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Montana Kaimin, March 6, 1992

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Legal counsel says UM has guidelines, not quotas, for hiring

By Karen Coates
Kaimin Reporter

Montana's colleges and universities do not have quotas for hiring women and minorities, but administrators follow guidelines to increase diversity among faculty and staff, the university system's chief legal counsel said Thursday.

LeRoy Schramm said organizations and businesses have quotas only by court order to remedy sexual or racial discrimination, and that hasn't happened in the Montana university system.

"We absolutely don't have a quota, but what we do have are sort of target levels," he said.

Nancy Borgmann, director of UM's Equal Opportunity/Affirma-

tive Action Office, said the University has "good faith hiring goals" to bring in more women and minorities.

According to a report from her office, 47 percent of all UM employees are female and only 5.5 percent are minorities.

But Borgmann said those statistics aren't always as bad as they seem because the goal is to have percentages equal to the percentages of women and minorities qualified for the jobs.

For example, 12.5 percent of the Geography Department's faculty are minorities, but only 6.2 percent of the nation's geographers with Ph.Ds are minorities, according to the report.

See "Hiring," page 7

The Crowning Moment



Jerry Redfern/Kaimin

GRIZ SENIOR guard Keith Crawford snips himself a piece of the glory hole after UM flayed the Nevada Wolfpack 103-86 in the Harry Adams Field House last night. See Sports on p. 6 for more.

UTU executives to poll bargaining council on next move

By Bill Heisel
Kaimin Reporter

The Executive Committee for the University Teachers Union will confer with the bargaining council next week about how to break the stalemate of negotiations.

After a meeting with the union negotiators Thursday, UTU president Phil Maloney said although most of the 12 committee members agreed on continued negotiations, they decided to poll the 37-member council to see if there was support for a strike or other options.

"Basically, we realized that we are in a pretty serious crossroads here and so we better get a broader sample of opinion because there is a couple of ways to go: we can strike or we can go back to negotiating and try to get as much out of them as we can," Maloney said. "Most people want to go back to the table and

negotiate a little bit more."

The opinion of the council could sway the committee toward a strike or other measures of gaining leverage in negotiations, Maloney said.

"I think that if the members of the bargaining council explain that they are accurately representing their faculty, and they want a strike, that would be our marching orders," Maloney said.

The bargaining session scheduled for last Tuesday was cancelled after informal negotiations failed to yield an agreement on certain numbers in the compensation package. Neither team would disclose just what those numbers were.

The temporary deadlock has stalled 17 months of negotiations. Faculty continue to work under the conditions of the old contract which expired on July 1, 1991.

"We allowed the pace of negotiations to slow down because we felt that the governor's decision on the budget had left things in limbo, and there was somewhat of an uncertainty on what to expect," Professor Richard Barrett, a UTU negotiator, said.

Barrett also attributed the delay in settlement to the "confron-

tational" and "acrimonious" talks at the table.

"In the past we've been able to discuss issues, interests, principles while talking about the budget, salary policy and a settlement that was tied to a long-term salary goal," Barrett, a negotiator since 1978, said. "This time around, we don't talk about much of anything at all except, 'Here is the offer. Take it or leave it.'"

Although he was uncertain about the direct cause, Barrett speculated that the shift in mood reflects shifts in UM administration, the Board of Regents and the regents' negotiating team.

The last figures released to the press Feb. 18 showed the teams in agreement on a 3.5 percent normal base increase for all faculty in the first year and a 1.9 percent increase for the second year of the contract. But the teams continued to disagree over the amount of the total increase, including adjustments for rank, discipline and years of service.



Jerry Redfern/Kaimin

MISSOULA ATTORNEY Mike Halligan, a state senator, and running mate to Democratic gubernatorial candidate Dorothy Bradley (right), speak to a crowd of about 75 in the Mount Sentinel Rooms in the UC Thursday.

Gubernatorial candidate Bradley says she supports 'streamlining' U-system, opposes reductions

By Guy DeSantis
Kaimin Reporter

Carrying a remnant of a broken desk to symbolize the neglect of higher education in Montana, Gubernatorial candidate Dorothy Bradley outlined a three-point plan to remedy the problem at a UM forum Thursday.

Bradley, a Democrat, told about 75 people that rather than cutting any unit within the system, she supports a plan to "streamline the university system."

Bradley, a state representative from Bozeman, described a plan of encouraging the transfer of university credits in the state, creating one administrative umbrella for the system and incorporating a program that allows the strength of one uni-

versity to be used by all of the state's units.

When an audience member accused Bradley of addressing the state's education woes by doing what was politically easy, rather than cutting a unit in the system, Bradley responded that she has never shied away from controversy.

"There is no money to be saved in eliminating a unit," Bradley said. "If you close down one unit, you are only going to have to educate them somewhere else."

Bradley promised to increase the budget of higher education by \$30 million, which would bring Montana universities in line with peer institutions. Her Democratic opponent, Frank Morrison has said it will take \$50 million to fund higher education at its peer average.

When asked about the discrepancy between her figures and Morrison's, Bradley said "the numbers may have to be adjusted, but the peer average is our goal."

"Ultimately we will go to the commissioner's office to find out how much money we need," Bradley said.

