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Montana Kaimin, June 26, 1981

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THE MONTANA KAIMIN

Friday, June 26, 1981

Missoula, Mont.

Vol. 83, No. 111

Bye-bye Bowers

They say that absence makes the heart grow fonder. Well, perhaps anticipated absence has the same effect.

As Richard Bowers prepares to end his seven years as president of the University of Montana, very few people have anything but praise for him. This is in sharp contrast to just two years ago when the Faculty Senate voted no-confidence in Bowers' leadership abilities and criticism of his administration threatened to engulf Main Hall.

Bowers, who will leave UM June 30, has been named the top candidate for the academic vice presidency of the University of Maine at Orono. He still must be officially appointed by the Maine board of trustees. Neil Bucklew, provost of Ohio University in Athens, has been recently named by the Montana Board of Regents to succeed Bowers.

Legislative afterglow

Bowers is still basking in the afterglow of the 1981 Legislature, in which the university system received about \$170 million — a 38 percent increase over the 1979 appropriation. His lobbying efforts on behalf of UM have been one of the strong points of his career here. He has received high praise for this work during the last legislative session, when it would have made no difference to his career if a large appropriation had been granted or not. He had already announced his resignation from the presidency in November, effective at the end of this month.

Describing Bowers as an "extremely high caliber" advocate of

UM, state Rep. Bob Marks, 1981 Speaker of the House of Representatives, said recently that Bowers was well respected by most legislators. Compared with the presidents of the other five units of the university system, Marks says Bowers was on a "very high par."

Marks also said Bowers is a better UM president than any he has seen in his 14 years in the Legislature, which would include past presidents Harry Newburn (1959-1963), Robert Johns (1963-1966), and Robert Pantzer (1966-1974).

Fund raising and recruiting are also areas where Bowers garners much acclaim. These are considered by many to be his strongest areas.

An outside president

Former Commissioner of Higher Education Lawrence Pettit said recently that Bowers' greatest strength is his potential for being "an outside president," this is, one who can muster community, state and political support for the institution. Pettit's successor, John Richardson, says Bowers "made a positive contribution" in strengthening the UM Foundation, the fund-raising organization at the university.

But Bowers still has his detractors, and they are quick to point out what they believe are his shortcomings.

The Faculty Senate voted earlier this month to "receive" an evaluation of the top administrators at UM. The report was prepared by the ECOS, (executive committee of the senate). Bowers did not receive a

glowing evaluation.

The report stated that there was a lack of presidential action regarding campus development. It also said Bowers delegated responsibility for university priorities and functions to the wrong people. It concluded that Bowers is "an unusually honorable man who has trouble achieving results."

This is less harsh than the 1979 senate statement of no-confidence in Bowers.

"We, the members of the Faculty Senate of the University of Montana, do not have confidence in the ability of President Bowers to lead the university."

The less intense opposition is a result of anticipation of more money for UM from the 1981 Legislature and the prospect of Bowers' departure, according to former senate chairman, Burke Townsend.

Deep-seated disenchantment

A "deep-seated disenchantment" with Bowers has existed over the last couple of years, Townsend said recently, and the "single most commonly mentioned problem" has been that of long-range planning. Townsend criticized Bowers for the way the faculty cuts were handled, calling the retrenchment process "the great massacre."

Townsend views Bowers as a "relatively weak leader" who doesn't "stand up and push for the campus."

"There's been no firm sense in the administration for a long-range plan for guiding the cam-

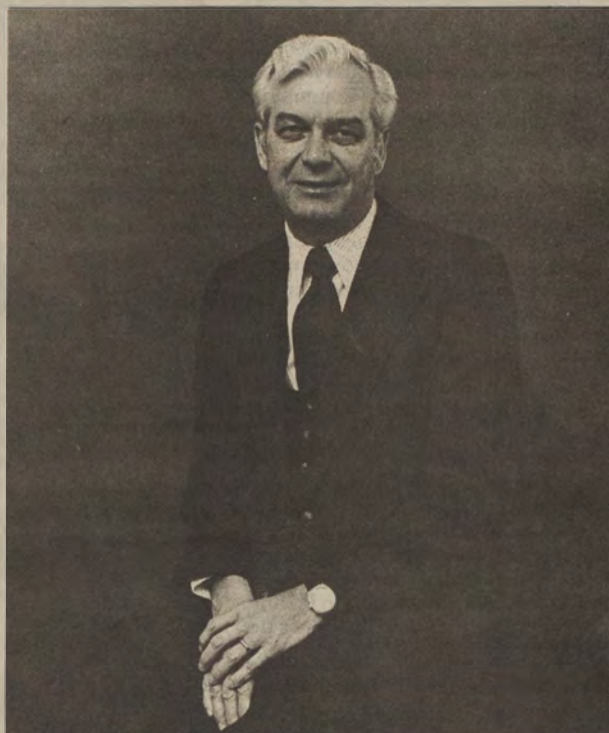


Photo by John Carson

Richard Bowers:

It's been a 'very good year'

Richard Bowers is not a bitter man, although he has every reason to be.

