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WOMEN'S STUDIES RESOLUTION
R75-7

In the past, Women's Studies Classes have been offered and well-received by students. There is no guarantee that these courses will continue to be offered, therefore, in consideration of the academic merit and student need, the Associated Students of the University of Montana support the Women's Studies Proposal and the guaranteed implementation of such courses.

April 30, 1975
Action Taken:
The meeting was called to order by President John Nockleby at 7:07.

The minutes were approved as corrected. The final report of the Athletic Committee is May 7, 1975, and the Collective Bargaining allocation should read $50 (p. 10010); and the Special Allocation account has a zero balance (p. 10011).

ANNOUNCEMENTS

Diane Marshall volunteered to work on Collective Bargaining.

Nockleby appointed Rick Schneider, Joe Bowen and Doug Washington to the Legal Services Committee.

Nockleby reported that there was a “Fact” sheet posted on the ASUM bulletin board, for students to observe to improve communications. Students and CB members are asked to stop into the office once a day to find out what is happening and receive messages. Nockleby said that he was open to suggestion on how to run a more efficient government.

President Bowers told Nockleby he would like to take an official stand on the final SARC (Student Affairs Reorganizational Committee) report. This report will be in the ASUM office for everyone to read. Nockleby appointed Patsy Iacopini and Vicki Johnson to carefully review the SARC final report.

The Women’s Studies Proposal will be held until the members of CB have read the report. This proposal is available in the ASUM office. The Women’s Resource Center is open everyday from 1-3 to discuss the proposal.

The College of Arts and Sciences Journal is also available in the ASUM to be read in conjunction with the Women’s proposal.

The Library Committee will be presenting a resolution at the next meeting about improving the library. Matt Jordan and Paul Nockleby volunteered to be on that committee.

Publications Board is continuing with the negotiations of their court case. If the negotiations fall through, then they will take CB’s advice and fight the case.

Nockleby received a letter from Dr. Larry Pettit, Commissioner of Higher Education, to serve on a committee for the Selection of Deputy Commissioner of Higher Education. Nockleby asked for a volunteer to serve in his stead if he was unable to serve himself. John Elliott volunteered.

Nancy Ritz was appointed to the Student Action Steering Committee.

Student Affairs Assistant Selection Committee includes: Elliott, Greg Murphy, and Kathy Barnard.

O’GRADY MOVED TO RATIFY THE APPOINTMENTS. ELLIOTT SECONDED. MOTION CARRIED.
BUSINESS MANAGER'S REPORT

Ribi asked to take the Charter Flight off the agenda. This will be reported on at a later date.

Financial report—Ribi reported that the accountant made a complete audit of account 900-7. With the increased enrollment, there was an increase in income of $23,454. It is up to CB to decide how to spend this money. $5,000 was put into the Special Allocations account, so the total left is $23,454 to allocate. Ribi gave several suggestions that CB should think about: bookkeeping charges, law suits, invest in certificates of deposit, allocate all this quarter, or use to add on to the budget next year.

Special allocations has a balance of $3,800.

PRESIDENT'S REPORT

Nockleby said that a new calendar was made and handed out to note the changes from the calendar distributed last week.

Regents Appointments—Nockleby reported that there are 7 members on the Board of Regents and there is one vacancy to be filled. He asked that students, faculty and people of Montana be given the time to ask questions about the nominees. He said that when a public person is going to affect so many people, these people should get a chance to comment at least during the final stages of selection.

The Big Sky Conference is held the third week in May, and the meetings are open to the public.

The Faculty Advisory Committee is meeting this Friday, May 2, in Helena; Carrie Hahn is going as a representative. The ASUM received a personal invitation to attend this meeting.

VICE PRESIDENT'S REPORT

Murray reported that the appointments committee has been giving interviews for committee positions. He said that he had not set up appointments with CB members, and if they wanted an interview to come in.

Murray read a letter from Phyllis Baden to ask if CB members were interested in a class on Parlimentary Law. Cards were given out to CB to return and sign if they were interested.

The Faculty Senate Policy Committee is meeting Friday, May 2, from 12-2. Nockleby and Murray are invited to discuss the "mission of the University."

