- o. Hawes: Thank you Ajaysia so much for being here again. I am thankful you have donated so much of your time to this cause. As you said, it is depressing and frustrating that these issues are not immediately addressed by the university. I want to add on some of the things said previously about why we are not seeing this resolution tonight. I was under the impression that the specific reason we were pushing to send it to DEI and the Equitable Education committee was to examine the parts of the resolution dealing with Title IX and the things it was calling for. I think there were some concerns that the wording of the resolution would not lead to a positive response that would be actionable, so there was discussion about calling for change in the policy and other things that would lead to more action. It was not out of some bureaucratic meaningless mechanism, but I also think it deserves immediate attention and I am really sorry we have not brought it forward tonight.
- p. Glueckert: Thank you again for coming. I want to invite you to Equitable Education committee on Friday to discuss the Title IX language.
- q. Kayne: I am on your side 100%. As for the people not doing something, I cannot speak to that, because I see them working hard and I promise they are all hard workers. I have dealt with racism my whole life. It hurts, it is scary. I am from East Texas, and I moved up here and I had a moment of reprieve. I want that so badly for everyone because we are all the same, we are all human. I would like to see you as a Senator.
- r. Hill: I cannot. Thank you for the work you are doing, but I am not one of those people who have to think beyond seeing the issue and discussing if it is worth it or not. Every single issue about discrimination is worth it. This process is a little too tedious for me and not direct enough, because if it was direct enough, I would not be standing here right now. It would have been resolved months ago when I first sent the email. I am sorry you had to deal with discrimination, you do not deserve that, and nobody does.
- s. Birdinground: Thank you for coming back. I am the Chair of the DEI committee and I had to rush my committee to vote via email so the resolution would see the floor tonight, and I was very upset when it was stopped in another committee. I am sorry, I did my job to the best of my ability. If I had known that Equitable Education was meeting Friday, I would have sat down and discussed more with my committee, but I did not have the ability to do that. This happens every day, and I am tired of it and frustrated just like you.
- t. Hawthorne: Thank you for showing up tonight. As this continuous to go through committee, I promise the authors and I will keep you in the loop.
- u. VP Lock: It will require us voting on a resolution to take an official stance, but I feel extremely confident that everyone in this room would like to see this issue resolved with his [Clayton's] termination, or resignation if that is not possible. It has been done by students at this university as recently as last semester, and this kind of student driven change is really inspiring and often really effective. I am optimistic and really

- apologetic that it has seemed slow moving, but I think we share a common frustration and determination to see it resolved.
- v. Hill: I want you guys to take a look at all of the black and brown people here. I want to reiterate again that not only am I putting my safety at risk by outing a professor, but I am also putting every black and brown person in this room at risk of being targeted. I am going to be incredibly upset if something happens to my best friend because I am doing the right thing and the people standing behind me are doing the right thing. There are real lives to be considered here and this is 100% a safety issue.
 - w. Faduma Omar: Thank you for everyone who is here today and are actively listening and thank you to Ajaysia. When this was brought to my attention I was deeply disturbed and uncomfortable. I should not have to feel like that and no other student at this university should feel like that either. This affected me personally because I am black, I am Muslim, I am East African, and I am a student at this university. I want to add that I am not the only one who should be offended by this, it is everyone's problem. I keep hearing this buzzword about wondering how this is a "workplace issue". I want to make clear that racism, bias, and prejudice does not get left at home. I want you to remember that this is everyone's problem. I know what ASUM can do and what you cannot do, but I encourage you to use your voice, and I look forward to seeing what happens with this situation.
 - x. Ian Arruda: I am a student here at the university and I am a black American and I am Muslim, so hearing these comments is quite frustrating. It makes me concerned as a role model of society is educating and also being unethical. We need to look into that. I did a lot of DEI work here on campus and everyone who knows me knows I worked hard to make change. So, to everyone at these tables, be assertive if you really care about it. Do something. Yes, there is a process; push the process. I would like to see change. These people are family to me, and I do not want to see any of my family get hurt, and I do not want to see any of you get hurt, and hopefully the school will look at me the same way. At us the same way. Let's make some change.
 - y. Teddy Jumpp: I am standing in front of you as Teddy Jumpp, I am a mixed kid who grew up in a lot of different places. There is one constant, and it is unfortunately racism. I want you to know that it is never going to be enough just to love your black and brown brothers and sisters, you have to be anti-racist. I want it to be known that we see it and remember it when you do not put in enough effort, and it hurts a lot. I encourage you every day to make a little difference and a little change, and in the position of power you all have, make a lot of change. As much as it helps to have black and brown students come up and say their peace, we can only do and say so much. It gets tiring and it is depressing to have to defend ourselves everyday just to exist. Please be anti-racist and make the change.
 - z. Kyle Stumble: I am a senior in the wildlife biology program and a student at UM FLAT. I am here to show support for our diverse student clubs, Ajaysia, and my