After the years of controversy and criticism surrounding his presidency, he is leaving the University of Montana with the feeling that it is a better and stronger place than when he first took the reins in 1974.

Reflecting recently on his seven years in office, Bowers said that 1981 has been a "very good year" for him and he is happy to be leaving on a "positive note."

Bowers' successes this year, mainly his efforts in getting increased appropriations for UM from the Legislature, have blunted the harsh criticisms that he faced earlier in his tenure. Twice, the Faculty Senate voted no confidence in his ability as a leader. Criticism of the way he handled declining enrollment, decreased funding and the resulting retrenchment process threatened to cripple his administration.

But Bowers has taken the criticism and placed it in what he considers a realistic light. Because the president of a university is the most visible target, he must play the part of the "fall guy" when things don't always go as planned, Bowers says. But, he adds, this also includes occasionally taking more credit than is his due when things go well.

The Problems

Bowers believes that the confrontation over retrenchment, in which faculty are let go due to

budget considerations, was unavoidable. He admits that it might have been handled better by all concerned, but that with declining enrollment and a couple of tight-fisted legislatures, the conflict was inevitable.

The signs that enrollment would decline were there, he says, but he "found it discouraging that people weren't responding" to those signals.

He does believe that, even before the Faculty Senate's no-confidence votes, his effectiveness as a campus administrator had "diminished."

The problem of planning

Critics claim Bowers has been incapable of formulating any long-range plans for UM.

The lack of long-range planning for UM did plague the Bowers administration and Bowers admits to partial responsibility for the problem. But he does not accept "the premise that it was due to inactivity" on his part. He says a series of circumstances, including the lack of an academic vice president during his first three years in office, the academic review in 1977 and the recently completed collective bargaining process pre-empted any long-range planning.

And he partially blames the Faculty Senate and the Board of Regents for the hold-up. He says that the senate was responsible for setting up a committee to develop some preliminary plans and the regents were to develop a

Bucklew to arrive in August

Neil Bucklew, provost of Ohio University, will arrive in mid-August to set up shop as the 14th president of the University of Montana.

Bucklew succeeds Richard Bowers who announced last fall that he would resign June 30 after serving seven years as president.

Donald Habbe, UM academic vice president, has been recommended by Commissioner of Higher Education John Richardson to serve as acting president until Bucklew arrives. Habbe's appointment must be approved by the Board of Regents. It meets in Helena today to consider that and other business.

Bucklew said in a telephone interview earlier this week that UM won't stop operating until he gets here, so he expects the acting president to make appropriate personnel and other administrative decisions.

Bucklew, 40, said he has not yet drawn up a list of projects he hopes to complete while president. "I want to get quite oriented," he said, before making any changes.

He said he wants to start

working with students, faculty and administrators on projects dealing with decisions affecting UM's future.

At Ohio University, in Athens, Bucklew implemented a successful long-range planning



Neil Bucklew

process that involved the whole university. Like UM in the late 1970s, OU faced declining enrollments and tight budgets. The planning process that Bucklew and others developed

has since become a model program for schools facing similar problems.

When Bucklew visited UM last month as a semi-finalist, he said that more support from the private sector will be critical for UM in the next decade as budgets are bound to get tighter. To help diffuse those problems, he said he feels the president needs to be the leading advocate and fund raiser for the university.

Bucklew will be moving here with his wife and three children in middle to late August, he said. "It is very difficult to leave where I am," he said. "Ohio is a real part of our lives."

Bucklew will receive an annual salary of \$56,000, a little more than a \$6,000 jump over Bowers' salary.

Bucklew previously has held administrative posts at Central Michigan University, in Mount Pleasant, and has been a consultant in academic administration.

He has earned a bachelor's degree in history and literature, a master's degree in political science and a doctorate in industrial relations and economics.

—Stephanie Hanson

Cont. on p. 6

Opinions

U.S. hypocrisy makes no friends

No one likes a hypocrite. And what's worse, no one ever listens to one. This is a fact of political life Ronald Reagan has yet to learn.

Reagan's home-spun hypocrisy became most apparent this week in his condemnation of the Soviet Union. The Soviets, it seems, may use the force of arms to ensure Communist influence in Poland.

Reagan, of course, loudly condemns such a move. The Soviet Union, he claims, has no right to interfere in the affairs of another country.

We agree. But such advice is tainted when delivered by a man committed to giving guns to fascists in El Salvador.

And while the rest of the world snickers at such an obvious double standard, it doesn't seem to trouble the president. But then, Reagan has always described the world by using an odd set of definitions.

It's okay, for example, to send guns and helicopters to kill nuns in El Salvador. That, in Reagan's book of terms, is called saving the world from communism. But it's not okay to send tanks to kill labor activists in Poland. That's called communist aggression.

