Minutes from the April 28, 1977 meeting of the University of Montana faculty

University of Montana (Missoula, Mont. : 1965-1994)

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FACULTY SENATE
MINUTES
4/28/77


Absent: Berger, Browder (out of town), Catalfomo, Kimble, Lange, Livingston, Nakamura, Patent, Shellen (out of town),

Ex-officio members present: AVP Bolle and P. Bain

1. The special meeting of the Faculty Senate was called to order by Chairman Hill and the following announcements were made:

   A. Senate by-laws and current list of Senators were distributed as requested.

   B. R. Boehmler, Communications Sciences and Disorders, has replaced C. Field, Geography, who resigned.

   C. Election in the Schools Group now in process to fill vacancy not able to be filled by the runner-up method.

2. Benefits Committee announcement by Fred Henningsen: The State contribution to the group insurance plan goes up from $10 to $20 this year and from $20 to $30 next year. Henningsen also announced that the Teachers Retirement Board is currently considering a proposal for sabbatical leaves that would require employee to make up the difference between sabbatical pay and normal salary in order to receive a full year of service credit.

3. Hill opened discussion of FASAP document by stating today's meeting called for the purpose of discussion only. Porter, Chairman of broad-based PAPFA Committee, stated members had met and were offering an introductory statement for reintroduction of the document. McGiffert, member of committee, presented a statement of philosophy about FASAP and outlined considerations of the committee. Porter then went through proposed document, section by section, and also distributed editorial changes from committee. Hill called for discussion of document by Senate, section by section.

Walton questioned I.B., item which includes half-time faculty or more. AVP Bolle stated he would confer with Mitchell on the stated restriction. Walton, O'Donnell, Freer and Borgmann spoke to issue of unit definition and whether faculty had been involved in the unit breakdowns. Walton suggested an opening statement be incorporated to deal with how principles and standards are arrived at. O'Donnell objected to III. 5. "Less-Than Normal". Silverman questioned "less than normal salary increments" and asked the intent of the statement. Shafizadeh objected to III.A.1. a), b) and c), stating they were insufficient guidelines for unit standards.

Woodbury asked about inclusion of salary floors and Bolle responded that a statement about the floors should be included. Patton suggested merit should be addressed in terms of rewarding meritorious service in other ways. Silverman stated item III. A. 6. "quality" and "quantity" must be specified. Walton spoke to last sentence in Tenure paragraph. Payne also addressed the topic of Merit and Hill suggested a committee to discuss merit might be appropriate.
O'Donnell suggested III. B. should be separated into two points - one to accomodate the determination of units and the other the redefinition of units. Borgmann asked that III-A proposed amendment be introduced as an amendment to the document. Freer stated that III.C. did not allow for faculty review. Woodbury requested III. C. 14 be more specific to include final copy of recommendations be furnished faculty. In items 1 - 14, O'Donnell suggested deliberations should be among faculty.

Henningsen moved that the Senate convene in special session, Thursday, May 5 to continue today's discussion of the PAPFA document and that amendments, changes, etc. offered by the PAPFA Committee, Senators, or other faculty prior to or at that meeting, satisfy Senate requirements for "timely notice" so that final action on the document can be taken without suspending Senate rules at a special meeting called for Thursday, May 12. His motion was seconded. Shafizadeh spoke against and suggested Senate set this matter aside in order to give priority to other issues we are facing. He requested the next Senate meeting be concerned with the problem we are facing in terms of funding and faculty. Freer spoke against Henningsen motion. Bolle urged Senate decide on the PAPFA issue. Chessin moved substitute motion that the Senate meet next week to continue discussion of PAPFA document as presented to us. Silverman seconded.

The meeting was adjourned at 5:30 P.M., due to a lack of a quorum.

Philip T. Bain