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5-30-1984

Montana Kaimin, May 30, 1984

Associated Students of the University of Montana

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UM Physical Plant employees question personnel practices

By Rebecca Self
 Kaimin Reporter

Recent promotions at the University of Montana Physical Plant have raised questions over promotion procedures and have resulted in low morale among workers, according to several Physical Plant employees.

Not all Physical Plant job openings on campus have been posted, several Physical Plant employees said. Workers said this practice prevents qualified personnel from getting a fair opportunity to advance up the Physical Plant ladder.

Of the 25 Physical Plant employees interviewed, none would allow their names to be used for fear of losing their jobs and possible harassment.

Helen Wilson, a former UM Physical Plant telephone supervisor, said she quit because "the morale down at the Physical Plant is so low that I couldn't take it anymore." She added that "the work load was too much and there was too much pressure."

The Physical Plant made a "re-organization" of personnel in March. "Re-organization" is the shifting of authority, one worker said.

By using the term "re-organization," UM officials can create new positions and promote who they want without breaking union contracts, another worker added.

Three new job positions were filled through this last re-organization, but only one job opening was posted, the workers said.

It is standard procedure for all university job openings to be posted before they are filled.

When Bill Woll, a maintenance supervisor, retired, the job opening was posted. However, both Woll's old position and another vacant supervisory position were filled at the same time with the top two applicants for the posted position. The second vacant supervisory position was never posted, several employees said.

Although the two jobs carry the same title and salary, they involve supervising two distinctly separate areas.

Billy Queen was named to succeed Woll as supervisor over maintenance areas such as machines, labor and groundskeeping.

Alan Messick was chosen for the other supervisory position which includes overseeing technical services, plumbing and electrical duties.

No one else had an opportunity to apply for the maintenance supervisor job which Messick filled, because they were not informed that it was open, the workers said.

Some of the workers also said that they believe Queen is See 'Physical Plant,' page 8.



HARD AT WORK. Bob Prescott, 91, who occupies the oldest building on the University of Montana campus, spent some of his time yesterday working in his one-and-a-half acre garden. Prescott's house, located just east of Aber Hall, occupies land that was originally his father's homestead. Prescott has a lifetime tenancy in the house.

ASUM Day Care fighting impact of increasing cost of child care

By Deirdre Hathorn
 Kaimin Reporter

Marcia Mayes, coordinator for ASUM Day Care, is juggling numbers in an attempt to minimize the expected rate increase of child care next year.

The projected increase is between \$1.50 and \$2.50 per child per day next year, raising the cost to between \$7.75 and

\$8.75. Mayes said the rate hike may prohibit some students with children from attending the University of Montana next year.

Rent for the group's facility, located in the UM Women's Center, will total \$7,555 this year and is expected to increase next year, adding to the group's expenses.

ASUM Day Care is the only ASUM-funded group that pays rent.

Jim Brennan, the ASUM Business Manager last year, was unable to persuade the UM administration to reduce or eliminate the rent.

"We're a victim of regulations," Mayes said.

A Health, Education and Welfare (HEW) regulation requires that non-academic programs receiving no state funds pay rent when using a building designated for academic use.

Greg Gullickson, current ASUM Business Manager, said the application of HEW regulations to ASUM groups is a "grey area."

He said the administration can legally charge ASUM Day Care rent, but added that it is unfair to do so.

"There has been no administrative support for day care,"

he said. "It is my opinion that the administration should partially fund ASUM Day Care, which would make it exempt from rent," he said.

Campus Recreation, located in the same building as day care, receives funds from the administration and ASUM, and doesn't pay rent.

Glen Williams, UM fiscal affairs vice president, said Campus Recreation is rent-exempt because it is state-funded through the money it receives from the administration.

Gullickson said that "ASUM funds are ultimately state funds," and should render day care exempt from rent.

Day care has been unable to relocate to a non-academic building on campus because a suitable space is unavailable.

State regulations requiring day care centers to provide lunches for all enrolled children will be enacted next year. According to Mayes, this will increase ASUM Day Care's expenditures because not all enrolled children attend every day, leaving more lunches than children.

Day care enrolled 28 children this year, but the average daily attendance was only 24.

See 'Costs,' page 8.

Garcia free on \$3,000 cash bond

By Pam Newbern
 Kaimin Senior Editor

Dennis Garcia, a University of Montana student charged with attempted murder, was released yesterday morning on \$3,000 cash bond.

According to Russ Plath, deputy county attorney, Garcia's bail was reduced last Friday from \$30,000 by Judge Janet Stevens, Missoula Justice Court.

Garcia allegedly attempted to strangle Libby Miller, a junior in political science, early the morning of May 20. Miller was unavailable for comment.

Plath, who was out of town last week, said he was surprised by the reduction in bail. On Thursday, Karen

Townsend, Missoula deputy county attorney, had said her office would resist any attempt to reduce Garcia's bail because of the severity of the charge and because of what Townsend called Garcia's "minimal ties to the Missoula community."

Neither Garcia nor his lawyer, Ronald MacDonald, were available for comment.

Plath said that because Garcia paid cash, the court will hold the money. If Garcia's bond had remained at \$30,000, he would have been required to post 10 percent, \$3,000, to be released. However, the 10 percent would have been held by a bond surety company, rather than the court, Plath

said. A surety company guarantees a person's bond. Garcia is tentatively scheduled to appear in Missoula District Court today at 9 a.m. to enter a plea.

However, Plath said Garcia's appearance may be postponed until Monday if Plath failed to complete all the necessary paperwork.

