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Montana Kaimin, 1898-present

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### Montana Kaimin, November 28, 1978

Associated Students of the University of Montana

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# UTU calls on regents to step up negotiations

By JILL THOMPSON  
Montana Kaimin Reporter

The faculty union at the University of Montana yesterday called on the Board of Regents to step up contract negotiations in order to reach an agreement before the 1979 Montana Legislature decides on university funding.

Ron Perrin, captain of the University Teachers Union (UTU) bargaining team, said the negotiations are "in danger of losing the momentum" that existed at the bargaining table during the first four or five months of sessions, which began in late June.

The negotiations are apparently hung up on what Jack Noble, spokesman for the management bargaining team, called the "tough issues" of faculty salaries, tenure and grievance procedures in a Kaimin interview last week.

A press release issued at a news conference preceding a union

meeting yesterday stated that the executive board of the union "views with alarm and dissatisfaction the current pace of negotiations with the Board of Regents."

The release continues, "It is the position of the UTU that every effort should be made to conclude the negotiations before the Legislature appropriates funds for the University. We believe it is the board's responsibility to reach agreement with the faculty and prepare a budget for the Legislature based on that agreement. If this responsibility is not met, the ultimate burden of negotiations falls not on the board, but on the Legislature itself."

"Budgeting should not precede bargaining," UTU President Richard Barrett said at the press conference. "No decision of the board is acceptable until it is negotiated first."

"If the Board of Regents takes a budget to the Legislature before

completing negotiations with us, it can't be that they are negotiating with us," he continued.

The regents will discuss a budget recommendation for faculty salaries to submit to the governor at their Dec. 12 meeting in Helena. The governor will then prepare his own state budget recommendation to submit to the 1979 Legislature.

Barrett said it is necessary that the salary policy for the university be established before the Legislature appropriates university funds.

Otherwise, he said, both the union and the Board of Regents will go to the Legislature independently to try to tell the lawmakers what should be done about faculty salaries and other bargainable issues.

"At least two different parties will be running around Helena saying what should happen," he said.

The union will definitely be lobbying, he continued, "the question

is if we will lobby with the Board of Regents or parallel to them."

"The Board of Regents and the faculty have a joint responsibility to present to the people of the state through the Legislature" reasonable salary and contract agreements, he continued.

## 'Vacuum of Information'

The Legislature, he said, could put pressure on the Board of Regents to get a contract negotiated before appropriations "so they know what's going on. Many legislators tell us there is a vacuum of information in the sense that the regents aren't saying what's going on," Barrett said.

The regents apparently "don't agree" with the argument that a negotiated proposal, rather than

their own proposal would put them in a better position before the Legislature, Perrin said.

"Let them (the Legislature) tell us to come back here and bargain around the clock until we have a package," Perrin said. "We (the union) will be here."

"The Legislature is the bottom line," Barrett added. "After the session our room to maneuver is severely limited."

Perrin, asked by one union member at the meeting if the faculty would be "locked in" for two years by what comes out of the 1979 legislative session in the way of salaries, answered "Yes."

Barrett said that union representatives will attend the Legislative

• Cont. on p. 8.

## Feliciano-Kahle concert depletes ASUM Programming reserve fund

By VICTOR RODRIGUEZ  
Montana Kaimin Reporter

Scant ticket sales for the Jose Feliciano-Nina Kahle concert on Nov. 17 resulted in a loss that has completely depleted a \$15,000 reserve fund at ASUM Programming, according to ASUM Programming Director Clint Mitchell.

"We lost around \$4,000," Mitchell said, "but the actual figure may fall between \$3,500 and \$4,000."

The concert, which cost Programming \$8,165.54 to produce, netted only \$4,095 after the sale of 768 tickets at \$5 and \$6 each, according to a Programming financial release sheet.

"We needed to sell out in order to break even," Gary Bogue, Programming consultant, said. The entire University of Montana Theatre, with a seating capacity of about 1,387, would have had to have been filled to reach the break even point, he added.

Bogue, a professional consultant with Programming since 1972, refused to comment on financial aspects of the concert.

The loss will have to be covered by \$4,381.70 that is left in the Programming reserve fund, Mitchell

said, adding that final expenses not yet tabulated might cause a deficit in the fund.

The \$15,000 reserve fund, established by ASUM Central Board as a safety valve, permits the coordinator of pop concerts to use the money in case the pop concerts' budget has been exhausted.

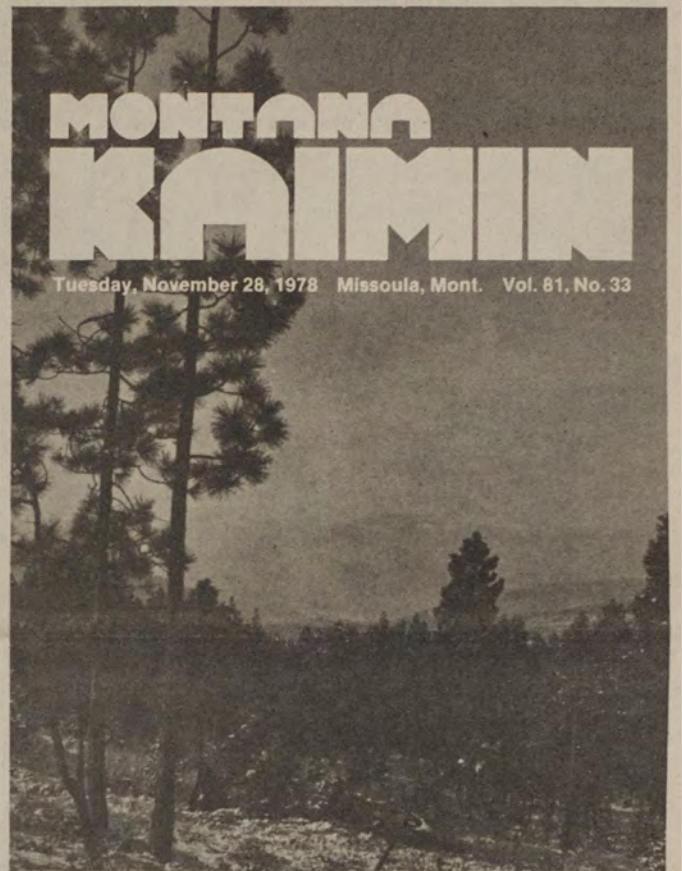
This cushion allows Programming to continue sponsoring performances that will generate a profit and eventually return the used money back to the fund.

The fund, untouched and at the \$15,000 base level, was devastated six weeks ago after Programming cancelled the two homecoming weekend acts of Gabe Kaplan and Arlo Guthrie.

Programming then shelled out \$11,500 to comply with agreements in the performers' contracts guaranteeing them 50 percent of the show fee in case the promoter canceled.

At that time, Mitchell said the decision to cancel and pay the 50 percent pledges saved Programming an estimated \$5,000. He said poor ticket sales prompted the move to cancel early.

