

University of Montana

ScholarWorks at University of Montana

Senate Resolutions, 2007-Present

ASUM Student Government

Spring 4-21-2021

SB80-20/21: Resolution Eliminating Pay Rate for Most Student Positions in ASUM Personnel Policy

Ethan Hanley

Follow this and additional works at: https://scholarworks.umt.edu/asum_resolutions

Let us know how access to this document benefits you.

Recommended Citation

Hanley, Ethan, "SB80-20/21: Resolution Eliminating Pay Rate for Most Student Positions in ASUM Personnel Policy" (2021). *Senate Resolutions, 2007-Present*. 898.

https://scholarworks.umt.edu/asum_resolutions/898

This Institutional Document is brought to you for free and open access by the ASUM Student Government at ScholarWorks at University of Montana. It has been accepted for inclusion in Senate Resolutions, 2007-Present by an authorized administrator of ScholarWorks at University of Montana. For more information, please contact scholarworks@mso.umt.edu.

1 **The Associated Students of the University of Montana**
2 **Resolution Eliminating Pay Rate for Most Student Positions in ASUM Personnel Policy**
3 **April 7th, 2021**
4 **SB80-20/21**

5 **Authored by: Ethan Hanley, ASUM Business Manager;**
6

7 Whereas, The Associated Students of the University of Montana (ASUM) has a governing
8 document that stipulates our Personnel Policy;

9
10 Whereas, That document dictates the pay rate for all students that ASUM employs;

11
12 Whereas, Stipulating the pay rate for student employees in a governing document restricts
13 ASUM and its agencies from adjusting the wages in a timely manner;

14
15 Whereas, The current process that requires Senate approval is not an efficient process that serves
16 to add more work to the Senate and Agencies;

17
18 Therefore, Let It Be Resolved, That the pay rate for all student jobs, with the exception of the
19 ASUM President, Vice President, and Business Manager, be struck from Section 3.0 of the
20 Personnel Policy;

21
22 Therefore, Let It Be Further Resolved, That Sections 3.3 and 3.4 of Personnel Policy be struck;

23
24 Therefore, Let It Be Further Resolved, That Section 3.2 be added to Personnel Policy that read:

25 ***3.2 The pay rate for all student employees shall be determined at the discretion of the***
26 ***agency director or ASUM President, whomever that employee reports to. Agencies are***
27 ***encouraged to use the Student Wage Rate and Categories when determining the pay***
28 ***rate of student employees.***

29 ***3.3 The ASUM Student Political Action Director will be paid at 40 hours per month***
30 ***during a non-legislative year and at 60 hours per month during a legislative year. The***
31 ***ASUM President may assign summer work with compensation as needed, not to exceed***
32 ***40 hours per month.;***

33
34 Therefore, Let It Be Further Resolved, That the section numbering in Personnel Policy be
35 updated to reflect the following changes;

36
37 Therefore, Let It Be Further Resolved, That this resolution be sent to: Gwen Coon, ASUM
38 Office Manager; Marlene Hendrickson, ASUM Accountant; Vicki Olsen, Director of ASUM
39 Childcare; Jordan Hess, Director of ASUM Transportation; Lou Villemez, Director of ASUM
40 Legal Services; Madison Seipp, KBGA General Manager; Addie Slanger, Montana Kaimin
41 Editor in Chief; Cassie Williams, Montana Kaimin Business Manager.
42
43

44 Passed by Committee: _____, 2021

45

46 Passed by ASUM Senate: April 21 _____, 2021

47

48

49

50 _____
51 Noah Durnell,
Chair of the Relations and Affairs Committee

Patrick James Flanagan,
Chair of the Senate