CENTRAL BOARD DELEGATE SELECTION AD HOC COMMITTEE  December 3, 1974

The meeting was called to order at 7:05 p.m. by acting chairman Leroy Berven in the Montana Rooms of the University Center.

Berven presented the list of seven applicants for the one vacant off-campus Central Board delegate position. The committee members read the candidates' application forms and interviewed each candidate individually.

Applicants were interviewed in this order: John Mabie, Dan Cobb, Ann Steffens, Bob Anez, Matt Tennis, Dave Trimmer, Steve Gaub.

During each interview, the applicant's personal data and responses to the standard questions were read aloud from his or her application form. The applicant was then given the chance to make any desired further statements. Committee members then asked questions, primarily about the applicant's view of the role and activities of ASUM and student government in general. Following the last questions, the applicant was able to make a concluding statement, if desired.

Each interview took about 20 to 25 minutes.

Discussion about the relative merits of the applicants, and the purpose of the ad hoc committee, followed. The committee agreed unanimously that committee should decide who would fill the vacancy, rather than just making a "recommendation."

Further discussion followed. John Mabie was unanimously eliminated from the list of applicants. Matt Tennis, Ann Steffens and Steve Gaub were unanimously agreed upon as the three best candidates. Further discussion followed.

MATT TENNIS WAS UNANIMOUSLY SELECTED AS THE MOST QUALIFIED APPLICANT TO FILL THE VACANT OFF-CAMPUS CENTRAL BOARD DELEGATE POSITION.

The meeting was adjourned at 10:10 p.m.

Leroy F. Berven
Acting Chairman

PRESENT: Leroy Berven, Bruce Garlinghouse, Greg Henderson, Kermit Hummel, Steve Lackman, Mark Warren.
CENTRAL BOARD AGENDA

December 4, 1974
7:00 p.m.

OFFICERS REPORTS:

President:

Big Sky meeting in Boise
Board of Regents meeting

Business Manager:

Line Item Changes
Report on Research Assistant and Accountant
Special Allocations

Accountant

OLD BUSINESS

Building Fees report
Legal Services report

COMMITTEE REPORTS

Elections Committee
Salary Committee

NEW BUSINESS

Judo Club Budget request
VOTE ON JERRY CLYDE FOR MARRIED STUDENT HOUSING POSITION ON CENTRAL BOARD.
YES: ANDERSON, BERVEN, HENDERSON, HUFFMAN, RIBI, STARK, HOGAN, WASHINGTON, WARREN.
NO: DAKIN, HARRIS, HUMMEL, KONIGSBERG, LACKMAN, MURRAY, NOCKLEBY, RICE, WAITE.
ABSTAIN: NONE.

VOTE ON GIVING ZERO DOLLARS TO THE CROSS COUNTRY TEAM (PREVIOUS QUESTION).
YES: ANDERSON, DAKIN, HARRIS, HENDERSON, HUMMEL, KONIGSBERG, LACKMAN, MURRAY, NOCKLEBY, RICE, WAITE, HOGAN, WASHINGTON, WARREN.
NO: BERVEN, HUFFMAN, RIBI, STARK, STOCKBURGER.
ABSTAIN: NONE.

VOTE ON GIVING ZERO DOLLARS TO THE CROSS COUNTRY TEAM (MAIN MOTION)
YES: ANDERSON, DAKIN, HARRIS, HUMMEL, KONIGSBERG, LACKMAN, MURRAY, NOCKLEBY, RICE, WAITE, HOGAN, WASHINGTON, WARREN.
NO: BERVEN, HUFFMAN, RIBI, STARK, STOCKBURGER.
ABSTAIN: HENDERSON.
The meeting was called to order at 7:10 p.m. in the Montana Rooms of the University Center by President Tom Stockburger.

REPORTS OF OFFICERS AND STANDING COMMITTEES:

President - Stockburger reported on the Student Body President's Council Meeting in Boise, Idaho. The Council made headway with the adoption of R74-9 SBPC regarding the rising costs of Intercollegiate Athletics which the students do not want to be responsible for. Stockburger announced that the Spring Conference meeting would be held at the University of Montana.

The Student Inter-Unit Advisory Committee will meet Sunday, December 3, to discuss issues of concern for the various universities and the Board of Regents Items that will be discussed on Monday. At this meeting the Co-Directors of the Montana Student Lobby will be setting up a workshop on the Student Lobby. The cost will be less than $10 per person if anyone is interested in attending.

Stockburger announced that Sid Thomas from Montana State University was appointed by the Governor to the Student Board of Regents position.