Diane Marshall a member of the Search Committee on Academic Vice President reported that on May 7, candidates will be brought in to be interviewed. The dates are Mon., May 5 and Thursday, May 8 at 3:15 to 4:45 for the faculty meeting. The Dean of Forestry can be contacted for more information. Tuesday, May 6 and Friday, May 9, at 2:15 to 3:30 in Main Hall 201.

The following people agreed to be available for these interviews: Carrie Hahn, Matt Jordan, Greg Henderson, Joe Bowen, Paul Nockleby, Mark Warren.
Summer Activity Fee--Last summer $12,000 was collected from students from the activity fee. CB should take an official position on how to allocate this summer fee money. Each student pays $4 for the fee during the summer. FACEY MOVED TO REQUEST AUTHORITY TO ALLOCATE SUMMER ACTIVITY FEE MONEY. SECONDED. It was suggested that a breakdown be gotten to see how the money has been spent in past years. O'GRADY MOVED TO TABLE THIS MOTION TIL NEXT WEEK. SHORT SECONDED. MOTION CARRIED.

Hahn announced that the Fall Orientation meeting was Wednesday at 4:00 p.m. It was recommended by Phil Bain to attempt to not register graduating seniors first. They also discussed the schedule for fall orientation, such as painting the "M", and it was mentioned that these traditions are out of date and various other activities should be available for new students, such as, concerts, drama try-outs, jazz workshops, library tours, etc.

Everyone was invited to a Student Activity Fair on Thursday evening.

Warren said that he would like to put together a committee and work with the registrar's office for direct input on the fall orientation registering. Warren, Beaudette, and Iacopini were included. These people will work with Mark Wright a Student Affairs Assistant.

COMMITTEE REPORTS

Day Care--ELLIOTT MOVED TO RECESS FOR 10 MINUTES TO READ THE DAY CARE REPORT. SECONDED. MOTION CARRIED.

CB reassembled at 8:05.

Hahn gave a report on the Day Care program, which is being funded by state, federal and ASUM monies. Next year's program will include hiring a coordinator, 3 full time teachers, home day care mothers, a half time social worker and seven work study positions. The total expenses come to $76,915. Several problems have occurred such as keeping costs down, funding, etc. They project expanding the program to accommodate more children. The program is set up to accommodate 118, which is 82 more than last year. The ASUM budget request this year is $19,915, $7,392 more than last year's allocation. HAHN MOVED THAT THE REPORT BE ACCEPTED. BANKS SECONDED. MOTION CARRIED.

Executive Committee--The Executive Committee would like to recommend that CB establish an order of business for budgeting. After all the CB accounts had been dealt with, all the names were placed in a hat and drawn for the order of budgeting. O'GRADY MOVED TO ACCEPT THIS METHOD OF ORDER OF BUSINESS THAT WAS DONE BY EXECUTIVE COMMITTEE. BANKS SECONDED. Baker asked how we could vote on something that was already done, and Nockleby explained that the drawing had to be done so printing could begin. BANKS MOVED THE PREVIOUS QUESTION. SECONDED. MOTION CARRIED. THE MOTION ON THE ORDER OF BUSINESS CARRIED UNANIMOUSLY.

Fiscal Policy--The Budget and Finance Committee formulated a policy on budgeting for the following year. RIBI MOVED TO MAKE A TENTATIVE APPROVAL OF THE POLICY. HAHN SECONDED. Nockleby suggested that the motion be made to approve and then table the motion for voting. RIBI WITHDREW THE WORD "TENTATIVE" FROM THE MOTION. Warren spoke against even approving it because it will show that the CB members are in favor of the
policy before it is voted upon. O'GRADY MOVED TO TABLE THE MOTION ON THE FLOOR. SECONDED. MOTION CARRIED. Warren asked that the Jazz Workshop and Baseball club be notified that the policy will be debated May 5, 1975.

The organizations who requested money will be contacted as to the time they should attend the budgeting meetings.

O'GRADY ASKED TO VOTE BY PROXY ON THE TWO RESOLUTIONS THAT WOULD BE COMING UP LATER IN THE MEETING. IT WAS AGREED THAT HIS VOTE WOULD BE COUNTED AS A YES IF THE RESOLUTIONS WERE PASSED AS IS.

Warren spoke against proxy voting on budgeting sessions. Steffens and Hahn felt the same way. BAKER MOVED THERE BE NO PROXY VOTING ALLOWED DURING BUDGETING. SECONDED. MOTION CARRIED.