Yet these semantic twists mean little to the innocent people killed in El Salvador with American guns, or

to the Solidarity officials who will most certainly die if the Soviets move into Poland. All the victims will know is that they died at the hand of a large and barbarous aggressor.

It is sad we must be such an aggressor. More than two centuries ago, Americans fought outside forces so they might win the right to decide their political fate. Today, American arms are used to deny others that right.

But what is worse, such a double standard makes us look foolish. For as long as Reagan lashes out at Soviet interventionism while allowing the United States to practice interven-

sionism of its own, the world will consider him an idiot.

Greg Gadberry

Bye-bye Bowers

For the past seven years, an inversion has choked the University of Montana—an inversion of an ever-decreasing budget, uninspired leadership at Main Hall and a student body that behaves more and more like a corpse.

Now the skies are finally starting to clear.

President Richard Bowers, who leaves UM next week, capped an otherwise listless presidency with skillful and determined lobbying at the 1981 Montana Legislature. Along with others, Bowers brought UM a \$60 million budget for the next biennium—the largest ever. He should be commended for that.

Receiving this dowry is the newly-chosen UM President Neil Bucklew, the current provost of Ohio University. By all reports, Bucklew is a decisive administrator—a man who can make dramatic changes and plans without alienating faculty and students.

UM needs such a man. And not just for long range planning (which seems to be Bucklew's specialty).

UM students are politically apathetic and intellectually flaccid. Last winter, only 1,400 of the more than 8,800 students voted in the ASUM election. Rather than participate in classes or attend lectures, most students sullenly sit with faces that could have been pressed from Clark Fork riverbed clay.

Maybe the coming of Bucklew, and the presence of a strong and innovative administration in Main Hall, will jolt the student body from its stupor and blow the rest of the inversion from UM's skies.

Doug O'Harra



Mike Dennison



Right-wingers want to cut legal services

If you're a homosexual, a woman who wants an abortion, an illegal alien or anyone who doesn't believe in Mom, Dad and Apple Pie, some people are after your ass — and unfortunately, a lot of them are members of Congress.

Now that the right-wingers are in power, they will abuse anything to impose their brand of moral fascism on anyone who has the common sense to disagree with them. Their latest vehicle: federally funded legal services to the poor.

The Legal Services Corp. disperses money to its state affiliates (like the Montana Legal Services Association) to provide legal help in civil cases for those at or below 125 percent of the poverty line. For a family of four, that's a measly \$9,300 a year. Divorce settlements, social security hassles and landlord-tenant disputes make up the bulk of legal services case load.

Reagan wanted the whole \$321 million budget for 1981 axed, but the House has resurrected it in half-assed form, with 25 percent of its budget cut and some downright frightening restrictions on what legal services can be used for.

For example, cases involving homosexuality, "undocumented" aliens, abortion litigation and class-action suits against the government all would be off-limits for legal services attorneys.

Taken by themselves, these restrictions represent a small percentage of the corporation's case load, but they have disturbing legal implications.

"Any time you restrict who can receive legal service, you damage the legal system," said Neil Haight, executive director of the Montana Legal Services Association. He called the pending restrictions trivial today, but added: "It could be a very vital restriction tomorrow."

I agree. And now the House budget bill heads for the Senate, where more restrictions may be tacked on, and the 1982 annual budget probably will be cut to \$100 million, a 70 percent slash from last year.

It goes to the Senate Labor and Human Resources Committee, chaired by arch-conservative rat Orrin Hatch, R-Utah, who wants the budget eliminated completely.

Why? Because, according to Hatch, legal services lawyers are political activists, and practice "exotic" law.

Last year, senior citizens in a Butte apartment building were threatened with a power shutoff because their landlord had \$20,000 in unpaid power bills. Through the Butte office of MLSA, a class-action suit was filed, the shutoff was halted and the tenants kept from freezing. Pretty exotic.

The fact is, about 99 percent of legal services work is enforcing existing laws — not crusading for new ones.