PUB invited all Central Board members to the hearing on the Kaimin Editor, Tuesday, December 10, 1974, 6:30 p.m. in the Montana Rooms of the UC.

Pat Herron and Beverly Walker were appointed to the Student Preparedness Commission to study the faculty collective bargaining issue. BERVEN MOVED FOR APPROVAL OF THESE APPOINTMENTS. MURRAY SECONDED. MOTION CARRIED.

Mark Marmon, Ex officio member of CB representing the Council of Dorm Presidents was introduced.

Business Manager - John Nockleby, Business Manager, reported a line-item change for the University Choir. Rather than $3,000 to In-state Travel it would be divided in this way: $500 for In-state Travel and $2,500 for Out-of-state Travel.

Nockleby reported that Joe Bowen, Research Assistant has been working on the following projects: 1) the student loan fund, 2) student loan special report, 3) a report on budgeting procedures, 4) set up information for the budget ASUM is working from this year, and 5) written a booklet on student employment guidelines for all groups receiving ASUM funding. The Accountant, Mike McGinley, has been working on many projects also and contributing expertise in the office that has been very helpful.

Nockleby reported that $3,039.50 is the balance in the Special Allocations Fund.
Applications have been received for the Accountant position. Nockleby would like members of the board to help with the interviews.

Tuesday, December 10, at 6:30 p.m. there will be a meeting with all group representatives receiving funds from ASUM to discuss budgeting procedures and to give input regarding a better working budget session.

OLD BUSINESS:

Building Fee - Nockleby asked for any suggestions students have regarding the Building Fee issue. Dakin suggested that the Athletic Department take out a loan to pay the HEW Settlement. Nockleby stated that it had been suggested to take out a loan from the Foundation to pay the settlement. He said if the Athletic Department is made to pay the bill the academic programs will suffer in the long run. Dr. Wicks suggested taking the money from the Athletic Department expenditures.

Elections Committee - Nils Ribi reported the outcome of the special election; Jerry Clyde; Dayle Come Last, 5. Stockburger appointed Jerry Clyde to the Married Student Housing Delegate seat. BERVEN MOVED RATIFICATION OF THIS APPOINTMENT. OST SECONDED. ROLL CALL VOTE:

YES: Berven, Henderson, Ost, Ribi.
ABSTAIN: none

MOTION FAILED 4-11-0.

Hummel stated that with only 22 voting in the election that it should not be the basis for the decision. Several people on the board felt there were others that were qualified for the position and since the board members could not nominate their only alternative was to oppose the appointments they did not approve of. Murray stated that he disagreed with Dakin's idea of having an election for each appointment to the board. He felt there should be some respect given on the part of the board and the executive in making appointments and the appointment should not be refuted unless there are definite reasons. Anderson suggested that Stockburger go back to the original applicants and select another delegate from this list. Stockburger stated that there was no conspiracy on his part to nominate Clyde for the position. WARREN MOVED THAT STOCKBURGER GO BACK TO THE ORIGINAL CANDIDATES AND CHOOSE A CB DELEGATE FROM THIS GROUP OF PEOPLE. ANDERSON SECONDED.

Stockburger called a ten minute recess. The board opposed the recess so Nockleby passed the gavel to Jan Konigsberg. HENDERSON MOVED TO TABLE THE MARRIED STUDENT HOUSING DELEGATE APPOINTMENT. MOTION SECONDED. MOTION CARRIED.

Stockburger regained the gavel.

Salary Committee - Dan Hjartarson reported that the committee recommended to raise the salary of the Program Council Director from
RIBI moved a friendly amendment that these salaries be in effect until the spring election in 1975 at which time it will be up to the new board to decide whether a raise be given or not. This was accepted. Snyder added that Program Council does have the money to cover the raises. Murray moved the previous question. Stockburger seconded. Motion failed. Rice moved a five minute recess. Motion seconded. Motion carried.

Rice moved to amend the motion to read:
1. The pop concert coordinator salary will be raised to $140 per month retroactive to September 1, 1974.
2. Hold the line on all other salary increases.
3. Appoint a new committee to take into account of the following considerations:
   a. whether we should be paying professionals
   b. whether the amount of work is excessive for the position
   c. whether the money can be made up in the course of operation of the agency, and
   d. investigate possible academic credit for these jobs.
Henderson seconded. This was accepted as a friendly amendment.

Berver moved the previous question. Motion seconded. Motion carried. Vote on main motion: Motion carried.