But for now she supports a tax-reform plan which includes a 4 percent sales tax, a reduction in the state's business equipment tax and relief in the state's property tax. Bradley has promised not to implement such a plan should she become governor without a statewide vote.

The third component of Bradley's platform on higher education is her commitment to ensure access for everyone.

Police Beat

CRIME ON CAMPUS

This is a listing of the reports registered with the UM police between Feb. 27 and March 5.

'You WOKE me up for Hubba Bubba. I'll give you double trouble'

James Todd, the vice president of administration and finance, and Ken Willet, manager of Campus Safety were awakened at 2:30 a.m. Sunday after Missoula police arrested a UM student for stealing two packs of gum at an Ole's convenience store, according to a campus police report.

Sgt. Dick Thurman said Todd and Willet are always notified immediately when a student is in trouble with the law, even if it is a minor offense.

The Missoula police stopped a carload of UM students on Beckwith Ave. and Arthur Ave. Sunday morning, and one of the students was charged with the shoplifting offense.

Knife-wielding man threatens RA; may have been prank

Craig Hall's head resident reported that one of his RA's came into the building and was startled by a man with a knife who jumped at her, according to a campus police report.

Dan Bartsch said in the report that the RA didn't know the man, but suspected it was just a prank.

UM police responded to the incident, but the knife-wielding suspect was not around to take questions, Thurman said.

Officers talked to Bartsch one more time that night, and he told them that he still wasn't sure if the incident was serious or intended in good humor, Thurman said.

"In this day and age, that type of joke is not very funny," he said.

Money for nothing and your chips for free

UM police have three suspects in the theft of more than \$600 from a vending machine in Aber Hall, according to a campus police report.

The suspects had devised a way to put a dollar bill in the vending machine, get chips or candy and their dollar bill back along with 50 cents change, Thurman said.

Thurman wouldn't give any information on how the students were managing the vending machine heist because he didn't want other students trying the same thing.

"I think its time for the vending machine companies to find a few more safeguards for their machines," he said.

—compiled by Guy DeSantis

City, ASUM argue over legality of district

By Karen Coates
Kaimin Reporter

There is some discrepancy over whether the residential parking district is legal in Missoula, City Councilwoman Chris Gingerelli said Thursday.

City Attorney Jim Nugent said he interprets the law to mean the city has the right to establish a parking district.

"We clearly have the authority to regulate traffic on the streets," he said. "That's explicitly given. That probably covers parking vehicles."

But Bruce Barrett, manager of ASUM Legal Services, said last week that he has not found any authority for Missoula to establish the district, which it did in 1987 and expanded this week to include the 600, 700 and half of the 800 block of Hastings Avenue.

ASUM passed a resolution Wednesday to legally challenge the district if an agreement is not reached with the homeowners.

Gingerelli said state law implies that cities have certain authorities, but they are not clearly stated and can be misinterpreted.

"It looks like it could be interpreted both ways," he said.

But she said Helena has a residential parking district behind the Capitol similar to the one in Missoula.

Regardless of the legality, people on both sides of the issue said an agreement will likely be reached before the case ends up in court.

ASUM President Galen Hollenbaugh said city council representatives, university-area homeowners and ASUM senators will meet before the first week of April to discuss options for solving the parking problems.

Nugent said he thinks the negotiations will be successful.

"I'm not expecting it to go to court," he said.

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Student Health Services

Uncensored Guide

Student sample too small, professors say

By Dawn Reiners
Kaimin Reporter

Professors who were critiqued and praised in the Uncensored Course Guide feel the primary problem with the publication is that it has too small a sample of students.

"What is the value of having three or four evaluations from 150 students?" asked Fred McGlynn, assistant philosophy professor. "What possible use can that be to anyone?"

But the publishers of the guide argue that the entry's are opinions and not objective evaluations.

"I think that's what you have to take with a grain of salt," said Max Asbjornsen, co-partner of Toast Publications.

Among comments McGlynn received for his Philosophy 340 class were that he was "degrading and inhumane to the feelings of students and their minds" and that he "can't teach and convey what he knows, and that's his job; not to boost his highly-inflated ego."

McGlynn was not the only instruc-

tor who was criticized in the guide.

Chemistry professor Forrest Thomas was said to have incorrectly identified content of future tests for Chemistry 131 and smeared overhead notes until they were illegible because he is left-handed.

"That's just patently false," Thomas said of test content. "I challenge a lot of those people to meet me specifically" on this matter.

"What is the value of having three or four evaluations from 150 students? What possible use can that be to anyone?"

Fred McGlynn
assistant philosophy professor

Thomas has been accused of misidentifying course content before and he said he has proven to the dean of the College of Arts and Sciences that the accusations were false.

He admitted that his class was difficult and that students had to be prepared because he gave tests weekly, but that many students didn't know test content because

they didn't attend class regularly.

"I know time after time that there aren't near the numbers of students during the week than there are during test times," Thomas said.

While many instructors received poor grades for their performances, some also were praised.

David Friend, assistant professor in Physics and Astronomy, received three A's for his Astronomy 131 class.

