5-31-1984

Montana Kaimin, May 31, 1984

Associated Students of the University of Montana

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Low morale at Physical Plant

Workers complain of unfair treatment

(Editors note: This is the second story in a series on Physical Plant employee grievances at the University of Montana. Yesterday's story discussed the impact of hiring practices on employee morale.)

By Rebecca Self
Kaimin Reporter

Unfair treatment of University of Montana Physical Plant employees by UM officials is not the only reason for low morale among the workers, according to several Physical Plant employees.

In April 1981 Ted Parker, Physical Plant director, requested that each employee sign a statement that would authorize him to open all mail sent to them at the Physical Plant.

Most of the employees signed this authorization out of fear of losing their jobs if they refused, the workers said. However, others complained to their union representatives, and only after Barry Hjort, counsel for the Montana Public Employees Association, informed Parker that he was violating Montana state law—mandating union representation—and only after Barry Hjort, counsel for the Montana Public Employees Association, informed Parker of Montana state law—mandating union representation—and after some of the employees said they would press charges—did the practice stop, several workers said.

Of the 14 employees interviewed, none would allow their names to be used for fear of losing their jobs and possible harassment.

The UM asbestos problem is yet another reason employees feel they are being treated unfairly, workers said.

Some are fearful of the potential health hazards caused by exposure to asbestos and are unhappy about having to work with it. Wayne VanMeter, chairman of the Asbestos Task Force, in a letter dated May 23, 1984, to Glen Williams, UM Fiscal Affairs vice-president, said: "We have also fought and fought to have safety meetings, but Parker does not want to have anything to do with them," one worker said.

Lynda Brown, UM equal opportunity and personnel director, said employees with legitimate concerns or complaints should tell their supervisors. However, they should first familiarize themselves with personnel policies, she added.

"Everyone has access to personnel policies" and "if they do not have a copy, they should request one," Brown said.

However, many of the employees said that the grievance procedures are not adequate.

According to UM personnel policies on grievance procedures, non-union employees, a complaint is first reviewed jointly by the employee, his immediate supervisor, and the equal opportunity/personnel director.

If the problem is not resolved in this informal meeting, the next step is to file a formal complaint in writing to the equal opportunity/personnel director.

Employees represented by a union also have to first meet with Brown, the workers said.

The whole problem, the workers added, is that Brown works for management and is therefore "on their side."

Another problem with filing a grievance is that it takes a long time to move up through the chain of command, a worker said. In the meantime, the person who filed the complaint "gets hammered on in all directions from the officials," he added.

Several of the workers said they are afraid that if they file a grievance they will eventually lose their jobs. Brown said there is protection against this, but the employees disagreed.

The workers cited the case of Richard Walch, a Physical Plant maintenance service manager. Walch spoke out against the mail opening and also once filed a grievance procedure, and as a result he had responsibilities taken away from him, the employees said.

Walch declined to comment on any of the matters concerning him.

CB approves $2 quarterly Blue Cross fee increase, benefit reduction

By Eric Troyer
Kaimin Reporter

Central Board last night adopted a new Blue Cross of Montana insurance plan that would raise the quarterly rate by $2 and decrease benefits to students.

The plan must be approved by Montana Commissioner of Higher Education Irving Dayton and would start Fall Quarter.

The new plan was adopted because under the old program Blue Cross has lost more than $200,000 in the past three years.

Under the new plan:
• Rates will be $29 for a regular quarter and $44 for the summer quarter.
• There will be a $100 deductible per quarter which will be waived on accident claims.
• After the deductible, Blue Cross will pay 80 percent of the medical costs up to $7,500 and 100 percent thereafter up to $10,000 per quarter.
• Under the current plan: there is a $50 deductible per quarter for all claims on medical service not referred by the University of Montana Student Health Service.
• Blue Cross pays 80 percent, up to $10,000, of all non-referred claims.
• Blue Cross pays 100 percent on all referred claims with no maximum dollar amount.

