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SB49-16/17: Resolution Amending Kaimin Personnel Policy

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1 **The Associated Students of the University of Montana**
2 **Resolution Amending Kaimin Personnel Policy**
3 **December 12th, 2016**
4 **SB49-16/17**

5 **Authored by: Nik Dumroese, Kaimin Business Manager; Chase Greenfield, ASUM**
6 **Business Manager;**
7 **Sponsored by:**
8

9 Whereas, The Associated Students of the University of Montana (ASUM) is bound by its
10 Personnel Policy;

11
12 Whereas, the Montana Kaimin is a student-run newspaper overseen by ASUM and the
13 Publications Board;

14
15 Whereas, the Montana minimum wage will be increasing by 10 cents (\$.10) effective January 1st,
16 2017;

17
18 Whereas, this wage increase will cost the Montana Kaimin approximately \$850.00 in unbudgeted
19 expenditures for the Fiscal Year;

20
21 Whereas, the Kaimin currently has a standing debt payment with ASUM and must submit a
22 payment in the spring;

23
24 Whereas, the Kaimin is still in the process of financial stabilization after several years of fiscal
25 turmoil;

26
27 Whereas, the increased expenditure would be too great for the Kaimin to sustain in its current
28 financial environment;

29
30 Whereas, all Kaimin Employees are currently paid at a wage of “Minimum Wage + \$.80”;

31
32 Therefore, Let It Be Resolved, that Section 3.0 “Base Rates” of ASUM Personnel Policy be
33 amended to list all Kaimin Employees at a Position Description Rate of “Minimum Wage +
34 \$.70”;

35
36 Therefore, Let It Further Be Resolved, that this change take place effective December 31st, 2016.

37
38 Passed by Committee: _____, 2016

39
40 Passed by ASUM Senate: _____, 2016

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43
44
45 _____
46 Chase Greenfield
Chair of the Publications Board

Elizabeth Engebretson
Chair of the Senate