Plath said he expects Garcia will ask for more time at his appearance before making a plea. If Garcia pleads innocent, a trial date will be set in Missoula District Court.

Plath said he does not expect Garcia to plead guilty, but if he does, the judge would then order a pre-sentencing investigation.

Opinion

From Redneck to Red threat

Friday's Kaimin will be the last issue for Spring Quarter. The quarter has been a shakedown cruise for the new staff.

Among our aims has been to give you a more relevant opinion page. Instead of obtuse screeds on South African divestiture or the politics of punk rock, we've tried to discuss issues of importance to UM.

As happens to any paper, we are often criticized for being "too liberal" or "too conservative." Those reactions are generally based on the contents of our opinion pages.

Editorial

Creed Black, outgoing president of the American Society of Newspaper Editors, recently said that "a newspaper can avoid controversy and criticism if it will publish everything that people want published, suppress any news that may be unpleasant to anyone...and remain silent when vigorous leadership that might offend someone is needed." If the Kaimin has offended anybody's politics, it is because we have tried to be too fair, to present both liberal and conservative viewpoints.

On the conservative side, Kaimin editorials and columns have recently:

- Supported capital punishment.
- Advocated the use of firearms to protect life, home and property.
- Proposed the assassination of Muammar Qaddafi.
- Decried the proliferation of laws designed to protect us from ourselves but which actually threaten our freedom.
- Characterized many in the peace movement as more interested in self-gratification than in peace itself, and as masterful manipulators of the press.
- Criticized the University Teachers' Union security clause as a threat to academic quality.
- Praised the local police.
- Slammed the Native American reservation system.
- Endorsed natural selection as the determinant for human survival.
- Urged that a Student Action Center energy demonstration project be torpedoed.

On the liberal side, the Kaimin has:

- Claimed that the Reagan administration's apparent insensitivity to social injustice in Central America parallels the situation in pre-Mao mainland China, when Washington refused to believe firsthand reports coming from career diplomats.
- Advocated a purge of certain members of UM's College Republicans.
- Asserted that the UTU security clause was necessary because of faculty "leeches" who, prior to the clause's inception, benefited from the union's grievance system without helping to underwrite it.
- Labelled Secretary of Defense Caspar Weinberger a menace to the world because of his confused stand on nuclear war.
- Equated the thoughts of the College Republicans' vice-chairman with "bumpersticker wisdom."
- Advocated abortion as a survival aid for the human race.

- Questioned the wearing of combat fatigues by ROTC cadets in the classroom.

The Kaimin's opinions have, and will, run the gamut from the sublime to the inane, from reactionary right to doctrinaire left, from redneck to Red Threat. It is that diversity, particularly in our columns, that ensures that everyone will disagree with the Kaimin about at least something.

And, in our editorials, we will continue to discuss issues of importance to students, faculty and staff. If at least one person on this campus does not seriously criticize us for what an editorial says, we are probably not doing our job. As Black added, "we may be gaining unpopularity in some circles as we improve in the performance" of our job.

We hope you'll approve of that job, and continue to read the Kaimin next fall.

—Jim Fairchild

"They call it the 'peacekeeper' because if it is ever used, there won't be anyone left to keep the pieces."



An Outside View by Larry Howell

A person of value

Like many people in my age group—the one that was too young for the bring-it-all-down radicalism of the '60s yet too old to fully accept the I-can-have-it-all greed of the '80s—Rita seems to have spent much of her adult life running. But over all the miles, all the way to her death at 28 in South Africa, she was never, as the song-turned cliché goes, "running on empty." Instead, her searchings were fueled by a "common" decency and a "common" sense that are in fact rarer than an honest politician or a truly sincere poet.

Rita wrote poetry. When I met her a few years back, both of us were starting graduate school in English at Colorado State. She'd come from a park service job to improve her art; I'd come from spray painting center pivot irrigators to save my lungs. As soon as we met, she started teasing me about my cowboy boots and shirts with snaps. I responded that they were part of my Wyoming birthright. She only laughed and accused me of repeatedly seeing, and enjoying, "Urban Cowboy."

Though we disagreed in that instance, I liked her right away. Clearly, she had a watchful eye out for phoniness. Until I'd met her, phoniness was all I'd allowed myself to see in grad school. Rita also corrected me on that, saying that knee-jerk anti-intellectualism was just as unattractive as the smug naivete of any ethereal intellectual.

The next year, though, Rita abandoned poetry in academia. Instead, she took physics and cell biology with the aim of entering medical school. By then I'd left Colorado, but in letters, she explained her reasons. Enclosed in one were some poems by Carolyn Forché, a journalist who spent a lot of time in El Salvador and documented what she saw in both prose and poetry.

Rita wrote that most of academia didn't like Forché's work because it was "poetry that intimates a more important cause than poetry and/or poets." She continued that for many of the grad school poets, the "power of life ... is in words, not in their experiences, their hearts. Maybe you call that spiritual masturbation."

In a later letter, Rita wrote that Forché had read some of her poetry on campus. Rita was moved by the depth of feeling both the poetry and its author had for the tragedy of the El Salvadorans. She was disgusted, however, at the wine and cheese reception after the reading where everyone, including herself, acted

"insipid and intellectual and never once mentioned the content of those poems." After that, Rita knew that she needed to get back to where the power of life should come from.

At this time, Rita also started attending meetings of Quakers. Though the mention of Christ still made her humanist soul "squirm," she was attracted to the Quakers' emphasis on pacifism and principled living. They even tolerated her disbelief in Christ. Matters other than whether God had walked on earth were more important to both them and her. Besides, university intellectuals certainly seemed to have few answers, or even much of a desire to try out any of the ones they professed to have.

