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10-14-2014

Montana Kaimin, October 14, 2014

Students of the University of Montana, Missoula

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ELLIOT VILLAGE

Blast shakes student housing

Makeshift hash oil production explodes in Elliot Village

Brea Gaudioso
Ric Sanchez
Montana Kaimin

It seemed like a normal Sunday afternoon in Elliot Village, but trouble was cooking inside of 1010 Yreka Court.

Next door, Harris Rosendahl, a junior at the University of Montana, was standing in his kitchen doing dishes when an explosion shook his apartment, opening drawers and cabinets and pushing his furniture from the wall.

Three people, a man, woman and infant, suffered burns from the blast at student housing near the University Golf Course. Missoula police said someone in the apartment was using butane to make hash oil out of marijuana at about 4:30 p.m.

"It sounded like a truck drove into the wall," Rosendahl said. "At first I didn't know what it was because I didn't see the windows had been broken and so I thought I was going crazy or something."

After joining a crowd of people gathered outside, he realized there was an explosion.

"The baby's eardrums are probably shattered," Rosendahl

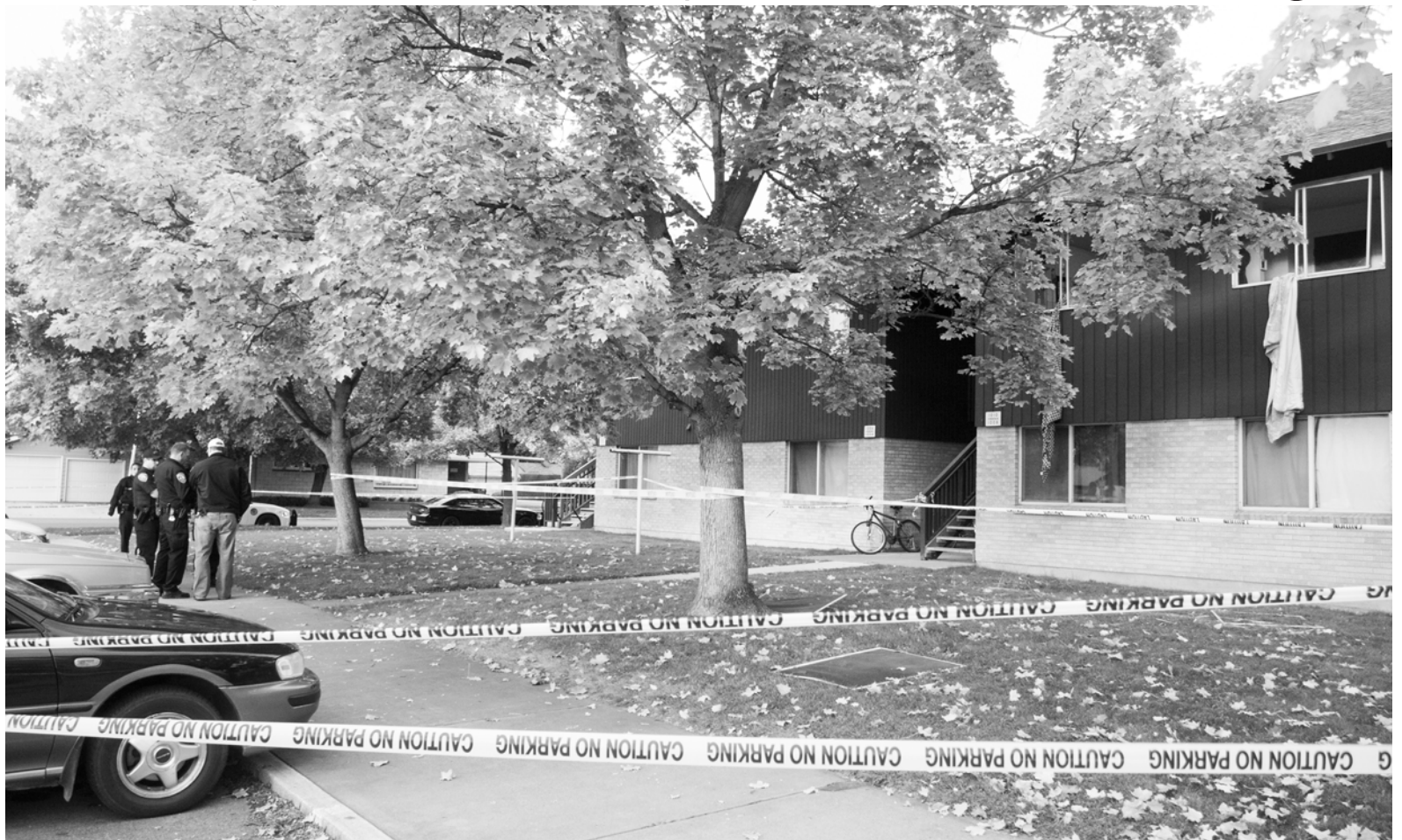


Photo courtesy of Joe Lesar

Missoula police officers survey the scene of the University Villages after an explosion occurred in one of the rooms Sunday.

said. "It was so loud."