Dr. Robert Curry, director of the Health Service, said that other insurance companies were contacted but did not wish to compete with the Blue Cross plan.

In its last meeting of the year, CB also accepted a plan for the Montana Kaimin to pay back an estimated $28,000 deficit that has accumulated over the past three years. The actual amount cannot be determined until the end of the school year.

Under the plan the Kaimin will turn over its profits and any money raised through fund raisers to ASUM. The Kaimin will be reviewed next year and if it does not turn a profit a second plan will be implemented.

The second plan, which was originally suggested by the ASUM Publications Board, would have the Kaimin pay back the deficit in specific amounts to be decided on after the deficit is determined. This amount would be subtracted from the Kaimin's yearly allocation request which would be determined by the Kaimin business manager and the ASUM accountant.

CB also approved a special allocation of $235 to help fund sending a representative of the University Dance Ensemble to a planning meeting, in Greensboro, N.C. for hosts of the regional American College Dance Festival. The festival will be part of the inauguration ceremonies of the UM Radio-Television/Performing Arts Building next fall.

See "CB," page 8.

Garcia court appearance postponed until Monday

A court appearance by Dennis Garcia, a University of Montana student charged with attempted murder, was postponed yesterday.

Garcia, who allegedly attempted to strangle Libby Miller, a junior in political science, on May 20, was scheduled to enter a plea in the case yesterday. The court date was postponed, however, because the Missoula County Attorney's office was unable to complete paperwork concerning the case on time.

Garcia, who is free on $3,000 bond, will appear Monday at 9 a.m. in Missoula District Court.
Opinion

Beneath your nose

Recent rumblings from the neo-conservative campus cult aside, our school is populated with a fair number of open-minded students and faculty. Despite national trends toward conservatism and apathy, a number of student groups are doing quixotic battle with the windmills of society. To name a few: MontPRG protects us from consumer exploitation with its surveys and hotlines; the Student Action Center stirs our social conscience and gives us access to a plethora of social and environmental issues, national, state and local; the Wilderness Institute watchdogs our wilderness areas through in-depth research and provides extensive free information on those areas.

Like them or not, these groups are staffed by people who feel their work makes the world a better place. They sure aren't doing it for money.

Editorial

But in the drive to change society and save the world, it is best not to forget your own neighborhood. Sometimes things that don't smell quite right slip right underneath our noses. At UM for example:

• While a crisis in cash has forced faculty reductions and the demise of the Italian program, the administration talks with starry eyes about a new multi-million dollar football stadium. Shiny new edifices are fun and are great for the image of those who get them built, but the University is here to provide education first—then if it has the money, comfortable football seats. Not the other way around. The University is grossly underpaid compared to faculty nationwide. The money from donations, allocations and building fees that is being earmarked for a new stadium should be diverted into making sure the professors who ensure academic quality at the university are well taken care of.

• Campus Security at UM at times seems more like a secret service than a student service. Manager Ken Willett is usually uncooperative at best and he routinely ignores requests for information, even on simple matters. Of course, in some cases this is his prerogative. But it is never his prerogative to neglect his duties, which was the case in at least one of two incidences earlier in the quarter. Two women were assaulted on campus in separate incidents, and both cases were reported to campus security. In both cases security did little or nothing in the way of investigation. And when one of the cases was being reported, the woman was put on hold, and she eventually hung up. Both assault cases were reported to the Missoula Police Department after several days. Missoula Police Chief Sabe Pflau said the delay in reporting the cases was "unusual." Willett had no comment.

Whether the reason was simple laziness or something else is not known because Willett had no comment. Why has Willett been spared an investigation or a reprimand? I certainly do not intend to attribute that kind of behavior to some one's Grandmas is about to cut loose on you. I hope I never forget the words of wisdom my Grandma imparted to me. "Stevie, don't you be starting things you can't finish." And then she shut the door. A hard lesson at the time, but a lesson that has since proved valuable.