- support for BIPOC students and employees here at UM. I am here to push for accountability from UM leaders, ASUM Senators, and professors. UM leaders have stated they are committed to a culture of diversity, equity, and inclusion on campus, but how can UM expect to attract a diverse group of students, and how can students of color feel respected and safe on campus if it continues to employ Clayton Looney? A professor who has a history of using racial slurs and jokes about Muslims, East Africans, and dark-skinned people of color. How can BIPOC students trust that this professor does not discriminate when grading their work? How can any of the UM colleges expect to recruit and retain BIPOC students if they do not actively pushback against such racist statements? UM FLAT finds Professor Looney's past statements and texts to be reprehensible and believe that the UM leadership has not done enough to address the situation. We are asking for ASUM to push for the administration to reopen the Title IX case against Professor Looney and fire him or push him to resign. If that does not happen, we are asking for a complete, transparent, satisfactory explanation as to how the 2021 sensitivity training attended by Professor Looney addressed all of his past racist statements, and how BIPOC students can trust they will not be discriminated against when interacting with or attending classes by Professor Looney. While we understand we all have freedom of speech, we understand that freedom of speech does not equal freedom from consequences. UM leadership, ASUM Senators, and professors are accountable to us, UM students. When racism of any form comes to light, we are all responsible for condemning and for working to remove it from our institutions, our communities, and ourselves.
- aa. Elani Borhegyi: I want to thank Ajaysia for inviting me and trusting me to speak here tonight. The University of Montana is committed to providing a working and learning environment that is free from all forms of discrimination. UM's student body in particular regularly calls for all of us to do better. The responsibility for creating a more inclusive, just, and equitable world is a shared one. We must do better. We commit to listening to, learning from, and acting alongside BIPOC members of the UM family to root out institutional racism. Our efforts to date have not been sufficient, and we have at times not understood the voices and needs of people of color in the UM family. All of these words I just said are not my own; those are the words of Seth Bodnar, combined from various addresses to the UM community. You would think that UM would do better, that UM would listen to students when they point out the institutional racism that exists within this university. That is simply not the case. Time and time again this administration has made claims about diversity, equity, and inclusion, but has not followed through on them. How long is it going to be before the administration does the right thing. In the absence of leadership from the larger UM administration, we must take the lead ourselves as students. We must take the first steps to ensure the safety of our peers by supporting one another and creating a welcoming, hate-free environment. Clayton Looney is an endangerment to

