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Resolution Urging the Board of Regents to Adopt A Policy Requiring Student Participation in Personnel Decisions

WHEREAS, instruction is a major function of a university, and

WHEREAS, students are constantly exposed to the instructional capabilities of faculty members, and

WHEREAS, failure to incorporate the student perspective will compromise the total perspective in decisions regarding selection, retention, tenure and review of faculty members,

BE IT THEREFORE RESOLVED that Central Board urged the Board of Regents to pass Board Item #_________.

WHEREAS students at a university are necessarily affected by the competence or incompetence of university administrators, and

WHEREAS, students have a unique and valuable perspective on university administration,

BE IT THEREFORE RESOLVED THAT Central Board urges the Board of Regents to adopt a policy requiring student participation in personnel decisions.

Submitted by: Mark Parker and Vicki Johnson
Date: January 21, 1976
Action Taken:
Resolution Urging the Board of Regents to Adopt A Policy Requiring Student Participation in Personnel Decisions

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Submitted by: Mark Parker and Vicki Johnson
Date: January 21, 1976
Action Taken:
The meeting was called to order by President John Nockleby at 7:10 p.m.

Ribi corrected the minutes of January 14, as reading the total amount taken in from the 1975 Christmas charter flight is $53,830.00 instead of $51,645.00. The minutes were approved as corrected.

PRESIDENT'S REPORT

Nockleby introduced two guests. Nancy Orr, Chairman of the Local Government Study Commission and Dr. Bill Romeo, from the Center for Student Development.

Correspondence - Nockleby announced several letters he has received from various parties. One from Larry Pettit, Commissioner of Higher Education discussed student participation in selection and review of tenure and the hiring of administrative personnel. In Pettit's proposal, the word "should" was used instead of "will," as per the students' proposal.

Nockleby also received two letters of resignation from members of the Elections Committee: Larry Gursky and Polly Young. Pam Ward stated that Mark Hanson has also resigned from that committee. Nockleby appointed three people to replace the vacancies on Elections Committee: Mark Parker, Ellen Anderson, and Bob Linns. Strobel moved ratification of these appointments. O'Grady seconded. The chair ruled to divide the question. The motion to ratify Parker carried. The motion to ratify Anderson carried. Hahn was opposed to Linns appointment because the committee is already starting out behind and Hahn feels that someone who knows more about what's going on should be appointed. The motion to ratify Linns carried.

Nockleby also announced a letter he received from Dean Robert Kiley regarding the allocation of the Summer Activity Fee to the Fine Arts. Kiley was expecting the Fine Arts programs to fare better in the Summer Allocations Funding, and felt misled. Dan Short volunteered to compile a response to Kiley concerning the matter.

In another letter, the MPEA listed possible bargaining items to be ranked in order of preference by the employees. Nockleby pointed out that two of the items, guaranteed continued free use of currently free campus recreation facilities and use of prescription service at Health Service, are paid for by the students and thus ought not to be bargained.

BUSINESS MANAGER'S REPORT

Line Item Change - $500 from meet expense to out of state travel in the Debate and Oratory account #901-3.

Budget Request Forms - Ribi announced, that the rough draft of the forms is complete and he would like the Budget and Finance members to stop by and review them, preferably by Friday.
Budget and Finance - The meeting times for this committee have been changed from Tuesdays at 7:00 p.m. to Mondays at 7:30 p.m. for Winter Quarter.

**Local Government Study Commission**

Tim Sweeney from the Student Action Center introduced Nancy Orr, current chairman of the Joint Local Government Review Board. SAC has been attending the meetings of this Board since last Spring because they felt it important to have student participation in the issues facing Missoula. As a result, SAC has been involved in Landlord/Tenant Rights, mass transit programs, etc. Ms. Orr reported briefly the history of Montana State Government, Missoula County and the government of the city of Missoula. She pointed out that there are two study commissions in Missoula, one for the county and one for the city. The Joint Commission, which Ms. Orr heads, deals with investigating present forms of government, deciding on the forms of government, etc. One major problem in working on issues in the city and county is the fact that the Legislative body of the city is also involved in the administration. The new charter calls for more public notice of all decisions that the city council intends to make. Other things the charter will try to do is organize and structure local government, provide interest groups with opportunities to represent themselves, find out whether or not people want partisan or nonpartisan elections in Missoula, try to accomplish more for the students, or transient groups. She also answered and discussed questions from the Board.