For reasons I'm not sure of, though, neither med school nor the Quakers provided what Rita was searching for. My guess would be that medicine took too long. Rita wanted to help people now. I don't know anything about the Quakers. Anyway, she decided to go to the South African "homeland" of Transkei, to directly help the rural poor improve their farming techniques. Transkei is one of 10 primitive regions, totaling 13 percent of South Africa's land, in which 70 percent of the people, all non-whites, are forced to live. Poverty reigns.

Though it might have been true, as more than one of her university acquaintances told her, that working in Transkei would ultimately help the racist South African government's separatist policies, Rita responded that she found "finger-pointing and waiting for the tide to turn not the most effective measures for dealing with a children's mortality rate of 40 percent."

So her search took her to the heart of the Third World, where she died after a car hit her motorcycle broadside at 40 miles per hour. The accident happened the day after Valentine's Day, and for three months Rita lived, awake but unable to move or speak, in a hospital in Umtata. Her heart stopped four times on the way to the hospital. In late March doctors amputated one of her legs. On May 7, she died.

I didn't hear about any of it until a couple of weeks ago. I hadn't written her in Africa, so her boss didn't have my return address to mail the notifying letter to. I think Rita's life and death offer many lessons, but I won't presume any but one applies to others: Keep in touch with the people you value.

Forum

Bravo

Editor: Regarding 'Signs of Life,' May 15.

First of all, we'd like to say "bravo" to you Mr. Venola. We've been wanting to say what you did in your editorial on May 11 for a long time, but couldn't find quite the right words.

Mr. Curdy, what kind of an idealistic world are you living in anyway? In your letter you said that it is our rational minds that separate us from lower forms of life. Maybe you ought to step back and take a good long look at yourself because you're not being at all "rational." You also said, "What a dreadful lot we must be when we discard that rational mind in favor of emotions." We agree. However, Webster defines the word "rational" as "having reason or understanding." Is there any reason to bring an unwanted child into the world knowing, in all practicality that he/she will not be well cared for? Do you feel that an understanding person would take pleasure in seeing a desperate young woman throw away her life and dreams for one mistake (yes, human beings do make them!), or contraceptive failure? We must also not forget the many women who get abortions due to the health risks involved in giving birth.

Another question posed in your letter seemed somewhat "irrational" and "emotional" to us. You asked, "Should we not be able to share the space we have with others or does having all the space wanted an unalienable right?" Anyone the least bit aware of the state of our world today can see that there is a slight shortage of resources. But, of course, you believe that we should continue to bring as many children as possible into the world in order to spread these scarce resources even thinner. Now that's rational! It seems to us that you have never been exposed to the conditions under which unwanted children are raised in the large cities and

many rural areas across the country.

Mr. Curdy, we are sincerely glad that you have a lovely wife and children. You can experience the joy and fulfillment that a good family life can provide. That's fine in your ideal circumstances. However, you might try to find the sensitivity and human understanding within yourself not to judge those not as fortunate as you and your wife. It's time for you Right-To-Lifers to open your eyes and become attuned to reality!

Bobbi Claduhos
Senior, Accounting
Carol B. Schultz
Senior, HPE-Athletic Training

Think

Editor: This is in response to Mr. Robert Lynch's letter. You were correct in some of your interpretations about the purposes of the College Republicans. Yes, College Republicans

are an auxiliary unit of the Republican Party nationwide and as such are dedicated to the philosophies and ideologies of the party. Furthermore, C.R. does encourage an open exchange of dialogue and debate between the "left and right," but to typecast C.R. as an organization interested "ONLY in stopping the active spread of information and awareness" is preposterous.

I have been a student at the University of Montana for nearly four years. In that time I have come into contact with SAC primarily through their periodical publications, and so do not consider myself fully educated as to their other endeavors. Nonetheless, I myself have come to the conclusion, over this time, that indeed SAC is an organization that promotes the welfare of liberal ideologies. This overt use of student funds to finance propaganda of

any sort is to me the strongest rationale for discontinuing their funding.

It is my contention that students should not be put in a position that they should HAVE to pay for the promotion of any ideology, liberal or conservative. If the Student Action Center is in fact a clearing house for information of all sorts, it seems to me that the director of this organization should ACTIVELY seek differing opinions regarding any information that they propagate. It appears, however, that this is not the case.

Perhaps SAC should think on this and act accordingly.

Bryan Charles Tipp
Senior, Finance

Vote

Editor: As many students are aware, the ASUM Legislative Committee has been conduct-

ing a campus-wide drive to register students to vote. We'd like to remind everyone that June 5 is the day to vote in the primary elections. For those of you who are registered to vote outside of Missoula County, you can pick up your application to vote absentee in the ASUM office, or you can simply write to your county courthouse to obtain a ballot. Be sure to do this as soon as possible, as election day is drawing near. Polls will be open Tuesday, June 5 from 7:00 a.m. to 8:00 p.m.

Ann McKittrick
Legislative Committee

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Commendation

Editor: I am writing not to gripe about, but to commend a certain aspect of our university. Heralding from the School of Business, where the doldrums and monotony are the rules rather than the exceptions, I find myself in the midst of a truly exciting quarter. I attribute the change to one irrepressible professor. Not in my entire college career (spanning many years) have I encountered such a delightful learning experience. To this man, each moment of every single day is something absolutely new and quite beautiful.