• Cont. on p. 8.



JOSE FELICIANO PERFORMS in the University Theatre, Nov. 17. The concert did not sell enough tickets for ASUM Programming to break even, and in fact, totally depleted its reserve fund. (Staff photo by Bill Cook.)

## City Council rejects street programs following Healy-Crowley exchange

By WILLIAM T. MURPHY  
Montana Kaimin Reporter

After a lengthy debate in which Ward 2 Alderman Stan Healy and Tom Crowley, city engineer, exchanged sharp verbal insults, the City Council last night rejected the proposed 1979 street construction program.

The Public Works Committee had approved the program and recommended its passage by the council, but Healy read a prepared statement criticizing it, and kicked off a debate which ended in the program's rejection.

Healy criticized the city's whole policy of street construction, complaining that "a few highly placed bureaucrats in the engineer's office" go out and decide what streets should be improved without ever consulting the citizens whose properties — and pocketbooks — are affected.

When the city decides to pave streets, the property owners affected must pay for the curbs and sidewalks that are included in the street improvement program. Property owners in Missoula must pay \$7.00 per lineal foot for the curbs and \$1.75 per square foot for the sidewalks in front of their

property. The total bill, which can be as much as \$2,000, must be paid back to the city over an eight-year period.

Healy argued that it is not fair to force people to pay for services "that they have not requested and do not want" and accused the city engineer of trying to direct council policy on the question of how the street improvement program should be run.

"Tom Crowley is getting bigger and bigger and he's now telling the aldermen what to do, and I don't like it," Healy said.

Crowley rose from the audience, looked Healy right in the eye and said, "Sometimes I wonder about that man."

## 'Almost Impossible'

Crowley said that he and other city officials "find it almost impossible" to work with Healy, and complained that Healy never provides the engineer's office with any suggestions when it is drafting a street improvement program.

Crowley also said the engineer's office does not set policy, but by its nature can do only that which the council authorizes.

Ward 3 Alderman Bill Bradford, chairman of the Public Works

Committee that approved the streets program, also leveled some sharp words at Healy. "It doesn't do much good," he said, "to come to a council meeting and blow a lot of smoke if you don't go to the committee meetings where the real input is."

Ward 3 Alderman Bill Boggs brought the meeting back into focus by agreeing with Healy that it is unfair to make homeowners pay for street improvements that, he said, should be paid for with automobile taxes. He said that if the city could be satisfied with an improvement program that paved just half as many streets a year as the proposed plan calls for, the whole thing could be paid for with the automobile taxes alone.

The council was impressed enough with Boggs' argument and with comments from citizens affected by the program who said they simply could not afford any more assessments that it decided to reject the Public Works Committee's proposal. The street improvement program now goes back to the committee for further consideration.

In other business, the council:

• Decided not to retain an

• Cont. on p. 8.

**Jerry Garcia?**

**Editor:** Recently a rumor circulated that the Jerry Garcia Band was attempting to secure a concert engagement with either ASUM Programming or its counterpart at Montana State University. In pursuing verification of the rumor, we contacted ASUM Programming. When asked if there was truth to the rumor, persons in Programming repeatedly replied: "Who is Jerry Garcia?"

My God, these people are in Programming?

We realize that Jerry Garcia is not exactly a household name, but we honestly feel that Programming people should be slightly more familiar with the tastes of the university community. For Programming's information, Jerry Garcia is the leader of the Grateful Dead. You know, *the Grateful Dead*, the band which has been around for more than a decade and produced more than 20 albums? This is the same Grateful Dead which UM students have been known to hitchhike to Denver and Cheney, Wash. to hear perform.

Cheney? Oh, yes. The Dead played in Cheney on Friday, Oct. 27. Where were they

on Saturday, Oct. 28? A natural choice would be the Harry Adams Field House, but we sure as hell didn't find them there.

While Jerry Garcia may not be a household word, we would wager a tidy

Rauch 'n' Roll and Johnny Cash. We all may be "lackadaisical" when faced with TV comedians, but a quality field house concert would be welcomed by a few thousand disgruntled students.

**Dirk A. Williams**  
junior, pol. sci./econ.  
**Joel Schwichtenberg**  
soph., bus. ad.  
**Jay Shilhanek**  
soph., accounting

letters

sum that more UM students are familiar with him than with the Carter Family (not Jimmy's) or Jim Dandy of Raunch 'n' Roll infame. It's getting difficult to choke down the "we can't get the bands" rhetoric. The Dirt Band played in Bozeman on Oct. 14. Bob Dylan was in Seattle on Nov. 10. And numerous other well known artists have ventured to the Northwest recently, but rare are those who have played in Missoula.

We can take *one* quarter of dormancy in Programming, getting what musical listening pleasure we may at our favorite Front Street dives. We sincerely hope we don't have to endure another quarter of

**Meaningless rhetoric**

**Editor:** It is representative of the mediocrity this institution tolerates that the university's own legal counsel, George Mitchell, has the eloquence to make a public statement such as, "It is presumptively presumptive of you to presume what has happened and who is involved," (Montana Kaimin, Nov. 21). If this was an attempt at humor, the topic — rape — was not funny. We presume that Mr. Mitchell was being serious. His remark demonstrates the meaningless rhetoric in which this university is engulfed.

It is embarrassing that the administration has a spokesman who would benefit from a few credits of English Composition and Public Speaking.

**April Ginther**  
junior, English lit.  
**Berthica Rodriguez**  
graduate, for. lang./literature

**In dark moments**

**Editor:** Those who don't press charges against their assailants for fear of being "raped twice" just might find themselves being raped for the rest of their lives, in the dark moments of reflection.

**David Irwin**  
senior, psychology

**Legalize cocaine**

**Editor:** "Land of the free . . ." I doubt it! The recent removal of a large quantity of cocaine from the streets of Missoula is yet another example of police intrusion upon our personal lives. Continuing, taxpayer-financed, suppression of recreational drugs by the Drug Enforcement Agency is in direct conflict with the lifestyle of a large number of Americans and should therefore be severely curtailed. Rather than continue living in violation of archaic drug laws, make your voice heard for complete legalization of cocaine and marijuana.

Next time you light up or set out a line, remember — if they come through the door, you paid for it.

**Cliff Bara**  
grad. student, botany

**Letters Policy**

Letters should be: • Typed, preferably triple spaced. • Signed with the author's name, class, major, telephone number and address. • No more than 300 words (longer letters will be printed occasionally). • Mailed or brought to the Montana Kaimin, J-206. The Kaimin reserves the right to edit all letters and is under no obligation to print all letters received.

**MONTANA KAIMIN**

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Cliff Bara THE DENVER POST '78

**Sullivan, blacks and recruiting**

The future of blacks at the University of Montana is apparently up in the air. Since Fall Quarter of last year the number of blacks enrolled at UM has dropped from 52 to 26. The decline is striking in and of itself. But when compared to the heyday years of the early 1970s when the number of black students hovered around 100, the change takes on an ominous significance.