Budget and Finance - Mark Parker asked about the resolution to limit some groups from spending money in line items that should not be spent there. Ribi reported that Budget and Finance is attempting to draw up some kind of guidelines to control this matter. The committee wants to review the misuse of student funds so the resolution was tabled by Budget and Finance.

Charter Flight Rules - Nockleby sent for rules from the Aeronautical Board which he will present to CB once he has reviewed them.

Charter Flight - **Warren moved to refund the excess money generated from the 1975 Christmas charter flight to the students. Ribi seconded.** Banks would like to wait to see how it all comes out. "We don't want to pay only a few students, but all the student body." Warren feels that since CB didn't suffer a loss, the money should be returned to the students. McCinley feels it essential that the money be kept by ASUM for emergencies that may arise next year. That way if ASUM falls $2,000 short, it won't go into debt. Parker wants the money to go into a fund for future charters. An amendment to the main motion was made, but the Chair ruled that it did not pertain to the subject matter of the main motion. Wicks appealed the decision of the Chair. Motion failed. Nockleby pointed out that Northwest Airlines is responsible for ASUM not knowing all the regulations of charter flights. He recommended that CS postpone the motion until the final audit of the charters is made and the charter regulations are for sure in effect. **Strobel moved to table the main motion, Iacopini seconded. Motion carried.**
Elections Committee

Pam Ward reported that the deadline was again extended until January 22, 5:00 p.m. for petitions of CB positions. The schedule of the elections committee has not changed. As of now, there are two President and Vice President candidates, 2 Business Manager candidates, 1 organized CB candidate, 1 married student housing CB candidate, 9 off-campus CB candidates, and 4 on-campus CB candidates.

SAC

Nockleby read a note from SAC requesting all CB members to read the materials on Sue's desk concerning the Environmental Information Center and the Northern Resource Council.

Letter from Charter Passenger - All Points Travel Agency received a letter from a passenger of the charter and referred it to CB. The passenger experienced a death in the family and could not return on the scheduled flight back to Missoula. The person asked for a refund. BANKS MOVED TO GIVE THE PERSON A REFUND. STROBEL SECONDED. Ribi reported that he has been receiving all kinds of reasons from people asking for refunds for the charter, lodging, meals, etc. Facey pointed out that CB did not sponsor a domestic flight with varying times, etc. We have rules to follow because we only have one set date. After further discussion, THE MOTION CARRIED.

OLD BUSINESS

R76-3, Resolution Urging the Board of Regents to Adopt a Policy Requiring Student Participation in Tenure Review and Selection - Johnson pointed out that this resolution acts on a central policy of the Board of Regents. JOHNSON MOVED TO ADOPT R76-3, PARKER SECONDED. Murray wanted to know which students would be participating in this action. These are vast problems, he said, and "we may be cutting our own necks... I don't necessarily have faith in students with this question, especially freshmen." Nockleby relinquished the gavel to Ribi.

Nockleby stated that he initially supported such action as this; however, he had had difficulty in putting together supportive rationale on the students' point of view on this item.

1. Nockleby doesn't think students know much about tenure.
2. He wants to know why students want to be involved; is it in the students' interest to have student involvement in tenure selection and review?

If students are going to be involved, let them be involved for the improvement of the process. Dr. Wicks felt that students should not be afraid to engage in such a matter. Involvement on a personal basis of this sort could be a stronger motivation for departments to ask students to participate. The departments will try to do this in an unbiased and constructive manner to get proper students for evaluation. Mature students will come up with the right people to perform properly. This is the most constructive and important of goals of the University. "I think we should do the most possible to promote it."
Johnson gave some criteria for judging the evaluation of tenure. Nockleby would like to think that in a classroom situation students should be capable of judging in such a manner. Dr. Fandozzi stated that the departments would not permit unauthorized and unqualified student opinion. **MOTION TO ADOPT R76-3 CARRIED.**

R76-4. Resolution Urging the Board of Regents to Adopt a Policy Requiring Student Participation in Personnel Decisions - Nockleby moved to adopt R76-4, Parker seconded. Nockleby amended the resolution to read (the last sentence) "...a policy requiring student participation in administrative review and selection." **MOTION CARRIED.** Hahn and Johnson volunteered to work on this issue for the next Board of Regents meeting.