Shards of glass littered the lawn and reached as far as the parking lot. Blankets hung from two blown-out second-floor windows. Rosendahl

said the blankets were used by the tenants as makeshift blinds.

Missoula police arrested Patrick Wayne Austin, 24, on a \$20,000 burglary warrant after he was released from the

hospital, but he also is a suspect in the explosion. Austin was arrested on suspicion of two criminal endangerment charges, three drug charges and arson, according to Mis-

soula County jail records. He is scheduled to appear in Justice Court on Tuesday.

The Office of the Registrar at UM does not have the name

See EXPLOSION, page 8

MATERNITY

UM faculty uses vacation, sick pay for parental leave

Erin Loranger
Montana Kaimin

In a time when paid maternity and paternity leave is scarce, most faculty members are using sick leave to receive a salary while they're home with new children.

University of Montana employees who work 1,040 hours in a year are given 12 weeks of unpaid leave. UM's treatment

of new parents stops at what is federally mandated, leaving some faculty to use sick leave, paid time off or take on hours from colleagues.

"What family medical leave does is protect your job," Human Resource Services Director Terri Phillips said.

The Family Medical Leave Act, implemented in 1993, requires employers provide 12 weeks of unpaid leave for the

birth or care of a new child, including adopted or foster children. The act also covers personal or family member care for serious health conditions and applies to unmarried partners and same sex couples.

Meanwhile, Yale University offers expecting parents to take leave.

Yale was the only university to make Working Mother Magazine's list of 100 best places to

work, because they offer paid maternity and paternity leave, which is rare.

UM employees eligible for sick leave accrue eight hours a month, and paid time off increases with years spent working at the University.

Adjunct professors' contracts don't include paid time for research and service, which means they often have to use more of their sick leave benefits

than tenure-line professors, or those who are eligible for tenure.

Stephanie Domitrovich, an adjunct professor and adviser in health and human performance, has two children and supplemented her income with benefits both times she took leave.

She taught fewer classes and

See MATERNITY, page 8





THE COMMONER GET PISSED

By James Alan Rolph

Despite what you may have heard, there hasn't been much hype about divestment around campus.

Reports say the Sept. 16 rally in the Oval brought out over 100 student protesters. Holy crap, 100? Man, that's almost half of a low-level lecture class, good on you.

That's when things got really spicy. The protesters then stormed University Hall, bringing their burning crusade to the president himself ... who was out of town for business. But I'm sure that made at least some kind of impression on his secretary.

The divestment movement sits in an awkward position because the University essentially told them they are cute, but they should leave important decisions to the grown-ups. The UM Foundation (the clandestine organization that manages UM's investments) refused to meet with divestment campaigners, implying they don't respect them.

If it seems like I'm trying to make you angry, that is because I am. We need urgent moves against climate change and now is the time to push for functional change in our communities.

It is false to claim that divestment is a "symbolic movement." This argument relies on the assumption that because UM can't inflict damage on the fossil fuel industry unilaterally, any divestment is only symbolic. I call bullshit. Divestment would functionally reduce funds for fossil fuel developers. That is a tangible goal and the movement should resist anyone trying to label it as symbolic.

Brea Gaudioso wrote a feature detailing the divestment debate for last Friday's Kaimin. She pointed to studies that have shown investments in sustainability would be more profitable in the long term. The UM Foundation basically said that this is misleading. That isn't an answer until they offer warrants. Forcing them to do so would at least clear the air for honest debate.

If they fail to refute those studies though, it is a crushing blow. Without a functional argument that they are being more fiscally responsible by continuing to invest in fossil fuels, all the fears of fiscal catastrophe are weakened or turned against them.

This begs the question, what arguments are left after that?

President Royce Engstrom indicated that there are pressures from sources inside and outside the University resisting divestment for political reasons.

This means that some (I'm betting a lot) of the resistance against entertaining divestment comes from fear that wealthy donors will shun the University over it. Faced with social pressure from powerful people not to divest, it is a good thing that divestment is a social movement.

The movement's top priority should be identifying who these resistant rich people are and devising ways to approach them and cooperate if possible, or apply pressure if not.

Next, the movement needs to rouse much more student support. There are thousands of students who agree with divestment. There must be a focus on getting them off their butts.

Larger and more frequent protests and other techniques such as sit-ins outside of UM Foundation meetings would force them to engage with the movement.

If achieving these things seems impossible, I don't blame you. Few of us have the time or passion to pull them off. Your cause is valuable and if you did make a difference, it would be a good one.

james.rolph@umontana.edu

U SAY IN THE UC

Should plagiarizers be expelled?



