Editors Note: This is the first part of a two-part series.

By Jill Trudeau
Kaimin Contributing Editor

In his convocation speech Oct. 14, University of Montana President Neil Bucklew outlined five priority areas for university planning over the next several years. The five priority areas are: student enrollment maintenance, general education, select program development, a research agenda for the university and communications. In addition, Bucklew appointed an "author" to oversee each area.

Student Enrollment Maintenance

The author for student enrollment maintenance is Maureen Cumow, associate professor of foreign languages, who has served on recruitment committees in the past. Cumow said the area involves "retention" of students as well as recruitment. UM loses 37 percent of all freshmen before they enter their fourth quarter of college. She said the UM figure is higher than the national average. However, Cumow said the UM open enrollment policy, which permits any Montana high school graduate to attend the university, may be one cause of the high drop-out rate.

Cumow said a major concern of hers is to make the transition from high school to college easier for freshmen.

"We are putting freshmen into classes that are too big," Cumow said.

A possible solution to the problem would be to have smaller classes and more teacher-student contact. Cumow said she made teaching assistants and graders could be alternatives to the expense of hiring more professors.

"We need to look more at targeted recruiting," Cumow said. She said this involves recruiting particular groups such as honors students, transfer students and students who have taken foreign languages.

General Education

David Bilderbach, professor of botany and the author for general education, said he was picked because of his work on the general education committee last year.

Bilderbach said the faculty senate has already approved, in theory, a general education requirement for all students that has two sections.

• A competency requirement in math, writing, and a foreign or symbolic language (e.g., computers or logic).

• A distribution or "breadth" requirement for certain courses in the expressive arts, literature and artistic studies, historical or cultural sciences, social science, ethics and natural science.

Bilderbach said the program is in the process of being implemented.

His job will be to suggest Bucklew ways of dealing with resource problems. Bilderbach said.

For example, the philosophy department is not staffed to teach ethics to an entire freshman class. Bilderbach said he is considering applying for a federal grant that would fund the training of teachers outside the philosophy department to teach ethics.

Select Program Development

Tom Roy, associate professor of social work, is the author of select program development.

"My understanding of my charge is two-fold," Roy said. "Number one -- to come up with some set of standards to guide planning in the future; number two, to make recommendations about which areas deserve emphasis."

Possible programs for Roy to suggest this year, according to Bucklew's address, include general education design, faculty and staff development and international studies programs.

"The need to implement the general education program has to be the top priority for this university at this time," Roy said.

Steve Brown, Greek and Roman studies, said he would like to develop a new upper division portion of a classical studies major. He also wants to develop a Greek and Roman studies minor.

By Brian L. Pygg
Kaimin Contributing Editor

The "unfair labor practice charge" filed this week by Walter Briggs, associate professor of computer science, claims that the University Teachers' Union "has breached its duty to fairly represent" those covered by the contract it negotiates.

The Montana Department of Labor and Industry Board of Personnel Appeals confirmed yesterday that the charge had been received, but because Robert Jensen, personnel appeals administrator, was not in the office yesterday no official reaction to the charge was made.

Because he will be "obviously involved" in arguing before the board against the charge, UTU lawyer Dan Kemmis said, he does not want to present his arguments in the press beforehand.

Briggs' document charges that the union has "both covertly and overtly discriminated against those employees in the bargaining unit who are not members of the UTU."

The complaint document further charges that the UTU "coerces members to join the UTU and has 'restrained and coerced' faculty members in the exercise of their rights."

Briggs is the coordinator of public relations communications for a group formed last week, the Faculty for Responsible Action.

At the group's second meeting yesterday afternoon, FRA Chairman Walter Hill, professor of chemistry, described Briggs' formal charge as part of a "three-pronged attack" on the UTU and the union security section.

The second part, Hill said, is the FRA's hiring a law firm to investigate the collective bargaining agreement and possibly file it in court.

Patrick Shannon, associate professor of business and vice chair of the FRA, said that a Helena law firm experienced in labor law has expressed interest in the case.

See "Charge," page 8.
Letters

Opinions

Let Us Breathe

Welcome to Missoula, home of the University of Montana. Please turn on your headlight during the day, for otherwise, it is almost as dark as the night.

The attitude of most Missoula wood-burners is that the city should be considered polluted only when smoke detectors in homes go off because of the smoke outside. You can't lose anything with that philosophy except maybe your life.