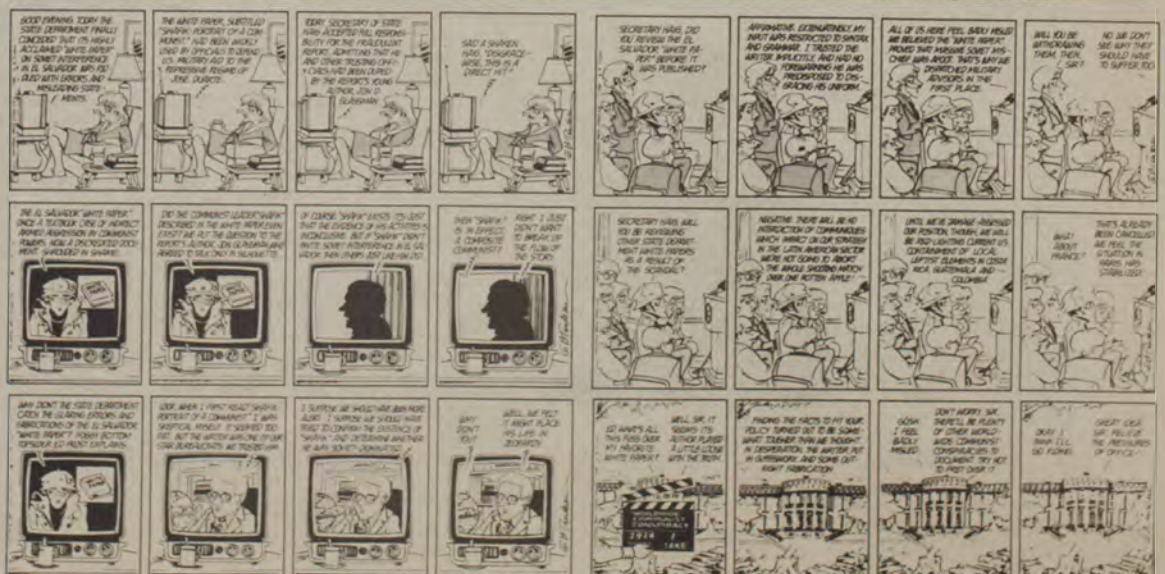
"We do the nitty-gritty, day-to-day work of representing the individual and their problems," says Haight. And it should stay this way. Legal Services Corp.'s budget should remain intact, with no restrictions, to be available to people of any sexual persuasion, race, color, or creed. That is what I call the American way.

montana kaimin

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DOONESBURY

by Garry Trudeau



Campus

Bowers good at drawing funding for UM, students say

Money. The University of Montana eats it up. And according to past and present student leaders, President Bowers was good at getting it.

Bowers spent many hours in Helena lobbying for increased funding, and he triumphed in getting about \$60 million for UM for the 1981-1983 biennium.

According to Steve Spaulding, ASUM president, Bowers did a "fantastic" job.

"He was well respected by the legislators," Spaulding said.

"Legislators learn who they can and cannot trust and they found they could trust him."

Several student lobbyists worked personally with Bowers during the Legislature. Among them is Bill Bronson, former head of the ASUM Legislative Committee, who worked with Bowers in 1979.

Bronson said Bowers spent a great deal of his personal time lobbying during the 1979 session — stopping legislators in hallways and meeting with them after hours.

It was important how the legislators perceived Bowers as he was lobbying, Bronson said. Rather than see an administrative officer spending most of his time on campus, Bronson said they saw a lobbyist putting his "time and heart" into UM's cause.

"He represented UM better than any other university president represented his school," Bronson said.

However, Bob Brown, who was

the student bargaining representative during the recent University Teachers' Union contract negotiations, criticized Bowers for neglecting his responsibility to the campus while lobbying.

"Donald Habbe (the academic vice president) worked hard at filling in the gaps in the administration while Bowers was away," Brown said. But, he added, Bowers' failure to be on campus was more of a "positional" rather than personal weakness.

Former ASUM President Cary Holmquist commended Bowers for his ability to recruit more students to UM, activate the alumni and spur private sources to donate money to UM. Holmquist described Bowers as "personable, charming and very conscientious."

Bowers' successful recruitment of students came at a time when enrollment was on a downswing, according to Holmquist, who worked directly with Bowers this past legislative session. As a former UM Advocate (a service organization that aims at recruitment and representing the university), Holmquist joined him on many recruiting trips in and out of state.

Bowers did have problems communicating with the faculty, according to Sue O'Connell, former Kaimin editor. She referred to the 60 faculty members cut in 1977, for which the faculty blamed Bowers. The faculty anger towards Bowers stems from these cuts, she said.

Although it seemed that Bowers had conflicts with the faculty, Holmquist said Bowers "was an object for (the faculty) to take their frustration out on. No matter who the president was, the faculty said they felt he was incompetent. Bowers was always willing to work with the faculty members."

Brown praised Bowers for improving the image of the university more than anything else he has done during his time in office.

"He's got the message out that we're a good university," Brown said, adding that Bowers reached all of Montana. "In light of the new teacher's contract that was signed, the funding of the Fine Arts Building and the success of legislative funding, Bowers is leaving the university in fairly good shape."

—Tom Alton

—Renata Birkenbuel

Faculty evaluation of Bowers sparks controversy

The University of Montana Faculty Senate's evaluations of six UM administrators has sparked a controversy among faculty and administrators. (See related story page 4.)

Last spring, ECOS, (the executive committee of the senate),

reviewed the performance of six top-level administrators—President Richard Bowers; Academic Vice President Donald Habbe; Fiscal Affairs Vice President Patricia Douglas; Raymond Murray, associate vice president for research and dean of the

graduate school; UM Legal Counsel George Mitchell; and Donald Spencer, associate dean of the graduate school.

John Stewart, special assistant to the academic vice president and former dean of the graduate school, calls the evaluations unfair and undocumented and says they contain personal attacks.

But James Cox, president of the senate and professor of education and chemistry, said the evaluations were balanced and professionally done.