What went wrong? The most recent decline has been attributed to the departure in February of Minority Counselor Bill Sullivan. Sullivan's successor, Gary Grant, said that "whatever happened last year caused a lot of them (black students) not to return." Something happened last year. Dr. Bill, as many of Sullivan's students used to refer to him, was fond of recruiting blacks from large urban areas — cities such as Chicago and New Orleans. According to Fred Weldon, Student Affairs director, and Ulysses Doss, director of African-

American studies, many of those students were "marginal."

When Sullivan, who incidentally is awaiting trial on a charge of receiving stolen goods, was terminated, some of his recruits went with him. This is not to say, however, that those who stayed are marginal students. Unfortunately Sullivan, his recruiting practices and some of his recruits left a bad taste in the UM community's collective mouth.

But the university should not abandon its commitment of recruiting black students to provide a more varied racial atmosphere on campus.

Unfortunately, Sullivan's replacement did not assume his duties until the beginning of this quarter, meaning that no one recruited blacks during the spring or summer. In addition, Sullivan apparently spent more money than he should have, thus leaving Grant with no funds with which to recruit.

Weldon now says that black recruitment may have to be combined

with regular recruiting procedures and done by the newly hired recruiting officer. But the majority of the recruiting officer's time is spent traveling about Montana and convincing Montana students that UM is the only place to go. How many college aspirants who live in the state also happen to be black? If every black person of college age in Montana came to UM, how many would that be? Probably not many.

The new recruiting officer has enough problems on her hands without trying to absorb the responsibility of attracting black students to this campus.

Black students need to be recruited by a black and the most logical candidate for that job is Gary Grant.

The UM administration seems to have been twiddling its thumbs on the issue of recruiting black students to UM, especially since shedding itself of Sullivan. Since Sullivan's dismissal last spring, nothing has been done about the void that was created.

Sure UM hired another counselor.

Sure UM told him his duties were to counsel and recruit black students. But all that amounts to nothing when the money is not provided.

Doss charged recently that the university has been negligent and insensitive in its apparent reluctance to remedy the current sad situation. The university's inaction seems to substantiate this charge.

Sullivan was disposed of in February. A special task force was formed to find Sullivan's replacement and study the situation.

The task force has been dragging its feet, almost as if the problem might go away eventually.

UM should actively continue, or rather begin anew, to recruit black students. The task force should start studying the situation and then make the recommendation it probably would have made before wasting its time with a study — that is, provide Grant with money to recruit blacks.

**Robin Bulman**

## Mayor of San Francisco assassinated

SAN FRANCISCO (AP) - Mayor George Moscone and Harvey Milk, the city's first self-proclaimed homosexual supervisor, were shot to death Monday in San Francisco City Hall, and a former city supervisor, who had wanted his job back, was arrested 45 minutes later.

Dan White, 32, was booked for investigation of the murders of 49-year-old Moscone and 48-year-old Milk, which stunned a city still numbed by the suicide massacre in Guyana of more than 900 members of the Peoples Temple, based in San Francisco.

The former supervisor surrendered to police at a station eight blocks from the murder scene.

Police and city officials said White, who resigned from the Board of Supervisors Nov. 10 and then asked for his seat back, was

meeting with Moscone in a back room of the mayor's office, presumably begging to be reappointed, when the 11 a.m. shooting occurred.

Moscone had scheduled an 11:30 a.m. news conference to announce White's successor, Don Horanzy, who was waiting in an outer office at City Hall when the shots rang out.

"We heard shots but we were unaware at the time that the shots came from the room," said Mel Wax, Moscone's press secretary. One of the mayor's secretaries walked to a window, thinking the noise was a car backfiring.

Moscone's bloody body was found lying on the floor when the mayor's fiscal adviser, Rudy Nothenberg, walked in for an 11 a.m. appointment. Police said Moscone had been shot three times, twice in the head and once

in the left arm.

Wax said White had appeared at the mayor's door about 10:40 a.m., asking to see Moscone without an appointment.

Police said after the shooting, White left Moscone's office through a back door and ran about 100 yards down the hall and into the supervisor's offices, where he allegedly shot and killed Milk in what had been his own office before his resignation.

Moscone, a liberal, had been at political odds with White for some time.

The mayor had been supported by the Rev. Jim Jones, leader of the Peoples Temple and one of those who died in Guyana. He once appointed Jones to the city's housing authority. Police said, however, that the murders apparently were not connected to the Peoples Temple.

## Program duplication 'problem' for students, UM recruiter says

By SUE O'CONNELL

Montana Kaimin Contributing Reporter

The "real problem" in recruiting high school students "lies in the areas of duplication" within the Montana University System, according to the University of Montana's new admissions counselor.

Maggie Doolen said high school students are not "in a position to research what they are told" about various schools. Only "a real minority" of students study the situation before choosing a college, she said.

Doolen's position, which is new this year, was created last spring when the Office of Admissions had to reorganize around the staff cuts.

Although Doolen's job consists of recruiting new students and arranging orientations, she has as yet only had experience with the recruiting aspect because the admissions office is just starting to make plans for Winter Quarter orientation.

Her recruiting experience has been in a concentrated program known as the College Day/Night Program. This was a five-week program of intense recruiting in which representatives from all Montana universities and colleges went to every city and "many hamlets" in the state, Doolen said. The program ended last week with trips to Great Falls, Havre and schools in the surrounding area.

The representatives set up information booths or gave presentations, depending on the schools and time periods allowed. Their purpose was to present information about UM with "a recruiting edge," she said.

### Decreasing Potential

In the last few years, it has "started coming home to state schools" that the number of potential new students is decreasing, and so there is increased competition for students, Doolen said.

Doolen said she tried to tell the students more than just what the school is and the programs it offers by stressing their positive points.

"I give them the statistics to show that our business school is the best in the state," she said. "Or I tell them Missoula is definitely the place to come for music."

But duplication of programs, such as the business schools at both universities, presents a problem, she said.

Doolen cited UM's athletic training program and Western Montana College's new sports medicine

program. WMC's program is not accredited, although many students think it is, she said.

Approval of the program seems "a mistake" to Doolen because it is "misleading" and "detracts from the strong program here," she asserted.

### Confused Students

Duplications such as these confuse students when they choose a school, she said, adding that the attitudes of high school counselors can make a lot of difference.

She said there is one counselor in Bozeman who reportedly tells students that MSU is "the only place to go." She was "lucky to talk to ten" students when she was in Bozeman, Doolen said.

Most of the state is "Bozeman country," she said, but added that there was not as much anti-UM feeling as she had expected.

She said she had been warned by many UM faculty members that the school's liberal attitudes and reputation as a "party school" would present a barrier in talking to many students. But it was not

really a problem because parents, not the students, remember the civil demonstrations of the 1960s, she added.

Liberal arts schools have always been "on the cutting edge" of contemporary social and political events, Doolen said.

