

University of Montana

ScholarWorks at University of Montana

Senate Resolutions, 2007-Present

ASUM Student Government

Spring 2-1-2017

SB50-16/17: Resolution Regarding Adding Sexual Orientation as a Protected Class in Montana

Elle Fettig

Follow this and additional works at: https://scholarworks.umt.edu/asum_resolutions

Let us know how access to this document benefits you.

Recommended Citation

Fettig, Elle, "SB50-16/17: Resolution Regarding Adding Sexual Orientation as a Protected Class in Montana" (2017). *Senate Resolutions, 2007-Present*. 584.
https://scholarworks.umt.edu/asum_resolutions/584

This Institutional Document is brought to you for free and open access by the ASUM Student Government at ScholarWorks at University of Montana. It has been accepted for inclusion in Senate Resolutions, 2007-Present by an authorized administrator of ScholarWorks at University of Montana. For more information, please contact scholarworks@mso.umt.edu.

1 **The Associated Students of the University of Montana**
2 **Resolution Regarding Adding Sexual Orientation as a Protected Class in Montana**
3 **January 30th, 2017**
4 **SB50-16/17**
5 **Authored by: Elle Fettig, ASUM Senator**
6 **Sponsored by:**
7

8 Whereas, The Associated Students of the University of Montana (ASUM) represents the interests
9 of the University of Montana (UM) student body;

10
11 Whereas, ASUM represents students with a wide variety of sexual orientations and gender
12 identities;

13
14 Whereas, The UM Policy on Protected Classes & Prohibited Discrimination reads:

15
16 *“The University of Montana supports a diverse community accepting of all individuals*
17 *regardless of their race, color, religion, national origin, creed, service in the uniformed*
18 *services (as defined in state and federal law), veteran status, sex, age, political ideas,*
19 *marital or family status, pregnancy, physical or mental disability, genetic information,*
20 *gender identity, gender expression, or sexual orientation.¹”*
21

22 Whereas, Title 49, Part 3 of Montana State Code, The Montana Human Rights Act, enumerates
23 eight (8) primary areas of “Prohibited Discriminatory Practices,” which include employment,
24 public accommodations, housing, financing and credit transactions, education, discrimination by
25 the state, insurance and retirement plans, maternity leave²;

26
27 Whereas, Each of the eight (8) areas of prohibited discriminatory practices list the following as
28 protected classes:

29
30 *“because of race, creed, religion, color, or national origin or because of age, physical or*
31 *mental disability, marital status, or sex³”*
32

33 Whereas, A citizen’s sexual orientation is not included in the aforementioned list of protected
34 classes in Montana;

35
36 Whereas, Twenty-one (21) states and the District of Columbia have passed legislation to add
37 sexual orientation as a protected class;

38
39 Therefore, Let it Be Resolved that the Associated Students of the University of Montana
40 (ASUM) supports legislative efforts to add ‘gender identity or expression and sexual orientation’
41 to the list of protected classes under Title 49 of Montana State Code during the 65th Legislature;
42

43
44 Passed by Committee: _____, 2017

45 Passed by ASUM Senate: _____, 2017

¹ <http://www.umt.edu/eo/classes/>

² http://leg.mt.gov/bills/mca_toc/49_2_3.htm

³ <http://leg.mt.gov/bills/mca/49/2/49-2-303.htm>

46

47 Connor Fitzpatrick

48 Chair of Relations and Affairs

Elizabeth Engebretson

Chair of the Senate

¹ <http://www.umt.edu/eo/classes/>

² http://leg.mt.gov/bills/mca_toc/49_2_3.htm

³ <http://leg.mt.gov/bills/mca/49/2/49-2-303.htm>