4-11-1980

Montana Kaimin, April 11, 1980

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Montana Kaimin Reporter
Friday, April 11, 1980
Missoula, Mont.  Vol. 82, No. 83

Budget requests exceed CB funds
By DON LEWIS
Montana Kaimin Reporter

With the arrival of spring comes ASUM budgeting, and, as usual, requests for money, this year exceeded the amount the Central Board has to give.

Although specific figures are not yet available, ASUM Vice President Linda Lang said recently that ASUM has about $300,000 in its budget, and has requests of about $500,000 from student groups.

Last year CB had about $320,000 to work with and $504,702 in total. ASUM has about $300,000 in its budget, and has requests of about $500,000 from student groups.

The budgeting process this year will go through two phases. First, a new budget request form, written by former ASUM President Cary Horowitz, was used by student groups to request money. In the second phase, there will be no budgeting committees.

The request form, which was due in ASUM offices on March 3, says that requesting money is more involved with the request system because it asks for more detailed information.

But Lang said ASUM has been liberal with groups, and that incomplete forms and other types of requests have been accepted.

ASUM Finance Manager Steve Spaulding, who, as president of the Rugby Club, filled out a request form himself, said "a lot of the questions (on the form) don't apply," and that the amount of requested funds was too small to be properly addressed.

Last year, student groups asking for ASUM money were divided into six categories, and each category was considered by a CB budgeting subcommittee. This year the subcommittee and categories have been eliminated.

The subcommittees were a "waste of time," Spaulding said, adding that what was at subcommittee meetings were duplicated at public hearings. He added that because there were so many student groups that people did not attend the public hearings.

Lang also said the subcommittee were a "waste of time" and that students who had been to the public hearings would contact some groups again, said Lang, said because CB said it would not fund groups under some general headings.

The tentative schedule for this budgeting is as follows:
- App. 17, the executive committee, comprising ASUM President David Curtis, Lang and Spaulding, present its budget, which will decide which groups should receive money.
- April 21 and 22, CB lobbying sessions will be held from 7 to 10 p.m. This is an opportunity for groups to talk to a "on-the-one-to-one" basis with CB members, Lang said.
- April 23, CB meeting and public hearings on six groups will be limited to 20 minutes for each group. Lang said, adding that it is the only way that CB could have handled the requests.

Members of the public will have to sign oath statements that they have not attended the public hearings.

The oath is used by all ROTC programs to account for the number of students who are qualified of the 35 candidates who applied. The oath is considered "bona fide ROTC students." As a result, students do not have to sign the alleged oath.

Contra. on p. 8.

W illiams opposes ‘tunnel vision’ funding
By KURT WILSON
Montana Kaimin Reporter

The Montana Legislature should drop the “tunnel vision” funding of the university system by student-faculty ratio and consider funding the unit on the basis of its function, Rep. Pat Williams, D-Mont., said yesterday.

Williams filed yesterday in the Democratic primary to represent Montana in the U.S. House of Representatives for a second term.

He was interviewed while in Missoula reviewing housing and construction business.

Williams said the “goals and charges are different for each unit” and should be considered during funding decisions.


“I think the goal would have to make cuts, he said, but “I do not go out to see costs that would be required at this point in this long progress made since the 60s.” He said the 60s was the most important casualty for universities through federal funding.

On other issues, Williams said he is opposed to a peace-time draft. April 24, 1980, he will be debating the budget until the process is finished. Lang said CB will “hammer out” the executive budget at these meetings, and added that it will be a “basically game of trading.”

Job review

Contrary to what Mom, Dad and Apple Pie told you, the job market is expected to brighten through four years of college and then strike immediately in an instant career.

Each year, the Montana Re- view on jobs explores the alternatives—and the conditions of the current student body. Graduating seniors, already employed or unemployed, or those who are sick of school and who have decided they don’t care to attend college.

Articles on the job market, Employment agencies, Employment, starting your own business and more begin on page 9.

Admissions director named
By LYNN PENICK
Montana Kaimin Reporter

Richard Hill has been appointed the University of Montana’s director of Admissions, UM President Richard Spaulding announced at a press conference yesterday. Hill will take over as director July 1.

Hill, who has just completed his Ph.D. in higher education administration, adult education and student personnel services, said he “has the kind of experience we were looking for.” Bowers said.

He added that Hill was the most qualified of the 35 candidates who applied.

Bowers said Hill has experience in data processing and recruiting—two areas in which the Admissions Office will increase services.

Hill has served as the director of undergraduate admissions at Colorado State University and as associate director for admissions and school relations at the University of Wyoming. He left his position at Colorado State to pursue a doctoral degree at Wyoming.

Marilyn Parker, the current admissions director, will continue to work in the Admissions Office until after Hill takes over and will be assigned new duties by Hill, Bowers said.

The university sought a new director because Parker does not have experience outside of UM, of knowledge of data processing or previous experience in recruiting. Bowers said. Hill has experience in all of these areas.

Six finalists for the position were selected by Bowers after interviews and recommendations were made by a task force. Two of the finalists withdrew and Bowers interviewed the others. Phone calls were then made to ascertain which group Hill would select.