"That's the way it should be," she added, "so we should stop apologizing for that."

### Location Is Factor

Location, which is a factor in choosing a school, has not been given enough credit, Doolen said.

In towns such as Scobey, Plentywood and Glasgow, families are "close-knit" and there is "a provincial kind of life," she said. Going to UM is "almost like talking about going to an Eastern school," she said.

Doolen said each recruitment trip yielded 300 to 400 "lead cards," which contain information about prospective students and their areas of interest. But it is "impossible to measure the response" yet because it is too early for very many students to have applied, she said.

## Suit to be filed against Baucus

HELENA (AP) — The National Right to Work Committee said Monday it has aimed a lawsuit at newly-elected Sen. Max Baucus and 20 other Senate candidates in the November election.

Marty Boehm, a spokesman in the committee's Washington, D.C., office, said the suit was mailed Monday to U.S. district court in Missoula and should be filed Tuesday or Wednesday.

He said the suit accuses Baucus of accepting more than \$20,000 in campaign contributions from the AFL-CIO and its affiliates. Federal law limits candidates to accepting

### UC sponsors ornament contest

The University Center is sponsoring a hand-made Christmas tree ornament contest and will also hold an ornament-making session in order to decorate the Christmas tree that will be erected in the UC.

Contestants should bring their entries to the UC Information Desk by Dec. 1. First prize will be two tickets to the Winter Quarter Programming event of the winner's choice.

The ornament-making session will be from 7 p.m. to 10 p.m. Nov. 28 in UC 119. Supplies and refreshments will be provided.

no more than \$5,000 from any one group, he said.

The suit will ask the court to make Baucus return the amount exceeding \$5,000, Boehm said.

One of Baucus' aides in Washington, Steve Browning, said Baucus had received no notice of the suit.

Boehm said the 21 suits around the country were being filed in the name of the committee's membership director, Henry Walther, and that the Right to Work Committee was "supporting" the suits.

The Right to Work Committee filed complaints with the Federal Election Commission earlier this month making the same charges against a number of candidates, but the commission dismissed them.

In those complaints, the committee accused Baucus of having received \$54,750 in illegal contributions from the labor organizations.

Those earlier complaints also included one accusing Montana Democrat Pat Williams, who later won Montana's western district U.S. House seat, of having received \$16,780 from the AFL-CIO and its affiliates. Boehm said Monday no suit is planned against Williams.

Wednesday, November 29

# IS DON'T DRIVE DAY

We urge you to not drive to school Wednesday, Nov. 29. Don't Drive for:

- cleaner air
- decreasing U.S. consumption of fossil fuels
- Jimmy's anti-inflation program
- healthier bodies
- a downtown Missoula Pedestrian Mall
- more bikeways for Missoula

Sponsored by A.E.D. and S.F.J.

ALL MY MEN take me to  
the

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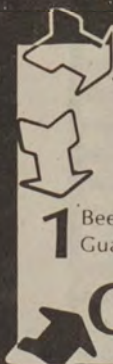
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## UM to remain state's top liberal arts institution, according to Pettit's role and scope statement

Editor's note: This is the first of a two-part series.

By TOM HARVEY  
Montana Kaimin Reporter

The Montana University System role and scope statement recently released by Commissioner of Higher Education Lawrence Pettit charges the University of Montana to continue as the state's primary institution for the liberal arts.

The statement also says UM should share responsibility with other institutions for the physical and biological sciences and the allied health professions.

### Regents' Approval Needed

The 64-page document is intended to guide development and control duplication within the university system. It must be approved by the Board of Regents, which will hold a hearing and vote on the statement at its December meeting.

"The university historically has been the center of liberal education in Montana," the statement says, "and should be supported in its efforts to perpetuate a rich academic tradition which for decades has constituted a special and unusual asset to Montana and the Rocky Mountain West and has given the university its special character within the Montana University System."

The statement also assigns UM the primary responsibility for graduate instruction in business, the arts, humanities, social science and behavioral science.

The programs in law, forestry,

pharmacy, journalism, physical therapy and communication sciences and disorders will be offered only at UM.

A major concern recently with the university system has been the duplication of programs between the units.

Pettit said recently that much of the duplication of programs took place before 1972 when the new state constitution created the Board of Regents to govern the system. Before 1972 the system was governed by the Board of Education acting as an ex officio Board of Regents.

"If one wanted to start from scratch," Pettit states in the document, "or include the option of closing one or more units of the university system, then perhaps a more rational assignment of programs might be worked out."

Pettit said good reasons could be found for both keeping programs at their present location or for moving them to another campus.

### 'Unique Facilities'

"Almost every program has some unique facilities which could not be moved," Pettit said, "and most benefit from interactions with faculty members in other departments on the present campus."

Pettit said that the meetings between disciplines or professional groups with similar programs should be encouraged "in order to work out complementarity and non-duplication."

One of the overlapping

programs is the radio-television department at UM and the film and television program at Montana State University.

However, Pettit said the programs "appear to complement rather than duplicate each other."

"The fact that one program is set in the context of the arts and the other in journalism will inevitably give them a character and emphasis which is considerably different," the statement says, "and both serve useful purposes for the student."

However, in all areas of the fine arts except film and television, UM is considered the primary institution.

The fine arts include drama and theater arts, dance, music and art.

Degrees in motion pictures, television and still photography will continue to be offered only at MSU, Pettit said.

## Bottle makes long journey

MELBOURNE, Australia (AP) —

A bottle containing a message in English, French and Spanish that was thrown into the sea 19 years ago and traveled an estimated 20,000 miles will be returned to the Chilean navy officer who "posted" it on Sept. 9, 1959.

The bottle was found this week on a lonely beach on the south coast of Australia. The officer who threw it overboard while the ship Carlos Lemay was on an expedition between Cape Horn and Antarctica has gone a long way, too.

He is now a vice admiral in the Chilean navy.

## the week in preview

### Films on Campus

**Saturday:** "The Cincinatti Kid," 8 p.m., Copper Commons, free.

**Sunday:** "The Eiger Sanction," 9 p.m., UC Ballroom, free.

### Music

**Friday:** Coffeeshouse, Sarah Maclay, 8 p.m., UC Lounge.

### On Stage

**Wednesday and Thursday:** "Nutcracker Suite," the Oakland Ballet, 8 p.m., University Theater.

### Lecture

**Today:** "Sacred Space and Native American Architecture," Peter Nabokov, author and

## Ski class offered

The Missoula Department of Parks and Recreation, in cooperation with Campus Recreation, is offering a series of cross country skiing workshops for beginning adults.

The first session will meet Thursday, Nov. 30, at 7 p.m. in Room 215 of the Women's Center on the university campus.

Outdoor sessions will be conducted on Saturday and Sunday, Dec. 2 and 3. Transportation will be available.

Cost of instruction will be \$6 for those with their own equipment and \$8 for those desiring to rent equipment.