NEW BUSINESS

BOWEN MOVED TO ACCEPT THE WOMEN'S STUDIES PROPOSAL, HENDERSON SECONDED. HAHN MOVED TO TABLE THE MOTION. WARREN SECONDED. MOTION CARRIED. HAHN MOVED TO ACCEPT THE PUBLICATIONS BOARD BYLAW CHANGE OF 9 MEMBERS FROM 11. RIBI SECONDED. PUBLICATIONS BOARD ASKED THAT CB change the by-law to read a "9 member board" instead of an "11 member board". Hahn spoke in favor of 9 members because of the problems of vacancies and the way they are taking the responsibilities of publications. Two sections of the change were missing when the resolution was typed. STEFFENS MOVED TO TABLE THIS UNTIL LATER. SHORT SECONDED. MOTION FAILED. Randy Mills, a publications board member, said that for the last 3 or 4 months, the board has had only 9 people, but they must vote as if they had 11. Hahn said that the CB members should remember their Alliance platform which included the autonomy of Publications Board. WARREN MOVED THE PREVIOUS QUESTION. MOTION CARRIED. MOTION CARRIED ON BYLAW CHANGE.

Doug Washington invited everyone to see a film from the Black Student Union.

Paul Nockleby said that the Faculty Senate is currently deciding to change the drop-add procedure. P. NOCKLEBY MOVED THAT CB SEND A LETTER TO THE FACULTY SENATE TO REQUEST THEM NOT TO CHANGE THE DROP-ADD PROCEDURE WITHOUT CONSULTING THE STUDENTS. BANKS SECONDED. Washington said that this issue was still in review in Curriculum committee, and the recommendation for this will come out of that committee. P. Nockleby would like to see the policies before this recommendation is made. Warren said that faculty committees should give their own input and not have to ask CB about issues. MOTION CARRIED.

Nockleby reported that the Fact Sheet, a daily announcement bulletin, will report on which committees are functioning, as well as publicize information.

BAKER MOVED TO ADJOURN. STEFFENS SECONDED. MOTION FAILED.

The bowling club, represented by Coach Rick Kelly thanked CB for giving the club money to go to the Drake Relay, at which the team did
very well. the Club would also like to return part of their allocation which they did not spend.

BAKER MOVED TO ADJOURN. SECONDED. MOTION CARRIED. CB adjourned at 9:25 p.m.

Lucille Lucas
ASUM Secretary


ABSENT: Wicks, Brown
WOMEN'S STUDIES RESOLUTION
R75-7

In the past, Women's Studies Classes have been offered and well-received by students. There is no guarantee that these courses will continue to be offered, therefore, in consideration of the academic merit and student need, the Associated Students of the University of Montana support the Women's Studies Proposal and the guaranteed implementation of such courses.

April 30, 1975
Action Taken:
Mrs. Abe Lincoln
Mrs. Monroe
Mrs. J. Adams
Mrs. JQ. Adams
Mrs. Franklin
Mrs. Teddy Roosevelt
Mrs. Martha Washington

1. strongest argument is re:
   academic qualities
May 2----Budgets should be ready. Pick up in ASUM office. Friday

May 5------7:00 p.m., Gold Oak East. CB budgeting begins. Monday

May 7------6:00 p.m., Montana Rooms, 360 G-H-I-F Wednesday CB regular meeting. Budgeting continues after meeting.

May 10-11-----Collective Bargaining Workshop Saturday & Sunday

May 12------6:00 p.m., Montana Rooms, 361. CB budget meeting. Monday

May 14------6:00 p.m., Montana Rooms, 361. CB regular meeting. Wednesday Budgeting completed after meeting.

May 21------7:00 p.m., CB back on regular schedule. Wednesday

May 22,23,24------Big Sky Conference. CB members should attend as many sessions as possible.
FINAL DAY CARE REPORT

DAY CARE COMMITTEE -- CARRIE HAHN, CHAIRMAN
JIM BANKS
JUDY BROWN
KATHY MAHNKE
SKIP BAKER
KATHY WHITE, WOMEN'S RESOURCE CENTER

BACKGROUND

Last year the day care program received $12,522 from ASUM and $11,778 from other sources. Other sources included the United States Department of Agriculture, Department of Health, Education and Welfare, and 4C's (Community Coordinated Child Care).