Rylan Heist
Sophomore, pre-PT

"I think so, because they're not earning the grade that they are receiving and that's wrong."



Cheyenne Flemming
Sophomore, wildlife biology

"Being expelled is a little dramatic, but I definitely think they should lose credit for the class they're in."



Becca DeMeyer
Sophomore, art

"It seems that with plagiarizing, people don't usually intend to do it, so it seems intense to kick them out entirely."

A university is a place for research, a sort of think-tank where people can be creative and find innovative solutions to improve our community.

Last spring, professor Laura Dybdal brought a possible solution to a problem that many veterans face: post-traumatic stress disorder.

The program is called Mindful Resilience Training, and it uses yoga as a recovery method for PTSD as well as other psychological issues that student veterans face.

Dybdal worked with Dr. Daniel Libby, the executive director of the National Veteran's Yoga Project, to create a 12-week program that took a unique approach to mental health.

Eight veterans regularly attended the sessions, which was funded by the Veteran's Yoga Project and grants. After the inaugural sessions in the spring, Dybdal and Libby found positive results.

But this fall, the program has been put on hold until they can find enough money to continue.



EDITORIAL

Support our troops' mental health
By Editorial Staff

There are many mental health resources available to students at UM. Curry Health Center has counseling programs and promotes services for a range of mental health issues. Before finals, the University Center hosts "Stress Less Week," where students can find nutritious snacks, essential oils to relax and dogs to pet.

All of these services are great, and almost always free, but sometimes a special type of treatment is needed. The Mindful Resilience Training program is the kind of innovative solution that the University should continue. And it could spark more ideas to help student veterans, who have a difficult transition from a highly disciplined military environment to a relaxed college classroom.

PTSD affects 11 percent of Afghanistan War veterans and 20 percent of Iraq War veterans,

according to the U.S. Department of Veteran Affairs.

There is a considerable population of student veterans who served in one or both of those wars on campus. UM tracks student veterans by those who use tuition benefits like the G.I. Bill. More than 550 veteran students used benefits, but those who don't aren't easily identified.

With that large of a population, it's easy to think that some may not receive the attention they deserve or may feel uncomfortable with traditional counseling methods. Talking about mental health isn't easy; active treatments like yoga are a new way to help.

If we really want to give student veterans more support than just slapping "Support Our Troops" bumper stickers on cars then we should keep programs like this going.

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FEATURE PHOTO



Evan Frost/Montana Kaimin

Samuel Ore plays lead guitar for Missoula band Three Eared Dog at the Top Hat Lounge Friday night. Three Eared Dog opened for Hillstomp, a punk-blues duo from Portland.

PUZZLES ARE BACK!

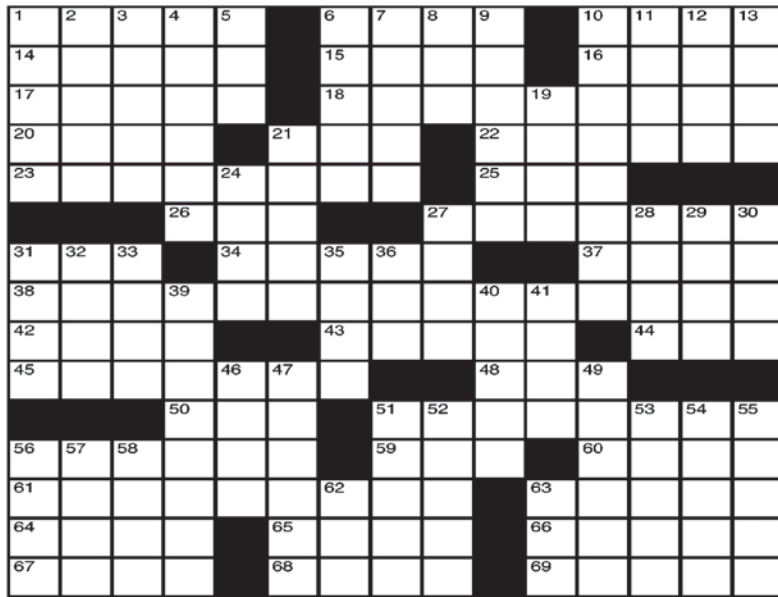
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FOR RELEASE OCTOBER 14, 2014