Register at the Department of Parks and Recreation, 100 Hickory Street, between the hours of 8 a.m. and noon, and 1 p.m. and 5 p.m.

Additional information may be obtained from Campus Recreation, 243-2803, or from Missoula Parks and Recreation, 721-4700.

research associate at the Museum of the American Indian in New York, 8 p.m., Forestry 206.

### Workshops and Seminars

**Today:** JP Seminar, 8 a.m., UC Montana Rooms, through Friday; banquet Thursday, 6:30 p.m., Gold Oak East.

Financial Aid workshop, 9 a.m., UC Montana Rooms.

Summer Jobs workshop, 7:30 p.m., UC Montana Rooms.

**Thursday:** Nez Perce Historical Trail; open house, 4 p.m.; workshop, 7 p.m., Federal Building, ground floor conference room.

SMEA student teaching workshop, 7 p.m., LA 242.

**Friday:** Mathematics colloquium, "Greenhill Revisited: the Implication of an Early Model of a Biological System," by Forestry Dean Benjamin Stout, 3 p.m., Math 109, preceded by coffee in Math 206.

**Saturday:** Assertiveness training workshop for on-the-job situations, 10 a.m. - 5 p.m., Missoula County Library; call 243-4153 (Women's Resource Center) for information on fee and enrollment.

### Meetings

**Today:** Budget-Finance meeting, 6 p.m., UC 114.

Mortar Board, 6 p.m., the Ark. Kyi-Yo Club, 7 p.m., downstairs at NAS Building.

Muscular Dystrophy Dance Marathon, all committees, 7:30 p.m., Women's Center 028.

UM Rodeo Club officers meeting, 7 p.m., 1208 Ponderosa Drive.

**Wednesday:** IFC meeting, 7 p.m., UC 114.

Central Board, 7 p.m., UC Montana Rooms.

Forestry Students Association, Pattee Canyon Fire Film, 7 p.m., Forestry 206.

Philosophy Club, speaker: Peter Berg, 7-9 p.m., LA 102.

UM Rodeo Club, 7 p.m., LA 359.

**Thursday:** Phi Sigma Society for biology majors, noon, Health Sciences 207.

Christian Women's Club luncheon, 1 p.m., UC Ballroom.

Fish Managers meeting, 1 p.m., UC Montana Rooms, and Friday, 8 a.m., UC Montana Rooms.

Theosophical Society, with audio-visual program: "The Esoteric Nature of Music," 8 p.m., Unitarian House, 102 McLeod Ave.

**Friday:** Law School Tax Institute, 8 a.m., UC Ballroom, and Saturday, 9 a.m., UC Ballroom.

### Miscellaneous

**Today:** Christmas tree ornament making, 7 p.m., UC 119.

**Thursday:** Basketball pre-game meal, 2 p.m., Gold Oak West.

Wilderness Institute Poetry Reading, 7:30 p.m., UC Lounge.

**Friday:** Folkdancing, noon-2 p.m., UC Mall.

**Saturday:** Kyi-Yo Speech Tournament, 9 a.m., UC Montana Rooms; banquet, 7 p.m., Gold Oak East.

Women's Place Rummage Sale, 9 a.m. - 5 p.m., University Golf Course Clubhouse.

**Sunday:** Poetry-Fiction Series, 8 p.m., UC Lounge.

Poetry Reading: Patricia MacInnes, Shelley Scott and Daniel Shapiro, 8 p.m., Chuck's Bar.

**Monday:** Candy sale, beginning at 8 a.m., Women's Center lobby, proceeds to Crossnore School for disadvantaged children.

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# Medical technology center in funding bind

By **GEORGE HARDEEN**  
Montana Kaimin Reporter

Western Montana Center of Medical Technology, started two years ago with a grant from the University of Montana, may have to close its doors unless a permanent source of funding is found.

Chris Dubai, education coordinator for the Center, said in a recent interview that UM has refused to continue funding the program because it does not have the money.

She is optimistic, however, that Montana State University will take over the program because MSU appears more flexible than UM.

If MSU does decide to fund and administer the program, the Center would continue operation at its present location at St. Patrick's Hospital.

"It would be totally unjust to close it down," Dubai said. "There are kids waiting a couple of years to get into this program."

She said for the program to run "as it should be run," about \$98,000 would be needed. The Center had applied for a grant from the Department of Health, Education and Welfare, but didn't get it.

"If we had to, we could manage on \$20,000 (a year)," most of which

would pay Dubai's salary, she said. "But even \$30,000 a year is not a lot."

## Intensive 12 months

Dubai said students pay about \$600 tuition for the intensive 12 months on-the-job training in the hospital laboratory. Lectures and classwork consist of advanced courses in biochemistry, bacteriology, serology, hematology, urinalysis and blood bank procedures taught by local physicians and university professors.

Although 25 to 30 students usually apply for the year-long program, Dubai said the Center can accommodate only 10 — "the minimum for accreditation, but the maximum for our circumstances."

Every year UM and MSU each graduate about 30 medical technology students who need the internship in order to be employed by a hospital lab.

Dubai said Missoula has an "intense need" for medical technology internships.

"A lot of other states won't accept applications from out-of-state (students) because they have enough applicants from their own," she said.

Montana has three other medical technology schools in Montana — two in Great Falls and one in Butte. A school operating in Bozeman closed two years ago because of lack of funding.

Dubai said job prospects for the Center's graduates are excellent.

"There is no trouble placing students," she said. "We have a ratio of about three job offers per student."

## In Demand

"There is a demand and need for well qualified medical technologists in rural Montana," she said. "A majority of our people want to be in rural areas. They come from there, know what the needs are and want to go back."

She said two openings in Missoula last year were filled immediately because "they (the hospitals) know what they're getting. Their own doctors trained them."

Walter Koostra, associate professor of microbiology, who was instrumental in starting the Center, said the non-profit program was begun with the intentions of "showing it can be done" and then "giving it over to the state when charitable sources run dry."

"This is a somewhat touchy subject for me because I have so much orgone (an esoteric term meaning sexual energy or input) invested," Koostra said facetiously. "If the state doesn't take it over, it will have been a nice two-year experiment."

"I don't think it's fair to graduate kids (who then can't get) an internship anywhere and have to sell insurance," he said.

Dubai said the Center must know by January if and from where the new source of funding will be coming so that students can transfer to programs elsewhere.

If the Center does close, Dubai will be out of a job. But she isn't worried.

"I can get a job anywhere," she said. "I'm more concerned about closing down an excellent school than my job."

# New internship program to be sponsored by SAC

By **JESSICA SALL**  
Montana Kaimin Contributing Reporter

The Student Action Center will begin a program next quarter to help University of Montana students find graduate and undergraduate internships within their major field, the coordinator of the Multi-Disciplinary Internship Program said in an interview last week.

Cheryl Dunphy said the program, an idea conceived by SAC last spring, is designed to work with students whose academic departments do not offer an internship program. She mentioned the art, geology, history and economics departments.