The program, which served 55 children, was administered through the Special Services Center at the University of Montana. Special services is another name for the Center for Continuing Education and Summer Programs, and caters to disadvantaged students—financial, minority, and handicapped. Dr. Pat Douglas, who is the Special Services Director, worked closely with the day care program, as did Cleo Gold and Larry LaCounte, Special Services staff members.

LaCounte and Gold were allowed by HEW, which funds part of the Special Services Center, to undertake the Day Care program for 1 year, but only with the following stipulations: 1) the program could not take more than 10% of their time individually 2) the Day Care program had to meet all HEW requirements and the space must be available for the program first, and 4) the UM business office must agree to charge no overhead for handling non-ASUM monies associated with the program.

In theory, each of these criteria was met, although some people associated with the program claim LaCounte and Gold spent more than 10% of their time working with the Day Care program. Their year as administrators is nearly up now, however, and HEW has stated that Special Services can no longer administrate the program.

**********

The program included two day care centers and five "satellite homes." The center located at 730 Eddy was a "drop-in" center, where parents could schedule their children for certain hours during the day, but not necessarily ALL day EVERY day. Because of this system, sometimes as many as 21 children were cared for during a day, even though the limit for the Eddy center is 14 children at a time. The UM administration charged the day care program $225 per month rent on the Eddy house. Administrative Vice President George Mitchell says this money was never paid. Douglas contends rent was paid regularly.
The other center was in the basement of the Women's Center. It consisted of 15 slots in a 25-child nursery school operation of Joan Christopherson, home ec instructor. Christopherson runs the nursery school as a lab for home ec, psychology, art, education and social work students. During the past year, Christopherson provided teachers, aides, materials and advice free of charge for the 15 positions. This Day Care center was full-time -- that is, from 9 a.m. to 5 p.m.

Both centers were open during lunch, and served USDA-subsidized hot lunches.

The Day Care homes are another story. They were an innovation this year under the state Social Rehabilitation Services program. Missoula was only allowed to have five, to test the idea.

Mothers were licensed by the state agency if their homes met space and safety requirements, and were allowed to care for up to six children per day, including their own children under age 12. Day Care home mothers, as they are called, were paid 50¢ per hour for up to five hours and four dollars per day for any more than five hours. Out of that money, they provided play materials, and lunch for children under two years of age can be in any home with only one adult. After the homes were licensed, they were inspected by a student social worker, Linda Balazic, who worked with the Day Care program all year. Balazic then placed students' children in each of the five homes and worked some with the mothers. However, the ties with the Day Care home mothers were tenuous at best, and oftentimes the cause of problems within the administration of the day care program.

Cost to parents for day care was 50¢ per hour and $4 per day for anything over five hours. Ultimately, all parents paid the full price, although the manner for doing this varied. Some parents could indeed afford to pay for their child's day care themselves. Others had day care included in their financial aids packets, loans or grants. (This service is still available through the financial aids office. One must mark on the financial aids questionnaire how much day care will cost him or her for the next year, and that cost may be included in the aid.) Still others were not eligible for financial aid, but could not afford to pay the full cost of day care either. Many of those people were granted "scholarship" money according to a sliding scale drawn up last year by a group of parents and day care representatives. The scholarship money was part of the sum ASUM allocated to the program last year.

Several months ago, LaCounte and Gold drew up an ideal budget for a 115-child day care program for next year. Including the price of buying a new building to house the expanded program the budget was $145,141.

Either $67,000 or $37,000 of this was to come from ASUM, depending on whether the request for a $30,000 house was left in the request or not.
Then Central Board members (and candidates) began tearing their hair and beating their breasts, special services staffers balked. An informal committee of mothers who heard the day care program for next year was in desperate straits was formed. Several newly-elected CB delegates attended one of these informal meetings and also became concerned about the future of day care. No one seemed willing to assume credit or blame for the large budget request—the mothers had just gotten into the act and didn't know what was going on, the Special Services people were low, either by choice or by force, because they were getting out of the program at the end of the year anyway, and the CB members had just been elected and most of them had no concept of the Day Care program and what it entailed.