Los Angeles Times Daily Crossword Puzzle

Edited by Rich Norris and Joyce Lewis

- ACROSS**
- 1 Westminster landmark
 - 6 Literary captain who says "I'd strike the sun if it insulted me"
 - 10 Natural bandage
 - 14 Witch
 - 15 Decide, as a judge
 - 16 Freight train hopper
 - 17 Stolen pastries in "Alice in Wonderland"
 - 18 Access using force
 - 20 Say with certainty
 - 21 "Get off the stage!"
 - 22 Without any slack
 - 23 Old-time fountain employee
 - 25 Right-angle bend
 - 26 Amigo
 - 27 They're earned by completing college courses
 - 31 Shade
 - 34 ___ bear
 - 37 Buffalo's lake
 - 38 1954 Oscar-winning Brando film, or where either half of 18-, 23-, 51- and 61-Across can literally be found
 - 42 Gyro bread
 - 43 Staircase pillar
 - 44 Ultimate degree
 - 45 Many a rush-hour rider
 - 48 Drink often iced
 - 50 Justice Dept. division
 - 51 Like unabridged print dictionaries
 - 56 Less biased
 - 59 Wall-climbing plant
 - 60 Bump off
 - 61 Being attacked
 - 63 Sudden power increase
 - 64 Observes
 - 65 Tablet operator
 - 66 In base eight
 - 67 Police crisis unit acronym



By Jacob Stulberg

10/14/14

- 68 One of the deadly sins
- 69 Kick off

Friday's Puzzle Solved

C	R	O	P		H	I	S	S		S	T	A	V	E
P	A	P	A		E	P	E	E		O	R	I	E	L
O	V	E	R	D	R	A	W	N		N	I	N	E	S
I	C	O	U	L	D	N	T	F	I	G	U	R	E	
					D	E	I			R	I	N		
W	H	Y	T	H	E	B	A	L	L	W	A	S		
E	R	E		Y	A	O		M	A	Y	D	A	Y	
M	U	N	C	H		R	I	B		W	E	A	V	E
U	N	C	O	O	L		N	I	L		G	O	P	
G	E	T	T	I	N	G	B	I	G	G	E	R		
					S	R	O			T	A	U		
A	N	D	T	H	E	N	I	T	H	I	T	M	E	
V	I	R	E	O		C	L	I	E	N	T	E	L	E
I	N	E	R	T		O	I	L	S		E	M	I	T
D	A	W	N	S		M	A	L	T		R	E	N	D

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10/11/14

- DOWN**
- 1 Attend to the duties of
 - 2 "Well done!"
 - 3 Yawning in class, say
 - 4 Catch in a sting
 - 5 "Certainly!"
 - 6 Ann ___, Michigan
 - 7 "Impresario" memoirist Sol
 - 8 Stein filler
 - 9 Car that's ready for the scrap heap
 - 10 Side of a road
 - 11 Egyptian Christian
 - 12 Adam's second son
 - 13 More than lean
 - 19 Leafy green
 - 21 Later on the page
 - 24 Joke
 - 27 Group of workers
 - 28 Appliance with a water reservoir
 - 29 Shade
 - 30 Late-night host Meyers

- 31 Beer flavoring
- 32 Curriculum part
- 33 James of jazz
- 35 Path to the pins
- 36 Consumed
- 39 Ergonomic keyboard feature
- 40 Second attempt
- 41 Hurried away
- 46 Bucks and does
- 47 Tongue-lashing
- 49 Kidnap
- 51 Adds to the staff
- 52 Stave off
- 53 Vital blood line
- 54 Groucho's smoke
- 55 Prepared to be knighted
- 56 Make a scene
- 57 Once again
- 58 Creative spark
- 62 Pocatello sch.
- 63 Sea captain's "Help!"

POLICE BLOTTER

Jessie Mazur
Montana Kaimin

Oct. 7 NAKED AND NOISY

A caller reported people on the Oval being very loud and possibly streaking. The people scattered when an officer shined a spotlight on them. The officer did not see any streaking.

Oct. 8 DISPATCHED FOR DISHES

UM police and Missoula Fire Department responded to a fire alarm in the Natural Sciences Building. The alarm was set off by steam from a dishwasher.

FLIGHTLESS

Students found a crow with a broken wing on campus. UMPD brought the bird to Wildlife Rehab.

Oct. 9 GOLD DIGGERS

A caller reported two men walking down Arthur Avenue with metal detectors, digging in the grass. Police determined they were searching for coins in a public area and allowed them to carry on.

Oct. 10 STUDY BREAK

Officers responded to a report of an individual allegedly masturbating in the Lommasson Center.

Oct. 11 CUTE OUTFIT! WHERE DID YOU GET IT?

A student reported her laundry stolen from Aber Hall. The responding officer was unable to locate or contact the student to file a report.