The Excellence Fund provides funds to improve the student’s recruitment efforts. Excellence Fund money that will go to the Admissions Office will be spent on travel, expenses and the printing of brochures, Bowers said.

Hill’s salary will be $25,000 a year, Bowers said.

Committee says cuts not necessary
By DENNIS REYNOLDS
Montana Kaimin Reporter

The committee reviewing the retrenchment proposal to reduce the University of Montana faculty has declined to recommend cuts.

The committee is "unanimous in agreeing that retrenchment is not necessary as presented in the proposal," Bowers said.

He added that it will be "basically a retrenchment," because what was said at subcommittee meetings was duplicated at public hearings.

The decision came after five days of testimony from faculty, students and from the public. The five-day session was told by the program or programs in question.

The University of Montana professor in the UM military science program, Busch and Lt. Col. John Gilliam, chairman of the UM military science program, said students who are not in ROTC do not have to sign the oath of allegiance.

Busch said the form is used by all ROTC school programs to account for the number of students who are considered an invitation to the student body to participate in the ROTC program.

Federal law will take over as director July 1.

The committee reviewing the retrenchment proposal to reduce the University of Montana faculty has declined to recommend cuts.

"The peace-time draft is not going to happen," he said.

"But," he added, "if we do go to war, I will expect the President to have the authority to ask me what I will do."

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"But," he added, "if we do go to war, I will expect the President to have the authority to ask me what I will do."
Once again that annual spring rite engineered by the Alumni Office and University of Montana Advocates called UM Days is upon us — when hundreds of high school students from Montana and neighboring states converge on the UM campus for a taste of what they might be getting into this fall. Many smaller universities have similar programs, all designed to attract potential students to sign up and fatten the enrollment figures. This promotional activity is hardly surprising, with the fight for new students heating up among colleges.

But few programs are on the scale of UM’s, which this year has drawn almost 3,600 students to Missoula. And, as any UM Advocate might tell his or her high school charges these days, this unique quality is representative of the uniqueness of UM.

Quite true. Uniqueness, as well as fighting for its existence, has long been a tradition at UM.

Back in 1893, when Missoula residents heard that the founding of a university was being considered in Helena, they fought for and eventually succeeded in bringing it here. They reasoned that Missoula was an ideal site for a university: in the midst of a lumbering region, easily accessible (via transcontinental railroad), good public schools, a cultured community, surrounded by picturesque mountains and sitting at the hub of two beautiful rivers, the Clark Fork and the Bitterroot.

That was almost 85 years ago. Who could’ve guessed how well their foresight would be borne out.

Missoula has grown into an incredibly diverse community — and what better scenario exists for the liberal education of eager minds than one of diversity?

The timber industry, environmentalists, small-town Montanans, out-of-state Native Americans, cowboy ballet on campus, a rodeo in Ronan, truckers, athletes, pool-shootin’ dudes, glittery discos, armies of bicycles and brigades of four-wheel-drive pick-ups, all coexist and interact furiously to make Missoula the perfect college setting.

Another diversity is UM’s faculty — a diversity of excellence, renowned in academic circles but virtually unknown elsewhere.

Give me a down list of a faculty and notice where they garnered their doctorates — Princeton University, Yale University, University of Washing­ton, University of Oregon, University of Michigan, Stanford University, Cornell University, University of California, Berkeley — and that’s all from one department.

And UM’s student body? Only three universities west of the Mississippi River send more Rhodes scholars to Oxford University in England than UM.

The Stanford, the University of Washing­ton and Reed College in Oregon: two private schools and one university which receives more federal money than any other state university.

But for all of this excellence, UM’s reputation in its own state is still at times somewhat suspect. High school students can’t help but catch wind of UM Days is an ideal opportunity to dispel the rumors and inject the truth, the truth that UM is one of the finest public universities in the country.

And although we veteran, time­ weathered students may find it easy to diner at all those wet­behind­the­ears high schoolers being led around campus by UM Advocates, we might take time out to realize that they are also the key to continuing the tradition of excellence of this university.

UM has been and always will be subjected to antagonism by disgruntled legislators, citizens, alumni and businessmen, sometimes forecasting a gloomy future; still, the late H. G. Merriam was prompted to close his “History of the University of Montana” with the words: “The University of Montana — it shall prosper.”

But without students.

Mike Dennison

EDITORIAL

New students the key to UM’s future

opinion

New students the key to UM’s future

Editor: It seems that the Kaimin is once again trying to find a “story” (or, better yet, a scandal) where there simply is not one. I’m referring to the article in the Friday, April 4 Kaimin regarding the interviews for ASUM accountant.

The interviews were not conducted in a clandestine, furtive way, as the article suggested. They were conducted in a completely routine and fair manner, with no attempt at undue secrecy on the part of the ASUM officers. The applicants’ names were not published in order to protect some of them who are currently employed elsewhere. ASUM was advised that this is an acceptable, and indeed the best, way to conduct interviews of this sort.