**NEW BUSINESS**

Committee to Investigate the Christmas Charter Flight of 1974 - Nockleby moved that CB appoint a committee of three to investigate the operations of the Christmas Charter Flight of 1974. Facey seconded. This motion was made because if it came time to legal action, last year's participants in the charter flight might be interested in getting back their money, instead of ASUM placing charges. **MOTION CARRIED.** Nockleby appointed Nils Ribi, Dan Short, Mark Parker, and Mike McGinley to this committee, with Short as Chairman.

Impeachments - Hahn moved to impeach four members of Central Board due to their poor attendance records and lack of participation on committees. They are Judy Brown, Skip Baker, Tom Ervin, and Leslie Drake. Short seconded. Hahn said she would write letters to each individual during the next week to explain the reasons behind her action. **STROBEL MOVED TO TABLE THE MOTION FOR ONE WEEK. MURRAY SECONDED. MOTION CARRIED.**

Campus Recreation Director Search - Nockleby reported that the student body interviewers of this position were mostly from off the Central Board. He further stated that there is an almost unanimous choice between the interviewers as to one of the applicants.

Library Committee - Strobel reported that he was unable to get a report from the Alumni accountant this week, but he hopes to have a report from him by next week.

Activity Fee Poll - Beaudette reported that the committee will try to find out the feasibility, cost, etc. of operating such a poll, and will try to have a complete report by next week.

**WICKS MOVED TO ADJOURN. BANKS SECONDED. MOTION CARRIED. 9:05 p.m.**

Sue Johnson
ASUM Secretary


Absent: Baker, Ervin.
The meeting was called to order by President John Nockleby at 7:10 p.m.

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Correspondence - Nockleby announced several letters he has received from various parties. One from Larry Pettit, Commissioner of Higher Education discussed student participation in selection and review of tenure and the hiring of administrative personnel. In Pettit's proposal, the word "should" was used instead of "will," as per the students' proposal.

Nockleby also received two letters of resignation from members of the Elections Committee: Larry Gursky and Polly Young. Pam Ward stated that Mark Hanson has also resigned from that committee. Nockleby appointed three people to replace the vacancies on Elections Committee: Mark Parker, Ellen Anderson, and Bob Linns. STROBEL MOVED RATIFICATION OF THESE APPOINTMENTS. O'GRADY SECONDED. The chair ruled to divide the question. THE MOTION TO RATIFY PARKER CARRIED. THE MOTION TO RATIFY ANDERSON CARRIED. Hahn was opposed to Linns appointment because the committee is already starting out behind and Hahn feels that someone who knows more about what's going on should be appointed. THE MOTION TO RATIFY LINNS CARRIED.

Nockleby also announced a letter he received from Dean Robert Kiley regarding the allocation of the Summer Activity Fee to the Fine Arts. Kiley was expecting the Fine Arts programs to fare better in the Summer Allocations Funding, and felt misled. Dan Short volunteered to compile a response to Kiley concerning the matter.

In another letter, the MPEA listed possible bargaining items to be ranked in order of preference by the employees. Nockleby pointed out that two of the items, guaranteed continued free use of currently free campus recreation facilities and use of prescription service at Health Service, are paid for by the students and thus ought not to be bargained.

BUSINESS MANAGER'S REPORT

Line Item Change - $500 from meet expense to out of state travel in the Debate and Oratory account #901-3.

Budget Request Forms - Ribi announced that the rough draft of the forms is complete and he would like the Budget and Finance members to stop by and review them, Preferably by Friday.
Budget and Finance - The meeting times for this committee have been changed from Tuesdays at 7:00 p.m. to Mondays at 7:30 p.m. for Winter Quarter.