My past dealings with instructors have not always been pleasant. Being the rather shy and easily intimidated soul that

I am, I greet the thought of visiting a professor for any reason not only with trepidation but with anxiety and cold sweat. Now, thanks to this innovative and thought-provoking man I no longer fear my teachers but look forward to meeting them with newfound vigor and confidence.

The man of whom I speak is not a member of the business faculty (as you might have guessed) but an Associate Professor in the school of Fine Arts. He is Dick Reinholtz and I highly recommend that every student enroll in one of his classes before graduation day. I will always consider him an essential and important part of my university education.

Virginia M. Fisher
Senior, Business Management

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CB to vote on funding requests

By Eric Troyer

Kaimin Reporter

Central Board will vote on two special allocation requests tonight.

Campus Recreation has requested \$686 for summer sports equipment that it was

not funded for in its summer budget.

The Montana Kaimin has requested \$3,600 to collect outstanding bills. About \$2,000 of the request is for personnel who will work through the summer.

CB will also vote on ratification of the ASUM Programming coordinator appointees. The appointees are:

- Mark Trenka-advertising.
- Nick Pazderic-films.
- Mike Black-lectures.
- Ky Boyd-performing arts.
- Harlan Fredenberg-pop concerts.

• Carol Snyder-Spotlight series.

Also at the meeting CB will vote on a recommendation for a Blue Cross Insurance fee increase and a payback plan for the Kaimin's deficit.

If CB accepts the initial Blue Cross plan, the fee will increase from \$27 to \$38.60 for a regular quarter and from \$42 to \$60 for a summer quarter.

Alternative plans would increase the initial deductible or reduce benefits.

Blue Cross is making changes in its insurance plans because of a projected deficit of \$200,000 for the 1983-84 school year.

Under the two proposed payback plans, the Kaimin would pay the amount of its deficit back to ASUM by either paying ASUM a specified amount each year or handing over all its profits.

The Kaimin has incurred a deficit estimated at about \$28,000 from the past three years.

CB meets in the Montana Rooms of the University Center at 7 p.m.

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Arts and Entertainment

MY ARTS DIARY

I wonder: what will they all do once we're gone?

By John Kappes
Kaimin Arts Editor

Dear Diary—May 30, 1984—When I think about the guy who called my apartment at 9 a.m. last Saturday raving about the award; or about the people who "always" read us and those who say they "never" do; or about anyone who doesn't think there are Baroque resolutions galore in Mozart, I wonder: Diary, dear Diary, what will they do once we're gone?

Hahaha: celebrate.

Dance Network

They make their opportunities



Photo by RICK WALDORF

JOAN PERKINS-PIPER of Dance Network rehearses for the group's first-ever concert, this weekend at the Front Street Theater.

Boy George may be 'bi,' but he says he's no wimp

NEW YORK (AP) — Boy George, lead singer of Culture Club, says he's bisexual but that anyone who thinks he's a "little wimp of a guy" is mistaken.

"I'm not the least bit effeminate. I'm very masculine. And I'm confident—not arrogant, confident," the flamboyant singer said in an interview published in the June 7 issue of

DANCEDANCEDANCE

The University of Montana Dance Ensemble will offer its spring informal concert tomorrow and Friday at 8 p.m. in the UC Ballroom. Titled "Footwork Theatre," the show involves students outside the dance program as well as regular Ensemble performers.

Live music will accompany pieces by Mark Magruder ("Symbiosis"), Nancy Brooks-Schmitz ("Phoenix") and others. To earn the "informal" tag,

a lighter than usual atmosphere will prevail.

If you've hesitated—"I don't know anything about dance"—here's a painless sampler. Tickets (\$3, \$2) can be purchased at the door.

Meanwhile, in Stevensville, the Elenita Brown Studios will stage a **Spring Dance Festival** Saturday, June 2, at 8 p.m. in the Stevensville School multipurpose room. About 50 people will dance, some of whom are described as "seasoned performers." Brown is

director and choreographer. Admission is free.

THEATERTHEATERTHEATER

As are this week's student productions from Drama/Dance. Today at 3:30 p.m. in the Masquer Theater there will be a program of short scenes, including a selection from Chekhov's "The Seagull." Tomorrow and Friday we move to the Great Western Stage in Main Hall, where at 8 p.m. one act each of Tennessee Williams and Sean O'Casey await.

Adele Hansen will direct "A Streetcar Named Desire," with Donald Mogstad as Stanley, and Sarah Alling will handle O'Casey. So far the workshops have seen surprisingly good work from younger actors. Take the challenge.

MUSICMUSICMUSICMUSIC

The UM Concert Band will entertain passersby and casual diners alike today at 5 p.m. in front of the Grizzly oval on campus, all for free. A varied program includes highlights from "The Music Man" and "God of Our Fathers." In case of rain, consult the Music Department (at 243-6880) for contingency plans.

ARTARTARTARTARTART

The quest for the MFA goes on, in honor of which **Bill Brinkman** and **Joyce Centofanti** have consented to mount an exhibition of their work beginning June 3 in the Social Science Building Gallery of Visual Arts. The show closes well after graduation, on June 19.

By John Kappes
Kaimin Arts Editor

University of Montana confers one or two degrees in dance. Now more than a few of these new professionals have strong ties to Missoula; they stay. Still others arrive as refugees from the overcrowded New York/LA circuit. But professional opportunities here are rare. Most teach.

Where none exists, make the opportunity—that optimism has worked for independent theater, and now the dance com-

munity is ready to try. Dance Network, a coalition of local talent begun recently by Karen Kaufmann and Jeanne Christopherson, will present its first-ever concert tomorrow through Sunday, June 3, at 8 p.m. in the Front Street Theater.