Kaimin Editorial

When a person can't go outside without feeling ill or gasping for air, the people and their system have failed. Missoula has failed. The recently adopted wood-smoke regulations fail short of keeping the city's air safe to breathe. They only give the city the right to fine wood-burners during air alerts and when they create large amounts of smoke. Thus the cycle begins: burn, alert, alert ends, burn, alert.

A change of attitude and laws is all that can save this city from becoming the armpit of the West. Until people realize that life and health are more precious than money, those changes cannot take place.

With the constant threat of nuclear war and massive pollution problems being discovered, the hopes for a better future are fading. Is anybody willing to do something about it? What it does to its air, those faint hopes are diminished.

Martin Morelaj

Contrasts

Editor: The Montana Kaimin of November 4, 1983, was an interesting study in contrasts when one looks at the Letters column.

The two letters I think were titled "Schuster" and "No benefits." "Schuster," written by Heidi Ostrom, was a letter dedicated to one of our number who left us recently and was a fitting form bonds at this university, which fulfilled its title.

"No benefits," by Paul T. Clark, was a letter that was filled with hostility and misused humor, which fulfilled its title. Heidi reminded us that we do form bonds at this university that will affect us for the rest of our lives. A reminder that even the best of people will be living.

Paul reminded us that socialism doesn't work unless the author makes a clear point about what he or she believes. And that to be a fine teacher, one must be a fine teacher who is dedicated to the part of the world that he or she teaches. "No benefits," by Paul T. Clark, any teacher who has a lot of attention directed towards him or her will be seen as the better of the two. Let's hear more about the people who will be missed.

Thank you for the space to bury the memory of Paul's letter, dearly the better of the two. Let's hear more about the people who will be missed.

Martin Morelaj

Post-Bacc., Drama

P.S. There are also students here in the status of "graduate non-degree." I'll let you do the research on that one yourself.

For heaven's sake

Editor: In reference to Mr. Paul T. Clark's letter of Nov. 4, is this seriously the type of thinking our School of Business is breeding? Is this really Montana has to offer in its education of the businessperson? I would hope that the Business Dept. would refuse at least some of Mr. Clark's epocgenic and sexually paranoic statements.

The University of Montana's Fine Arts Department, because of its reputation, consistently attracts a very high percentage (much higher than Business Ed.) of out-of-state students. Since you are supposedly a business major, Paul, you should understand that the label "out-of-state" is synonymous with "higher tuition." In order to obtain these "higher tuitions" the faculties must be more mobile and more frequently functioning. It would be fun to watch you, Mr. Clark, take one year of Fine Arts and see if you have time to write any more incredibly gauche letters. Fine Arts is one of the most demanding curricula on campus and anybody who makes it through ought to be congratulated. They can actually do more than just punch a calculator!

MONTANA KAIMIN EXPRESSING 8 YEARS OF EDITORIAL FREEDOM

Published every Tuesday, Wednesday, Thursday, and Friday of the school year by the Associated Students of the University of Montana, the Kaimin is non-partisan, non-profit, and is the official student newspaper of the University of Montana. The Kaimin reserves the right to present editorials and to express views on matters of public concern. All letters are subject to editing for length.

Not—a—grad

Editor: My letter on Kaimin or- thography appeared October 28. All well and good, but why did you change my signature block? I felt certain that the MONTANA KAIMIN "post-graduate" student, as you have it. Did you really be- lieve me too cleverly to know my own status? The "Post-Baccalaureate" refers to a person who has a bachelor's degree in some major subject. This student has had to go through a "Post-Baccalaureate" course and other courses in order to get his degree. Apparently you committed a journalistic sin, that of assum- that the mullahs have run the Islamic government of Iran en- joys. This government has not usurped power in any way. It has not been installed by a for- eign power as the Shah was in 1953. It has not come by way of coup d'etat. The Islamic gov- ernment is based on a Constitu- tion pronounced and written by the nation as a whole. It is a government elected by the people who are behind the people's backs. It does not accept the Constitu- tion on which the Islamic Re- public has been established. They have stuck all over the country put- ting bombs in mosques, ex- ploding dynamite in public squares, bowing men, women, children to bits at random and indiscriminately. Armed assault on a duly constituted, legiti- mate, Islamic government is a serious threat and must be dealt with sternly and without the slightest wavering.