Local Government Study Commission

Tim Sweeney from the Student Action Center introduced Nancy Orr, current chairman of the Joint Local Government Review Board. SAC has been attending the meetings of this Board since last Spring because they felt it important to have student participation in the issues facing Missoula. As a result, SAC has been involved in Landlord/Tenant Rights, mass transit programs, etc. Ms. Orr reported briefly the history of Montana State Government, Missoula County and the government of the city of Missoula. She pointed out that there are two study commissions in Missoula, one for the county and one for the city. The Joint Commission, which Ms. Orr heads, deals with investigating present forms of government, deciding on the forms of government, etc. One major problem in working on issues in the city and county is the fact that the Legislative body of the city is also involved in the administration. The new charter calls for more public notice of all decisions that the city council intends to make. Other things the charter will try to do is organize and structure local government, provide interest groups with opportunities to represent themselves, find out whether or not people want partisan or nonpartisan elections in Missoula, try to accomplish more for the students, or transient groups. She also answered and discussed questions from the Board.

Budget and Finance - Mark Parker asked about the resolution to limit some groups from spending money in line items that should not be spent there. Ribi reported that Budget and Finance is attempting to draw up some kind of guidelines to control this matter. The committee wants to review the misuse of student funds so the resolution was tabled by Budget and Finance.

Charter Flight Rules - Nockleby sent for rules from the Aeronautical Board which he will present to CB once he has reviewed them.

Charter Flight - WARREN MOVED TO REFUND THE EXCESS MONEY GENERATED FROM THE 1975 CHRISTMAS CHARTER FLIGHT TO THE STUDENTS. RIBI SECONDED. Banks would like to wait to see how it all comes out. "We don't want to pay only a few students, but all the student body." Warren feels that since CB didn't suffer a loss, the money should be returned to the students. McGinley feels it essential that the money be kept by ASUM for emergencies that may arise next year. That way if ASUM falls $2,000 short, it won't go into debt. Parker wants the money to go into a fund for future charters. An amendment to the main motion was made, but the Chair ruled that it did not pertain to the subject matter of the main motion. WICKS APPEALED THE DECISION OF THE CHAIR. MOTION FAILED. Nockleby pointed out that Northwest Airlines is responsible for ASUM not knowing all the regulations of charter flights. He recommended that CB postpone the motion until the final audit of the charters is made and the charter regulations are for sure in effect. STROBEL MOVED TO TABLE THE MAIN MOTION, IACOPINI SECONDED. MOTION CARRIED.
Elections Committee

Pam Ward reported that the deadline was again extended until January 22, 5:00 p.m. for petitions of CB positions. The schedule of the elections committee has not changed. As of now, there are two President and Vice President candidates, 2 Business Manager candidates, 1 organized CB candidate, 1 married student housing CB candidate, 9 off-campus CB candidates, and 4 on-campus CB candidates.

SAC

Nockleby read a note from SAC requesting all CB members to read the materials on Sue's desk concerning the Environmental Information Center and the Northern Resource Council.

Letter from Charter Passenger - All Points Travel Agency received a letter from a passenger of the charter and referred it to CB. The passenger experienced a death in the family and could not return on the scheduled flight back to Missoula. The person asked for a refund.

BANKS MOVED TO GIVE THE PERSON A REFUND. STROBEL SECONDED. Ribi reported that he has been receiving all kinds of reasons from people asking for refunds for the charter, lodging, meals, etc. Facey pointed out that CB did not sponsor a domestic flight with varying times, etc. We have rules to follow because we only have one set date. After further discussion, THE MOTION CARRIED.

OLD BUSINESS

R76-3, Resolution Urging the Board of Regents to Adopt a Policy Requiring Student Participation in Tenure Review and Selection - Johnson pointed out that this resolution acts on a central policy of the Board of Regents.

JOHNSON MOVED TO ADOPT R76-3, PARKER SECONDED. Murray wanted to know which students would be participating in this action. These are vast problems, he said, and "we may be cutting our own necks." I don't necessarily have faith in students with this question, especially freshmen." Nockleby relinquished the gavel to Ribi.

Nockleby stated that he initially supported such action as this; however, he had had difficulty in putting together supportive rationale on the students' point of view on this item.