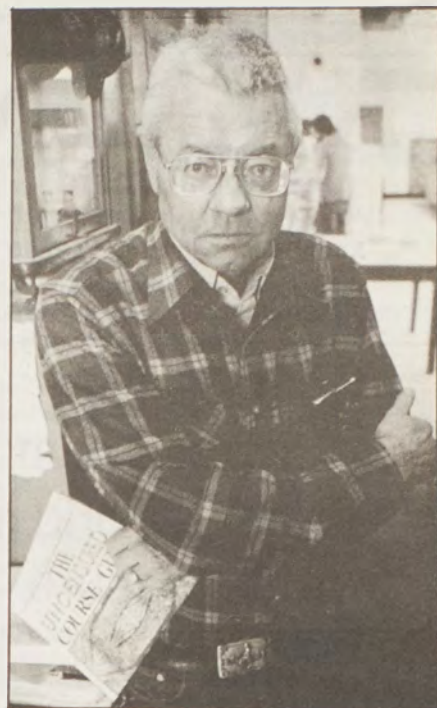
"In general, I think it (the guide) is a good idea," Friend said but added that such small samples don't adequately represent the entire class.

"It has to be taken not as a completely objective assessment," he said.

"Opinions vary from individual to individual," Asbjornsen said and added that the comments were simply "one person's feelings."

Even so, English professor Lois Welch said when people who don't know her read comments like she "preferred females to males" and was "opinionated and condescending," they might think she is a terrible person.

But Welch said that she and her colleagues don't take the guide "terribly seriously."



John Youngbear/Kaimin

BAD REVIEWS are what UM chemistry professor Forrest Thomas received in this quarter's "Uncensored Course Guide." He argues that some of the remarks in the critique on him are false.

New information sparks fresh look into suspected murder of prof in 1966

By Guy DeSantis
Kaimin Reporter

A Mineral County detective has raised questions about a possible connection between the disappearance of a UM professor in 1966 and the murder of a Missoula woman missing since 1980.

Susan Pearson, a business professor, has been missing since 1966. But Detective Sherman Oakes said Thursday that "information has surfaced" about Pearson's case during the investigation of Norma Jensen's murder. Jensen, from Missoula, was reported missing in 1980 and her remains were found in the Fish Creek drainage near Superior in

1988. Jensen's remains were identified in January of this year by dental records.

David Tamietti, a former UM student who committed suicide in 1981, was a suspect in both cases, although not a serious one in Jensen's case, Oakes said.

Oakes called UM police Monday inquiring about Pearson and Tamietti.

But Captain Bob Weber of the Missoula police force said while Pearson's case has not been closed there are no "leads to pursue right now."

All of the information uncovered in Jensen's investigation has been "known for some time," Weber said.

Oakes said, "At this stage, we are looking into Susan Pearson's murder and seeing whether it is tied together to Tamietti at all." He added, "I wish he was alive so I could interview him today."

Tamietti attended UM from 1962 to 1965 and was convicted of murdering a man in 1966. He was released from prison in 1971 and killed himself in 1981.

Pearson was reported missing on March 13, 1966 after she failed to appear for a business administration final exam that she was to give.

Dean Lockridge, a former Missoula police captain who worked on Pearson's disappearance until he retired in 1972, pre-

sumes Pearson was murdered.

"The case is still open and unsolved but her whereabouts have never been determined and the body has never been recovered," Lockridge said. Pearson was last seen at Missoula's Palace Bar in March of 1966, Lockridge said.

"There was speculation that she left with a young man that night; he was a card player," Lockridge said. Missoula police suspected the man Pearson left with was Tamietti.

Pearson's vehicle was abandoned on Ryman Street in front of the Palace Bar and she never returned to her house, Lockridge said.

Lockridge said the closest lead the police had on the case was a suspect's testimony that the body

of a woman may have been dumped into an irrigation ditch.

Missoula police checked all of the irrigation ditches in the area, but were unable to locate a body, he said.

Lockridge said a psychic, who was consulted in the case, told the police that the body would be in the Clark Fork River. But a search of the river failed.

Lockridge said there were rumors of Pearson being sighted after her disappearance but they were never confirmed.

"A couple of the reports never came close to her description," Lockridge said. "In 26 years, her disappearance has been a mystery."

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EDITORIAL

UM's bask in Blaine's World a real pleasure

Thank you so much, Blaine Taylor and the UM men's basketball team, for the school's second-straight Big Sky title. The Griz won the title Thursday night by beating the Nevada Wolfpack 103-86.

The game had it all:

- The top two men's basketball teams in the Big Sky Conference, the Griz and the 'Pack, battling for the conference title.

- 9,160 VERY LOUD fans packed into the Big Barn, the Big House, the House of Griz, the Harry Adams Field House, etc. to cheer on/scream themselves silly for the boyz.

- "Fat Dad" spending eight to nine seconds on each of the names (first and last) in his introduction of the Grizzly starters.

- Revenge. The Wolfpack hammered the Griz in Reno on Feb. 1, winning by 22 points. After the game, there were accusations that 'Pack head coach Len Stevens left in his starters to run up the score.

- Ten Sugar Bears.

- The UM fight song a LOT. Does anybody know the words and why isn't there a part at the end where everyone can yell "Fight, fight, fight!"?