It was then ASUM President John Nockleby appointed a Day Care Committee. The committee took on the responsibility of investigating the present day care program and devising a budget that expands the program at minimum cost to the students. Since day care is now the committee's baby, we will be presenting the budget request, which is for $10,015. The program outline and rationale for the request follow.

***************

**BUDGET**

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant (1 year, $11,000, 13% fringe)</td>
<td>$12,430</td>
</tr>
<tr>
<td>3 full time teachers ($702.50 per month for 9 months, with 13% fringe)</td>
<td>$21,433</td>
</tr>
<tr>
<td>Substitute teachers ($3 per hour x 8 hour day x 5 days, 3 teachers)</td>
<td>$320</td>
</tr>
<tr>
<td>In-home substitutes ($4 per day x 170 days)</td>
<td>$680</td>
</tr>
<tr>
<td>Home day care mothers ($4 per day x 40 children x 170 days)</td>
<td>$7,200</td>
</tr>
<tr>
<td>Equipment</td>
<td>$600</td>
</tr>
<tr>
<td>Consumable supplies</td>
<td>$1,000</td>
</tr>
<tr>
<td>Building repairs and maintenance</td>
<td>$200</td>
</tr>
<tr>
<td>Half time social worker ($4,425 + 13% fringe)</td>
<td>$5,000</td>
</tr>
<tr>
<td>Seven work study positions</td>
<td>$5,000</td>
</tr>
<tr>
<td>Office Supplies, publicity</td>
<td>$172</td>
</tr>
<tr>
<td>Letters</td>
<td>$200</td>
</tr>
<tr>
<td>Scholarships</td>
<td>$5,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$876,015</td>
</tr>
</tbody>
</table>

**INCOME**  
**TOTAL INCOME**  

Next year's program includes hiring the following personnel:

---One coordinator (administrative assistant) to run the program and oversee the teachers and work study employees. That person will be hired as soon as possible after the budget is approved by Central Board, preferably the first week in June. The coordinator will then begin setting up the program outlined herein for next year. Salary: $11,000 plus 13% fringe. The committee drew up a job description, included on following pages.

---One social worker to handle intakes and any day-to-day problems that arise within the day care families. The social worker will also act as a referral service for parents who want help but are not sure where to
get it. The position is part-time. The salary is $6,425, plus 13% fringe. The committee drew up a job description, included on following pages.

--Three full-time teachers to teach in the two centers during the day. These positions will probably be divided into four part-time and one full-time position. Each full time teacher will be paid $202.50 per month for 9 months, plus 13% fringe. Job descriptions are available from Special Services; the committee decided to adhere to those same descriptions.

--Seven (7) work study aides. Two work-study employees will work as secretaries for the coordinator, and five as teacher aides in the two centers. We must pay 20% of the students' salaries. According to Don Mullen, financial aids director, we may have as many work study positions as we can fill and pay for. Job descriptions for these jobs will not be available until the coordinator has been hired and has consulted next year's teachers.

The day care homes program will be expanded this next year by at least five homes. It will be the job of the coordinator to advertise for and subsequently select homes the university day care program will patronize, and then encourage those mothers to license their homes. These homes will be carefully screened for quality and the mothers will be expected to attend meetings as stipulated by the coordinator, for pay. (one problem in the past has been communicating with the day care home mothers. We hope weekly meeting will improve rapport with, and as a result, quality of these mothers.)

The coordinator will work out of the special services office. Pat Douglas has promised office space, file availability, and access to former day care administrators in her office, as well as the same energies she put into the program this year. Those energies included contacting some state agencies for funds, and assuming the naner work for money management. The coordinator will naturally be expected to report to her, since she is ultimately responsible for the monies involved in the program. (her signature must be affixed to all official forms.) However, the coordinator will also be expected to consult on a regular basis with an advisory committee of ASUM, to keep the students informed about the progress of the day care program and the problems or successes the program is experiencing.