1. Nockleby doesn't think students know much about tenure.
2. He wants to know why students want to be involved; is it in the students' interest to have student involvement in tenure selection and review?

If students are going to be involved, let them be involved for the improvement of the process. Dr. Wicks felt that students should not be afraid to engage in such a matter. Involvement on a personal basis of this sort could be a stronger motivation for departments to ask students to participate. The departments will try to do this in an unbiased and constructive manner to get proper students for evaluation. Mature students will come up with the right people to perform properly. This is the most constructive and important of goals of the University. "I think we should do the most possible to promote it."
Johnson gave some criteria for judging the evaluation of tenure. Nockleby would like to think that in a classroom situation students should be capable of judging in such a manner. Dr. Fandozzi stated that the departments would not permit unauthorized and unqualified student opinion. MOTION TO ADOPT R76-3 CARRIED.

R76-4, Resolution Urging the Board of Regents to Adopt a Policy Requiring Student Participation in Personnel Decisions - NOCKLEBY MOVED TO ADOPT R76-4, PARKER SECONDED. Nockelby amended the resolution to read (the last sentence) "... a policy requiring student participation in administrative review and selection." MOTION CARRIED. Hahn and Johnson volunteered to work on this issue for the next Board of Regents meeting.

NEW BUSINESS

Committee to Investigate the Christmas Charter Flight of 1974 - NOCKLEBY MOVED THAT CB APPOINT A COMMITTEE OF THREE TO INVESTIGATE THE OPERATIONS OF THE CHRISTMAS CHARTER FLIGHT OF 1974. FACEY SECONDED. This motion was made because if it came time to legal action, last year's participants in the charter flight might be interested in getting back their money, instead of ASUM placing charges. MOTION CARRIED. Nockleby appointed Nils Ribi, Dan Short, Mark Parker, and Mike McGinley to this committee, with Short as Chairman.

Impeachments - HAHN MOVED TO IMPEACH FOUR MEMBERS OF CENTRAL BOARD DUE TO THEIR POOR ATTENDANCE RECORDS AND LACK OF PARTICIPATION ON COMMITTEES. THEY ARE JUDY BROWN, SKIP BAKER, TOM ERVIN, AND LESLIE DRAKE. SHORT SECONDED. Hahn said she would write letters to each individual during the next week to explain the reasons behind her action. STROBEL MOVED TO TABLE THE MOTION FOR ONE WEEK. MURRAY SECONDED. MOTION CARRIED.

Campus Recreation Director Search - Nockleby reported that the student body interviewers of this position were mostly from off the Central Board. He further stated that there is an almost unanimous choice between the interviewers as to one of the applicants.

Library Committee - Strobel reported that he was unable to get a report from the Alumni accountant this week, but he hopes to have a report from him by next week.

Activity Fee Poll - Beaudette reported that the committee will try to find out the feasibility, cost, etc. of operating such a poll, and will try to have a complete report by next week.

WICKS MOVED TO ADJOURN. BANKS SECONDED. MOTION CARRIED. 9:05 p.m.

Sue Johnson
ASUM Secretary


Absent: Baker, Ervin.
Resolution Urging the Board of Regents to Adopt A Policy Requiring Student Participation in Personnel Decisions

WHEREAS, instruction is a major function of a university, and
WHEREAS, students are constantly exposed to the instructional capabilities of faculty members, and
WHEREAS, failure to incorporate the student perspective will compromise the total perspective in decisions regarding selection, retention, tenure and review of faculty members,

BE IT THEREFORE RESOLVED that Central Board urges the Board of Regents to adopt a policy requiring student participation in personnel decisions, and

WHEREAS, students at a university are necessarily affected by the competence or incompetence of university administrators, and
WHEREAS, students have a unique and valuable perspective on university administration,

BE IT THEREFORE RESOLVED that Central Board urges the Board of Regents to pass Board Item 

WHEREAS, students are constantly exposed to the instructional capabilities of faculty members, and
WHEREAS, failure to incorporate the student perspective will compromise the total perspective in decisions regarding selection, retention, tenure and review of faculty members,

BE IT THEREFORE RESOLVED that Central Board urges the Board of Regents to adopt a policy requiring student participation in personnel decisions.