ECOS based its evaluations on interviews with about 10 faculty members. Cox said the faculty members chosen were ones who had contact with one of the six administrators through committees and meetings.

Stewart said that the evaluations were done too hastily because the senate wanted to give the information to the new university president. As a result, the evaluations are "hearsay, gossip and fourth-hand information," Stewart said. "The comments were emotional rather than factual."

"It was a fast job," admitted Harry Fritz, a member of ECOS and associate professor of history. But, he added that "There was no pretense of a full

stated.

While Douglas is capable in fiscal affairs, the report said that she "does not see her work as designed to support faculty."

The evaluations of Raymond Murray, associate vice president for research and dean of the graduate school, said that the most severe criticism of him is that he is not aggressive enough in promoting research at UM. It said that he does not encourage faculty to work together to develop research projects.

The evaluation reported "general satisfaction" with Murray's handling of the Graduate School. It said that Murray has the "quality of graduate education firmly in mind."

George Mitchell, UM legal counsel, has the "grudging respect" of faculty, according to his evaluation. But, one evaluator said that Mitchell has no academic values and thinks little of faculty rights.

The evaluation called Mitchell "the administration's heavy, the presidential hit man." By playing that role well, the evaluation said he has "alienated too many faculty members for him to serve effectively as an administrator."

Donald Spencer, the associate dean of the graduate school, does a thorough job and cares deeply about the quality of work done at the UM Graduate School, according to the evaluation. It characterized Spencer as "a dynamic leader, a real mover, a pusher" who is "on top of all the administrative details of the graduate program."

ECOS evaluation of Bowers' team

The ECOS evaluation of President Richard Bowers calls him an honorable man who frequently has trouble achieving results.

While Bowers did an outstanding job cooperating with constituencies outside of the University of Montana and managing the budget, ECOS said that in matters of personal relationships within the university, Bowers failed.

"Bowers was aloof in personal terms and could not maintain a working relationship," one evaluator said. He "is unable to reach a timely decision where there is conflicting information."

The ECOS evaluation of vice president Donald Habbe said that although he is thorough and hard-working, he has been unable to develop long-range academic planning.

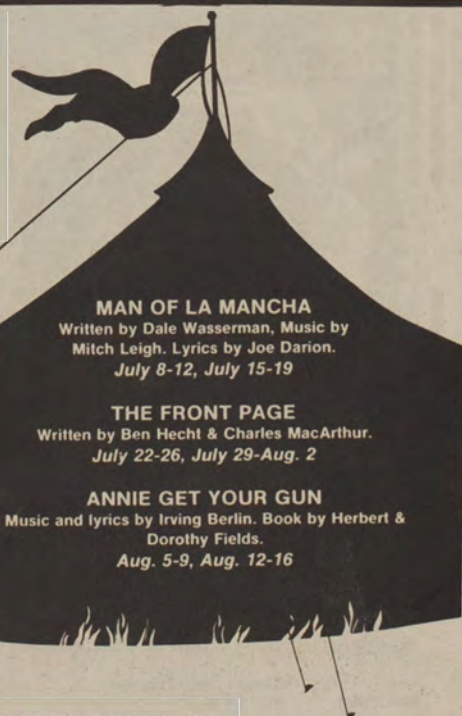
The evaluation said that Habbe does not "convey the impression of a dynamic leader." It said that he tries to be fair to too many people and that "this leads to inactivity on important issues. It also creates the impression that he wants to avoid controversy and problems."

But the evaluation of Habbe also noted his willingness to cooperate and his "easily accessible and quite likeable personality."

Patricia Douglas, vice president of fiscal affairs, is hard-working and competent, according to the evaluation, but is sometimes inflexible and obsessive about rules.

"Some find her testy and all-knowing, particularly in written correspondence," the evaluation

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Briefs

Bowers approves student garden plan

University of Montana President Richard Bowers has given the green light to a project that will allow UM students to give their green thumbs a try.

Last week Bowers acted on a recommendation of the Building Fees Committee to grant \$12,000 to develop a 1.5 acre garden area next to Dornblaser Stadium.

The garden area, which will be ready for planting next spring, will have no restrictions on what can be planted, "as long as it's legal," said Mike Copeland, member of the ASUM Garden Committee.

Students will be able to choose from 189 plots about 18 feet by 20 feet in size. Three plots will be set aside for recreation and storage.

The rental fee for the plots is \$15 a year, but \$5 of that is a refundable deposit. If more students sign up than there are plots, a lottery system will be used to raffle off the spaces.

The entire project will cost \$13,272 — less \$1,400 that the garden committee already received from ASUM this spring.

About \$9,300 of the request will be used to construct a waterline, which will be connected to the city's water system at South Avenue, to provide water for irrigation.

Only about \$2,257 will be spent on actual piping in the garden area. The rest of the money will be used for miscellaneous expenses, including a fence around the

area.