- Retching in the student section.

- A ridiculous number of suspenders and matching ties in the crowd in order to emulate Griz head coach Blaine Taylor's, um, unique dress code. It was Blaine's World, baby, and then some.

- A little "trash" talk—Wolfpack center and self-proclaimed tough guy Ric Herrin gave the UM student section a defiant glare and mocking salute when he was introduced. And the Griz pep band didn't mind giving the visitors a little of the "Who's Afraid of the Big, Bad Wolf" theme for their halftime warmups.

- Politics, believe it or not. The student section at one point chanted "Save Our Seats" in hope that the UM Intercollegiate Athletics department will decide not to give center court seats to department "donors" who have come to expect a reserved seat in exchange for their contribution. The seating changes, expected to generate anywhere between \$146,000 and \$165,000, will be announced Monday.

But when the hype and excitement died down, it was just two basketball teams on the court for all the marbles...and it was wonderful.

Herrin's presence inside forced Montana's front line into three quick fouls and the Griz had to fight for every basket in the first few minutes.

But senior guard Keith Crawford set the tone early—at 16:27 of the first half, Crawford got a breakaway, though at best it was a one-on-two. It didn't matter. Crawford took the ball high in his right hand and slammed it home over the outstretched arms of 'Pack guard Bryan Thomasson. Fouled, too. The sellout crowd felt it—the Griz were going to win a school-record 27th straight home victory.

Taylor felt it, too. In his first year as head coach, the former UM point guard has coached the Griz to a record of 24-3, with only two conference losses. Thursday night, Taylor felt it enough to shed his coat in the first five minutes of the game to coach and, no doubt, to show off his suspenders.

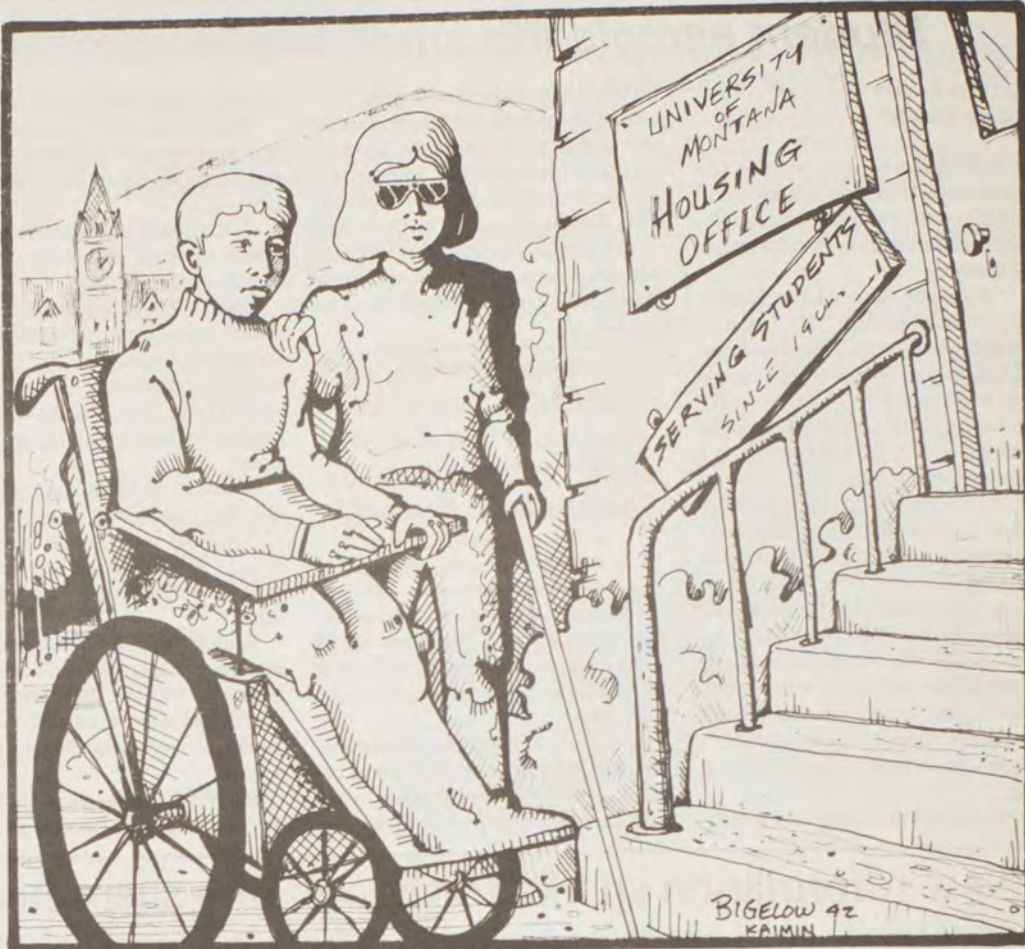
The Griz faithful felt it, too, but they were amazingly polite, considering the emotions—when Thomasson left the floor after bouncing his head on the Hard Top, the crowd gave him an ovation, a very class act.

And speaking of class acts, the Grizzly starters displayed an awesome understanding of each other's instincts and abilities. The seniors, Crawford, fellow guard Roger Fasting (the Ole's Player of the Game, by the way), forwards Delvon Anderson and Nate Atchison and center Daren Engellent, looked like they had played together in the schoolyard.