jessica.mazur@umontana.edu
@JessieMazur

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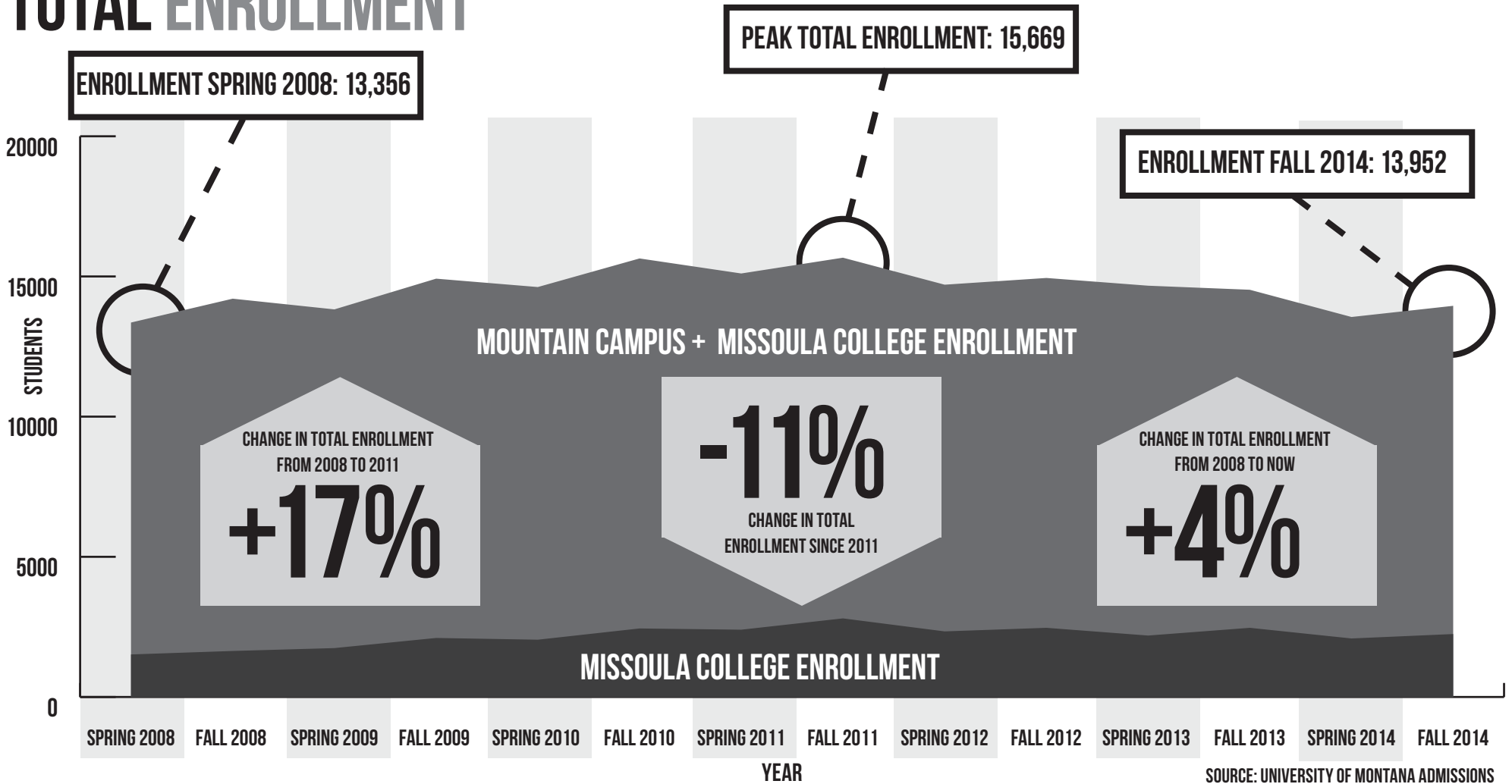


ENROLLMENT HISTORY: A look into University of Montana's recruitment

COMPILED BY COURTNEY ANDERSON

GRAPHICS BY NIK DUMROESE

TOTAL ENROLLMENT



In 2013, the University of Montana contracted with RuffaloCODY, a recruiting firm in Iowa, to bring more potential students to UM.

UM contracted over \$1 million with RuffaloCODY for potential students for the fall 2013, '14 and '15 classes.

RuffaloCODY acquires names of potential UM students and sends out UM information and follow-ups with students who are interested.

However, the cost of RuffaloCODY is only part of the budget toward the recruitment effort.

The cost of recruiting freshmen is spread across different agencies on campus. UM admissions, money allotted for publications and individual departments, all contribute toward recruiting potential students.

Sharon O'Hare, associate vice president for enrollment and student success, said UM is negotiating with RuffaloCODY about the scope and amount of the contract for recruiting the fall 2015 class. She said UM can perform some of the services they provided and will likely reduce or eliminate the contract.