I don't mean to go into a discussion here on the virtues or disadvantages of reservations. Rather I would comment on two points that, to me, seriously denigrate the credibility of those who argue in favor of reservations and the rights of Native Americans regarding the benefits they receive, or think they should receive.

Speaking from personal experience, I have yet to participate in or observe a discussion of issues regarding Native Americans during which the historical fact that my ancestors ran roughshod over their ancestors was not in the forefront of the argument. Talk of oppression, genocide and accusations of slaughter of women and children invariably crop up during these conversations with Native Americans. The fact that the white man won and the Indians lost is frequently used to justify everything from the existence of reservations to corruption of tribal governments (see the letter to the editor, I have had a persistent feeling that something else needs to be said on the matter. There was something about those replies that I know I've heard before.

I can imagine the response that this particular column will bring and I ponder what, if anything, I can add to qualify my opinion. Suffices to say that I am not necessarily as much anti-Native American reservations as I am pro-common sense.

It may be argued that keeping in mind the past is a way to prevent injustices from recurring, which does have some useful applications. Using the past suffering of a people, though, in order to enhance one's immediate future is a dubious policy at best and is sure to raise the ire of those who carefully consider issues based on reasonable need and not on inspired guilt.

Jerry Wright

The Top Rail by Stephen Smith

Muddled thought from fever-pitch emotion

I was in the third grade and what possessed me to pick a fight with a fifth-grader. I can hardly recall. They were pounding on me pretty good when my Grandma appeared at the door. The three of us froze. I wonder the exactness of deliverance, the other two with the fear that someone's Grandma is about to cut loose on you. I hope I never forget the words of wisdom my Grandma imparted to me. "Stevie, don't you be starting things you can't finish." And then she shut the door. A hard lesson at the time, but a lesson that has since proved valuable.

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Jerry Wright

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Forum

Oh the disgrace

Editor: I was extremely dismayed at the lack of support provided by the Kaimin during Handicapped Awareness Week 1984. The events and activities, coordinated by two Senior UM students, that were featured during the week not only involved the many positive efforts being made by those in the community and the surrounding area, but also highlighted on-going programs which originate on campus. It would seem to me that a student based newspaper would make every effort to publicize the positive efforts being made by UM faculty, staff and students in helping to promote efforts which are aimed at increasing opportunities and accomplishments of the disabled. If the article regarding Brooke Shields' possible electrocution from swimming with batteries on for Bob Hope's birthday party had resulted in her being permanently handicapped, no doubt the Kaimin would be intensely interested in becoming truly aware of disabled folks. Perhaps at next year's Handicapped Awareness Week if Brooke comes scantily clad in a bikini with batteries, we can look forward to your coverage of this noteworthy endeavor by the University.

Mary Ann Powers
Counselor-Advisor for Disabled Students

Election

Editor: The International Students Association will be having the annual general election on June 1, 1984 from 1 to 5 p.m. at 1010 Arthur. We prepare students who strongly believe in unity and active participation and urge all international students members to come and vote. We believe there should be a change in the present council. Thank you.

A.N. Osman
Senior, R-TV/Journalism Presidential Candidate
Chor Hooi Ching
Junior, Computer Sci-Business Adm. Vice-Presidential Candidate

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9-11
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All Night

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February 22, 1985
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March 8, 1985
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March 22, 1985
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May 24, 1985

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Individual tickets will become available approximately 2 weeks prior to each performance.

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Dos XX 75c
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Forum
Pour it on
Editor: As a graduating senior, I would like to express a thought or two concerning the university, and the people who work here. Thanks a lot for the time and effort you have put into each of our college careers to help us make it through the university. Many of you go unnoticed with tedious, boring, thankless jobs where perhaps it is only the pay that is keeping you here. (I must admit, however that a university provides a secure work environment.) Besides going unnoticed, many of you go unseen, with only the Registrar's, Controller's and Financial Aid's offices being the most used by the students. There are many of you in departments that we probably don't know exist that handled our files at one time or another. Once again, I say thanks.