Both centers next year (Eddy and Home Ec) will take children on a strictly morning or strictly afternoon basis. Both Centers will be open from 8-12 (this year the Home Ec center did not open until 9) and from 1-5. It will be a joint responsibility of the coordinator and the social worker to fill the slots with the correct age group, while attempting to meet as many demands of parents as possible. No lunch will be served, and no children may bring sack lunches and remain through the lunch hour. (This is in compliance with some obscure, and elusive day care regulations, of which we have no copy. We hope to obtain copies of all regulations pertaining to Missoula Day Care within thenext week. Please bear with us.) A teacher will be required to remain through the lunch hour each day to meet any emergencies which may arise. A recent meeting of parents showed only 1 of the 20 parents attending felt it would be impossible to pick up the child during the noon hour. For cases like that, it will be
The committee decided upon the following priorities for next year's day care program: 1) people who are in the program this year and who have not abused the program. 2) people who need the ASUM day care scholarship before they can afford day care (only until the scholarship money runs out) 3) people who have day care included in their financial aid packets 4) 15% of the slots will always go to the students who can afford to pay completely for day care themselves, regardless of the demands upon the slots by the previous two groups 5) any remaining slots can be used by faculty and staff.

The committee asked the following things from the administration, via Academic Vice-President Landini: rent on the Eddy Center ($225 per month) be waived, insurance for the children in the centers be paid (99.20 x number of children in centers -60- ) and that cost of installing a telephone at the desk of the coordinator, and maintaining phones in the Eddy center and at the coordinator's desk be paid. We felt these demands were fair, in view of the administration's age-old verbal 'commitment' to the idea of University day care.

PROJECTIONS

Two possibilities for the expansion of the day care program are:

Obtain the space in the Women's Center presently occupied by the kindergarten children from School District #1. The space is contracted out yearly, and although it is not available for the 1975-6 school year, it may be possible to obtain the space for the following year. It can accommodate 25 children.

Purchase the Angel Care Day Care Center, should it fold within the next year. It is already equipped to meet Day Care regulations, so no remodeling would be necessary, as would be with a different building.

PROBLEMS

Problems the committee is still investigating are:

--Can ASUM funds be made available during the summer for the hiring of a much needed coordinator?

--How do Day Care centers in Missoula break even or profit if our program cannot, even at the maximum $4 per day? Should we then increase our costs no longer offering the cheapest possible day care to students? (Even though it is probably the best)

-- Obtaining copies of the day care regulations we must operate under.

--How can ASUM have a say in the hiring of the coordinator? How is the hiring to be done?

--What state or federal funds are available to our day care program, and how can we obtain those funds?
The coordinator's responsibility to see the child goes into one of the day care homes, since they offer full-time day care.

The parents also agreed that they could probably schedule their classes in four hour blocks, complying with the committee's wish to set up day care on a half day basis.

The half day program is valuable because it is cheaper per parent, and because it allows day care to serve twice as many children. As was pointed out before, 40 slots will be open in day care homes for children of parents who find it impossible to schedule four hour blocks of classes. The Eddy Center will care for 14 children in the morning and 14 children in the afternoon. The Home Ec center will care for 15 children in the morning and 25 children in the afternoon, because Joan Christenson's nursery school is not in session in the afternoon, and 10 more positions become available after noon.

The following chart illustrates the necessary personnel to run each center throughout the day.

<table>
<thead>
<tr>
<th>Time</th>
<th>Eddy Center</th>
<th>Women's Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>8-9</td>
<td>3-4 volunteers</td>
<td>8-9</td>
</tr>
<tr>
<td>9-10</td>
<td>3-4 volunteers</td>
<td>9-10</td>
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<td>10-11</td>
<td>3-4 volunteers</td>
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<td>3-4 volunteers</td>
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<td>3-4 volunteers</td>
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</tr>
<tr>
<td>4-5</td>
<td>3-4 volunteers</td>
<td>4-5</td>
</tr>
</tbody>
</table>
Coordinator
Must have bachelor's in related field, or equivalent experience. Administrative and day care background required. Must draw up scheduling chart with help from people who were involved in the program this year, to determine the number of age slots and time slots open.

Administrate day care homes, run meetings of mothers
Bill parents from attendance sheets. Collect money and keep books.
Take charge of requisitions, supplies
Maintain campus relationships, especially with the home ec department.
Coordinate parent support group
Be familiar with outside funding sources, deadlines, etc.
Hire and oversee support staff, with exception of social worker, who will be hired in the same manner coordinator is.
Report to immediate supervisor (Pat Douglas) and report bi-weekly to the ASUM Day Care Committee

Social Worker Half-time
Must have social work degree and one year's experience in day care or two years in related fields
Intakes (placement, scheduling, medical forms, medical releases, observation releases.)
Outreach work, and handling day-to-day problems that arise.
Dealing with community agencies such as welfare office, SRS, ADC, well-child clinic, physologists, kindergartens, special ed centers.
Assisting administrator with parent training, education

Teachers
See existing job descriptions from special services.