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FALL 2014

**TOTAL STUDENTS
13,952**

**2,251
NEW STUDENTS**

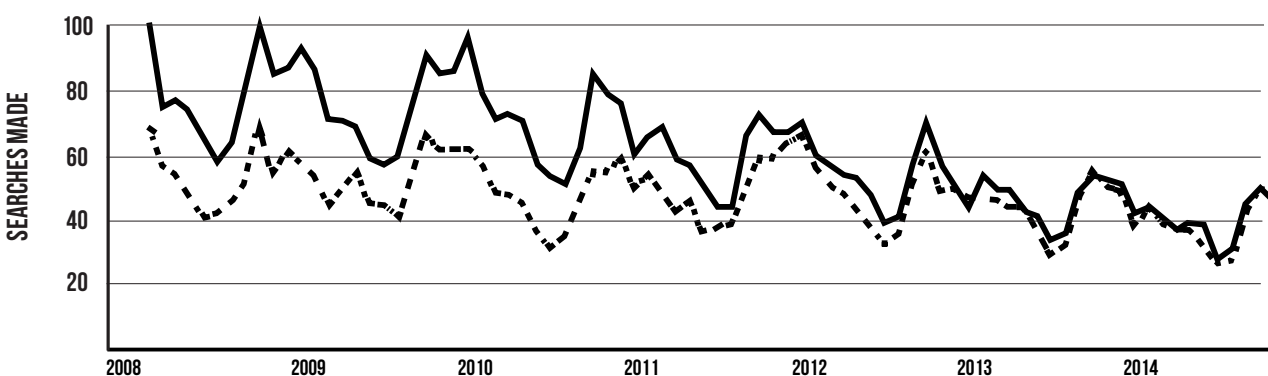
\$310

**AMOUNT SPENT PER FRESHMAN ON
RUFFALOCODY RECRUITMENT, FALL 2014**

\$697,243

**TOTAL AMOUNT CONTRACTED WITH RUFFALOCODY
FOR FALL 2014 RECRUITMENT**

GOOGLE TRENDS



Each data point shows how many times the University of Montana and Montana State University were Google searched per month from 2008 to 2014.

RESEARCH

Scientific Minds of UM: Steven Running



This is the first of a three-part series featuring UM professors selected to the Thomson Reuters "Most Influential Scientific Minds." The list is made up of scientists who have recently published at least 15 papers, with "notably higher" amounts of citations than other researchers.

Eric Barker

For the Montana Kaimin

Every day Steven Running photographs the entire world.

Running uses NASA satellites to measure plant health around the world. One of his publications has been cited 6,666 times by other researchers in the business.

The large amount of citations has earned the University of Montana ecology professor a distinction as one of the world's "Most Influential Scientific Minds" by Reuters.

In his most prominent work, Running writes software for NASA satellites to gauge the rates at which the Earth's plants convert light into energy, or photosynthesize.

For his photosynthesis work, Running uses satellites, which orbit the globe to take digital images of Earth's surface.

"The satellite is just kind of



Jordan Purinton/Montana Kaimin

UM ecology professor Steven Running was recently selected to the geosciences section of the Thomson Reuters list of "Most Influential Scientific Minds." The list is made up of prominent scientists on the cutting edge of their field. As part of his work, Running writes software for NASA satellites to measure the rates at which different plants across the world photosynthesize.

an extra-fancy Google Earth," he said.

The images are sent to a receiver dish on the ground before the data reaches a computer. Running then figures out the rates plants use energy from the sun.

His work is not limited to photosynthesis. Running has worked in six different scientific fields in his 34 years at the University.

"Part of why my numbers are so high is because I don't

just work in one field," he said.

Running said his research is popular with other scientists because it's needed to research things that affect everyday people, such as crop growth and climate conditions.

"All these other important topics start with this foundation of daily plant growth," he said.

A consumer of Running's work is the Montana Climate Office (MCO) which is funded by UM. The MCO's main job is to collect all the climate data for Montana. The information is then used to assess trends and averages.

Michael Sweet, research specialist for MCO, said the latest tool the MCO used from Running's lab is a temperature data set. The data set covers all minimum and maximum daily temperatures in Montana from 1948 to 2012.

Sweet said Running's temperature data set is ahead of the game.

"There are other temperature data sets that have been developed," he said. "This is probably the best fit for Montana."

Sweet said the data allows the MCO to get more specific data.

"Not every place in Montana sees the same trend," he

said, "so we are able to see areas that might be more extreme than other areas or areas that aren't extreme."

The MCO uses this data set to help other research organizations who need specific climate data to enhance their research. If there is a trend of something happening that could be aligned with climate conditions, the MCO is able to deliver information regarding the climate trend.

UM doctoral student Jared Oyler takes the data from Running's lab and makes it applicable to organizations such as the MCO.

Oyler said Running's network is one of the main things that allows him to move his research forward.

"He has lots of connections at NASA, to be able to work with scientists there and use their computing facilities," he said.

Oyler said Running's experience and ability to think about the big picture is another benefit of being involved in his work.

"Steve's always looking at the big picture," he said.

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GRIZ [recap]

Alexandria Valdez
Montana Kaimin

SOCCER

The Montana Grizzlies soccer team remained perfect in the Big Sky Conference after defeating the University of Idaho Vandals 1-0 in overtime Friday. Montana is now 5-0 in conference and sit at No. 1 in the BSC standings.

When the teams met on Friday, it was a showdown of the No. 1 Grizzlies against the No. 2 Vandals. The first half of the game remained uneventful with the two teams combining for eight shots and one corner kick.