A broad spectrum of styles, from Haitian to jazz, is promised by the six performers, as are "spirit, humor and originality." Tickets are \$4 for adults and \$2 for children, at the door or from the participating studios.

Rolling Stone magazine.

"I leave the impression I want with people. I don't think people think I'm gay—or maybe they do, until they meet me. The point is, people get more than they bargain for with Boy George."

Boy George said his last relationship was with a woman, more than a year ago. He said he doesn't have one-night

stands.

The singer, who often dresses like a woman, said, "People can't understand that I dress up because I want to. They think my image is a professional thing, but it's not. I want to look like this. I think I look great. I am like I am because I always thought other people were so boring."

Applications still being accepted for the following Fall Quarter Kaimin positions. All positions are salaried.

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Sports

Olympic group may extend entry deadline if Soviet talks go well

(AP) — Juan Antonio Samaranch, president of the International Olympic Committee, said yesterday he would immediately extend the June 2 deadline for Olympic entries if his talks in Moscow show any sign of a Soviet willingness to reverse the boycott of the Los Angeles Games.

Samaranch flies to the Soviet capital today at the head of a top-level Olympic delegation to make a final attempt to persuade the Russians to change their minds.

Samaranch told a news conference he did not know which Soviet leader would receive the delegation. IOC Director Monique Berlioux said earlier that IOC hoped to see President Konstantin U. Chernenko, but

other reports said Foreign Minister Andrei Gromyko would talk to the group.

"I am going to Moscow because I promised to continue the struggle until the last moment, but there is very little possibility that the Soviet Union and the Socialist countries will change their minds," Samaranch said.

He said he was taking no new proposals to the Soviet leaders to persuade them to change their minds.

Meanwhile, a senior Czechoslovakia sports official said yesterday that four communist countries are organizing competitions for athletes from nations boycotting the Summer Olympics.

But Rudolf Dusek, deputy

chairman of the Czechoslovak Physical Training Association, added, "these events will be in both Olympic and non-Olympic sports" and "will not be organized as alternatives to the Olympics."

"It is assumed that the best sportsmen from socialist countries will compete, and the events will be open to all," the Czechoslovak state-run CTK news agency quoted Dusek as saying.

Five Montana boxers make nationals after victories in Butte

BUTTE (AP) — Five Montana boxers have advanced to the Junior World Nationals in Lake Placid, N.Y.

The boxers reached the nationals with victories in last weekend's Region 10 Junior World meet here. The nationals are Aug. 18-23.

The Montanans are Todd Foster of Great Falls at 125, Rich LeFebvre of Great Falls at 165, Murlyn Thomas of Browning at 132, David Kearns of White Sulphur Springs at 147 and Curtis Pelitier of Missoula at 156.

According to the report, there will be rowing and basketball competition Aug. 18-26 and men's track and field events Aug. 16-18 in the Soviet Union and handball and cycling events in East Germany in July and August, respectively. No specific dates were announced for the two competitions.

Boxing and men's volleyball events will be staged in Cuba Aug. 18-26, Dusek said, adding

that Czechoslovakia will be organizing competitions in archery, gymnastics, women's track and field and women's handball.

Norwood scholarship recipient named

The first annual Student Health Service Pat Norwood Scholarship has been awarded to Linnea Forseth of Billings Senior High School. Funding for this scholarship has come from the sales of the Student Health Service Cookbook and individual donations. The cookbook was developed and sold in memory of Pat Norwood, a former UM football player, who died of cancer on his 23rd birthday, Feb. 9, 1983.

Proceeds from the cookbook go toward a yearly scholarship awarded to a Billings Senior High School graduate who plans to attend the University of Montana.

Norwood was a graduate of Billings Senior High School.



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10-11 p.m. **\$3**
No Men Til 11:00






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No Cover

Today

EVENTS

- Film, "Portrait of Teresa," 7:30 p.m., Social Science 356.
- Phoenix luncheon, noon, Gold Oak room.
- Dissertation defense, Susan J. Beattie, "Alcohol as a Mitigating Factor in the Commission of a Crime: Jury Finding of Culpability," 1-3 p.m., Clinical Psychology Center 121.
- Slide show, "Appalachian Trail," Mark Guilmetk, 8 p.m., UC Lounge.

Classifieds

lost or found

- LOST: ONE motorcycle key with maroon-colored bead key chain. Call Lucky Black, 728-4438. 112-3
- TO GIVE away to good aquarium: 2 pink convict cichlids. 1 male, 1 female. Call 243-4685. 112-3
- LOST: ONE large brown and gold hardback dictionary. Lost either in the LA building or the Journalism building. If found please call 721-8466. 112-3
- WHOEVER FOUND the ladies' 14k gold ID bracelet please contact Lynn at 243-4675 or bring it to the Kaimin office. Thanks. 112-3
- FOUND: SINGLE Honda key on keyring with brown/white beadwork. Call 728-8333. 112-3
- FOUND: TWO UM dorm keys on nylon tie. Found Sunday eve. at Greenough Park. Pick up at Kaimin office. 112-3
- FOUND: IN front of the ULH: Honda key on brown/white beadwork keyring. Call 728-8333. 112-3
- LOST: DOUBLE band gold bracelet w/birthdate on it. Call Lynn Anderson, 243-4675. 112-3
- FOUND: GOLD colored bar and chain bracelet. Left at Kaimin office. Found in mail between UC and Library. 111-4
- LOST: SINGLE Porsche/Audi key, somewhere on campus. Call Chris at 549-7306. 111-4
- LOST: SINGLE key in oval area. If found please call 243-5521. 111-4
- LOST: LARGE piece of aluminum art in Brantly Corbin area. If found please call Jill or Charla at 4269. 111-4
- FOUND: Key for Master Padlock, along sidewalk near NE door of Forestry Bldg. on 5/21 (about 11 a.m.). Contact Kaimin office. 110-4
- FOUND: Set of keys on yellow key ring at Journalism picnic Saturday. Claim at Kaimin office. J-206. 243-6541. 110-5
- LOST? Improve your Karma — return the green and blue wool shirt left in ORC or library map room on Monday, May 21. Return to ORC with a note that says "For Sunni". Thanks. No questions asked. 110-4
- FOUND: BLUE and gray padded winter jacket in JRH classroom. Call 543-5359 evenings. 109-4