These starters will be honored at Saturday night's game against Northern Arizona. Come out and thank them.

For our part, we'll thank the Griz and Taylor right now. You deserve it.

—Dave Zelio



Letters to the Editor

Hear the truth before you judge

Editor:

The public eye is quick to judge the accused and/or sympathize with the so-called underdog or victim of any incident. But, is it right to judge when the whole story, and thus more of the truth, is withheld from the public?

Last Friday night a few friends of mine and I took another friend to a bar for his first time. As we sat in the bar, keeping relatively to ourselves, we were given many harsh looks because of our appearance.

I didn't know it was a social crime to wear cowboy boots, denim jackets, and flannel shirts to a bar or any public place in Missoula. But I guess I was wrong.

Our friend was enjoying himself and dancing in a western fashion, which drew some very derogatory gestures from the alleged "victim," who wrote a letter to the editor March 5 titled "Missoula not so innocent as it seems." After threats and provoking gestures from the "victim," we decided that it would be best for us to leave through the rear entrance to avoid the seemingly inevitable conflict.

The "victim" wrote in his letter that he was hit in the face and knocked to the floor and that the "cowards" ran away.

However, as we were leaving the bar, the "victim" came out of the bathroom (which is just before the door) and a confrontation took place between our friend and the

"victim." Yes, he was hit. No, he did not fall to the floor. No, it was not a racial attack. No, racial slurs were not spoken. The "victim" and my friend were extremely intoxicated. Then the "victim" challenged us to a fight outside in the alley. But my friends left and I stayed behind to watch the circus unfold.

The "victim" returned with a lynch mob and attempted to lure my friend into the alley by using his own "colorful language." But my friend was restrained.

Then this anti-racial, non-violent, lover of humanity returned to the alley with his posse, and began the trial; being my judge, jury and executioner.

Luckily, I opened their eyes a hair and there was no further confrontation.

In this day and age if a white man hits a white man, nothing happens. If a black man hits a black man, nothing happens. If a black man hits a white man, nothing happens. But no matter how belligerently offensive a black man is to a white man, if physical action is taken, the peaceful liberal masses become blind hate-mongers, thirsting for retribution when no racial crime has been committed.

What I'm saying, simply, is that the "victim" was hit that night, not because of his color, but because of his provoking actions and intolerant attitude towards a different social clique. He and his mob, not me or my friends, displayed the extreme barbaric actions and bigot-like attitudes that night.

I am not justifying my friends' actions, but before resorting to witch-hunts and lynch mobs find out the truth.

K.P. Bottger
freshman, wildlife biology

Peers group worthwhile

Editor:

Alpha Phi Sorority would like to thank the "Peers Reaching Others" program for the positive self-talk. The Health Service sponsored program was started last year. The program members, University students, research and present important campus issues to their peers. The presentations are about such topics as drug and alcohol abuse, self-esteem, sexually transmitted diseases and sexual assault.

Alpha Phi invited peer speakers Jenn Gies and Michelle Cubbage to give the house an uplifting talk about the elimination of negative self-thoughts. According to the speakers, "77 percent of one's thoughts are usually negative." The speakers then introduced ways to transform these negative thoughts into more positive ones by using affirmations or self-statements.

Alpha Phi would like to encourage all other campus groups to invite the "Peers Reaching Others" speakers to share their knowledgeable and informative presentations.

Tonya Gallagher,
junior, psychology

LETTERS WELCOME

THE KAIMIN WELCOMES EXPRESSIONS OF ALL VIEWS FROM ITS READERS. LETTERS SHOULD BE NO MORE THAN 300 WORDS, TYPED AND DOUBLE-SPACED. THEY MUST INCLUDE SIGNATURE, VALID MAILING ADDRESS, TELEPHONE NUMBER AND STUDENT'S YEAR AND MAJOR, IF APPLICABLE. ALL LETTERS ARE SUBJECT TO EDITING FOR CLARITY AND BREVITY. LETTERS SHOULD BE MAILED OR BROUGHT TO THE KAIMIN OFFICE IN ROOM 206 OF THE JOURNALISM BUILDING.

Is Rapture worth it?

by Jill Murray
for the Kaimin

It's judgment day. Will you go to heaven or hell? Do you take a gamble and believe in God, hoping that it will pay off? Or do you listen to the logic of science? These are the questions the fascinating film *The Rapture* asks.

Sharon (Mimi Rogers) is bored. During the day, she's bored by her monotonous telephone operator's job. At night, she's bored by the group sex her companion Vic (Patrick Bachau) arranges while she's at work. She feels empty and lost and is about to throw it all to the wind and commit suicide, when...she finds religion.

Overnight, she becomes the ultimate poster child for God—spouting religious quotes and reprimanding those who take the Lord's name in vain. She even uses her position as an information operator to spread the word of the Lord, "Hi, I'm Sharon. Have you met Jesus? I know you're in a hurry, but couldn't you take a little time to get to know your Savior?"