Copeland and fellow garden committee member Jennifer Fenchak stressed that the \$12,000 was a one-time-only request. Two dollars of the \$15 plot rental fee will be used as a fund for unexpected or emergency maintenance so students will not have to pay additional funds.

The project also needed the approval of the Campus Development Committee since it involved use of university property. The committee recommended that if the garden conflicts with another, more pressing, use of the space, the garden should be disassembled. — Stephanie Hanson

Faculty Senate 'receives' evaluations

An evaluation of University of Montana President Richard Bowers' administration, prepared for the UM Faculty Senate, apparently made some senators a little uncomfortable. At the June 11 senate meeting, some senators questioned the way the evaluation was conducted.

For that reason, the senate declined to approve the evaluation, and instead voted only to "receive" it.

The evaluation consisted of faculty comments solicited by ECOS (the executive committee of the senate) on each of six administrators including

Bowers.

In other business, the senate approved a plan that reorganizes the administrative structure of UM committees. Under the plan, committees are divided into three groups:

- University Committees. These include groups that have a university-wide function such as the Campus Development Committee. The UM president will appoint the members.

- Faculty Committees. These include ECOS and The Academic Standards and Curriculum Review Committee of the senate. The senate will appoint the members.

- Advisory Committees. These are the groups, such as the Associated Students' Store Board, that advise various administrators. The members of these committees will be appointed by specific administrators.

The committees set up by the University Teachers' Union contract are not affected by this plan.

The senate also sent a proposal to change UM to a semester system back to committee. Several senators objected to the proposal because it was not detailed enough. — Doug O'Harra



Dancers in the hot, summer sun

photo by John Carson

Enrollment same as past

The blue sky and sunshine are attracting about as many students to the University of Montana this summer as attended summer session in recent years.

After three days of registration, 615 students have signed up and paid fees, according to Phil Bain, UM registrar. This is "remarkably consistent" with the last two years, Bain said.

Students register continuously throughout the summer with the final enrollment figures available only at the end of the session. By the end of Summer Quarter 1980, about 2,100 students had registered.

UTU contract approved

The University Teachers' Union has overwhelmingly approved a contract that provides faculty raises of 12 percent for 1981-82 and 11 percent for 1982-83.

The UTU membership voted 185 to 2 on June 10 to approve the

contract that was negotiated last spring with the University of Montana administration.

The Board of Regents will consider the proposed contract at its meeting today. The current contract expires June 26.

UM summer hours listed

Here are the summer hours for many University of Montana offices and recreation areas:

- The Associated Students' Store. Located in the University Center, the store is open from 7:30 a.m. to 4:30 p.m. Monday through Friday.

- The University Golf Course. Located on South Avenue, the course is open from dawn to dusk seven days a week.

- The University Box Office. Located in the Associated Students' Store, the box office is open from 7:30 a.m. to noon and 1 p.m. to 4 p.m. Monday through Friday.

- The Student Health Service. The office is open from 9 a.m. to 4 p.m. Monday through Friday. It is closed from noon to 1 p.m. A staff member is in the office from 8 a.m. to 8 p.m. every weekday.

- The Student Dental Service. Office hours are from 8:30 a.m. to 11:30 a.m. and from 1 p.m. to 4 p.m. Monday through Thursday.

- The Copper Commons. The Commons is open from 7 a.m. to 3 p.m. The grill shuts down at 2 p.m.

- The University Center Lounge. Lounge hours are 7:30 a.m. to 4 p.m. Monday through Friday.

- The Grizzly Pool. The pool is open for fitness swimming from 12:30 p.m. to 1:30 p.m. and from 5:30 p.m. to 6:30 p.m. Monday through Friday. The pool is open for recreational swimming from 7:30 p.m. to 9:30 p.m. Monday through Saturday and from 2 p.m. to 4 p.m. on Saturdays.

- The Associated Students of the University of Montana (ASUM). Office hours are 8 a.m. to 4:30 p.m. Monday through Friday.

- ASUM Legal Services. Office hours are 9 a.m. to 4 p.m. Monday through Friday.

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HOME HOME ON THE ROAD
Bryan Bowers

Bowers is widely regarded as the leading virtuoso on the autoharp, and even if you've never heard anyone else play it, this album is pretty convincing proof of his superiority. He uses a five-finger picking technique across 36 lightly wound strings, bathing the listener in ethereal, joyously resonant major chords in the folk idiom. Bowers also has distinct gifts as singer and songwriter. His Berkeley Women, a hit for John Denver, is delivered with a plaintive earnestness here. Similarly, his Prison Song is devastatingly bitter, but falls short of self-pity. In jail, the lyric observes, "If you wanna stay out of trouble, you only got two choices: You can be a Bible thumper or the crazy who hears voices." On several cuts Bowers gets superb support from mandolinist Sam Bush and members of a remarkable group, the Seldom Scene. Bowers' label, the Chicago-based Flying Fish Records, deserves special tribute for uncovering and preserving such giants of the folk genre.

Outings

Ya' gotta have art!