Dunphy said that the program is designed to "merge" the needs of the community for internships with the student talents available on campus and to give students some professional training in their field.

The SAC internship coordinator will work with the company sponsoring the internship, an adviser from the academic department, and the student to draw up a contract which will spell out the prerequisites, activities, method of

evaluation, written work and the number of credits the student will receive for the work, Dunphy said.

To qualify for the program students should have completed their sophomore year and have a minimum grade point average of 2.0 with no grades below a C in their major field.

The Student Action Center had originally planned to include all academic departments within the program but found that there was a lot of overlapping with the internship programs already existing in many departments, Dunphy said.

"There was a lot of duplicating and there's no reason for that," Dunphy said.

Dunphy added that SAC now hopes to act as "more of a clearing-house" by providing information concerning existing internship programs to students but at the same time SAC will work to help establish programs for students who cannot get an internship through their departments.

Students interested in an internship Winter Quarter should contact Cheryl Dunphy in the ASUM office in UC 105 within the next three weeks.

## DOONESBURY



by Garry Trudeau

# Fisher, university settle sex discrimination suit

An "undisclosed" settlement was reached last week in the case of a secretary at the University of Montana who won a sex discrimination suit after charging unfair hiring practices against the UM food service.

A six-member discrimination grievance committee ruled in Judy Fisher's favor in October after she filed a complaint charging that she had been discriminated against as an applicant for UM assistant food service manager.

Fisher said the compensation of the settlement was limited by law

to no more than \$2,400, the different between her current salary and what she would have earned as assistant food service manager.

She had originally asked for \$16,000.

Fisher is currently employed as a secretary for Ray Chapman, director of the University Center.

She said UM President Richard Bowers was "fair and accommodating" in the settlement negotiation.

"He apologized for the difficulty the university has given me," she said. "I'm satisfied."

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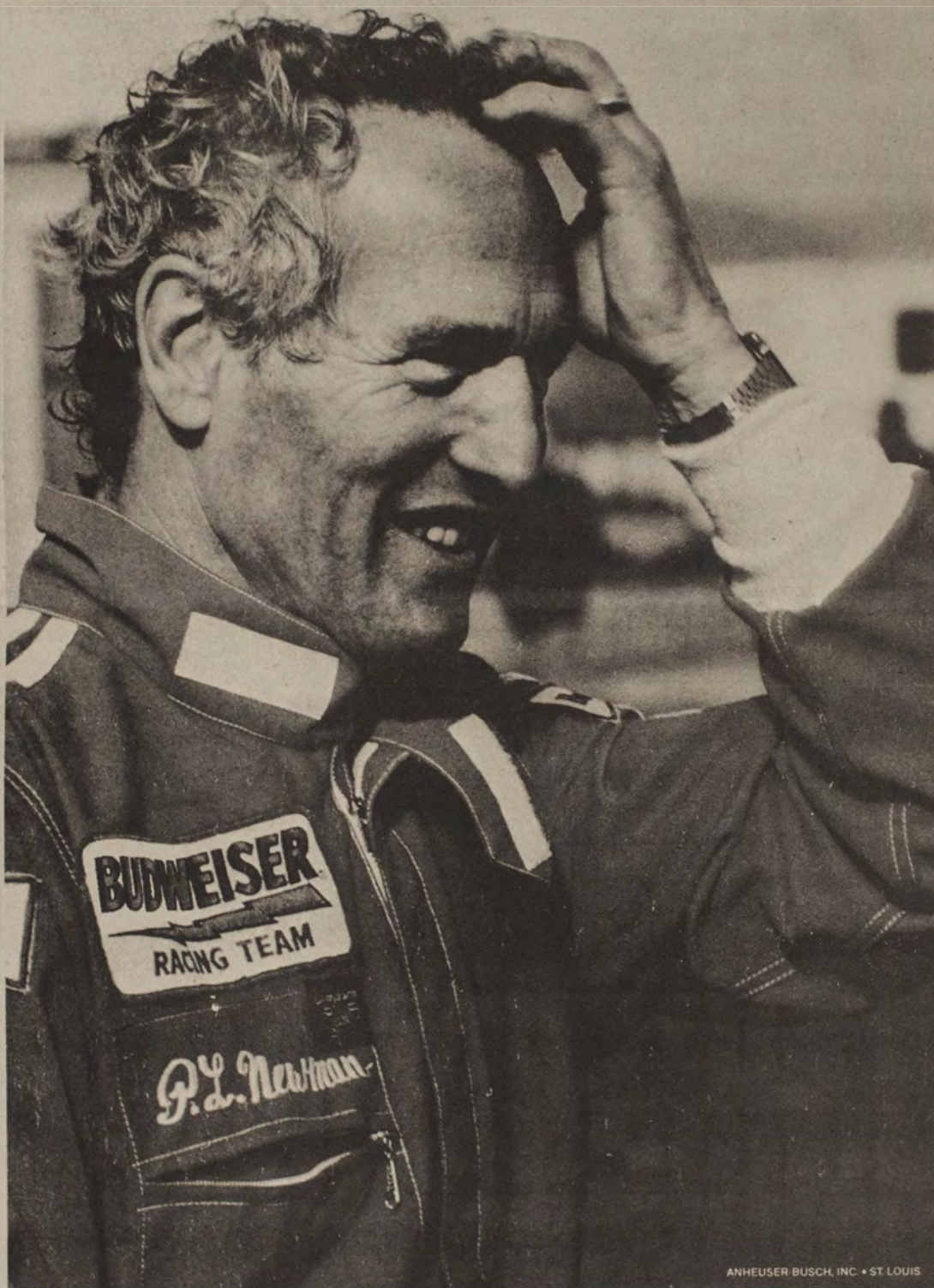
**JOAN FONTAINE in MAX OPHULS' LETTER FROM AN UNKNOWN WOMAN**

A bittersweet story of unrequited love, *Letter* features Joan Fontaine in a touching performance as Lisa, a romantic young girl who idolizes her neighbor Stefan, a concert pianist (Louis Jourdan), and willingly succumbs to what proves to be a short-lived affair with him a few years later. The film opens with Stefan reading her deathbed letter to him, telling how she has loved him for her entire life and secretly borne him a son, and ends with the dissolute Stefan, who hasn't remembered her, setting out for almost certain death in a duel with her widowed husband. Max Ophuls is one of the great masters of cinema, and his other classic films include *La Ronde*, *The Earrings of Madame De . . .* and *Lola Montes*. One of his most haunting films, made in his Hollywood phase, *Letter* (1948) brilliantly suggests the romantic dream world which Lisa inhabits, and is an evocative re-creation of turn-of-the-century Vienna. Plus, Alison DeVere's *Cafe Bar*, a witty and imaginative animated fantasy.

