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Minutes from the February 12, 1942 meeting of the University of Montana faculty

Montana State University (Missoula, Mont.). Faculty

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January 20, 1942

1. A meeting of the faculty was held at 4:10 p.m. on the call of President Ernest O. Melby, who presided.

The following members were present: Adams, Ames, Armsby, Arnoldson, Atkinson, Badgley, Barkley, Baty, Bennett, Bischoff, Briggs, Browman, Campbell, Castle, Chatland, Clague, Clapp, F. G. Clark, W. F. Clark, Coad, Coleman, Crowder, Daughters, Davis, Deiss, Diettert, Dugan, Ely, Ephron, Fatzer, Fessenden, Fiedler, Freeman, Grady, Hanson, Harper, Hertler, Hesdorffer, Hetler, Hoffman, Hoon, Jesse, Karns, Kramer, Line, Marvin, Mason, McGinnis, Melby, Merriam, Miller, Mollett, Morris, Misevic, Muhlick, Norman, Norton, Platt, Posin, Sanford, Sappenfield, Schlueter, Schreiber, Severy, Shallenberger, J. B. Speer, Stone, Suchy, Mrs. Swearingen, T. G. Swearingen, Tascher, Thomas, Toelle, Turner, Turney-High, Waldon, Waters, Mrs. Weisberg, Wilhelm, Wright.

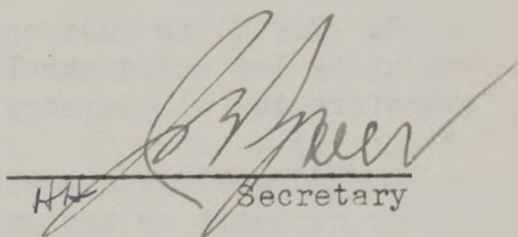
The following members were accounted for: Bell, Bloom, Brady, Carey, Cogswell, Dahlberg, Egbert, Feighner, Ferguson, Garlington, Gleason, Hardy, Howard, Huff, Leaphart, Lester, MacArthur, Mansfield, Markus, Merrill, Mirrieles, Rowe, Russell Smith, Lucile Speer, A. H. Weisberg, Wendt, White, Wilson.

The following members were absent: Bateman, Ledger, Lennes, Maddock, Mrs. Ramskill, J. H. Ramskill, Mrs. Smith, Spaulding, Yphantis.

2. The minutes of the meeting of January 13 were approved.

3. The principal business of the meeting was discussion of changes in curricula, summer session calendar, compensation of members of the summer session staff and related matters, all more or less relevant to and prompted by the war situation. President Melby advised that these problems had been discussed with the Budget and Policy Committee and Director of the Summer Session Shallenberger and Professor Merrill. The discussion was informal and no actions were taken except unanimous adoption of a motion by Shallenberger that a special committee of five be appointed to study and make recommendations relative to two year (lower division) curricula, the Committee to consist of three members of the Curriculum Committee and two members appointed at-large. The president subsequently appointed the following: Jesse, Castle, Chatland, Mansfield, Thomas.

4. There being no further business before the faculty the meeting adjourned.


Secretary

February 12, 1942

1. A meeting of the faculty was held at 4:10 p.m. on the call of President Ernest O. Melby, who presided.

The following members were present: Ames, Armsby, Arnoldson, Atkinson, Badgley, Barkley, Bateman, Baty, Bennett, Briggs, Browman, Carey, Castle, Chatland, Clague, Clapp, W. F. Clark, Crowder, Daughters, Davis, Diettert, Dugan, Ely, Ephron, Ferguson, Fessenden, Fiedler, Freeman, Grady, Gleason, Harper, Hathaway, Hertler, Hetler, Hoffman, Jesse, Kramer, Line, Maddock, Marvin, McGinnis, Melby, Merriam, Merrill, Miller, Mirrieles, Mollett, Morris, Misevic, Muhlick, Norman, Norton, Platt, J. H. Ramskill, Rowe, Sappenfield, Sanford, Schlueter, Severy, Shallenberger, J. B. Speer, Suchy, Tascher, Thomas, Turner, Waldon, Waters, Mrs. Weisberg, Wilson, Wright, Yphantis.

The following members were accounted for: Bell, Bischoff, Bloom, Brady, Campbell, F. G. Clark, Coleman, Dahlberg, Deiss, Duffy, Egbert, Fatzer, Feighner, Garlington, Hardy, Hesdorffer, Hoon, Howard, Huff, Leaphart, Lester, MacArthur, Markus, Spaulding, Lucile Speer, Stone, Mrs. Swearingen, Turney-High, A. H. Weisberg, Wendt, White, Wilhelm.

The following members were absent: Adams, Coad, Cogswell, Hanson, Karns, Ledger, Lennes, Mansfield, Mason, Posin, Mrs. Ramskill, Schreiber, Mrs. Smith, T. G. Swearingen, Toelle.