Judo Club budget request - Murray moved to refer this budget request to Budget and Finance Committee. Warren seconded. Joe de Victoria spoke for the Club expressing need for the money before December 7, for a trip they had planned. Murray withdrew his motion and Warren withdrew the second. Ost moved to allocate $251.52 for the trip to Portland. Died for lack of a second.

Mockley moved to allocate $71.52 which is minus the lodging for the Portland trip. Murray seconded. Motion carried. The rest of the budget request will be referred to Budget and Finance Committee.

UM Dance Company’s budget request will also be referred to Budget and Finance Committee for a recommendation.

Announcement - Rice announced that Volume 1, #1, of the RSC Newsletter was available for anyone interested. See John Waite.

Virginia Ogle
ASUM Secretary

Absent: Garlinghouse, Stark.

74-10087
A PRIOR ON FACULTY COLLECTIVE BARGAINING:

STUDENT CONCERNS

I offer this brief report on faculty collective bargaining and possible student concerns as a primer for student action in this all important area. In my judgment, we have a lot of work to do in preparation for collective bargaining.

To date, three out of the six unit faculties of the Montana university system have expressed desires to organize and bargain collectively. Northern Montana College and Western Montana College have now elected the MEA as their legal bargaining agent and currently the Montana State University faculty are electing their union. So as you can see, faculty collective bargaining through House Bill 1032 of the 1974 legislative session is very much a real tool in the decision making plan at the University. In keeping with the "shared governance" concept we must without equivocation be involved in this new form of decision making, to be unprepared may spell big trouble for future student shared governance at the University.

Just a sidelight, there is only one state institution of higher education in America that has students participating in collective bargaining where a student actually sits at the bargaining table. It took the student association at Fitzburg State College in Massachusetts 27 months to secure a chair at the table, something which we ultimately must achieve.

I will appoint a task force of three students to work with students, administration, faculty, union persons and others to lay the foundation for student participation in faculty collective bargaining.

I will not pass judgment on whether faculty collective bargaining is good or bad for the University and I do not expect the special task force to do so either; collective bargaining is a reality. We must work to insure our student moral and legal rights are maintained and enhanced.

The special student task force shall be called the "Student Preparedness Commission on Faculty Collective Bargaining." The primary charge of the Commission shall be to investigate the following considerations:

1. Tuition - The increase in faculty salaries and benefits could come out of tuition which may mean higher costs to the students. "An increase in faculty salaries with a relatively fixed income structure can mean:
   a) an increase in student fees
   b) a reallocation of resources
c) severe reduction in faculty and or staff.¹

Increased salaries could reflect a cut in student services, i.e. the auxiliary enterprises, everything from Health Services to the Center for Student Development. A cut in student services also could mean a cut in personnel.

2. Promotion and Tenure - These closely guarded prerogatives at the University can well effect the quality of education to which students naturally are very sensitive. Not only must we look at the student role in tenure and promotion in a teaching ability context but we must assess the allocation and reallocation of resources which are the result of promotion and tenuring.

3. Teaching Loads - The increase or decrease of teaching and research loads must reflect student concerns, lest these considerations be bargained away. Additional class sections, faculty members and the classroom environment must be assessed in terms of the effects of bargaining.

4. Educational Mission - The whole academic stature of the institution may be effected in admission policies, university mission, financial aid accessibility and allocation and priority placement, issues which may arise at the bargaining table.

5. Governance - Generally we must watch out to insure the maintainance and continued growth of shared governance at the University and Regent level.

6. The Right to Education - As provided in our new constitution, the citizens have a right to higher education in Montana and we have to be cognizant of the threat of faculty strikes and the possible interruption of education.

7. Others - There will be many other questions which fall out of these six basic areas that will have to be dealt with; everything from curriculum to fringe benefits like Campus Recreation goodies.

The logical course for this Commission will be to lay out the foundation for student participation in collective bargaining and then work with a University Collective Bargaining Commission comprised of faculty, union and administration, and work out the implementation model.

To date, there is no legal precedent for student participation in collective bargaining. However, I am certain you will agree that no one can deny the moral precedent of student shared governance of the institution and collective bargaining is just simply another model of the decision making system for our University. It is our

moral obligation and I believe our legal right to participate. To do anything less would be a disservice to the University community.

I will make available all information and resources to the "Student Preparedness Commission on Faculty Collective Bargaining" and will work with them throughout my tenure as student president. Again I ask your support.

TS/go
**U of M COMPUTER CLUB**
Larry Jackson, President
Pat Madison

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