Six years later, she's the wife of a born-again Christian named Randy (David Duchovny) and the mother of a cherubic child, Mary (Kimberly Cullum). Their sect preaches Armageddon—judgment day—which they call the "Rapture." Their inspiration is a boy prophet who predicted the "Rapture" would occur this year. Sharon, Randy and Mary eat together, pray together and await the day when they can ascend to heaven—together.

Sharon's bubble is burst when fate separates her and Mary from Randy. She experiences a "vision" from God: Go to the desert and you will meet your maker.

She packs Mary into the car, and they're off. They go to the desert and wait. And wait. Then everything goes haywire.

"The Rapture" is director Michael Tolkin's first film. He explores the never ending controversy: Is God real? If so, why is there so much suffering on Earth? Why does he abandon us after we have put our faith in him? Tolkin appears to take an objective look at the God-vs-No God controversy—but his whole movie is built on the foundation of the existence of the Lord. The interesting conflict occurs when the characters decided to accept or reject God.

This is the best performance of Rogers I've seen. Sharon is more complex than the superficial bimbos Rogers usually plays, yet she really pulls it off. At times, she seems detached, but that's Tolkin's way of remaining objective about the issue.

The young Kimberly Cullum does a surprisingly good job as Mary. At first, she's innocent, saintly and accepts her parents' views of the Lord. Then, in the desert, she almost becomes fanatical. Her performance gave me goose bumps.

The Rapture is intensely riveting and thought-provoking. It's not a here-today-gone-tomorrow film. I promise you'll sleep on it for at least a few days, while you question your own "blind faith."

The Rapture is playing at the Crystal. 7 p.m. Rated R.



David Lanz

• WASHINGTON (AP) — More than 45,000 people have clipped out a *Doonesbury* cartoon suggesting they seek unofficial Texas residency to get the same income tax break enjoyed by President George Bush.

The cartoon urged readers to cut out an accompanying coupon and mail it to Texas Comptroller John Sharp.

The coupon says the writer wants to be "Just Like the Prez" and become a resident of Texas, one of a handful of states without a personal income tax. Greg Hartman, a spokesman for Sharp, said the comptroller's office has received requests from as far away as Brazil and Japan.

Bush claims Houston as his official residence but hasn't lived there full time since the 1960s. His Houston "home" is a hotel suite.

• So you like folk music... You sing Bob Dylan tunes clandestinely in the shower and hearing Arlo Guthrie produces flashbacks to scenes from "Alice's Restaurant." Then Julie Schrader's show at the Crystal this Sunday is just what you're looking for.

Schrader, a singer, songwriter and pianist, performs "new folk:" progressive melodies with strong, sultry vocals reminiscent of Tracy Chapman and Suzanne Vega. Her music is rooted in blues, reggae, euro-rock, and just enough country to make an audience kick up its heels and two-step now and again.

For nine years Schrader has performed throughout Europe and the U.S. and drawn rave reviews. Her show is eclectic, aggressive, acoustic and not to be missed.

You might go in humming Bob Dylan but you'll come out with Julie on your mind. (Randi Erickson)

Julie Schrader plays at the Crystal Theatre Sunday, March 8. Skunkthroat opens at 8 p.m. \$5.

• NEW YORK (AP) — Krusty the Clown was bad. Homey the Clown was worse. But Shakes the Clown, an alcoholic womanizer featured in a new movie, has wiped the painted smiles off clowns nationwide. They're angered by an outbreak of "clown-bashing."

The newest example is *Shakes the Clown*, an upcoming film starring Bob Goldthwait as a boozing bozo with a coke-snorting pal named Binky.

Shakes is the latest in a rash of nasty clown portrayals on television and in the movies, said Joe Barney, a 20-year veteran of the clown game.

Krusty the Clown, the pork-peddling kiddie show host on *The Simpsons*, was shown in a recent episode as a heavy gambler. Homey the Clown, a recurring character on *In Living Color*, is renowned for bopping his youthful audience on the head and telling them, "Homey don't play that."

And now there's Shakes: "a chronic alcoholic who ... awakes each morning with a hangover as big as his painted-on smile," according to promotional material for the film.

Goldthwait, who's taken to calling his film "The Last Temptation of Bozo," is not at all sorry about Shakes. "I don't think clowns are funny," Goldthwait said. "No kids think they're funny. That's why clowns are always playing hospitals — the kids can't get up and run away."

• Few symphonic works are big enough, powerful enough or, for that matter, long enough to fill an entire concert program. One that is, is Beethoven's Ninth Symphony, and it is the sole piece the Missoula Symphony Orchestra will play in their Sunday concert at the Wilma Theatre.

The Missoula Symphony Chorale and the UM University Choir to sing the fourth movement's "Ode to Joy." The Ninth is one of the most popular of Beethoven's works, but because of its difficulty and the sheer numbers of musicians and singers it requires, live performances are rare outside of large cities.

Sunday's concert promises to be a memorable experience for those lucky enough to have tickets. (NB) *The Missoula Symphony and Chorale and the UM University Choir play Beethoven's Symphony No. 9 at the Wilma Theatre, Sunday, 7:30 p.m. Tickets are scarce. Call 721-3194 for information.*

• One of the best bands to ever emerge from Milwaukee, *The Violent Femmes*, will be bopping into the University Theatre on April 12. The Femmes—Victor Delorenzo, drums/vocals, Gordon Gano, guitar/vocals, and Brian Ritchie, bass/vocals—released their platinum-selling debut album, "Violent Femmes," eight years ago. Since then the trio's chalked up four albums and developed a reputation for fast, energized music that's even better live, when the acoustic guitar and stand-up bass resonate with electric frenzy.