2. The minutes of the meeting of January 20 were approved.

3. The following announcements were made:

(a) By the President:

(1) That a request had been made by the local branch of the American Association of University Professors for a colification of the rules of the faculty, and that the matter would be presented to the faculty for consideration at a later meeting.

(2) A brief report was made concerning the recommendations as to the State University of the Governor's Committee on Reorganization and Economy.

(3) Relative to the University budgets, the President reported that one meeting of the members of the staff primarily concerned with budget procedure had been held, that meetings of the Budget and Policy Committee and department heads had been scheduled, that suggestions relative to the budget were always welcome from any member of the faculty.

(b) By Director of Summer Session Shallenberger:

The organization of the 1942 Summer Session will be much the same as that of previous years, that the session will continue for six or ten weeks instead of nine (no new courses to start after the beginning of the Summer Session, June 8th).

4. The principal business of the meeting (as announced in the call for the meeting), the report of the special Committee on Cooperation between Faculty and Administration, was then taken up, and the chairman of the committee, Professor W. I. Clark, explained various sections of the report. The complete report of the Committee is as follows:

Assumptions

1. We are engaged upon a common cause of inquiry and instruction. Hence collaboration is essential to good work.

2. All the efforts of this Special Committee have been inspired by a desire to promote efficient work done by contented workers.

3. M.S.U. is just one of six units in the Greater University of Montana set up by law and controlled by the State Board of Education. What we suggest therefore is (a) advisory only and (b) refers to M.S.U. only.

4. We are not suggesting or presuming upon any change in the legal status of our own unit or the greater University. We hope and think that nothing which we are suggesting would either require any legal change or impede any that may seem advisable.

5. The primary function of the Faculty of M.S.U. is one of (a) research or the discovery of truth and (b) instruction or the impartation of truth already discovered or supposed to be discovered. Any machinery for cooperation between the State Board of Education and the administrative officers is or should be designed to facilitate the attainment of these two ends. Where full understanding and sympathy between all the workers in an institution exist, little or no machinery is required. Some excellent institutions have little or none. Most, however, find it best to have some as a protection against chance and change of spirit and personnel.

6. At M.S.U. we already have made good beginnings both in morale and the creation of machinery for the developing and maintenance of that morale. We therefore are contenting ourselves with suggestions of what we think will improve present procedures and devices.

What We Now Have

1. Curriculum Committee composed of the Administrative Officers, Deans of Schools, Chairmen of Departments. This committee is, of course, responsible to the Faculty as a whole.

2. Two important elective committees: (a) The Committee on Service and (b) the Committee on Policy and Budget.

3. Numerous standing committees of the Faculty appointed by the President.

4. The practice of creating from time to time special committees to do specified work. These may be appointed by the President or selected by the Faculty in any way it sees fit.

Suggestions of the Present Special Committee

1. On 4 above we make no suggestions of change. Our present procedure is the usual one and is efficient.

2. Touching 3 above we have carefully considered a suggestion that has lately been given wide support and been tried with good results in some institutions. It was also discussed in our local chapter of the A.A.U.P. last spring and at the time approved by its members. We mean what is called a Committee on Committees. The purpose of such a committee would be, with the aid and approval of the President or his Alternate, to make up the several Faculty Committees to be approved or rejected by the Faculty at a specified time. Your Special Committee advises against this device for us at least for the present. In lieu of such a scheme we recommend a close collaboration between the President or his Alternate with the Committee on Policy and Budget in the selection of these appointive committees. We recognize too that it would probably be good policy for the personnel of such committees to be changed from time to time as the President and the Committee on Policy and Budget shall think best.

3. On 2 above we have the following to suggest: (1) That a date be set for the annual election of elective committees and this date be the 2nd Friday of the Spring Quarter, and that the new members enter at once upon their duties. (2) That an effort be made through the President of M.S.U. to secure the formal recognition by the State Board of Education of the Committee on Policy and Budget at M.S.U. (3) That this committee meet at fixed times at least once each quarter, and at the call of the President or his alternate and that record be kept of all its actions.

NOTE: It is, of course, understood that this committee is purely advisory to the President, and that responsibility for actions taken rests upon the executive head of the Institution in conjunction with the State Board of Education. Plainly University esprit de corps depends very much upon the selection and functioning of this committee of the Faculty.

4. On 2a above we make one practical suggestion which we think may result in genuine improvement. It is this: If the President contemplates action against a member of the Faculty involving Tenure, he shall notify that member at least a month before presentation of the matter to the State Board of Education and if disagreement between the President and that member arises, the question shall be referred for investigation and report to those concerned to the Committee on Service by either party or both parties before any recommendation is made to the State Board of Education or any publicity given it.

5. On 1 we merely observe (a) that changing conditions require constant adaptation to changes; (b) that our present mechanism is probably adequate to make such change as may be judged wise.

