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BADM 340S.04: Management and Organizational Behavior

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MANAGEMENT AND
ORGANIZATIONAL BEHAVIOR

AUTUMN SEMESTER 2001

BAdm 340

Office: GBB 314

Text: Vecchio,
4th Ed.

Dr. Andreason (An dra'son)

Hours: Tues: 10:00-11:00

TH: 3:30-4:30

Sec #4 GBB 122

Time: 11:10-12:30

<u>DATE</u>	<u>CHAPTER</u>	<u>MATERIAL TO BE COVERED IN CLASS</u>
Sep 4	1	Introductory Lecture / Historical Development
6		Historical Development (cont'd) / Studying Organizations
11		Studying Organizations
13	7	Exercise: Leadership for Survival / Lecture: Leadership
18	8	Leadership (Cont'd)
20		Decision Making / Film: Effective Decisions
25		<u>EXAM #1</u>
27	4	Motivation (Basic Concepts)
Oct 2		Organizational Motivation
4	3	Learning: Changing Employee Behavior
9	5	Learning (Cont'd) / Enhancing Motivation
11		Exercise: Theory X vs Theory Y
16	11*	Job Satisfaction [* Read only p. 269-276]
18		<u>EXAM#2</u>
23	6	Conformity: Power and Influence / Video: Obedience
25		Conformity (Cont'd)
30		Persuasion
Nov 1	9	Group Dynamics
6	10	Conflict Management
8	11*	Stress [* Read only p. 252-269]
13		<u>Exam #3</u>
15	2	Social Perception (Impression Formation)
20		Social Perception (Cont'd)
22		*****THANKSGIVING HOLIDAY*****
27	12	Communication / Video: Productivity and the SFP
29	13	Organizational Design
Dec 4	14	Cultural Influences
6	15	Organizational Development
11		OD (Cont'd)
13		<u>EXAM #4</u>

GRADING:

1. There will be four exams of 70 multiple choice questions.
2. Grades will be determined separately for each of the exams. The last exam will not be comprehensive. The lowest score on exams #1, #2, or #3 will be dropped. All students, however, will take exam #4 and it will be counted. The final grade, therefore, will be determined by adding the cutoff scores of the higher two of the first three exams plus the final.
3. Full credit will not be given for an exam missed by a student (other than one of the first 3 which will be dropped) unless:
 - (a) the instructor is contacted in person (face-to-face or by telephone) but not through messages,
 - (b) prior to the examination, and
 - (c) unless there is a valid reason for missing the exam.
 - (d) A doctor's verification that you were unconscious will also suffice.
4. Attendance: Unless you obtain prior approval from the instructor, and for isolated circumstances only, you must attend and take exams in the section for which you have registered.
5. An incomplete will not be given for not doing well in the class or dropping after the deadline.
6. I DO NOT POST GRADES