After the first half, the game tied at 0-0, but the pitch came alive in the second.

Montana outshot Idaho 10-2 in the half, and freshman Halie Widner and senior Paytyn Wheeler put shots on goal.

When the game moved into overtime, redshirt sophomore Savannah Witt was pulled to the ground by an opposing defender, allowing senior Brooke Moody to score the game-winner.

Sophomore keeper Kailey Norman collected her sixth shutout of the season.

During the match, two Grizzlies went down with injuries. Midfielder Jamie Simon was carried off the field after she was kneed in the hip in the 26th minute, and red-

shirt freshman Payton Agnew suffered a concussion in the 70th minute.

The Grizzlies take to the road this weekend with games against Northern Arizona and Southern Utah.

VOLLEYBALL

Over the weekend, the Montana Grizzlies volleyball team (3-15, 3-3 BSC) evened its BSC record at 3-3 with a win and a loss on the road.

The Griz competed first against the Northern Arizona University Lumberjacks Thursday evening. Montana built a 24-21 lead in the first match but the Lumberjacks on scored five straight points to win the match.

In the opening set, the Griz hit .225, but dropped to .045 in sets two and three. Senior Kelsey Schile had 11 assists and three blocks. Freshman Janell Sparks led Montana with nine kills.

Montana won for the third time in four road matches Saturday against the Southern Utah University Thunderbirds.

Southern Utah led 22-19 in the first set. Montana scored six straight points for the win after sophomore Claire McCown had back-to-back kills. In the second set, the Griz built a 23-21 lead, but the Thunderbirds rallied for the set win.

Both teams took a set to move to the fifth deciding match. With a 4-4 tie, sophomore Michelle Robinson produced one of her team-high 15 kills. This was followed by a block from seniors Natalie Jones and Schile to protect the Griz's 6-4 lead. Montana held the lead the rest of the set, finishing with a hitting percentage of .227 with nine kills.

Middle blockers Jones and Capri Richardson combined for 20 kills and 13 blocks. For only the second time this season, four players recorded double-digit digs.

The Grizzlies play Thursday and Friday at Idaho and

Eastern Washington.

FOOTBALL

The Grizzlies had a bye last weekend and will play Saturday at home against UC Davis.

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SPIRIT

UM equestrian team rides to early season success

Kolby Kickingwoman
 For the Montana Kaimin

The University of Montana equestrian team may fly under the radar on campus, but they're riding circles around the competition.

Earlier this month, the team traveled to Utah State University to compete in the first regular season English show of the year. It was one of the largest Intercollegiate Horse Show Association (IHSA) shows so far this season, with more than 100 competitors from throughout the region.

Head coach Kate Lufkin, who took over last year and rode for the team when she attended UM, came away pleased with her team's performance.

"All of our riders had been committed to practice and it paid off completely," Lufkin said. "Everybody rode really, really well."

Montana won all three shows over the two-day event, sweeping the competition. Along with going undefeated, UM riders Makenzi Hoffman, Rachel Anderson and Kyndal Ploski all won individual High Point Championships, meaning they were the three best riders in the entire competition.

Hoffman, a junior, is hoping the team continues to ride

the early season momentum.

"As a team, it would be awesome if we won the champion team again, so we could go to Zones all together," Hoffman said.

The IHSA is broken into eight geographically organized "zones" with every zone divided into two to five regions.

The University of Montana has five schools it competes against in the region: Rocky Mountain College, University of Montana Western, Montana State University, Utah State University and Colorado Northwestern Community College.

There are two styles of riding: English and Western. Competitors can participate in both.

Each team is allowed one "point rider" per class, which eliminates any advantages a bigger school with a larger team might have. A rider earns points depending on the place they take. The teams then combine points from riders of the same discipline to make up the team score.

Within the two styles, there are eight levels — also known as classes — for English, and six levels for Western riding. This format allows individuals of any riding level to compete as part of a team.

With the early season success, Lufkin said the team has

put itself in a good position moving forward.

"Right now, we're leading our region by about 20 points, which is a huge, huge lead," Lufkin said, "and a nice way to start off the year."

Last April, UM won a tiebreaker over Montana State and sent seven riders to the Zones Championships at Stanford University in Palo Alto, Calif.

Although they did not advance to Nationals, Lufkin said it was a solid experience for the riders and good exposure for the program.

"A lot of people don't know we exist," Lufkin said, "let alone, we exist and we are actually pretty good."

Hoffman, who was a part of the team that traveled to Palo Alto, said it was an awesome experience.

"To come together as a team despite all odds, do well and have fun, it was great," Hoffman said.

Since Lufkin has taken over, the team has gained new members, moved to a new fa-



Photo courtesy of UM equestrian team

The UM equestrian team recently swept its first regular season English show of the year. Montana riders Makenzi Hoffman, Rachel Anderson and Kyndal Ploski took home top honors.

cility in Lolo and added horses to the team.