The student body does not and cannot have a direct say in the hiring and firing of ASUM staff. This is done by informed people who are familiar with the procedures and requirements of the ASUM office. The ASUM officers, as elected representatives of the students, are on the selection committee, and therefore it is not exactly vital that each student knows the names and qualifications of each applicant. It is more important, surely, to protect the rights (and possibly the jobs) of the applicants.

Furthermore, the applicants were informed before their interview that a Kaimin reporter was available to sit in on it if they wished. "The Kaimin," they all claimed, has "a closed" interview is only natural — job interviews are trying enough without having to worry about the "press" being there. Should ASUM have forced those applicants to have a "reporter" present?

The ASUM accountant interviews, then, were conducted in a routine and fair manner, giving first consideration to the right of hearings of each applicant. There was no spite involved in making the Kaimin wait until all the paperwork was done for an announcement of the new accountant — it is simply the way things have to be done to comply with the Equal Opportunity requirements. Perhaps the Kaimin should be a bit careful about writing scathing articles concerning things they know very little about — like interview procedures and the general state of affairs in ASUM Programming.

Sandy Selsted

graduate, nondegree

The shoes of the editor

Editor: We’re writing with much concern about your editorial in Tuesday’s Kaimin involving Programming and their accounting system. We personally believe your editorial was a vicious and libelous attack upon two prominent men in the university: Programming Manager Gary Bogue and Programming Director Kelly Miller.

This brings to light a serious matter. As newly-elected Central Board members, we conducted interviews of the Kaimin. It has been brought to our attention the vagueness and misconception of past editorial pages. It was apparent that last year’s editorial page didn’t leave much to be desired. Sue, we’re asking you not to follow in the shoes of your predecessors but to be aware of who you attack and how your comments may affect the future of the individual. Think twice and research an area before printing your opinion. Grant you, the Kaimin is an integral part of the university. But in order to be an effective editor and representative of the university and ASUM mistakes like this must be avoided.

Linda May

senior, business management

"Interracial marriages: symbolic or political action?" Patrick "Shorty" Shannon

senior, history/political science

Central Board member

Burn those census forms

It’s that time of the decade. Everyone’s favorite relative—Uncle Sam—sends them a questionnaire. No, he doesn’t request information on a voluntary basis. He demands it! Our distant Uncle Sam tries to be somewhat apologetic: "Hey, it’s in the best interest of the nation, ya know?"

The Bureau of Census flyer states: "The census shows us where we are as a nation, as communities, so we can plan effectively for challenges of the 1980s." Continuing in a similar vein, the flyer reads: "FOR YOUR BENEFIT The Bureau of Census is now taking the 1980 Census of Population. Your participation is needed to help make the census successful." Well, if it’s for my benefit, then why does Uncle Sam threaten me with a fine of $100 for not complying? More importantly, what if it’s in my best interest NOT to disclose personal information? One again nearest Uncle Sam knows what’s best for me—even if he doesn’t blatantly disregard my privacy and intrude on my personal life. There are other ways to resist the coercive prying into individual affairs.

So, what can a person do? Two libertarian organizations, the Society for Individual Liberty and the Libertarian Party, have been preparing to resist the coercive prying into individual affairs. In the months ahead, these libertarian organizations will burn, shred or inter­nalize the response to the Govern­ment­census­offices. For those who wish to resist, the addresses are: Society for Libertarian Life, PO Box 4, Fullerton, California 92632 or Society for Individual Liberty, 1147, Warmminster, Pennsylvania 18974. Or you can call me and I’ll mail them. The number is 243-4239.

Randy Piper

senior, history

330 Erold Hall

Tell them about it

Editor: I’m sitting and wondering on this cloudy Wednesday afternoon about the future of one of our educational departments at the university. Yes if you haven’t heard the administration is thinking of cutting the humanities department. With this I wonder, have any of these decision-makers ever decide which department to cut, have they ever taken any humanities courses in their academic careers? If they haven’t, maybe they could enroll in a class at the university before it’s gone.

Professors Jim Todd and Roger Dunsmore are a keynote in the education process in the liberal arts program. We need to keep people in the university system which strive to enlighten our society. The humanities department does that for us, as do the professors I mentioned.

If you’re interested in saving your humanity courses and professors, it would be beneficial to the university to tell the administration your thoughts on it.

John Wachsmith

senior, forestry
Advocates create an image for UM

BY DEB DAVIS

You remember them. They were those smiling visitors from the University of Montana who came to your school on college night and painted glowing pictures of college life.

Remember? They're the same young adults who greeted you when you faced your first timorous visit to the college fair.

And now you see them, the UM Advocates, trudging around the campus with giggling galleys of high school students that have come to Montana to be immersed in the ritual of UM Days, a program designed to acquaint prospective students with the mysteries of the university.

UM Days is the main event during the school year for the Advocates, a service organization housed by the Alumni Association. But they also go to the high schools in their hometown areas during Christmas vacation and Spring break to recruit prospective students.

Recruitment is one reason why Jill Fleming, a senior in English and woman’s studies, and Anna Johnson, a sophomore in history and women’s studies, joined the group three years ago. As a high school senior, Fleming said she doesn’t remember being exposed to recruitment efforts by the colleges except on the day of and when all the schools gathered at one place and made their presentations, she said.