Work Study
To be determined after program is coordinated.
## MAXIMUM INCOME (YEARYLY)

<table>
<thead>
<tr>
<th>step</th>
<th>payment:</th>
<th>1</th>
<th>2</th>
<th>3</th>
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<tr>
<td>+ x CHILDREN</td>
<td>$4.00/day</td>
<td>$4,800</td>
<td>$4,550</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>$5,050</td>
<td>$4,800</td>
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<td></td>
</tr>
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<td>4</td>
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## SINGLE PARENT + x CHILDREN

<p>| 1 | $4,600 | $4,350 | $4,100 |
| 2 | 5,120 | 4,870 | 4,620 |
| 3 | 5,600 | 5,350 | 5,100 |
| 4 | 5,970 | 5,720 | 5,470 |
| 5 | 6,370 | 6,120 | 5,870 |
| 6 | 6,630 | 6,380 | 6,130 |
| 7 | 7,325 | 7,075 | 6,825 |</p>
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|   | $3,850 | $3,600 | $3,350 | $3,100 | $2,850 |
|   | 4,370 | 4,120 | 3,870 | 3,620 | 3,370 |
|   | 4,850 | 4,600 | 4,350 | 4,100 | 3,850 |
|   | 5,220 | 4,970 | 4,720 | 4,470 | 4,220 |
|   | 5,620 | 5,370 | 5,120 | 4,870 | 4,620 |
|   | 5,880 | 5,630 | 5,380 | 5,130 | 4,880 |
| 6 | 6,575 | 6,325 | 6,075 | 5,825 | 5,575 |
DIVISION V ARTICLE VI

Section 3 Structure
(a.) Publications Board shall be composed of nine (9) members, one (1) second year member who shall...

Section 7 Appointments. The Editor and Business Manager of each ASUM publication shall be chosen by affirmative vote of at least six (6) members of Publication Board.

Section 8 Meetings A quorum shall consist of six (6) appointed members and all motions...

Section 11 (a.) During that time the selection committee (section 1) shall select and appoint new members needed to restore the board shall be powerless until it is restored to nine (9) members.

NOTE: The Changes requested in Sections 7, 8, 11a, and 11b will not be necessary if the change requested in Section 3 is not approved.
ASUM FISCAL POLICY
1975-1976

This policy formulated by Central Board, Budget and Finance Committee, and the ASUM Business Manager, recognizes the need for consistency in making budgetary decisions.

WHEREAS each student at this University is taxed $45 per year for an activity fee handled by ASUM,

AND WHEREAS given the condition of the economy at the University and the state of Montana and the nation,

BE IT RESOLVED THAT Central Board, Budget and Finance Committee, and the ASUM Business Manager carefully examine each request for money to the fullest extent possible as to maximize the benefit received by all students,

BE IT FURTHER RESOLVED THAT the following criteria be followed by all involved in making financial decisions:

1. Determine what direct benefits the organization will bring to, most importantly, the students at the University of Montana, and secondarily, what effect it will have on the organization's members, the University Community, the city, and the state.

2. Differentiate between those organizations whose activities effect people outside the organization to a greater degree than the members of the organization.

3. Determine if some other entity should appropriate the funds.

4. Consider what educational, cultural, and intellectual benefits will be received.

5. Determine if travel is consistent with maximizing student benefit and allow per-diem to official ASUM representatives. The responsibility for food and lodging expenses rest with the group members. Mileage will be calculated at $.05 per mile, unless exceptions can be justified.

6. Determine if the allocation will be consistent with the ASUM Constitution and By-laws.

7. Pay close attention to budgeting of line-items to insure that they will be followed throughout the year.

8. Determine the organization's past performance and effect it has had on the university in comparison with projected activities.

BE IT FURTHER RESOLVED THAT, whenever possible, Central Board not allocate money to an organization without its request being tabled for at least one week so that adequate time be given for analysis of the request.

BE IT FURTHER RESOLVED THAT the agencies allocated money be held strictly accountable for those funds and that those funds be expended only for the purpose for which the money was allocated.