Admit it. Even with all those fun things you've done this summer—all the hikes, the picnics, the mowing of lawns—aren't you just a little bored? Admit it. You know you can only walk the dog so many times, or take the kids to so many matinees before the thrill is gone. What you need is art.

Thank goodness that this summer, Missoula will enjoy an arts boomlet. There's everything from photography shows to music to plays under a big-top. Here's a short list of what to expect:

- Philippe Halsman: Portrait Photographs. June 18 to July 31 at the Missoula Museum of the Arts. Taken by master photographer Halsman for magazines such as Life, Look and the Saturday Evening Post, almost everybody will recognize some of these portraits. Halsman has photographed the great, the near-great and the not-so-great in his quest to catalog the history of this century.

- "Johnny Appleseed." The Missoula Children's Theater, June 27-28. This delightful children's play about America's most famous tree planter will be presented in the tiny Children's Theatre at 118 W. Main. For more information, call 728-1911.

- The Riverfront Summer Theater at Caras Park, Sponsored by the University of Montana. This summer, the folks from the UM drama department will



WHO ARE THESE PEOPLE? WHY ARE THEY DOING THIS? Well, we can answer the first question. This pile o' folks is Foursome, a new modern dance company that performs June 26 at UM's Music Building Recital Hall. (Photo by Len LaBuff.)

try something a little different: a series of shows under a big circus tent. July 8-12 and July 15-19, the group will present the musical "Man of La Mancha;" July 22-26 and July 29 through Aug. 2, the comedy "The Front Page;" and finally, on August 5-9 and 12-16, the musical "Annie Get Your Gun." For more information, call 243-4581.

- Shakespeare in the Park. Sponsored by ASUM Programming, July 29, at the University

Oval. Outdoor theater strikes again this summer, this time at the Oval. The play, "The Doctor, in spite of himself," will be the featured performance. For information, call 243-6661.

- A Conference on the Creative Person. Sponsored by the Center for Continuing Education and Summer Programs, July 20 to July 31, at the University of Montana. Lectures, art shows, films and workshops are all part of this special conference.

Trip the Summer away

Pretend that you are Captains Lewis and Clark discovering the wide Missouri this summer, paddle in hand and canoe enthusiasm high. Become a hiker ready for the hills after spending a day at Lolo Peak. Car-tour Glacier National Park and surrounding areas for three days or even be a traditional tourist at Virginia City and Nevada City, visiting museums and a historic theater at low cost.

Leisure Services offers these opportunities and more as it rolls out its 1981 summer programs carpet. All outdoor activities are open to beginners except for two advanced float trips. For those who would rather escape in a less active way, free adventure films will be shown on campus.

The Missouri Breaks River Float trip, scheduled for July 2-5, is expected to be a highlight of the summer, according to members of the Outdoor Resource Center, located in the University Center. The trip will start near Fort Benton and head east. Total cost is \$55, which covers transportation, canoe rental and leader fees. Food is extra and the trip is open to all ages.

Dudley Improt, director of ORC, said that courses in mountaineering and rock climbing are being offered this summer. Kayaking and whitewater classes will continue to accept students until next week, he said. The Grizzly Pool is open Wednesday nights to non-beginners, for a slight charge, who wish to practice kayaking.

Intramural sports available

during the summer session include co-rec softball and volleyball, mixed doubles tennis and racquetball for men and women. Softball games begin June 29 and volleyball season opens June 30. Rosters for racquetball are due July 2 and tennis rosters are needed by July 7.

Other outdoor trips sponsored by ORC include:

- day hikes: Lolo Peak hike, which is a 12-mile round trip, costs \$4 and will be June 28.



Stewart Peak hike, slated for Aug. 2, is an 18-mile round trip and costs \$2.

- backpacking trips: A Glacier Park trip will take place July 11-13 for \$25 and the Mission Mountains will be explored Aug. 8 and 9 for \$12. Both trips require attendance of pre-trip meetings to be held July 9 and Aug. 6, respectively.

- float trips: Besides the Missouri Breaks River Float, a Blackfoot River Float will be held on July 19 for a \$10 fee. Trips

closed to beginners are the July 26 and Aug. 1 Clark Fork Gorge floats, both for \$10.

- car tours: A Glacier/Water-ton/Banff National Park tour will cover some of Montana's and Alberta's most spectacular scenery, including Radium Hot Springs. Cost is \$55 for transportation and lodging. Meals are extra. A July 11-12 trip to Virginia City and Nevada City is \$60 and includes motel accommodations, three meals, museum passes, a ride on a work train and an evening of dining and theater at the Virginia City Playhouse. A trip to Garnet and Granite ghost towns is \$8 and will be Aug. 2.

Jim Wood, staff member of ORC, said that trip leaders are highly experienced. Sign-up sheets for all trips are at Leisure Services, Women's Center 109. People who want to plan an independent trip but lack a companion, may post a trip sheet at the ORC office.