Going to the individual schools as an Advocate provides “something visual for (high school) students to see,” Fleming said. It’s especially effective for students who have “no firm ideas” about whether they want to attend college, she said.

The effect carries over when the recruited student reaches the campus, Advocate Amy Pfeifer, sophomore in philosophy and economics, said. The recruits like to see the Advocates who visited them at home when they get to the campus, she said.

Student Advocates are supposed to represent a cross section of the departments on campus, although more than a quarter of the members are business majors according to the 1979-1980 UM Directory.

Even though the three coordinators—Fleming, John Crist, senior in philosophy and Jon Flies, junior in business administration—are paid, there are some benefits derived from belonging to the group, who are all well-versed, according to the Advocates said.

Flies said he gets personal satisfaction from helping a new student who is “totally lost” when the group meets him in the fall.

Being able to register early is another privilege the Advocates have. This helps out because the competition to get into classes for the major, business administration, is intense, Flies said.

There is some contention over Advocates who do not put in the time and work that the rest do but still receive the benefit of early registration, Crist admitted.

The Advocates have reevaluated the process they use to select their new members because they were receiving some complaints from members about the selection system.

Correction

The Kaimin reported yesterday that Josh McDowell received only $350 for travel and living expenses. He received $350 a day or $700 for his own and an advance man’s expenses.

UM Days participants have a busy schedule

“I pretty much made up my mind to come here because of the music department,” said Jennifer Johnson, high school senior from Fairﬁeld. “But it was the music and drama departments that drew Rhonda Ter-Avanesian, a senior from Fairfield, to participate in UM Days, an event designed to introduce high school students to the University Center, classroom facilities, services and academic programs at the UM. About 600 students are expected to attend.

The five spent the first of the two- and-a-half day session checking in, going to the Department of Fine Arts looking around the campus. As they were guided through the University Center, classroom buildings and dormitories by UM Advocate Amy Pfeifer, the four students, minus their counselor, were quietly and already somewhat overwhelmed by the dizzying schedule.

Today the real work begins for the prospective UM students. They are going to work on a scholarship essay and meet with their student’s group members and high school students who are part of the UM Advocates program. After lunch, there will be class visits and appointments with academic advisors.

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Tuesday, April 22

ASUM Programming Presents

ASUM Programming, UC 104

Saturday, April 12

UC Ballroom 8 p.m.

$3.00 Students $5.50 General

Tickets available at U.C. Bookstore and at the door.

A protege of Bream, Ortega & Segovia, Kamal plays a variety of music from the Baroque to the contemporary. Don’t miss this acoustic puritan.

Montana Kaimin • Friday, April 11, 1980—3

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THE STING

4—Montana Kaimin • Friday, April 11, 1980
Carter serious about boycott
President Carter said yesterday he is prepared to take legal action if necessary to prevent American athletes from participating in the Moscow Olympics this summer.

Carter said in a speech to newsmen and editors in Washington that he would enforce his plan for a boycott even if the U.S. Olympic Committee refuses to go along.

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MONDAY—FRIDAY
5-7 P.M.

MONDAY—FRIDAY
5-7 P.M.
The opportunity is there for the University of Montana women's tennis team to compete in national competition, Coach Paul Larson said yesterday.

If the team does qualify, it will be the first time a UM tennis team has ever gone to nationals. University of Montana Athletic Director Harley Lewis said, "It would be the first time we've sent an entire team.

We have had individuals go on their own."

To earn the right to compete in the national tournament of the Association for Intercollegiate Athletics for Women, which will be held in Baton Rouge, La., during finals week, the team must win the regional tournament in Bozeman in May, Larson said.

Larson said he thinks the team's chances of winning the regional tournament are "good, since we've beaten all the other teams" this year.

The women's team is currently sporting an 11-3 record, the best ever for a UM team, with impressive victories in California during spring break, and one close loss, 5-4, to San Jose State University. San Jose State is currently ranked 13th nationally.

"If we would have won one more match, we would have beaten them," Lynanne Otto, sophomore in general studies, said.

Otto, who is UM's number three singles player said she believes the team is strong in the regionals, but "It won't be a breeze," she said, and Larson agreed with that assessment.

Tennis is a sport of concentration, and on any given day, anyone could win, he added. UM's chances of winning the regionals have increased since the University of Washington has decided not to compete, Larson said.

UM has been a "perennial powerhouse" in the conference, he said. The fact that they will not be competing at regionals presents "a golden opportunity" for UM to win it, he added.

Larry Weber tripled in the 800-meter run, 1500-meter run and 400-meter run, 400-meter intermediate hurdles and 1600-meter relay. It will be the first time in Glens' college career that he has tripled up in events.

Larry Weber tripled in the 800-meter run, 1500-meter run and 1600-meter relay last week and won in all of them.

The win over MSU last fall marked the beginning of an improved women's team at UM, Larson said.

Last year the team finished 3-14, and took last place in the conference, he said.