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# classified ads

## lost and found

**FOUND** GM automobile key in Faculty Men's Room, 4th floor, west wing, LA building. Claim at LA 422. 33-4

**LOST** MEXICAN-woven bag, near Venture Center, contains red wallet and important ID. PLEASE return to UC Information desk. 33-4

**FOUND** FEMALE, 2 yrs., black & white (possible 1/2 malamute, 1/2 collie) dog at Johnsons Park off Rt. 200. Call Mike, or leave message, at 243-4465. 32-4

**LOST** KEYS on round key ring with 6-7 keys between Knowles and the UC. Call Kathy at 243-4785. 32-4

**LOST** TO whoever found my checkbook, I couldn't find you. Please drop off the checkbook for Larry Broeber at the Western National Bank. 32-4

**LOST** SMALL black dog resembling a German Shepherd with a white patch on the front chest. Lost Monday. Call 721-5338 and ask for Chris or ask for Steve at 206 Miller Hall. 32-4

**LOST** SIAMESE cat — neutered male, 5 yrs. old. Vicinity of 1200 S. 6th W. 543-3676. REWARD. 31-4

**FOUND** MASTER key outside Journalism bldg. between UC 549-2820. 31-4

**LOST** CALCULATOR adaptor for TI 30. Jay at 2005. 31-4

**FOUND** SMALL black male kitten at Married Student Housing. White marks on chest. Call 721-5046. 31-4

## personals

**SOBA**—JAPANESE noodles in a hot, savory soup topped with slices of Chinese roast pork and strips of egg and green pepper. \$1.50 at The Mustard Seed. Take-out Oriental Restaurant, 3rd and Orange. 728-9641. 33-2

**SMEA** Student Teaching Workshop, November 30, Thursday, 7 p.m., LA 242. 33-3

**GAY MALES** Together meets Thursdays 8:00, for more information call The Gay Alternative Hot Line, 728-8758. 33-1

**VACANCY** ON Assoc. Students Store Board of Directors. Voluntary position. Must be full-time student. Deadline for application, Dec. 1. Leave letter of application with manager of bookstore. 33-3

**UNDECIDED** ABOUT your future career? Vocational testing and counseling. CSD, Lodge 148, 243-4711. 33-1

**9th FLOOR** JESSE 77 party Dec. 1st. Friday. Contact Jon, Mike, William or Obe-Wayne. 30-5

**GURDJIEFF**-OUSPENSKY Center accepting students. Tel: 363-4477, Hamilton, MT. 26-26

**UNPLANNED PREGNANCY** Options—Call Marie at 728-3820, 728-3845 or 549-7721, or Mimi at 549-7317. 1-40

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## really personal

**HAVE YOU** been to Jerry Johnson Hot Springs? If so call 728-6883 after 5. 33-2

## help wanted

**HEY ALL YOU BUSINESS TYPES!** Applications are now being accepted for Montana Kaimin Business Manager. Position opens Winter qtr. This is your opportunity to experience the experience of managing a small business. Applications available in UC 105 or J 206-A. Resumes due Dec. 1. 33-4

**CERTIFIED** CROSS-country ski instructors winter quarter. See Campus Rec. about how to become certified. Certification seminar Dec. 16-17. Register by Dec. 1. Forms may be picked up at Campus Rec. office, WC 109. 33-2

**HANDICAPPED** STUDENT needs weekend aid. \$30.00 for 6 hours. Prefers campus resident. See Mike, Aber 154. 33-1

## business opportunities

**QUICK!** I can make it snow if you send me \$1. G. Robert Crotty, 1609 Madeline St. This is no joke. 33-4

## services

**WOMEN'S PLACE** 24-hour emergency rape line. Educ. and counseling for health, birth control, abortion, childbirth, battered women, and divorce. 210 N. Higgins, 543-7606. 30-11

**EXPERT KNIFE** and scissors sharpening. Missoula Cutlery, Ltd., Holiday Village Shopping Center. 27-8

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**EDITING/TYPING** 549-3806 after 5.00. 17-24

**RUSH IBM** Typing. Lynn 549-8074. 13-100

**PROFESSIONAL** TYPING service, 728-7025. 11-30

**EXPERT** TYPING, Doctorates and Masters. Mary Wilson, 543-6515. 11-24

**THESIS** TYPING service. 549-7958. 4-36

## transportation

**RIDE NEEDED** to Bozeman, Fri., Dec. 15. Can leave anytime after 10 a.m. Will pay for gas. Call Debbie at 721-4924 after 10 p.m. 33-4

**NEED RIDE** to Ohio and back. Leave around Dec. 15, return as soon as possible after Christmas. Share gas & driving. James — 721-5334. 33-4

**RIDER NEEDED** East up to Eastern Pennsylvania. Leaving Dec. 1 or earlier. 728-1833. 32-4

**NEED LUGGAGE** transported to Dubois, Wyoming, or vicinity before December 15. Contact Laurie at 243-4376. 32-4

**RIDE NEEDED** for one to Madison, Wis., or Chicago. Can leave after 3:00 p.m. on Dec. 15. Return by Jan. 3 or no return. Call Sally at 721-5194. Share all expenses and driving. 32-4

**RIDER NEEDED** to Austin, Minn., or anywhere in southern Minn. Leave Dec. 15th and return Jan. 4th. 243-6360. Ask for Mary. Share gas and expenses. 32-4

**NEED RIDE** for 2 to Chicago-Milwaukee area over Christmas break. 243-2419. 32-4

**RIDE NEEDED** to Corvallis, Oregon next Tues. or Wed. Call Mike at 728-2069. 32-4

**RIDE NEEDED** over Christmas break to Milwaukee-Chicago area. Share gas & driving. Mary, 243-2266. 31-4

**RIDE NEEDED** to Ann Arbor, Michigan (Chicago area) for Christmas break. Luis, 728-7663. 31-4

**RIDE NEEDED** Christmas break to Gettysburg, PA, or within 100 mile radius, returning w/small dog. Will share gas & driving. Call Robin at 243-4354. 30-4

**2 PEOPLE** need ride to Kalispell, Wed., 22, return the 26th. Call Laurie, 549-5882. Share expenses. 30-4

**RIDE NEEDED** to Billings on Dec. 15th and one back on Jan. 2nd. Lynda, 243-2385. 30-4

**OVER ANY** weekend and hopefully Thanksgiving, to Anaconda and back. Leave word for Lee with Jenny at botany. X5222. 30-4

## for sale

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of all types plus small appliances and tableware. We may not always be fully stocked but that's because we have the best prices in town. Try us and see. The Second Time Around Second Hand Store, 1200 Kensington (Behind the new post office—in the big blue building). 33-4

**BUYING-SELLING.** Better used albums and tapes. All our sales are unconditionally guaranteed or your money promptly refunded. The Memory Bank, 140 E. Broadway, downtown. 26-15

## automotive

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1964 CORVAIR, needs work. \$150.00. 728-0322. 36-1

## bicycles

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## pets to give away

**TWO MALE** kittens, one black & one tiger-striped, 8 wks. old. 243-2822. 14-23

## Judge says minority quotas for employers unconstitutional

(AP) - A U.S. district court judge has ruled that federally imposed quotas for employing minority contractors are unconstitutional.