The people of Iran have given tremendous sacrifices to main- tain and support the Islamic re- gime. Tens of thousands of Muslims gave their lives in the movement against the Shah. Thousands have sacrificed themselves in the struggle against the Shah and in the effort to save Kur- distan from the Imperialistan agencies. Such a government and such a people have a moral right to govern themselves ac- cording to the sacred laws of Islam.

The Iranian Muslims Students of UM

ENVIRONMENT OR NOT

By Thiel

WEATHER OR NOT

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Genetic research produces new insulin type for diabetics

By Bethany R. Redlin
Kaimin Reporter

The microscopic bacterium, E. coli, floats contentedly in its nutrient solution and, like all other organisms on the earth, is busily producing chemicals needed for its survival in this world. But this particular bacterium is doing more than just what comes naturally.

The genes of a special strain of E. coli bacteria have been altered through recombinant DNA technology, more commonly known as genetic engineering, and they are not only producing the bacteria's own vital chemicals, but are also manufacturing human insulin. Insulin is used in the treatment of diabetes.

That insulin is now being commercially produced and sold throughout the United States and Great Britain by the Eli Lilly Company, a large corporation that produces human health, agricultural and cosmetic products.

Idole Morgan, a sales representative with Lilly and a 1977 graduate of the University of Montana School of Pharmacy and Allied Health Sciences, told her audience of about 30 people Saturday that the human insulin "is the first human health care product to be made available through recombinant DNA technology." It is also the only product available to date.

The insulin, marketed under the brand name Humulin, is "chemically and physically identical to human insulin" unlike other available types which are derived from animal insulins, according to Morgan.

Its manner of production is one of the biggest advantages of the new insulin because it virtually assures unlimited quantities of a highly purified product for the future, she said. Shortages of insulin had been expected by many scientists who predicted that the world population of insulin-using diabetics would double by the year 2000, according to Morgan.

Although Humulin performs safely and effectively, it has not demonstrated a clear superiority to the best animal insulins on the market, Morgan said, adding that it had been initially hoped that the human insulin would not stimulate the body to produce antibodies against it. Antibodies are chemicals produced to attack "foreign" substances, and insulin antibodies are found in a majority of people who use animal insulin. The presence of the antibodies can cause rashes or resistance to the insulin requiring higher doses, but such incidences are rare.

However, the hope for zero antibodies as a result of the human insulin has not proven true, Morgan said.

"But the antibodies do decrease when you switch from purified animal insulin to human insulin, although the levels are still higher than found normally," Morgan said.

She advocated the use of human insulins, despite higher costs, because they were devoid of "animal impurities" which "can't be good for you." Morgan's presentation was arranged by the Region 7 Student American Pharmaceutical Association that held its mid-year meeting in Missoula last-weekend. The association is a national professional society for pharmacy students.

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Montana Kaimin • Wednesday, November 16, 1983—3
Kaimin Classifieds

lost and found

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Wednesday, November 16, 1983

all you can eat! youcaneatMon-Fri.

all the salad

and mini pizzas

you can eat Mon-Fri.

Il.30 - 200

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Kaimin Classifieds

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8. Matinees will be performed which will open Nov. 16 and will be featured as Beauregard 'Maine' to play at the Wilma Saturday and Sunday at 2 p.m. evening performances will be
ning next week with "Marne," the Theatre will open its commu
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Montana professor of music, Moore, who holds a bachelor's
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Sue Daniels, sophomore, ra
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Fast skis Needed so $40.00 or bosl odor. with Look GT bmdmgs and ski stops. Good
FRINGED SCATTER RUGS. $2.75, $2.98. Gerhardt Floors, 1358 W. Broadway. 18-12
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For more information contact the Office of Career Planning and Placement at UM.

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Steve Lamberson, Gonzaga Alumni presently employed with the Montana Supreme Court will be on campus Thursday, November 17, from 2 P.M.-5 P.M.
to talk to any interested students.

This week at LUKE'S your variety music place!

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Judge rules against gay groups' recognition quest

(CPS)--In what many consider a landmark case in gay student groups' efforts to gain recognition as official organizations on private campuses, a judge has ruled that Catholic Georgetown University does not have to recognize gay student groups on its campus.

Associate O.C. Superior Court Judge J. Sylvia Bacon, in an opinion released 20 months after she heard arguments in the case, ruled it would be unconstitutional to force Georgetown to abide by the D.C. Human Rights Act of 1977, which makes it illegal for schools to discriminate on the basis of sexual orientation.