FOUND — SILVER cross and chain behind Field House. Call 243-2969 to identify. 109-4

FOUND — PUPPY behind LA building Saturday morning. Approx. 8 weeks old. Brown w/black face and white tip on tail. 549-2514, will return puppy. 109-4

LOST: GOLD pendant with teardrop shape purple stone. If found please call 243-6730. 109-4

FOUND — OLD photo behind Forestry Building Wednesday night. Claim at Kaimin office. 111-4

LOST: PINK and cream colored nylon wallet with checkbook. Lost approx. 3-4:30, Copper Commons, Wednesday, May 23, 1984. Wendy Palmer, 243-2305. 111-4

personals

- KAIMIN CLASSIFIEDS**
- \$60 per line—1st day.
- \$55 per line—every consecutive day after 1st insertion.
- 5 words per line.
- Cash in advance or at time of placement.
- Transportation and lost and found ads free. 42-72
- PARTY TIME!** Hey, friends (and you too Cheever), there's still time for a final bash! Come to our house (in the middle of the street) Friday at 8:00 P.S. This time try to avoid the neighbor's vehicles Laurel, Sue, Theresa. 112-3
- TO ALL of our friends, fans and supporters,** Thank You, Erik Ray and the Skates. 112-1
- HAVING TROUBLE** with the toughest job you'll never love? Come to the Student Walk-in Confidential listening, M-F, 9-5. Every evening 7-11. Located SE corner of Student Health Service. 112-1
- HURRY, APPLICATIONS** for Homecoming King/Queen due May 31. Turn in to Alumni Center. 112-2
- WANTED: PLUMP,** young, tender kittens and puppies and your favorite home recipes. Will pay top dollar. Please call Mike Tropilias, 543-3692. 112-1
- "THERE'S NO place like home,** so I'll just click my heels and be off!" There's also no friends like you guys. I'm going to miss ya! Thanks for everything. "KKK" 112-1

NOTHING TO DO? Look for something to do. Jacob's Island Park. May 31. 111-2

BACHELOR CAPS, gowns and tassels for sale now at the UC Bookstore. Also, grad announcements and name cards for sale. 105-8

help wanted

- SUMMER HELP** needed on ranch near Phillipsburg. Primarily flood irrigation. No experience needed. Call 721-0299. 112-2
- APPLY NOW!** Three work-study positions available with the Women's Resource Center starting fall. Openings are: volunteer coordinator, newsletter editor, co-coordinator. Self-motivation and interest desired. For more information call the WRC at 243-4153. 112-3
- WANTED: WORK-STUDY** students to work with children age 2-6. Contact EduCare, 603 Edith, 542-0552. 112-3
- SEELEY LAKE Resident Camp** staff, July 5-29. Persons who genuinely like children and the outdoors, with counseling skills needed. Co-ed camp, second grade thru high school. For application and information call Camp Fire, 542-2129. 112-3
- NOW HIRING!** Field organizers needed. Work with rural Montanans. Northern Plains Resource Council. Send resume and writing sample to: Margaret MacDonald, NPRC, 419 Stapleton Building, Billings, MT 59101. Call (406) 248-1154 for more information. 110-4
- WANTED:** Mature, dependable, loving person to care for twin infants and four-year-old. Part time afternoons, my home. Begin late June. Send letter/resume and references to 3012 Queen, Missoula, MT 59801. 110-5
- HELP WANTED:** Assistant on research project: paid or qualified credit. Good grades, acquainted with Psychology Department and courses; highly motivated to do research; part or full time; start immediately or summer or next September if positions not yet filled. Call 543-5359 M-F, 6-7 p.m., but only if qualified and seriously interested. 109-6
- HELP WANTED:** Part or full time computer data entry, good typist; very accurate and comfortable with numbers, good pay, work study or other; this quarter, this summer, and could extend through next year. Call 243-5091, 11 to 12 noon, but only if qualified and seriously interested. 109-6

SUMMER JOBS Promoting Ecology, Environmental Protection and Consumer Rights. MontPIRG is hiring summer staff for public education and fundraising. \$135 to \$200 per week. Hours: 2 p.m. to 10 p.m., M-F. Will train. Call 721-6172 for interview, ask for Sandy. 109-7

work wanted

WILL DO HOUSEWORK 3-8 hours weekly. Experienced, dependable, references. 549-6916 before 8:30 a.m. 110-2

typing

PROFESSIONAL TYPING — 549-3608 after 5:00. 112-1

PROFESSIONAL TYPING, term papers, resumes, letters, etc. Spelling and grammar included. Call Linda, 728-1465. 112-1

EXPERIENCED IBM typing, convenient. 543-7010. 109-6

ELECTRONIC, \$1(UP) per page, 721-9307, Leona. 96-19

SPEEDY NEAT quality work. 721-5928. 96-19

THESIS TYPING SERVICE, 549-7958. 92-23

COMPUTER/TYPING, Professional and student typing. 251-4646. 91-24

Shamrock Secretarial Services We specialize in student typing. 251-3828 or 251-3904. 80-35