- that safety. He has made numerous derogatory comments to black, Muslim, and African people. The UM administration has responded to his comments by deeming them a non-workplace issue. Some of these comments were directed at his own daughter. If his own daughter is a target of these comments, then imagine what he can say or has said already about students. The longer we continue to tolerate this hatefulness, the more acceptable it becomes, and the more damage is done or is likely to occur. ASUM Senate, I am calling on you to be intolerant of intolerance. I am calling on you to ask Title IX to reopen Clayton Looney's case. This is the bare minimum. We need to go beyond Title IX and encourage Clayton Looney to resign. Show the UM administration that ASUM does not tolerate any threats to student safety. I want to stress the needs for actions beyond words. Already, ASUM has failed to consider this resolution in a time effective manner. Excluding the resolution from the agenda when it should have been seen tonight is insulting to the movement Ajaysia and many others have worked tirelessly to build. My heart hurts to see ASUM only prolong meaningful action and further stress out the effected students. I know ASUM cares about passing meaningful resolutions that are more than just hollow promises. This resolution is only a symbolic hollow promise if you make it so. I am calling on you to take action effectively and swiftly, and to do the job that is required of you as Senators to stand by us and for us, today and tomorrow.
- bb. Bell: I want to say that I feel incredibly pathetic sitting here tonight knowing that we are not seeing this bill. From the bottom of my heart, thank you all for being here, and I am so sorry there was a hold up with it. I promise you that next week when we see this, it will be everything you want it to be. We wrote it in 36 hours, and I feel really bad that we are not seeing it. Thank you all for being here.
- cc. Nas Jabr: I am the Vice President of UM's LAMBDA Alliance, and I am here demanding that the Title IX case against Clayton Looney be reopened and that he be fired or pushed to resign. This is not easy for me to talk about. I am Palestinian Arab American, and I was raised Muslim, and I have only started letting myself openly say that to strangers about a year ago and it is because of people like Clayton Looney. I have been targeted, directly and indirectly, by those who share the same beliefs and verbiage as he does, many of which have been taken a lot farther than a text message to a friend. I am no longer religious, but it still is part of my culture, my heritage, and my family, and it follows me everywhere I go. I am proud of that. Like everyone here tonight, I am upset and exhausted. How many times are we going to stand in this room and debate things that should not have to be debated? How many times do marginalized students like myself and many others standing here have to open the news or walk into class or hear from a friend that another celebrated faculty member on this campus openly shares and uses hateful and dangerous things that always, regardless of intent, have an effect in the classroom? How many times are we going to listen to the UM administration make pretty statements about safety, equity,

- inclusion, and diversity, and shy away from action and responsibility? I am used to hiding who I am in order to protect myself; it does not work. People like Clayton Looney will always find you, and if they do not, their actions will always affect you regardless. I am well aware of the amount of privilege I have compared to darker-skinned people of color, but I am still a person of color. Living on this campus is terrifying. Nobody sees Arab and Muslim students, and we are here. Clayton Looney and all of those who protect him do not see us, but I can assure you that we see them. We have said it before and we say it again, we call BS on all of those endless pretty statements that Bodnar and the administration continue to push out. We will continue to do so until everyone at this university listens to and acts upon what every student needs. It starts in this rooms, and it has to end in Main Hall. Clayton Looney and every other professor, faculty member, and staff on this campus need to be fired the second we find out about it. I am angry and I am really tired. There is not a day that goes by in my life that I do not think about this and that I am not affected by it. I do not want it here.
- dd. Adrianna Medina: This is my third time speaking about racist things happening. I can go in front of you guys and almost have to beg you to do something. I see a lot of promises and I hear a lot of promises from you guys, but no action. I hear a lot of knocking, but no actions. I see a lot of head nods, but no actions. I asked this last time, what does it take? Noah, you are the President, you called an emergency meeting for Rob Smith. Where was that this time? Does it take the mass media? We are tired. We are exhausted doing all of the work that you guys should be doing. I heard some justifications saying that you guys wanted to make this resolution neat and perfect. Immediate action is the best action. It is the only action. This should have been seen in an emergency meeting. I know what ASUM is like, and I know what you guys can do but you did not do it this time. You should take ownership of that. It is pathetic and it is scary that us BIPOC students have to come in here and speak to a bunch of white folks that have also been racist. I know that this resolution could have been seen today and I know that in part because of my ASUM past. I know that amendments could have been made on the floor. I was told that Jorgia Hawthorne, Emma Kiefer, Maggie Bell, and Lauren O'Neill were the authors of this; all white people by the way. I want to know from one of you why you did not make those amendments on the floor, and I want a good enough justification.
- ee. Hawthorne: I was the only author who was able to attend RA on Sunday. The authors decided we were not going to send it to anyone but RA so we could get it to the floor on Wednesday. Pushing it to DEI and Equitable Education was a decision made in RA and it was out of the author's hands when Equitable Education wanted to look at a clause. We did what we could, but when it got to committee, it was out of our hands.
- ff. Medina: Delete the clause. This should have been seen today.