The remaining of this letter concerns the Lodge Food Service. As an employee of this institution, I notice much of what goes on during the hours that I work. I also notice how the people "behind the scenes" are putting their time into the food preparation for the dietary needs of many students. Once again, these people who work so hard go on with their daily activities extremely unnoticed and rarely thanked. Now I am not trying to be a brown noser, or whatever you want to call it, but these people need some appreciation for their efforts. Unfortunately, they are rarely remembered by the students as they pass each year through the Food Service.

If you are a consumer of the products of the Lodge Food Service, then I would like you to stop for a moment and think of the hours these people put in for each one of us. The work they do may not be physically demanding, but food preparation can become a tedious task very easily, without much innovation. Having said these few thoughts, I want to express my appreciation for the workers of the Lodge Food Service and their efforts.

David Deer
Senior, Education

Today
• Pharmacy lecture, "Angioplasty," Dr. Joseph Knapp, 11 a.m., Chemistry-Pharmacy 109.
• Theater Workshop one-act and scenes, 8 p.m., Great Western Stage, Main Hall.
• Mathematics colloquium, "An Easy Introduction to Rings of Several Objects and Their Modules," David Ulsafer, graduate student in math, 4 p.m., Math 109.
• Sigma Xi meeting, "Current Aspects of Radioactive Waste Disposal in Sweden and Germany," Donald Hyndman, geology, noon, Science Complex 304.
• Dissertation defense, Jeffrey Heider, "An Investigation of the Consistency of Personality Traits in Relation to Individual Schematic Organization Using Time-Series Analysis," 3 p.m. to 5 p.m., Clinical Psychology Center 121.

Applications still being accepted for the following Fall Quarter Kaimin positions. All positions are salaried.

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Associate Editor Graphic Artist
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Apply now at Kaimin Office, J-206. For more details call 243-6541

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NOT JUST A BAR . . . IT’S A PARTY!
Downtown—Under the Acapulco
International Students Association soccer team clobbers Kaos 8-1

By Eric Williams
Kaimin Sports Reporter

The International Students Association’s soccer team is running for its first University of Montana intramural title this week.

The International Students ran up an 8-0 regular season record and defeated Kaos last night in the first round of the playoffs by a score of 8 to 1.

The team includes four Nigerians, three Iranians, three Malaysians, two Greeks, one Laotion, one Thai and a Saudi Arabian.

Fady Fadel, a Lebanese student and captain of the team, said the team speaks mostly English when they are playing, but added "if a Greek wants to pass to another Greek, he speaks his own language."

Fadel said there is no racial conflict on the team, in part because "we all come from countries where soccer is the leading sports activity," and added that "we are mostly from third-world countries."

The team did have a conflict with the SAE Lions team during one game this season.

Fadel said the Lions "got mad, kicked us around, called us names and stopped playing soccer." He said the game ended up in a mess.

John Misner, who plays for the Lions, said the conflict was basically between one player on each team, and was little more than a disagreement between teams that is typical in intramural sports.

He added that the players from the team have gotten along fine since the incident and that they are looking forward to playing the International Students in the playoffs.

The team, which also plays in the Missoula city league and plays other international teams and clubs from nearby universities, is affiliated with the UM International Student Association.

Fadel said that when the team makes trips to play other schools, they have social events with the other teams.

Fadel said "foreigners at UM need to learn about the northwestern culture" and traveling to play other teams helps them do that.

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LOST: Single master key on hair tie. In Health Science building. Tuesday. Please call Elaine at 543-7047.

LOST: GEORGE 202 notes. If you can help please call 243-4946.

LOST: OLYMPUS OM-1n (35mm) camera. If found please call 243-5251.

LOST: LARGE piece of aluminum art in Brandy Comb area. If found please call Jim or Charla at 4269.

FOUND: Key for Master Padlock, along with missing key, in front of the ULH. Honda key on keyring with brown/white beadwork. Call 728-8333. (Lost Sunday evening at Greenough Park. Pick up Sunday evening at front of the ULH. Honda key on keyring with brown/white beadwork. Call 728-8333.)