The initial improvement came with the addition of more competitive players at the number one and number two positions, Larson said.

The woman who played in those spots last year were "just a little bit out-classed," he said. They lost a lot of close matches, he said.

Those women are now playing "comfortably" at lower positions, and they are winning, he said.

The changes have resulted in a team with a lot of depth, he said. It is impossible to win consistently without depth, he said.

If the number one and number two players win consistently, but numbers three, four, five and six do not, the team will lose matches, he explained.

The University of Montana men's track team will compete in a three-week meet against Montana State University Eastern Washington University today at 3 p.m., at Dornblaser Stadium.

Standout middle-distance runner Dale Glens will run in the 400-meter run, 400-meter intermediate hurdles, and 1600-meter relay. It will be the first time in Glens' college career that he has tripled up in events.

Larry Weber tripled in the 800-meter run, 1500-meter run and 1600-meter relay last week and won in all of them.

The University of Montana baseball club will take a three-day trip this week to play Northern Idaho College, Eastern Washington University and Whitworth College. The club's record is 1-3, but club president Dave Jantz said the team had only three days of practice before playing those games.

Recent practices "looked good," he said, and club members expect to do well this week.

The University of Montana women's track team will face Montana State University and Eastern Washington State University in a triangular meet today at 2:30 p.m. at Dornblaser Stadium.

During the women's 78-74 win over Boise State University last week, the women's team set three new UM records. New marks were set in the discus-throw, 29-1, the 400-meter run, 27.86 and the 1600-meter relay, 4:08.03.
Richardson says UM will not suffer

By LYNN PENICK
Swarthmore, Pennsylvania

Despite declining enrollment and inadequate funding, the University of Montana will remain a "quality institution," Commissioner of Higher Education John Richardson said yesterday.

Funding cuts through tuition, the elimination of faculty through death, resignation, or sabbatical, and nonrenewal of contracts can "markedly affect the quality of a university," if the "good fortune" runs out, but UM will be able to maintain quality in selected programs, he said.

Scholarships

- Pacific Northwest Park and Recreation Scholarship, must have completed sophomore year, must be recreation or park major, $250, applications and information in Forestry 110, applications due May 5.
- Montana Masonic Foundation, $200 award, one $500 award, one $1000 award, must be a Masonic member, must be a resident in Montana, applications due May 1.
- Montana Lung Association Scholarship, must be a Montana resident majoring in Pre-Medical Sciences, $500 award, applications and information in Financial Aid Office, applications due April 15.
- Trust Scholarship, must be a graduate of Montana high school majoring in health service area, information and applications in Financial Aid Office, applications due April 15.
- Grant S. Moore Travel Scholarship, graduate or undergraduate with a serious interest in academic studies of religion, for information contact James Flanagan, religious studies department, UM, applications due April 25.

American Association of University Women Scholarships, junior or senior women, two $300 awards, applications at the Women's Resource Center, due April 28.

Grant S. Moore Travel Scholarship, graduate or undergraduate with a serious interest in academic studies of religion, for information contact James Flanagan, religious studies department, UM, applications due April 25.

Women's Scholarship, must be a member of the Soil Conservation Society of America Scholarships, must have completed two years of study, enrolled in agriculture or natural resource conservation curriculum, have s, 2.5 GPA, 24 $750 awards, applications from Soil Conservation Society, 7515 Northeast Arney Rd., Arney, Iowa 50021 or the head of the Soils program, due May 1.

Donald A. Williams Soil Conservation Scholarship, must be a member of the Soil Conservation Society, possesses skills gained through training or experience, at least one year enrollment in natural resource conservation endeavor and show reasonable financial need, for applications, write to Soil Conservation Society of America, 7515 Northeast Arney Rd., Arney, Iowa, 50021, or the head of the Soils program, due May 1.

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Community Education Regional Workshop
ORC Swap Shop
Red Cross Blood Drawing
WRC Workshop: Legal Issues on Violence
ORC Presentation
Smoke Elser
Multi-Media Presentation
George Wuehrten
Big Sky Speech Tournament
Mansfield Lecture
Films: "High Noon"
"The Informer"
Coffeehouse: Mike Guedeian
Interviewing Clinic Lecture
Classical Assoc. Luncheon
Full Gospel Businessmen's Dinner
Gallery Reception: Kendall Jubel
Earth Day Fair
Lunches
ORC Presentation:
Stony Burke
Big Sky High School Elocution
Natural Resources Law Clinic
Lecture: Richard Sheridan
Lecture: Dr. Jankel
Public Law Land Conference
WRC Panel: Male '90
Theo Rho Dinner
Concert: Jazz Festival
Gallery Show: Linda Herritt
Gallery Show: Kendall Jubel
May 2

1st Nat'l Bank
Copy Center II
Copier Commons
Gold Oak Buffet

color

The Borrowed Times has started publication of a statewide magazine, The Western Star, with the subtitle Montana's Guide to Entertainment and Culture. The first issue contains "Soupless Nights in Wolf Point," and "Here Comes the Bride. Something Borrowed May Be Seen."

