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## **SB110-21/22-Resolution Amending the Bylaws to Require Ally Training for Executives and Senators**

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1                                   **The Associated Students of the University of Montana**  
2       **Resolution Amending the Bylaws to Require Ally Training for Executives and Senators**  
3                                   **April 13, 2022**  
4                                   **SB110-21/22**

5       **Authored by: O'Shay Birdinground, ASUM Senator; Emma Kiefer, ASUM Senator;**  
6                                   **Sponsored by: Erin Heaton, ASUM Senator;**  
7

8       Whereas, The Associated Students of the University of Montana ("ASUM") represents the  
9       general interests of all students of the University of Montana ("UM");

10  
11       Whereas, The ASUM core values are Accessibility, Advocacy, Inclusivity, Transparency, and  
12       Service;<sup>1</sup>

13  
14       Whereas, SB67-20/21: Resolution Amending ASUM Bylaws to Require Anti-Bias Training for  
15       ASUM Executives and Senators, amended the Bylaws to include anti-bias training<sup>2</sup>;

16  
17       Whereas, Strategy 1.2.2 of the UM Diversity, Equity, and Inclusion ("DEI") plan outlines that  
18       ASUM Senators must undergo anti-bias training<sup>3</sup>;

19  
20       Whereas, UM expects incoming students to attend DEI training;

21  
22       Whereas, To stand in solidarity with Black, Indigenous, People of Color ("BIPOC") individuals  
23       and other marginalized groups, and to make sure that white supremacy does not spread, ASUM  
24       Senators receive anti-bias training;

25  
26       Whereas, Anti-Bias training is a cumulative training that sometimes misses key components of  
27       being an ally;

28  
29       Whereas, Allies training provides a chance to close gaps in the process of Anti-Bias training;

30  
31       Whereas, Ally training is also crucial to understanding LGBTQ+ issues;

32  
33       Therefore, Let It Be Resolved, That Article II, Section 2, subsection F of the Bylaws be  
34       amended to add:  
35

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<sup>1</sup> Glueckert, Mary Melissa and Heaton, Erin, "SB53-21/22: Resolution Amending the ASUM Core Values" (2021). *Senate Resolutions, 2007-Present*. 924. [https://scholarworks.umt.edu/asum\\_resolutions/924](https://scholarworks.umt.edu/asum_resolutions/924)

<sup>2</sup> Ververis, Nicholas and Durnell, Noah, "SB67-20/21: Resolution Amending ASUM Bylaws to Require Anti-Bias Training for ASUM Executives and Senators" (2021). *Senate Resolutions, 2007-Present*. 865. [https://scholarworks.umt.edu/asum\\_resolutions/865](https://scholarworks.umt.edu/asum_resolutions/865)

<sup>3</sup> University of Montana. (n.d.). *Strategy 1.2.2 (training for students)*. Strategy 1.2.2 (Training for Students). Retrieved April 23, 2022, from <https://www.umt.edu/diversity-equity-inclusion-plan/priorities-for-action-1/objective-1.2/strategy-1.2.2.php>

36 *F. All officers shall be required to complete anti-bias training and allies*  
37 *training during fall and spring retreats.;*

38  
39 Therefore, Let It Be Further Resolved, That Article III, Section 2, subsection G of the Bylaws  
40 be amended to add:

41  
42 *G. All Senators shall be required to complete anti-bias training and allies*  
43 *training during fall and spring retreats.;*

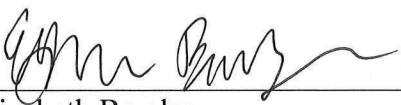
44  
45 Therefore, Let It Be Further Resolved, That ASUM charges the University to add the following  
46 to Strategy 1.2.2 of the UM DEI Plan:

47  
48 *Provide anti-bias and allies training each semester for ASUM senators and*  
49 *executives;*

50  
51 Therefore, Let It Be Further Resolved, That this Resolution be sent to Gwen Coon, ASUM  
52 Office Manager; Dr. Salena Beaumont-Hill, Director of Inclusive Excellence, Beckett Redinger,  
53 Allies Training Coordinator and President of LAMBDA Alliance.

54  
55  
56 Passed by Committee: May 1, 2022

57  
58 Passed by ASUM Senate: May 4, 2022

59  
60  
61   
62 Elizabeth Bowles,  
63 Chair of Relations and Affairs

60  
61   
62 Mary Melissa Glueckert,  
63 Chair of the Senate