FOUND: SINGLE Honda key on keyring with brown/white beadwork. Call 728-8333. Received Tuesday.

FOUND: ONE large brown and gold hardback dictionary. Lost either in the LA building or in the journalism building. If found please call 721-8466.

WHOMEVER FOUND the ladies' 14k gold ID bracelet please call Lynn at 243-4675 or bring it to the Kaimin office. Thanks.

FOUND: TWO UM dome keys on nylon strings. Found Sunday evening at Greenough Park. Pick up Friday morning at front of the ULH. Thanks.

FOUND: IN front of the ULH. Honda key on brown/white beadwork. Call 728-8333.

FOUND: ONE large brown and gold hardback dictionary. Lost either in the LA building or in the journalism building. If found please call 721-8466.

FOUND: OLYMPUS OM-1n (35mm) camera. If found please call 243-5251.

FOUND: LARGE piece of aluminum art in Brandy Comb area. If found please call Jim or Charla at 4269.

FOUND: KEY for Master Padlock, along sidewalk near hill, door of Forestry Building, on 5/21 (about 11 a.m.). Contact Kaimin office.

FOUND: OLYMPUS OM-1n (35mm) camera. If found please call 243-5251.

FOUND: ONE large brown and gold hardback dictionary. Lost either in the LA building or in the journalism building. If found please call 721-8466.

LOST: SINGLE key in oval area. If found please call 243-5251.

LOST: DOUBLE band gold bracelet w/birthdate.

FOUND: IN front of the ULH. Honda key on brown/white beadwork. Call 728-8333. (Lost Sunday evening at Greenough Park. Pick up Sunday evening at front of the ULH. Honda key on keyring with brown/white beadwork. Call 728-8333.)

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FOUND: LARGE piece of aluminum art in Brandy Comb area. If found please call Jim or Charla at 4269.

WANTED: ALL graduating seniors (any unit) and COMM majors and minors to preregister for any interpersonal Communication courses recommended or required by advisor. COMM seniors only on Thursday May 31. All other seniors and COMM undergraduates on Friday, June 1 through June 8. 9:00 a.m. to 12 noon each day in LA 346. Graduating seniors outside department bring evidence of senior status.

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MOVING OUT of your rental apartment or house soon? Find out how to avoid rental hassles by picking up a RENTER'S GUIDE at the MontPIRG office, 729 Keith behind the Chem/Pharm building.

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Masters, Ph.D. and faculty gowns available on June 6, 7 and 8 from 9-5 in the Mt. Rooms.

PARTY TIME! Hey, friends! (and you too Cheyenne), there's still time for a final bash! Come to our house (in the middle of the street) Friday at 8:00 P.M. This time try to avoid the neighbor's, Whitney, Laurel, Sue and Theresa.

HUNGRY? APPLICATIONS for Homecoming King/Queen due May 31. Turn in to Alumni Center.

help wanted


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APPLY NOW! Three work-study positions available with the Women's Resource Center starting fall. Openings are: volunteer coordinator, newsletter editor, co-coordinator (part-time position), and intern. For more information call the WRC at 243-4183.

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HELP WANTED: Assistant on research project paid or qualified credit. Good grades; acquainted with Psychology Department and course; highly motivated to do research; part or full time, start immediately or summer or next September if positions not yet filled. Call 543-3029 M-F 6-7 p.m.; but only if qualified and seriously interested.

HELP WANTED: Part or full time computer data entry. Good typist; very accurate and comfortable with numbers; good pay. work study or qualified credit. Good grades, accurate and reliable. For more information call the WRC at 243-4183.

SUMMER JOBS Promoting Ecology. Environmental Protection and Consumer Rights. MontPIRG is hiring summer staff for other, this quarter, this summer, and could extend through next year. Call 243-5091.