The magazine hits the stands today with 20,000 copies to be distributed statewide.

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Committee...

- Cont. from p. 1.

- Italian—"low productivity." Monday at 4 p.m., committee members will begin discussing the reactions of each member. The reactions are to be contained in written reports that may include options other than retrenchment for aligning the UM faculty level with the level funded by the Legislature.

The location of Monday's meeting has not been determined.

Welch said the committee would probably present Bowers with an alternative or alternatives to retrenchment based on these reports. According to the UTU contract, the committee has until April 23 to submit to Bowers its report on the proposal. The contract requires Bowers and the committee to "attempt to agree upon a single recommendation" to present to the Commissioner of Higher Education.

If no agreement is reached, Bowers and the committee are to submit separate reports to the commissioner by April 26.

Weather or not

"It's amazing," Charlie said. "How Monet has muddled essentially vivid colors to create a scene which is thoroughly complacent."

"Complacent, yet mighty," Charlene replied.

"Basically Impressionistic, yet not utterly beyond the realm of Expressionism either." "Profound, yet ridiculous."

"A tea sofa of Baroque, a cup of rococo..."

As they lingered a crowd swelled behind them, spilling beyond the Monet's and Manet's to the Miller's.

"Memorable, yet easily forgotten," Charlene said, pinching her ear lobe.

"Aphrodisiomaniacal, yet frigid.

Charlene moved a step closer to the painting and was about to continue analysis, when she stopped mid-syllable and turned on Charlie.

"What in the hell does that mean?"

"Oh come on, it's practically a household word."

"Ha, I'd like to see that household."

"All right, let's go," he said. It seemed almost too easy.

Outside, waiting to cross the street, Charlie abruptly said, "Variable cloudiness today with a chance of Expressionsism."

"Second offense, and as high as $50 for the second offense, and as high as $50 for the second offense."

"Complacent, yet mighty,"

"Basically Impressionistic, yet not utterly beyond the realm of Expressionism either."

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The other expenses may include a city dog license and shots, if the dog does not already have them, as well as a boarding fee while the dog is locked up.

A spokesman for the county-pound said a rabies shot costs $9 and a dog license costs $5. In addition, the dog's owner will have to pay $4 a day as long as the dog stays at the pound.

And according to a city ordinance, the fine for leaving a dog loose or unattended is between $10 and $25 for the first offense, and as high as $50 for the second offense.

Willet said by controlling dogs, he hoped to control one of the more "disturbing things" that can happen on campus.

That is to sit down on the oval and "place your hand in something soft."
In search of the ever-elusive job

Inflation, recession and the college graduate

By JIM BRUGGERS
Montana Kaimin Reporter

Recession. Inflation. Job cutbacks. Layoffs. All frightening words for the June graduate or college student looking for a summer job.

If a recession overtakes the American economy, recent college graduates will be among the first affected, Kay Unger, University of Montana economics professor, said recently.

The first people to be laid off as a result of a recession will be the last people hired, she said, and that means students, unskilled workers, minorities and women.

Unger and two other economics professors, Michael Kupilik and John Wicks, were interviewed recently about the effect of a recession on the job market. They all said a recession is rapidly approaching.

"If you hold your breath, you'd probably be in a recession before you ran out of air," Wicks said.

However, Unger predicted that a recession will not occur until the middle of 1981.

Wicks and Unger are looking at the total economic picture and defining a recession as a decline in the gross national product.

Wicks warned not to get wrapped up in the semantics of the word "recession.

For example, he said, "if you ask people in the wood products industry if we are in a recession, they will say yes."

So the effect of a recession is a matter of perspective.

A recent college graduate without a job, or a graduating senior trying to secure a job for this June, would probably also say the United States is in a recession.

Some things to consider:

"The first job you get is usually the hardest job to get" because a fresh college graduate has little practice in his field, Wicks said.

And if the economic outlook becomes any grimmer, new entries into the job market will diminish, he added.

Second, Kupilik explained that it has been the custom of past presidents to "pump up" the economy during an election year by spending more federal money on local programs and projects in an attempt to at least delay a recession.

According to Unger, President Carter is doing precisely that.

"Carter is spending money like water," she said, adding that his anti-inflation policies are only "paying lip service" to the problem of raising prices.

She said a recession, which would cause involuntary unemployment, and put the pinch on college graduates, would hurt the president's chances for re-election.

Carter's anti-inflation plan includes a balanced federal budget and less federal spending.

Unger said it will be difficult for Congress to balance the federal budget because senators and representatives do not want money to stop flowing into their states and districts.

"I don't believe they are really trying to do what they are saying," Unger said.

"Carter says he wants to cut government spending but at the same time he is buying an election," she added.

Even if the government were to act immediately on the inflation problem, such a program would take at least six months to "get into the economy," Unger said.

Third, Unger said "what happens in terms of energy" will play a vital role in shaping the economy of the 1980s.

"If we are unwilling to conserve energy, we are going to face hard times," she said, adding that the job market would suffer because of it.

Unger said students are trying to study fields in college that give them a better chance for a job after graduation—fields like engineering, science, math and business.

