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2-27-2022

SB87-21/22-Resolution Increasing Hours for Executives During Non-Academic Months

Noah Durnell

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1 **The Associated Students of the University of Montana**
2 **Resolution Increasing Hours for Executives During Non-Academic Months**
3 **February 2, 2022**
4 **SB87-21/22**

5 **Authored by: Noah Durnell, ASUM President;**
6

7 Whereas, The Associated Students of the University of Montana (“ASUM”) employs over 150
8 classified staff and student employees;

9
10 Whereas, Personnel Policy outlines all rules surrounding hiring, firing, and supervision of
11 personnel and includes all job duties of ASUM employees;

12
13 Whereas, Executive hours during academic months are 56 hours per pay-period (112 hours per
14 month);

15
16 Whereas, Executive hours during non-academic months are 100 hours for the President, 70 hours
17 for the Vice President, and 60 hours for the Business Manager;

18
19 Whereas, The Vice President and Business Manager are capable of working similar hours to the
20 President during non-academic months to fulfill their job duties or pursue special projects;

21
22 Whereas, The President, Vice President, and Business Manager compose an Executive team;

23
24 Whereas, Affording different hours to each Executive during non-academic months perpetuates
25 unnecessary hierarchies in the Executive team;

26
27 Whereas, Affording the same hours to each Executive during non-academic months reinforces a
28 team dynamic;

29
30 Therefore, Let It Be Resolved, That Section 3.1 of Personnel Policy be amended to read:

31
32 *3.1 During the non-academic year, Executives may be compensated on an hourly*
33 *basis according to University Student Employment Policies. The compensation*
34 *for non-academic months shall be ~~as follows:~~ up to 100 hours per non-*
35 *academic month.*

36
37 ~~*ASUM President: 100 hours per non-academic month.*~~

38
39 ~~*ASUM Vice President: 70 hours per non-academic month.*~~

40
41 ~~*ASUM Business Manager: 60 hours per non-academic month.;*~~

42
43 Therefore, Let It Be Further Resolved, That this Resolution be sent to Gwen Coon, ASUM
44 Office Manager; Vickie Rectenwald, ASUM Accountant.

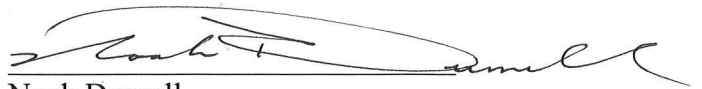
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47 Passed by Committee: February 20, 2022

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Passed by ASUM Senate: February 27, 2022



Elizabeth Bowles,
Chair of Relations and Affairs



Noah Durnell,
Interim Chair of the Senate

Passed 14Y-0N-4A.