ELECTRONIC, 90%, Editing, Mary, 549-8604. 88-27

TYPING and Word Processing — Ring Binding — Photocopies 5¢, "One Stop" — Sandy's Office Services, 543-5850 — 1001 North Russell. 80-35

transportation

RIDER NEEDED to Chicago area, leaving June 12. Call Debbie, 728-8490. 112-3

RIDERS NEEDED to share gas and driving to San Diego. Leaving June 11. Call Kathy, 273-0091. 112-3

TWO DRIVERS needed to drive car and van to Denver. Call 1-745-3215 (St. Ignatius) before 10:00 mornings. 112-3

RIDE NEEDED to Hardin or Sheridan, Wyo. area. Fri. of finals, me and some belongings, if possible. Will share expenses. 243-4966. 112-3

RIDE NEEDED to Bakersfield, CA. Leaving June 16-17. Share gas and driving. Call Mo. 243-2086. 112-3

GOING TO Seattle? Have any extra room? I need to get my motorcycle — Honda 175 — to Seattle during or after finals. Will buy a tank of gas. Please call 728-8490, ask for Jamie. 112-3

RIDE NEEDED to Seattle area June 4-5. Call and leave message for Doug at 721-3170. 112-3

RIDE NEEDED to Roseburg, Oregon or thereabouts, June 4 or soon after. Driving and all expenses shared. (Considering rent-a-car if expenses are shared.) Call Mike at 4936. 112-3

NEEDED, RIDE to S.F.-Bay Area or Sacramento, Calif. Will share driving and gas, etc. I can leave June 5 or after. Call Dave at 2297. 112-3

RIDERS NEEDED to Denver area (Colorado Springs) or points between. Leave Thursday of finals week. Call 243-4585. 112-3

RIDE NEEDED to Seattle, WA. Leave June 8. Will share driving and gas. Contact Mark at 243-2679 after 7:30 p.m. 112-3

RIDE NEEDED to Harrisburg, PA, Friday or Saturday of finals week. Will help w/expenses and driving. Call Janet at 243-5124. 112-3

2 RIDERS needed to Minneapolis, Madison or Milwaukee area. Leaving after finals. Call Mike at 243-4479. 111-4

RIDE NEEDED to Anchorage, anytime during finals week. Share expenses. Call Jim at 728-6585 anytime or 243-6507 evenings only. 111-4

RIDE NEEDED to St. Cloud, MN or close. Can leave any time finals week. Share expenses and driving. Call Laurie at 543-3807 evenings or weekends. 111-4

GARDINER, MT — Help I need a ride June 6th. Call Lisa, 721-0884. 110-4

NEED A RIDE to Billings one-way, early finals week 6/4, 6/6 for a friendly black lab and a few belongings. Call Annie, 728-6585 or leave message. 110-4

DESPERATE, Need ride one-way to Sacramento, CA or part way, Thursday 6/7. Call Annie, 728-6585 or leave message. 110-4

RIDE NEEDED to Chicago, leaving May 29 or soon after. 549-0496, ask for Allen. 109-7

RIDE NEEDED to Berkeley, Calif. when school lets out. Will share expenses. Prefer someone with a truck or large car. Dave, 2297. 109-4

for sale

TWO-PERSON health membership at The Club, \$60 for pair. Call 728-9036, ask for Jeff or Duane. 112-2

1951 G M C, 1/2 ton. Great original condition with extras. \$750. 728-4549. 112-1

MOVING, MUST sell 1961 Chevy panel truck, \$100. 542-2405. 112-3

BRENT KICKWHEEL — \$150. Call 728-4252. 112-3

PERFECT GRADUATION gift! Apple II+ with 64k. Great for young students too. Lots of software included. Very reasonable. For more info call 721-1513 or 273-0040. 112-2

FULL MEMBERSHIP to The Club, \$75. 728-5731. 110-4

ZT-1 ZENITH TERMINAL, new condition. Call 251-3222, ask for Kevin. 110-3

automotive

1983 SUZUKI FASO, 1000 miles. Cheap summer putt around. 96 mpg. Call Larry, 542-2730. 112-3

bicycles

JUST TUNED up! 10-speed Centurion. Has new headset, bottom bracket, and new brake posts and cables. \$70. Call 721-4184. 112-3

MEN'S CUSTOM 10-speed, ex. cond., \$250, ladie's Jeune 10-speed, VG cond., \$95. Call 549-8470. 110-3

for rent

FOUR BEDROOM house to sublet for the summer. 3 rooms still available. Has 2 kitchens, 2 baths etc. For more info. call 549-0481, keep trying. 112-3

MADISON APTS., 2 blocks from campus. One/two bedrooms. 728-3361. 112-3

SUBLET SUMMER: Very small, one-bedroom house. Private, quiet. 542-2904. 110-3

2-BEDROOM apartment to sublet for summer. Fully furnished, nice location. Call 721-6789. 110-5

SUMMER SUBLET: Large, furnished, one bedroom apartment. Convenient location. \$240 includes utilities. 728-8824. 109-6

roommates needed

TWO RESPONSIBLE roommates — share house. \$125 mo. + util. 721-0897, ask for Heather. 112-3