"We did a ton of recruiting over the summer," Hoffman said. "We have about 20 solid members, which is drastically improved from last season."

The UM equestrian team is open to any and all students, no matter level of riding experience. Weekly meetings are

held Tuesday from 8 to 9 p.m. in UC 327 for anyone interested in joining.

"We take everybody from zero experience, to I've got a couple of girls who have competed their entire lives," Lufkin said. "We like everybody."

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8	9	7	5	6	1	3	2	4
3	4	1	2	8	6	7	5	9
5	2	9	3	7	4	6	8	1
7	8	6	1	9	5	2	4	3
2	3	4	8	5	9	1	7	6
9	1	8	6	2	7	4	3	5
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MATERNITY
From page 1

didn't work as an adviser, but still received full pay.

"You could get a salary while you're gone by substituting hours," she said.

Domitrovich said adjuncts only acquire sick leave benefits, but because she is both an adjunct and an adviser, she acquires both paid time off and sick leave. But she said her adjunct salary doesn't cover the cost of daycare.

If an employee doesn't have benefits saved up, he or she won't be paid for their time off unless they have sick leave benefits donated.

State law mandates that employees take five days of unpaid leave, and then they become eligible for up to 160 hours of donated leave.

"People do choose to join the sick leave pool, especially if they know they have something coming up," Phillips said.

Domitrovich said her department was supportive, and a fellow professor volunteered to teach her classes.

"That's what's so great about working in a college community, because you do work so closely with your coworkers and people are very giving and willing to do that for you, which is awesome," she said.

Katrina Mullan, a UM economics professor, wasn't able to use the Family Medical Leave Act because she hadn't worked 1,040 hours that year.

"I went on maternity leave only four months after I arrived," she said. "The department was very encouraging that they would figure out whatever was necessary."

MATERNITY AND PATERNITY LEAVE AT UM

Many faculty members struggle to find ways to make ends meet while dealing with pregnancy and new children.

Do you work more than

NO

YES

12 weeks of maternity leave with some covered by vacation or sick leave

YES

Do you have sick leave saved up

YES

NO

Do you have paid vacation saved up?

No maternity or paternity leave paid or otherwise

12 weeks of unpaid maternity leave

Some departments pool resources to have other faculty members volunteer to cover classes while their coworkers are out on leave.

Professors may have their tenure clock extended, meaning maternity or paternity leave won't necessarily cut into time to fulfill tenure requirements.

Professors may have their schedules rearranged to emphasize more hours of research that can be done at home so that they remain working part-time.

Professors in tenure-line positions have contracts that consist of three parts: teaching, research and service. Faculty members who want to work part-time during leave negotiate with the dean and chair of their department to modify their workload.

Mullan didn't teach her classes that semester, but increased the research portion of her contract to be

paid as a half-time faculty member.

Those taking maternity or paternity leave can extend their eligibility for tenure so they still have enough time to meet the qualifications.

Georgia Cobbs, professor and chair of curriculum and instruction, said she had a faculty member extend her tenure clock, which is important because faculty members have six years to apply for tenure.

Cobbs said it helps faculty members spend time at home with their families.

Leave creates potential trouble for departments, as they have to foot the bill when a faculty member takes leave.

This forces departments to pay that faculty member's benefits while hiring someone else to fill

teaching gaps.

Phillips said a department could have trouble covering costs if multiple faculty members were taking leave at one time.

"We haven't had multiple releases in the same department," she said. "The Provost might have to kick in money."

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EXPLOSION
From page 1

Patrick Wayne Austin listed as a student at the Mountain Campus or Missoula College. The University Villages requires tenants to be students at UM or family of a student.

Sara Agostinelli, assistant director of Residence Life, said University Villages protects the names

of its tenants, but "the lease was in a woman's name, and she was the only tenant on the lease."

Agostinelli also said tenants are responsible for any guests staying at the Villages.

Rosendahl had never met the neighbors or seen inside their apartment, but said a strong stench of marijuana often hung in his apartment building.

"Not like the smell of someone smoking weed but a lot stronger, like someone having ten plants," he said.

The University Villages prohibit the "use, possession or cultivation of marijuana," in accordance with federal law, despite the fact Montana state law allows medical marijuana.

Though Rosendahl was relieved his neighbors weren't working with

more volatile drugs like meth, he said the situation shook him up.

"I just put laundry in," he said. "If I would have been doing that three or four minutes later, I would have been outside, and I could have been hit by a shard of glass."

Missoula Police said it checked adjacent apartments Sunday to determine there was no structural damage. Rosendahl said his con-

versations with University Maintenance were unsettling.

"He was like, 'Are you OK to live here?' and I was like, 'I don't know, you tell me.'"

The Associated Press contributed to this story.

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