Enforcing the act "in this case places a burden on Georgetown's free exercise of religion as set forth in the First Amendment," Bacon said. If the decision does stand, he said it "suggests that city ordnances around the nation are powerless against religious institutions. They can discriminate, and say that the law doesn't apply to them."

The gay groups at Georgetown sued in 1980 after their year-long battle to gain official recognition through normal channels failed. Getting official recognition would guarantee them on-campus office space, mailing services, and the chance to apply for student activities funding.

"Pragmatically speaking, the decision won't affect the groups," claims Beth Wilson, co-chair of the Undergraduate Gay People of Georgetown. "We'll continue to operate at the same level, putting up posters and holding meetings," she says.

Georgetown's lawyers had argued that Catholic doctrine views homosexuality as "gravely evil" and "morally wrong," and that recognizing the group would be an act of apostasy.

"Georgetown speaks out of both sides of its mouth," lawyer Bogard says. "It is secular when it applies to the government for grants, yet it is sectarian when it wants to violate D.C. law."

In Dallas, Southern Methodist University last week also denied funding to a campus student group, mostly -- in the words of one student senator -- to demonstrate "we're not going to openly tolerate homosexual activity on this campus."

At public Texas A&M, a group of doctors has filed a friend-of-the-court brief in a case in which campus gays are trying to force university recognition of their group. The doctors oppose recognition of the group on the grounds homosexuality is linked to Acquired Immune Deficiency Syndrome.
Scuba-diving classes to be held

Two separate scuba-diving classes will be given this January at the Grizzly Pool.

Denny Anderson, who runs his class out of his Gull Boats business, will start a class that will run for six weekends as soon as he has enough students sign up. Steve Larango, whose YMCA-sponsored class will take four weekends to complete, plans to do the same.

The instructors rent the Grizzly Pool during off hours, but the courses cannot be taken for university credit.

"Safety first," is the watchword for both classes, and students start out with swimming evaluations and water-survival techniques. Anderson and Larango said that during each of their 10 years of diving instruction, none of their students have been injured.

Part of this record is due to the extensive classroom study prior to diving. The students learn about decompression, equipment failures, underwater hazards and other details of diving.

Practical application starts in the Grizzly Pool. The students practice techniques and then learn how to cope with emergencies.

Once graduated, students are certified, which allows them to rent equipment and have air tanks filled anywhere in the world.

The cost for the classes, including equipment, is $200 for Anderson's and $235 for Larango's. For more information, call Gull Boats or the Missoula YMCA.

Today
Film A film in conjunction with the Fast For World Hunting will be shown at the Outdoor Recreation Center in the University Center from 10 a.m. to 3 p.m.

Job Interviews All majors: K-MART Apparel will interview graduating seniors interested in a management retail career in Lodge 148

Workshops "How to Write an Effective Resume & Cover Letter," in Lower Arts 301 at 3 p.m.

Lectures "What Montanans Need to Understand About the Arms Race," by Dan Clark, director of international education at Montana State University, and Ken Nordtveid, MSU physics professor; 7:15 p.m., underground Lecture Hall.

A MESSAGE TO THE MOST IMPORTANT PERSON WE KNOW . . . THE BEER DRINKER.

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The Anheuser-Busch Company wants to share its marketing experience with you. On November 21 & 22 at the times and places listed below, we wish to present to you, the students at the University of Montana, "Our Marketing Success."

Monday, November 21

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Tuesday, November 22

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Shannon said the firm asked not to be identified yet because it has not yet taken the case, but he added that the firm has a history of being on the management side in labor disputes and has a member who has recently done research on a security section.

The firm is supposed to call Shannon tomorrow morning with an opinion about whether the contract could be successfully fought in court, he said, and he will give that report to the FRA at a meeting that afternoon.

The third prong of the attack, Hill said, can be summarized as "Let 'em come and get us"—some faculty members (including Briggs) do not plan to pay the money to the union or its authorized alternate charities, even if the UTU and the contract are left intact by the other prongs.

Add a penny to this, and a nickel to that...

BINGO, you've got higher prices!

It's a known fact that when supermarkets run big contests and promotions they have to cover the extra costs involved. That could mean raising prices even higher than you're already paying. You won't find "price-raising" games at Tidyman's Warehouse Foods. You will find prices up to 15% lower than any supermarket! Don't play games with your food budget. Save up to 15% at Tidyman's. We've proved it!

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Charge
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8—Montana Kaimin • Wednesday, November 16, 1983