10-20-1977

Minutes from the October 20, 1977 meeting of the University of Montana faculty

University of Montana (Missoula, Mont. : 1965-1994)

Members Absent: Berger, Bigley, Boehmler, Elison (out of town), Hess, Kimble, Lenge, McClain (out of town), McCormick (out of town), O'Donnell, Patton (out of town), Speake (out of town), Woodbury.

Ex-officio Members Present: Bain.

1. The minutes of 9/29/77 were approved as distributed.

2. Announcements:

   A. Chairman Hill announced the rotation of office for the Standards Committee as follows:

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<th>Elected</th>
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<td>SCIENCES</td>
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<td>SCHOOLS</td>
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3. New Business:

   A. A motion to formally accept the resignations from the Senate of Forcier and Nakamura was made, seconded and passed the Senate. Chairman Hill introduced the new senators.

      SCIENCES: Billstein replacing Nakamura.

      SCHOOLS: Schuster replacing Forcier.

   B. Chairman Hill introduced Dr. Robert B. Curry of the Student Health Service. Dr. Curry mentioned that he would like to attend faculty departmental meetings in order to try to make faculty more aware of what they can do in regard to identifying students with psychological problems. Dr. Curry also mentioned that the Health Service was in the process of setting up a Cardio-Pulmonary Resuscitation (CPR) program for all interested faculty, staff, and students beginning Winter Quarter.
C. FASAP Document Revisions. Chairman Hill reported that the revisions came as a seconded motion from the Executive Committee of the Senate. Porter moved to separate the issue into four parts. The motion was seconded and passed.

(1) Paragraph III, C, 5, d). Porter moved for approval of this paragraph; it was seconded and passed.

(2) Paragraph III, C, 8.

(a) A brief discussion followed concerning the second sentence of the revised paragraph, "Any documents necessary to carry out this review will be provided." It was felt that the intent of the document was that all appropriate documentation pertinent to each case would be provided. Porter moved for deletion of this sentence; it was seconded and passed.

(b) A motion to include the clause, "less-than-normal," to the first sentence of this revised paragraph was made, seconded, and passed. The sentence should read, "The Faculty Review Committee will review all recommendations for faculty promotions, merit awards, tenure, and less-than-normal...."

(c) Shellen moved to add "less-than-normal" where appropriate throughout FASAP document. The motion was seconded and passed.

(d) Porter moved to add "individual faculty member, chairperson" to the third sentence of the revised paragraph. The sentence should now read, "The Committee will point out in writing to the individual faculty member, chairperson, dean and the Academic Vice President...." The motion was seconded and passed.

Revised paragraph III, C, 8 passed with the above-mentioned amendments.

(3) Paragraph III, C, 9. In the first sentence of the revised paragraph, the word "between" was changed to "among". Revised paragraph III, C, 9 passed as amended.

(4) Paragraph III, C, 10. An amendment to the revised paragraph was distributed to the Senators at the meeting. The last sentence of the revised paragraph was amended to read, "Failure to do so waives the right of further appeal and, in the case of recommendation for promotion, merit or tenure, terminates those recommendations." Discussion followed regarding whether the paragraph prevented an open door to appeal and whether all appeals were terminated if not done within 15 days. Shellen and Borgmann commented that the purpose of this amendment was to ensure that people appealed through the Appeals Committee and that the Committee was not circumvented by someone going directly to the Academic Vice President. The appeals process must begin with the Appeals Committee and then proceed forward. Von Kuster moved to substitute the amended paragraph in place of the revised paragraph; it was seconded and passed.
D. Relationship of Woodbury Amendment to FASAP Document. It was proposed that the FASAP document be used this year as approved by the Senate and then by next Spring have it ratified by the Faculty. Hill stated that once FASAP becomes the final working document, any adjustments will have to go through the faculty. Von Kuster suggested that the Senate should agree to work out any problems with the document and then set a deadline for a vote by the faculty. Shellen and Bain pointed out that the FASAP document doesn't need to be submitted to the faculty for a referendum but the Senate should set a date for the end of their discussion on the document. Von Kuster moved that the FASAP document will be an acceptable document on May 19, 1978, and any changes made after this date would need the vote of the faculty according to the Woodbury Amendment; the motion was seconded. Walsh suggested that the Woodbury Amendment be made a part of the Senate by-laws. Shafizadeh moved that the Senate table this amendment for the consideration of the Executive Committee; it was seconded and passed.

E. FASAP Calendar. The calendar for 1977-78 only was distributed to the Senators. The March 1 date was changed to March 3 as the date the Academic Vice President will transmit all appealed recommendations to the Appeals Committee. A motion was made to add May 1 as the date for all decisions to be made by the Academic Vice President on those cases that have been appealed and May 15 as the date for all decisions to be made by the President on appealed cases. The motion was seconded and passed.

F. Chairman Hill discussed waiving Paragraph IV, A, 5 of the FASAP document initially in order to get the Standards Committee working. This paragraph states, "A committee member whose term has expired will not be eligible for re-election or re-appointment to any of the three committees until after one academic year has passed. This includes members filling out terms of faculty who have resigned from the committee for cause." Ballard and Porter spoke against the waiver; Fisher spoke in favor. Von Kuster moved that the paragraph be waived for this year; it was seconded and passed.

G. Senate and Committee Restructuring Proposal.

(1) Chairman Hill proposed consideration of changing the existing structure of the Senate in order to make the Senate a more representative, functional and effective body. He suggests having four voting groups—humanities, sciences, social sciences, and schools—with nine representatives from each group decreasing the over-all membership of the Senate to 36. Fisher made an informal suggestion that the idea be pursued but feels that cutting down representation is not necessary. Weist recommended that ECOS prepare a proposal for submission to the Senate.

(2) Hill also proposed changing the committee structure in order to strengthen the faculty's ability for joint governance with the administration. He proposes having a committee for each administrator (Academic Vice President, Fiscal Vice President, Associate Vice President, Student Services Director) and having the administrator act as chair. The administrator would be a non-voting, ex-officio member.
4. Welfare of the University.

A. Hampton asked if the contingency contract issue concerning summer session has been solved. Hill mentioned that ECOS was drafting a statement to Dean Hall regarding contingency contracts. Hampton also inquired about the status of general education group requirements. It was mentioned that ASCRC was considering the topic.

B. Henningsen urged all to contribute to the United Way fund drive. He feels $\frac{1}{2}$ of 1% of one's contract salary is an equitable amount to pledge.

C. Borgmann commented on rumors that the athletic program is getting an increase in funds this year. He feels the University Athletic Committee has been lax in "lifting the veil" on the athletic budget. He also feels the University is not doing enough for women's athletic programs. He thinks the University Athletic Committee should be instructed to give a report on the University's efforts to provide equal opportunity for women in intercollegiate athletics.

5. Sciences caucused for a nominee to the Appeals Committee. Cox had to decline position he was elected to last month. The Sciences group will announce nominee at next meeting for Senate vote.

6. The meeting adjourned at 5:15 PM.

Philip T. Bain