A New Elective Committee Proposed

We are of the opinion that (1) means of contact between the Faculty and the State Board of Education other than the President or his Alternate should be set up; (2) that the recognition of such an instrument of contact be sought from the Board through the President's office; (3) that through the same means the Board be requested to appoint a time for the hearing of such reports and requests as the Faculty spokesmen may choose to make to it.

The means of contact shall be a Standing Committee of three members. The Chairman of this Committee shall be chosen by the Committee on Policy and Budget. The other two shall be elected by the Faculty at the time set for the election of committees.

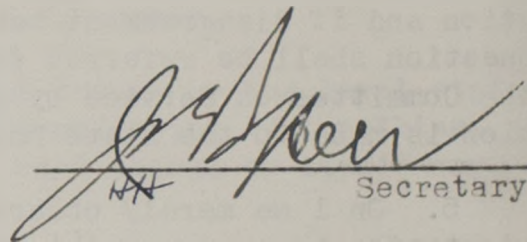
Unfinished Business

A most important and difficult aspect of University life depends upon internal organization of schools, Divisions and Departments, i.e., choice of Deans, chairmen, members of the staffs, promotions in rank and salary. We have spent a lot of time in discussion of the problems here involved but are ready to make only one recommendation, namely, that the members of the staffs should have a part in the selection of those who are to be their leaders and spokesmen.

(The Committee giving this report consists of: W. P. Clark, chairman, Louise G. Arnoldson, L. G. Browman, John Crowder, H. G. Merriam, Anne C. Platt, Charles W. Waters.)

After discussions, the following actions were taken by the Faculty:

- (1) On motion of Severy, seconded by Daughters, the faculty voted unanimously to amend section 3 subsection (1) of "Suggestions" of the report by substituting "between the second and third Friday in April" for "the 2nd Friday of the Spring Quarter".
 - (2) On motion of Rowe, seconded by Mollett, section 3 subsection (2) of "Suggestions" (relative to formal recognition by the State Board of Education of the Committee on Policy and Budget) was approved by the faculty but the manner and time of presentation of the proposal was left to the discretion of the President.
 - (3) On motion, the faculty approved unanimously section 3 subsection (3) of "Suggestions" (relative to time and records of meetings of the Policy and Budget Committee).
 - (4) On motion of Severy the faculty adopted unanimously section 4 of "Suggestions" (relative to procedure involving tenure) with the stipulation that the action be regarded as a recommendation to the President (and not a proposal for modification of terms of faculty appointment notices of the State Board of Education).
 - (5) On motion of Daughters, seconded by Turner, the recommendation relative to election of "A New Elective (Standing) Committee" was unanimously amended by substitution "One member" instead of "The chairman" (to be elected by the Committee on Budget and Policy, and the "standing" committee would therefore elect its own chairman). The recommendation as to "A New Elective (Standing) Committee", as amended, was then unanimously adopted, on motion of Freeman.
 - (6) The chairman of the special Committee, Professor W. P. Clark, then asked if the faculty desired that the Committee should make a further report and recommendations relative to internal departmental organization (under "Unfinished Business" of the report). After brief discussion, a motion by Daughters that the Special Committee be discharged "with honors" was unanimously approved.
5. There being no further business before the faculty the meeting adjourned.


Secretary

March 12, 1942

1. A meeting of the faculty was held at 4:10 p.m. on the call of President Ernest O. Melby, who presided.

The following members were present: Adams, Ames, Armsby, Arnoldson, Atkinson, Badgley, Barkley, Bateman, Baty, Bloom, Briggs, Browman, Campbell, Carey, Castle, Chatland, Clague, Clapp, F. G. Clark, Coad, Cogswell, Coleman, Crowder, Davis, Deiss, Diettert, Dugan, Ely, Ephron, Ferguson, Fiedler, Grady, Gleason, Hanson, Harper, Hathaway, Hertler, Hetler, Jesse, Kramer, Leaphart, Ledger, Line, Maddock, Marvin, Mason, Melby, Merriam, Merrill, Mollett, Morris, Muhlick, Norman, Posin, J. H. Ramskill, Sappenfield, Sanford, Schreiber, Severy, Shallenberger, J. P. Speer, Stone, Suchy, M. B. Swearingen, T. G. Swearingen, Tascher, Toelle, Turner, Turney-High, Waldon, Wilhelm, Wright, Yphantis.

The following members were accounted for: Bell, Bennett, Bischoff, Brady, W. P. Clark, Dahlberg, Duffy, Egbert, Feighner, Fessenden, Freeman, Garlington, Hardy, Hoffman, Howard, Karns, Lester, MacArthur, Markus, Miller, Mirrielees, Norton, Platt, Schlueter, Russell Smith, Spaulding, Lucile Speer, Thomas, Waters, A. H. Weisberg, Wendt, White, Wilson, Huff.

The following members were absent: Daughters, Fatzer, Hesdorffer, Hoon, Lennes, Mansfield, McGinnis, Misevic, B. B. Ramskill, Rowe, F. Smith, F. B. Weisbe