TWO ROOMMATES needed. \$100 mo. plus utilities, w/d. Call Dale, 549-3727. 112-2

FEMALE ONLY — Large two bedroom near U. \$137.50. Call 728-1240. 112-3

FEMALE, NON-SMOKING roommate wanted. \$95 month. 728-5915. 111-4

FEMALE ROOMMATE for summer. Two-bedroom furnished apt. close to U. \$110 mo. plus utilities. June 1. 543-4616. 110-4

miscellaneous

LOSE WEIGHT now! Call 243-4248 for how... 10 to 29 lbs. a month. 112-3

1984 MONTANA STATE Gem and Mineral Show. Saturday, June 16, 10 a.m.-9 p.m.; Sunday, June 17, 10 a.m.-5 p.m. Missoula, Montana, Sentinel High School Gym, 901 South Avenue West. 110-5

river trips

ENTERTAIN your family and friends graduation weekend with a Blackfoot River Trip! Call Water Ouzel River Trips for reservations, 728-7545 or 549-4805. 110-5

co-op/internships

ATTENTION!!
ATTENTION!!
ATTENTION!!



MATH / PHYSICS / CS
MAJORS: Department of Natural Resources and Conservation has an internship opening (PAID) in Helena this summer. Hourly wage. Work will involve data collection, computer runs, analysis of results, calculation corrections. Deadline: 6/1/84.

BUSINESS MANAGEMENT ADMINISTRATION: Location is Great Falls, Montana. Paid internship for \$5.00 hour. Will be involved in management screens, professional reports and assist in the computerization of the office. Job Service of Great Falls. Deadline: 5/31.

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IMMEDIATELY FOR DETAILS ON THE ABOVE JOBS. COOPERATIVE EDUCATION OFFICE, 125 MAIN HALL, 243-2815. 111-1

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Models will model everything from sportswear to tuxedos, from K.G. Men's Store & Wagner's Bridal and Tux. Included will be a special Michael Jackson Moon-Walk look. Hair Styles by Mr. Ray's.

MR. MOD WILL RECEIVE A DREAM DATE WITH THE HIGHEST BIDDER. ALL OTHER MODELS TO BE AUCTIONED FOR A SPECIAL DATE! Hosted by XI-93 Bill Schwanke, commentator John Palusky. All proceeds will go to the March of Dimes Telethon. KECI will be there to record this big event. GAL'S YOU WILL BE SORRY IF YOU MISS THIS ONE!!! "Special feature BREAK DANCING DURING judging.

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of "AIRIEL"



Southgate Mall

Rocking Horse

Physical Plant

Continued from page 1.

not qualified to be in his newly appointed position. Queen had previously applied twice for a carpenter's job and did not qualify, the workers said. However, now he is the supervisor in charge of all carpenters, workers said.

Queen declined to comment on the matter.

However, according to Teo Parker, Physical Plant director, a supervisory position is a "different kind of job."

"I do not qualify as a carpenter either, but I am a supervisor over them also," he said.

Some employees said that it is difficult to answer directly to someone who does not know anything about their job.

Another new position created under the March re-organization, but not posted, was that of

Physical Plant administrative officer.

This job position was filled by Rose-Marie Bowman, Parker's former administrative assistant.

Many of the employees said that they felt this new position should have been posted for others to have the opportunity to apply for. Bowman has been working at the Physical Plant for just under five years, while other employees have been employed for much longer pe-

riods of time and are more qualified, workers said.

Lynda Brown, UM equal opportunity and personnel director, said she told Physical Plant employees during a meeting held March 12, that the two job positions that were not posted were not new jobs, but rather that Bowman and Messick were just given added responsibilities.

However, according to UM personnel files, Messick's title

changed from Plumber to Maintenance Supervisor IV and his salary from \$24,241.68 to \$28,419.72 per year.

Bowman's title was changed from Administrative Assistant II to Administrative Officer II and her salary from \$16,206.08 to \$26,141.76 per year.

This increase in Bowman's salary has also caused concern among many of the other employees.

According to personnel files,

Bowman began working at the UM Physical Plant as an administrative secretary in 1979 and her salary was \$13,912.34 per year.

Less than five years later, she has had three promotions and is now an administrative officer receiving \$26,141.76 per year.

Parker says he believes the problem is that employees lack an understanding of how personnel policy works.

Costs

Continued from page 1.

Increasing costs have already forced Mayes to cut one part-time position, and her job has been reduced from a 12-month position to a nine-month position.

She said more positions will be cut or reduced, and the remaining employees must take on the added responsibilities. Also, the current 5-1 child-adult ratio will be increased next year.

Mayes hopes to raise money through fund raisers, donations and "anything else that works" to offset the increased expenses.

Alice in Weatherland

Finally, Alice drove back to GO. "I don't care if I collect \$200," she thought. "I just want to get out of here before the gusty winds and thunderstorms hit this afternoon and evening."

She looked up, whence she had fallen into this universe. "The odds that the pot hole that swallowed me still hasn't been filled in are high—83 degrees. But my odds for getting back up there are low—42."

"Here comes the cavalry!" cried the White Rabbit. Alice turned to see him and Lisa carrying Lisa's giant gun between them, right behind her.

"How did you catch up?"

"Rolled doubles," Lisa said. "Now we can help you home."

"Don't worry," said the Rabbit. "Tomorrow is another day."

"Sure—cooler, with morning showers," thought Alice.

O'Laughlin's



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DINNERS

Mon.-Sat. 5:00-10:00 PM

SUNDAY DINNER

5:00-8:30 PM

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DIRECTED BY ADAM KARLSON
R



Here's to
good
friends.

WEDNESDAY, MAY 30

7:30 p.m.

UNIVERSITY CENTER BALLROOM

STUDENTS \$1.00
GENERAL \$2.00