According to lead singer Gano, the band went through some strange experimental stages. But now they've returned to their roots. Expect to hear songs such as "Add It Up," "Gone Daddy Gone," "Blister In the Sun," and many more. Tickets for the ASUM-sponsored concert promise to sell fast. If enough tickets are sold, ASUM could move the show to the Field House where there'd be room to dance. (JMD)

Tickets for *The Violent Femmes* go on sale today, at Tic-It-E-Z outlets, University Center, and the Field House Box Office. Call 243-4999 for more info.

• David Lanz, the pianist who once described himself as a channeling medium for Liberace, will play Monday evening in the UC Ballroom.

One reviewer said Lanz's music "is as meditative as anything Windham Hill regular George Winston ever performed minus the ephemeral gooiness."

Lanz recordings (On his most recent he plays pieces ranging from "Variations on a Theme from Pachelbel's Canon in D" to a remake of Procol Harum's "A Whiter Shade of Pale.") are consistently on the top of the New Age music charts, but his easy good humor and charm make his concerts a special treat. (NB)

David Lanz plays Monday at 8 p.m. in the UC Ballroom. \$12 general, \$10 UM students, at Tic-It-E-Z outlets.



Julie Schrader

•ARTS• CALENDAR

Fri., Mar. 6

- Montana Logging and Ballet Co. Wilma Theatre, 7:30 p.m. \$12 general.
- Concert by UM Jazz Bands, University Theatre, 8 p.m. \$2 general, Free for students w/ID.
- The Seagull (Chekhov). Masquer Theatre, 8 p.m. \$8 general, \$7 seniors. Sat. matinee at 2 p.m.
- Blazers, R&R. Top Hat, 10 p.m. No cover.
- The Moonlighters. R&B, Union Club, 10 p.m. No cover.
- Wild Trout. Jay's Upstairs, 9:30 p.m. No cover.
- Skunkthroat, Trendz, 9:30 p.m. \$2.

Sat., Mar. 7

- The Seagull. See Mar. 6 for info.
- Blazers, R&R. Top Hat, 10 p.m. No cover.
- Iguana Love Call. Maxwell's, 10 p.m. No cover.
- Wild Trout. Jay's Upstairs, 9:30 p.m. No cover.
- Skunkthroat, Trendz, 9:30 p.m. \$2 cover.

Sun., Mar. 8

- Julie Schrader, folksinger; Box O Squash opens. Crystal Theatre, 8 p.m. \$5.
- Missoula Symphony Orchestra and Chorale perform Beethoven's Symphony No. 9, Wilma Theatre, 7:30 p.m.
- Second Wind Reading Series: Debra Earling and David Dale. Old Post Pub, 103 W. Spruce, 7:30 p.m. Free.
- Alan Okagaki. Breakfast Jazz Piano, Food For Thought, Daly and Arthur, 9:30-11:30 a.m.
- The Committee. The Top Hat, 10 p.m. No cover.

Mon., Mar. 9

- David Lanz, new-age pianist. UC Ballroom, 8 p.m. \$12 general, \$10 UM students.
- Forbidden Pigs. Tex-Mex music. Top Hat, 9:30 p.m. \$3.
- Young Rep theater group meets at 5:15 p.m. in the Schreiber Gym annex.
- Parallel Junction. The Rhino, 10 p.m. No cover.
- Open Mike Amateur. Maxwell's, 10 p.m. No cover.

Tues., Mar. 10

- University Band. Music Recital Hall, 8 p.m. Free.
- Box-O'-Squash. Acoustic music, Food For Thought, Daly and Arthur, 8 p.m. No cover.
- Psychones. Top Hat, 10 p.m. No cover.
- The Seagull. See Mar. 6 for info.
- Heart 'n Soul. The Rhino, 10 p.m., No cover.

Wed., Mar. 11

- The Seagull. See Mar. 6 for info.
- Bluegrass Jam Session—bring your instrument. The Top Hat, 10 p.m. No cover.
- Bingo and Crew. The Rhino, 10 p.m. No cover.

Thurs., Mar. 12

- Al and Emily Cantrell, folk duo. Coffeehouse Concert, UC Lounge, 7 p.m. Free.
- Iguana Love Call. Acoustic music, Food For Thought, Daly and Arthur, 8 p.m. No cover.
- Open Mike Readings and Jazz Emergency. Slabs, 8 p.m. No cover.
- Nite Snak*. R&B, Top Hat, 10 p.m. No cover.
- Knot Brothers. The Rhino, 10 p.m. No cover.
- Ace Hardware. Maxwells, 10 p.m. No cover.
- The Seagull. See Mar. 6 for info.

Fri., Mar. 13

- Percussion Ensemble. Music Recital Hall, 8 p.m. Free.
- Other People's Money. A Montana Players production, Front Street Theatre, 8 p.m. All seats \$7. Advance purchase of tickets recommended.
- The Seagull. See Mar. 6 for info.