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**SUMMER SUBLET: FRONT ST, ONE BEDROOM APARTMENT IN EASY WALK UM, DOWNTOWN, GARDEN RENT, FURNISHING NEGOTIABLE. 721 4362 AFTER 8 P.M.**

**2-BEDROOM APARTMENT TO SUBLET FOR SUMMER. FULLY FURNISHED, NO FEE. CALL 721-6294.**

**FEMALE, NON-SMOKING ROOMMATE WANTED. WILL CONSIDER RENT ONLY. CALL 539-6311.**

**FEMALE ROOMMATE FOR SUMMER. TWO ROOMMATES NEEDED. 2-BEDROOM APARTMENT AFTER THE 7TH. CALL 549-6060 OR 721-6781.**

**Dramatic Summer! House, Quiet, Westside Neighborhood, $92.50 + UTIL. JUNE 10 543-6777.**

**TWO RESPONSIBLE ROOMMATES — SHARE HOUSE $120 MO. UTIL. 721-6787. ASK FOR HEATHER.**

**TWO ROOMMATES NEEDED: $160 MO. PLUS UTILITIES. CALL DATE 549-3777.**

**FEMALE ONLY — LARGE TWO BEDROOM NEAR U. $137.50. CALL 729-1240.**

**MINI-FRIDGE W/STEREO RACK, SPEAKER SHELVES, 12-DVD CARPET, Dishes, 243-4040.**

**FOR SALE.**

**FEMALES NEEDED TO SHARE GAS AND DRIVING TO THE BAY AREA AFTER THE 7TH. CALL 542-5800.**

**FEMALES NEEDED TO SHARE GAS AND DRIVING TO BOZEMAN JUNE 6. WILL SHARE DRIVING AND EXPENSES. CALL 728-4252.**

**RIDE NEEDED TO BISMARCK OR MINOT. N.D. FOR SALE. CALL 434-0720.**

**RIDE NEEDED TO SPokane on the 6th (MORNING OR AFTERNOON) OF JUNE. WILL CONTRIBUTE EFFORT AND INVESTMENT OF DRIVING AND GAS MONEY. CALL CHUCK AT 721-4885 or ANYTIME AFTER 9 P.M. SAME NUMBER.**
Approved a special allocation of $600 to the Homecoming Dance Committee for renting a band for the Homecoming dance next fall.

Approved a special allocation of $686 to Campus Recreation for athletic equipment and supplies that was not included in its summer budget.

Approved a resolution to encourage the Montana Board of Regents and the Montana State Legislature to consider funding projects for handicapped accessibility on the UM campus. The projects are currently fifth on the UM list of priorities which is submitted to the Board of Regents.

CB also ratified the appointments for ASUM Programming coordinators. The new coordinators are:

- Mark TrenLa-advertising.
- Nick Pazderic—films.
- Mike Black—lectures.
- Ky Boyd—performing arts.
- Harlan Fredenberg—pop concerts.
- Carol Snyder—Spotlight series.

Apply Now for Fall

writers, editors, typists, data inputters, darkroom technicians and layout artists

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Alice in Weatherland

"I almost forgot," said Lisa. "Here's the reporter's notebook you threw at the Cheshire bat."

"Thanks," Alice said. "It's just what I need now." She lifted it above her head, then slammed it down on the tail of the GO square's red arrow. The tip of the arrow rose into the air at a high (60-degree) angle.

She said goodbye to Lisa and the White Rabbit as she revved up the engine of her racy little sports car. She backed up to Boardwalk, then sped toward the arrow.

"Well," she thought as she flew off the raised tip of the arrow, "I'll know in a moment whether I made it."

Seconds later the car leapt from the pot hole that had swallowed it two months ago, into Missoula's scattered showers, gusty winds and low of 35.

Mr. Boston® is fond of all his schnapps. But one is the apple of his eye.

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FRIDAY, JUNE 1
and
JUNE 4-8

BOOK BUYBACK

FRIDAY, JUNE 1
and
JUNE 4-8

8—Montana Kaimin • Thursday, May 31, 1984