The movie "Climb Here and There" will be shown at the UC Lounge on June 30 and "Mountain Images" and "Elk—Room to Live" will be presented July 15. Show time is 8 p.m.

Golf lessons are available from a qualified instructor at Leisure Services. Greens fees are \$3 for nine holes and \$5 for 18 holes for summer students. For more information about memberships, golf tournaments and play, call 243-5622.

Leisure Services also provides a morning day camp and an all-day camp for 6 to 12-year-olds, plus a camp for handicapped children.

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The Back Page

Bye-bye...

Cont. from p. 1

pus over the next few years," he says.

Bowers came to UM in 1974 from Northern Illinois University where he was professor of chemistry, and vice president and provost from 1969 to 1974. Bowers has said recently that he regretted that he could not have taught while at UM.

A 1977 evaluation of Bowers in the Montana Kaimin contained little but praise from students, faculty, deans and ad-

ministrators. He was lauded for his work in solving UM's budgetary problems and his success "in portraying the University of Montana in a favorable light." There were no serious criticisms of Bowers' leadership capabilities.

But the 1977 Legislature came up with the 19:1 student-teacher funding ratio, and with declining enrollment at UM it added up to budgetary disaster.

About 60 faculty positions had to be cut and criticism abounded as to the way it was handled. It was said that, with some advance planning for the declining enroll-

ment, Bowers could have lowered the number of mandatory cuts.

Credibility begins to slip

It was during this time that Bowers' credibility in the eyes of the faculty began to slip. He delegated the responsibility of where to make the cuts to department committees, and many said this made the process longer and more drawn out than it should have been.

Bowers has said that the fact of firing faculty members "tears me apart. It hurts to fire people."

Critics said that if Bowers were more of a "tough guy," and had

dealt with the problem head-on, it would have been less painful.

One comment made almost unanimously about Bowers is that he's "too nice of a guy" who wouldn't get tough when the situation demanded it.

Board of Regents Chairman Ted James said jokingly: "Maybe we should have had (Bowers' wife) Florence in there. She would have been tougher than he was."

—Susan Toft

Good year...

Cont. from p. 1

role and scope for the university. But until he had these two "working documents," no real work could begin.

A lack of leadership?

Bowers has also been criticized for his snail-paced decision-making. He feels that this is not necessarily a negative criticism.

"Long ago I took the opinion that you make the best decision and take a long time doing it rather than make the wrong decision and have to reverse yourself later," he says.

One of Bowers' biggest disappointments as he leaves UM is that the communication between various groups on campus remains poor. The faculty, the administration, the staff and the departments and colleges retain an independence of each other, which prevents them from working together smoothly, he says. He does not know how to work through the mutual animosity that results because "it seems to be a tradition" at UM.

The successes

Bowers considers his greatest

success to be the improved image he says UM now enjoys around the state, including in the Legislature. He believes this has led to a marked increase in credibility for the university.

When Bowers took office, there was a "tremendous animosity" toward the university. He is proud of the work he's done to improve the image of the university and justifies his frequent absences from the campus for recruiting and fund-raising by saying that "it's important for the president to be the primary leader between the university and the rest of the community and the state."

Bowers will accept only partial credit for the recent success at the 1981 Legislature. He insists that it was a "team effort" but that he was an "effective leader of the team" with a "personal credibility" among the legislators. The "team" consisted of students, faculty and administrators from all six units of the university system working together, he says.

Bowers is also proud of his fund raising in the private sector. He

says when he first became the president he was "apprehensive" of fund raising because he felt he didn't have a "gregarious salesmanship." But he says "when you really believe in something" the way he believes in UM, "there's no problem."

It will be "extremely difficult" to leave his friends among the faculty and students, Bowers says. A son and a daughter will also remain in Montana.

The last farewell

He believes he is leaving UM in good shape, but will not be overly optimistic.

"All higher education has rough years ahead because of decreased enrollment and budget problems," he says. "I don't look for a bed of roses ever at UM."

But he is quick to praise the university that he has "been proud to have been associated with."

"One of the things I've said continuously to people in and out of the state — this is probably the finest undergraduate public education you can get anywhere in the nation."

—Susan Toft



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personals

TO DREAM the impossible dream—July 8-19, Man of La Mancha. 111-1

DON QUIXOTE is coming. Look for him at the Big Top July 8-19. 111-1

CATCH BRYAN BOWERS Wednesday, July 1 only! 8:00 p.m. at the Forum. Dirkhandle Twist opens this great show. Tickets \$3.50 advance, \$4.00 day of show. Available at normal outlets. 111-1

DOWNTOWN: WHERE the acting is. Riverfront Summer Theatre. 111-1

BRYAN BOWERS in concert (at The Forum) with Dirkhandle Twist. Wednesday, July 1, 8:00 p.m. ONLY! Tickets \$3.50 advance, \$4.00 at the door. Available at normal outlets. 111-1

STUDENTS SAVE Money. Riverfront Summer Theatre offers student discount. Call 243-4581. 111-1

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