But to study something in college just to get a job after graduation may be a mistake, she said, adding that those people may be "missing out."

"To get a job in a field you don't enjoy is a fifty year sentence," she said.

Job agencies will do the work

JIM BRUGGERS
Montana Kaimin Reporter

If you have searched in vain all over town for a job, a job placement service is always willing to take over the search for you.

Missoula has about 10 placement services scattered about. Most are private businesses and many are members of a national chain.

The least expensive place to go for help finding a job is the federal government.

Job Service, or the Montana Employment Security Division, charges no fees.

And another advantage of the Job Service is that job vacancies in the government are filled there. According to law, government agencies must fill job vacancies through federal rather than private agencies.

Sue Downs, employment counselor for Snelling and Snelling, said "we can't compete with them."

Charles Polutnik, manager of Job Service, said another advantage of the Job Service is it must try to find a job for "anyone who walks in the door."

Job Service will also find summer jobs, he added.

A private job placement business, such as Snelling and Snelling, can be selective about who they find a job for. Polutnik said. For example, Downs said that Snelling and Snelling doesn't "like to mess with temporary jobs."

She said most job-seekers consider the cost of using a private placement business too expensive for a temporary or summer job.

Kevin McCalley, junior in geology, who found a temporary job through Snelling and Snelling agreed, saying "they charged me a hell of a lot of money."

The agency found him a $2.80-an-hour job and charged him 60 percent of his first month's wages.

In Montana, the state sets the fees that private employment services charge.

If a placement service finds a job paying $800 a month, the client pays $600, or 75 percent of his first month's wages.

In search of the ever-elusive job

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In search of the ever-elusive job

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In search of the ever-elusive job

In search of the ever-elusive job
Some basic steps for starting your business

By STEVE STUEBNER
Montana Kaimin Contributing Reporter

The association gives people basic information and will refer them to a MSBA member in town who can probably help them with their specific needs. MSBA has sponsored three annual trade fairs, Elliott said, which provided for acquainting the public with small business products that were normally only heard of by word of mouth. The fairs have shown the public an "incredible" range of businesses engaged in small-scale economics, she said.

The MSBA also is publishing the All Montana Catalog in May to "bring all the information together."

The eight-section catalog is a forum for all state small businesses to learn about each other, Elliott said.

Montana is a state that has a lot of small businesses, Elliott said. The association defines a small business as one that has 500 or fewer employees. As under that criteria, she said, 98 percent of all businesses in Montana are small. The average number of employees per business in Montana is 4.68, said, which provided for a study conducted by Western Analysis, Inc. of Helena in 1977.

Elliott said that people often hear of a "terrible" failure rate of small businesses. Actually, three out of five small businesses that are started do fail, she said, but they fail because of a lack of planning. She said that in most cases, if they had started out with a comprehensive business plan, they would have survived.

In running a business, Sproull said the more one gives, the more business, sales and help one gets. "You can't be lazy," he added.

Sproull said in working for himself, he has learned to communicate, to be self-sufficient and to grow real fast. "I've learned more in the last four years than I would have in my whole life prior to that time."

The Physical Therapy Club and the Jerry Lewis Super Dance Committee will be having a pre-superdancenight together at the Star Garage on April 11. We would like to invite everybody to come out and join us. The proceeds of the cover charge will go to help cure MD.
Bernice's Bakery

Rebecca Bolinger got “bumped out” working for other people and decided to channel her passion for baking into a business for herself. Bolinger, who was “raised on homemade bread,” started a wholesale bread-baking business in 1978 out of the now-defunct Gilded Lily restaurant. Then she got tired of inadequate facilities, she said, and opened Bernice’s Bakery, 190 S. Third St. W., in the fall of that year.

Bolinger said she did not have “a lot of operating expenses at the outset and wanted to start out slow.” But six months later she began to advertise, which she said is necessary so people can see a business’s name and address, and “word of mouth can take over from there.”

Bolinger, a native Montanan, said she started her business with the intention of selling only bread. But, she said, she must do “P.R.” baking, too, such as cookies, bagels and cinnamon rolls, “for the sake of my business.” In fact, Bolinger added, she said she “had to be tougher than I was before.”

Bolinger said she was dealt a lot of blows at the start and felt as if the people issuing permits were “testing her out”—something that made her think twice about starting her own business.

Running her bakery is a “very full-time job,” Bolinger said. She bakes at least eight to 10 hours per day and then does deliveries. “So I end up working 12 to 14 hours per day,” she said.

 Owning a business makes a person learn a lot about himself, Bolinger said. “I’ve thought a lot more about what life means to me,” she added.

“Your business is what you want it to be. You can maintain your body,” Bolinger feels her own bakery gives her a “huge social responsibility.”

“I have to sell myself and my ideas on proper diet to people,” she said. “I try to make them aware of what they’re putting into their body.”

Blue Star Tipis

Mark Welander, who “started with nothing,” said he has gone from sewing tipis in a garage to running a regular Missoula small business in the form of Blue Star Tipis, 223 W. Alder St.