- gg. Hawthorne: The clause they want to look at is the one calling for the reopening of the investigation.
- hh. Medina: Noah, how come a resolution was seen so quickly with Rob Smith but not with this professor?
- ii. President Durnell: Rob Smith's resolution was a forwarded resolution. The executive privilege to forward a resolution to the floor is no longer afforded when the resolution is proposed in new business. This resolution was proposed last week by Senators and charged to send to committees, so once that is done it has to follow that process. Looking back on the situation and hearing your concerns, if I could do anything differently, I would have been the one to personally propose and forward this resolution. I apologize for not understanding the importance of that timeliness before. I can expand on other ways we are working on this entire issue. I have spoken with Mia McKinney regarding a protest, and I would like to help with that in some way. I have charged our Equitable Education committee with examining Title IX processes and reviewing the Collective Bargaining Agreement and suggesting language that can amend racist systems perpetuated throughout both. What we are seeing is that ASUM does not have a lot of direct jurisdiction over this, and in order to have more of that we have to change the language. I am trying to enact this through committees and through resolutions.
- jj. Hill: I know that you all have a lot going on, and it can be a lot balancing school, work, and student groups. I want you to understand that when it comes to people's lives, when it comes to their safety, this stuff is urgent. If you are willing to take on an extra workload, then you have to give that your all every time, because when you do not, people are affected by that. People get hurt, and on some campuses, people even die. This is the reality that we as black and brown people live with everyday. There is no reason I should have to explain to my mom that this work has to be done and for her to have to tell me that my safety is more important. There is no reason I should have to pick between speaking up for black and brown people and my safety. There should not be a conversation for that at all. If you are taking a job as a Senator or Executive, this has to be urgent. When you slack, when you put things on the backburner, people get hurt. Do your job and do it to the best of your ability every time. You guys chose to do this, it was not a requirement. If you are volunteering to do this and you truly care about people in the community, then do your part. Make the change, ask questions, and be assertive every single time. There is no room for mistakes when this affects people.
- kk. Medina: Michael, you said you experienced racism and you are white. Do you mind speaking on that?
- ll. Kayne: I grew up in East Texas and whenever I was young and a black person was being racist toward a Mexican or when a white person was being racist toward a

black person, I did not think much of it. There is a lot of racism that comes back to white people.

- mm. Hill: I do appreciate your words, but I want to explain this. This is me genuinely trying to educate you. I hear people, usually white people, say they experienced racism from people of color. I want you to understand that in order for black people to be racist, we have to have some kind of power to do so. There are no systems of power that we have that can make us racist. There is a difference between being prejudiced and there is a difference between being racist. Can you blame black people for being uncomfortable around white people when for most of our lives we have been treated poorly? It goes much deeper than seeing screenshots. Everything from you wanting to touch our hair because it looks different or you sexualizing us because our curves are a bit wider. My voice does not make me any better because of how I sound, but white people will make comments about my voice. Can you blame black people for being upset at white people when all we ever see in the media are our brothers and sisters being shot and killed? Who would blame black people for that? I get what you are saying, but it is not racism. For hundreds of years, we have been fighting to be equal. We are still facing discrimination across the board. While I am sorry your experiences were negative, I encourage you to do more research as to why things are the way they are. I am not saying this as an excuse for black people to bully white people, because that is not acceptable. There is a reason for the anger. There is a reason why black people are reluctant to trust white people because many of their encounters have been negative. I encourage you to do more research, and I am happy to answer questions you may have. I have an issue with whiteness, but that does not mean I am going to go out and bully every white person, but a lot of white people cannot say the same.
- nn. Medina: I will be pissed if any of our diverse groups in the Branch Center or in the NAC center do not get funded at least 95%. You guys have the money, give it. We are doing much more than most students on campus. We are doing the work, we are here, we are showing up. It is tiring.
- oo. VP Lock: Senators, please open your binders to Article IV Section V of the Constitution. In light of the immensity of public comment and frustrations that we are not seeing the resolution proposed last week, I recommend to the Senate that we adjourn this meeting and with two-thirds petition of the Senate, call an emergency meeting where the resolution can be seen tonight. I see no parliamentary reason why that is not acceptable and that would allow us to approve that resolution tonight.
- pp. Megan Scott: I am a final year graduate student in the environmental studies department. This is the first time I have come to anything of this nature, and I am very glad that I did. There is not much that I can say that has not already been said. I would like to quote the poet Maya Angelou: "If you know better, you will do better."

I ask the Senate to show us that you know better, and that you both can and will do better.

- qq. VP Lock: To reiterate to the Senate, my recommendation is that we adjourn this meeting and per two-thirds petition of the Senate call another meeting to consider the resolution.

Motion by **Gudmundsson-Hawthorne** to adjourn; UC Called