Judge Russell Smith's decision came after more than a year of litigation. His decision affects only one construction project in Montana, but adds to the growing number of legal precedents on minority quotas across the country.

At issue was the constitutionality of an Economic Development Administration requirement that at least 10 percent of the funds it provides for construction projects be awarded to contractors of a minority race.

The requirement identifies minority businesses as those owned or operated by blacks, Indians, Orientals, Eskimos, Aleuts and Spanish-speaking persons.

The Montana Contractors Association challenged the quota, claiming it amounts to reverse discrimination against non-minority contractors.

The association filed suit last year to try to hold a \$1.2 million storm-drain project in Kalispell.

Smith denied the association's request in December 1977, ruling that the issue was moot because the EDA program had run out of money and had expired.

But the issue arose again last spring when a contractor in Belt defaulted on his contract that had been awarded under the EDA program. That forced bids for the project to be re-opened under the same program.

Smith heard arguments in late October from the Contractors As-

sociation and attorneys for the federal government.

In his 11-page decision, issued Friday but not released until Monday, Smith said the quotas prevented non-minority contractors from receiving equal treatment.

His decision leaned heavily on the recent U.S. Supreme Court case in which Allan Bakke successfully challenged minority quotas at a California medical school.

Smith agreed that there is a "public need" to remedy discrimination against minorities. But he said that laws intended to rectify racial discrimination must be "tailored to fit" specific and identifiable cases of such discrimination.

He said the Bakke decision forbids the use of "general societal discrimination" to justify quotas in "any given facet of public life."

Smith also issued an injunction against the project in Belt. He restrained the EDA from making any grants or dispersing any money to the town under guidelines that require compliance with the EDA quota.

Smith said the EDA must go ahead with the grant, and that Belt must call for additional bids. But he said the contract should be awarded to any bidder who is legally qualified, whether or not the award is in compliance with the EDA minority quota.

"Maybe you been working just as hard as you're able and you just got crumbs from the rich man's table."

—Pete Seeger

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## UTU...

• Cont. from p. 1.

Interim Finance Committee meeting this Friday as well as the Board of Regents meeting Dec. 12.

### Preliminary Steps

"We want to make sure our view on how budgeting should proceed is looked at during the first steps" of the process, Barrett said.

Perrin said that the bargaining was not at an impasse and that there was "still some movement." He added that the union could not charge the management with bargaining in bad faith.

He added, however, that not just the bargaining team, but the entire faculty was getting tired of bargaining and that they were "upset and impatient."

The press release also said, "Despite agreements in a number of areas, the board has shown only

The first salary offer, Perrin said at an Oct. 5 union meeting, included across-the-board pay raises of \$100 per faculty member for the current academic year.

This offer plus money for promotions and merit pay equaled average raises of about 2.4 percent, Perrin said.

Yesterday he said the across-the-board offer had been increased to \$400, but the money for promotions and merit pay had been reduced, leaving the average raise still at 2.4 percent. Perrin added that there was money for 34



RON PERRIN

promotions of \$1,000 each.

This puts the average faculty salary offer for this year between \$18,750 and \$18,800, Perrin said.

He said this offer does not agree with the average salary figure of \$19,240, which was included by the Legislature in the action mandating the 19:1 student-faculty ratio. This works out to a 4.8 percent increase, Perrin said.

Perrin said that in addition, part of UM President Richard Bowers' proposal for meeting legislative budget guidelines presented last December apparently was not carried out. He said Bowers an-

nounced a temporary freeze on administrative salaries but Director of Institutional Research Daryl Sorensen told him yesterday that UM administrators had received raises this year averaging 3 percent.

"We're going to raise hell about that," Perrin said.

Perrin also said at the October meeting that the union would look for more money in UM accounts

that could be used for salaries this year.

Barrett said the union has since found some money and added, "we're confident there is more."

He said the money the union found was "funds which the Board of Regents had said were committed to paying salaries," but which wasn't used this year, such as that for faculty on leaves of absence and that saved when open

positions were filled by faculty getting lower salaries.

Perrin added that the teams are "close" to agreement on grievance procedures, but "haven't even discussed" tenure yet. He said that issue would be on the table at the bargaining sessions scheduled for Dec. 5 and 6.

It's a hard road, dead or alive.  
—Woody Guthrie

## Feliciano...

• Cont. from p. 1.

Since the reserve fund limits pop concert's spending to \$15,000, and no money exists to fund speculation on concert ventures after that amount is spent, replacement of the fund will have to come from within Programming, Mitchell said.

Mitchell said he will take proportionate amounts from Programming's other facets, which are administration, coffeehouse concerts, films, lectures and performing arts to build up the reserve fund.

At a Programming staff meeting last Tuesday, Mitchell said he asked the five Programming coordinators in attendance to submit reports on the financial status of their budgets from which money will be taken to refurbish the fund.

However, Mitchell said culling money from this

year's performing arts budget will not be possible because its program schedule is booked a year in advance.

After hearing the financial status reports, Mitchell said he will consult with Bogue and Programming Business Manager Dave Bjornson before deciding where to remove money.

According to ASUM Business Manager Lary Achenbach, Programming will submit a report to CB on its present financial status to be read at Wednesday's meeting.

The estimated expenditures by Programming for the Feliciano-Kahle concert include: personnel, \$249.93; hospitality, \$41.50; sound and lights, \$750; UM Theatre rental, \$300; ticket printing, \$100.25; promotion, \$1,123.85; and Jose Feliciano and Nina Kahle, \$5,600.



RICHARD BARRETT

slight movement away from its obviously inadequate initial salary offer. We do not believe that the board shares our sense of urgency to negotiate these issues."

## UM student, brother killed in car accident

The first fatalities on Montana roads during the Thanksgiving holiday weekend were a University of Montana student and her brother.

Suzanne Seville, 21, of Corvallis, Ore., and Joseph Seville, 22, of Anchorage, Alaska, died Sunday in a one-car accident on Montana Highway 141, three miles north of Helmsville.

According to a spokesman from the Helena Highway Patrol, the Seville car, a Corvair, slid sideways hitting the end of a guardrail and was ripped completely in half.

It has not been determined which of the victims was driving. Both victims were thrown from the car and were dead at the scene. The estimated time of the deaths was between 4:30 a.m. and 5 a.m. Suzanne was a major in wildlife biology.

## Council...

• Cont. from p. 1.

Atlanta firm that specializes in helping cities get federal grant money for urban improvements.

• Approved the Missoula County Commissioners' appointment of Marilyn Rogers to the City-County Health Board.

• Heard a request from a citizen that a bronze plaque be placed at the Scott Street Crossing in Ward 2 thanking Healy, Ward 2 Alderwoman Jeanne Ransavage and Ransavage's late husband Anthony, and Tom Crowley for their efforts in getting the crossing built.

# HEAR YE!



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