Welander manufactures custom canvas to be sold in the form of Blue Star Tipis, who is now ASUM president, and they began making tipis. Curtis decided a year later to focus more of his efforts on his studies, Welander said, leaving him with the choice to either drop the business, or continue it.

Welander decided to go through with the business, put his car up for collateral on a loan and put out his first brochure.

“Things fell together right at the right time,” he said.

Welander said his Missoula location has benefited his business because Missoula is an easy trade-access route and allows for “quick shipping from major northern cities.”

Welander said the rewards incurred from working for oneself balance out.

“I’ve grown with the responsibility as it and the pressure rises,” he said. “It’s a fulfilling thing to go from nothing to something that works. However, in working 12-hour days, six days a week. I get rather fried and ask myself if it’s worth it.”

Queen of Tarts

Marion Nelson, who “loves to turn people on to good food,” said she wasn’t sure if people would appreciate a restaurant that emphasizes quality food and gourmet cooking when she opened Queen of Tarts in June.

Nelson, who was born and raised in Holland, said there is a market for 100 percent quality food that is not produced in a “streamlined” fashion, where many corners are cut to save time. After living in Condon for six years and working at a dude ranch there, Nelson said, her family decided to move to Missoula to start her business. She said she chose Missoula because she had to locate herself in a city that might possibly have a market for her business, but she didn’t want to move to a city that was any bigger, because she didn’t want to raise her four children in a “rat race.”

Nelson, who came to the United States at the age of 15, said she was taught how to bake by her father and learned gourmet cooking on her own. “I don’t do any less here than I would at home,” she added.

Nelson said she had a low budget for advertising when she first opened her restaurant, and it has taken her six months to get “a feel for the place and for where it’s going.” People know about Queen of Tarts “mainly through word of mouth,” she said.

Her restaurant is “run by a bunch of enthusiastic ladies,” Nelson said. “We can handle all of the physical work, such as heavy flour sacks, and I think it’s neat that we can pull it off.”

Nelson, who starts her day at 3:30 a.m., said she does all the baking and cooking by herself, and that requires her to put in 12-hour days. But, she said, “it’s worth it because of people’s appreciation.”

The people that come into her restaurant, “come from all walks of life,” Nelson said. “I enjoy providing people with good food and a relaxed atmosphere,” she said.

“It’s kind of like a tea party.”

Nelson said her next step is to move her business out on the sidewalk to provide people with more of a “European-style restaurant.” In the long run, she said, the downtown area will be “full of specialty shops.”

“Quality is coming back to life,” she said, “there’s a great feeling and movement for quality and sensitivity in society.”

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UM placement service offers tips, workshops

By NANCY OLSON  
Montana Kaimin Contributing Reporter

The eager college graduate may find that his transcript and a smile are not enough to land a job.

So the University of Montana's Career Planning and Placement Service provides information that can aid the graduating student in his job search.

The placement service, in Room 148 of the Lodge, helps students establish personal placement files, provides career and placement counseling, arranges interviews, provides listings of job openings, sponsors career workshops and offers career information through the Career Planning Resource Center.

Don Hjelmseth, director of the service said recently that one of the main functions of the placement service is providing a career workshop, "Hints for your Job Search," which is arranged through UM's academic departments and is conducted for about 1,200 seniors a year.

The workshop teaches students:
• how to establish a set of credentials, including recommendations and documentation of experience, education and academic record.
• how and when to write letters of inquiry, application, acknowledgment, acceptance or rejection.
• how to develop a resume.
• how to act during a job interview.

Hjelmseth said that videotapes are being used in the workshops so that the students can see themselves in actual interview situations before they go for their job interviews. Interviews by other job applicants are seen on the videotape as well, he said.

Concerning the importance of grades in receiving a job, experience and grades are "equally important," he said.

Richard McDonough, UM's career counselor, said that most employers place more of an emphasis on skills and abilities that have developed through experience than on grades.

McDonough works with about 25 students a week counseling them on where to look for jobs and for information that will assist them in finding the job they want.

According to the Spring issue of "College Digest," a publication by Newsweek, engineers can expect a salary that is 60 percent higher than majors in the humanities and social sciences. Employment of engineers is expected to increase by 26 percent, with science, math and other technical graduates expecting a 16 percent increase. Business majors can expect an increase in hiring of 9 percent at the bachelor's level. However, liberal arts majors can expect an 8 percent decrease in hiring.

McDonough said that students in this area will have to plan their education well. Part-time experience, and an emphasis on electives in another area should be included in this educational plan because both will increase a student's chances of being hired.

UM also has a Career Resource Center, and its librarian, Gretchen Castle, also had tips on finding a job.

She stressed that, as a first step in job hunting, a student must decide on the kind of job that is important to him.

The library's goal is to provide students with material that will better acquaint them with the types of jobs that can be found.

About 1,200 of the students that use the resource center each quarter either do not know their major, are wondering what to do with the one they have or are in the job-hunting process, Castle said. The library also has information and addresses on specific companies.

Castle said a large part of the job search involves contacting employers, and that students should not go through an employment agency to do so.

"I would encourage students to do the legwork themselves," she said.

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