Jerry Redfern/Kaimin

JUNIOR FORWARD Don Hedge goes for a Jordan-esque dunk as Nevada's Jerry Hogan and UM's Anthony Mayfield gape in wide wonder at another namesake of the Harry Adams Dunk-House. Hedge missed the shot after being fouled on the play.

Wolf Pack Women feast on Lady Griz

By Greg Thomas
Sports Reporter

With one game remaining before the Big Sky Conference tournament, it appears that Montana's she-bears have gone into an unusual spring hibernation.

Last night in Reno, Nevada, the Lady Griz (19-6, 12-3) turned in a lackluster defensive performance while losing for the third time in four games—this time to the lowly Nevada Wolf Pack Women, 80-73.

It was Montana's only loss to Nevada (8-17, 5-10) in 13 outings and, maybe more importantly, it was the last chance for bragging rights between two former high-school teammates.

Montana's Shannon Cate and Nevada's Ann Barry, teammates at Billings Central High School, squared off for the final time last night with Cate winning the individual battle and Barry taking the war.

Cate scored 23 points, 17 in the second half, while surpassing the 2,000 point mark for her career. She needs just one more point to become the Big Sky's career scoring leader (men and women included).

Barry scored 17 points, 12 in the second half, and controlled the boards in what must be considered the Wolf Pack Women's biggest win ever.

Lady Griz head coach Robin Selvig cited rebounding as the key to Nevada's upset victory.

"They kicked our butts," Selvig said in a radio interview. "We got out-hustled, out-pushed

and out-shoved. Time and time again we let them have two or three shots at the basket."

After a 7-0 run to open the game, it appeared that the Lady Griz would dine on their 20th victim of the season. But, the Pack raced back to tie the game at seven. After that, Nevada jumped to a 47-39 halftime lead behind the three-point shooting of senior guard Virginia Green. Green hit four three pointers while scoring 18 first-half points. She had 22 for the game, eight more than her season average.

Nevada's 47 first-half points were the most scored by the Pack in a half this season and also symbolized the most points the Lady Griz have given up in a half this year.

"They shot out of their heads," Selvig said. "They got on a roll and we couldn't stop them, and that's tough to say when you pride yourself on the way you play defense."

Nevada's defense on Cate was excellent in the first half. The Pack limited her to just six points and was constantly harassing the all-america candidate with one or more defenders.

"They've got good players and they played a really good game," Selvig said. "We knew we would have to play a really good game to win and we didn't do it."

Selvig can only hope that his team comes out of hibernation Saturday against last place Northern Arizona—just in time for next week's conference tournament at Boise, Idaho.



Jerry Redfern/Kaimin

HIGH FIVES and good cheer were on tap on the Grizzly bench minutes before winning their second straight Big Sky Conference title.

Big Sky Champs Griz beat Nevada

By Kevin Anthony
Sports Editor

He who laughs last, laughs best, and the Griz got the last laugh on Nevada last night when they ran down the Pack 103-86 before 9,160 screaming fans.

UM used a 14-1 burst in the first half to open up what had been a tight, two-point game and earned the right to host the Big Sky Conference Tournament for the second straight year.

"It feels great," UM center Daren Engellant said. "It's what we worked for all year long."

"I couldn't imagine anything better," Griz guard and player of the game Roger Fasting said, "except winning the next three games."

The win was the sweetest revenge the Griz could get after they dropped the first game against the

Pack in Nevada by 22 points.

"They talked a lot of trash down there," Engellant said. "They were saying in that game how they were going to kick our butts up here."

The Griz turned the tables on Nevada, led by Fasting's 21 points and six assists in an action-packed game loaded with spectacular jams, hard fouls and players on the deck, all of which was surrounded by a sell-out crowd almost as loud as Griz head coach Blaine Taylor's suspenders and tie.

"Unquestionably (the crowd) helps us out," Fasting said. "They affected us and" Nevada.

The crowd was on its feet from the get go when "Fat Dad" went into his long-winded player introductions.

UNR's Bryan Thomasson opened up the scoring by sinking two foul shots. After that, both

teams went through a stretch of basket trading, highlighted by Griz guard Keith Crawford's batten-down-the-hatches-boys-'cause-she's-gonna-blow jam over Thomasson for two of his eight points and a foul. The Griz got their first lead, 13-11, two minutes later when Anderson sank two free-throws.

UM made a living on the line, sinking 40 of 52 shots. Anderson was a perfect 12-12 from the line, which made up most of his 21 points. Fasting was 10-15 from the stripe.

The Pack came right back to regain the lead as guard Kevin Soares used some nifty footwork to drive on Crawford for two and a foul. The lead changed hands four more times until Nate Atchison hit an eight-footer to put the Griz up for good at 23-22. Atchison finished the game with 15 points and seven boards.

Nevada kept close, but at 31-29, Matt Kempfert sank a free throw and Engellant hit a three-pointer (he usually makes one a game) to start the run that, for all intents and purposes, put Nevada away.

Engellant had a solid performance, knocking down 14 points on 6-9 shooting, grabbing 13 boards and two steals and rejecting three shots.

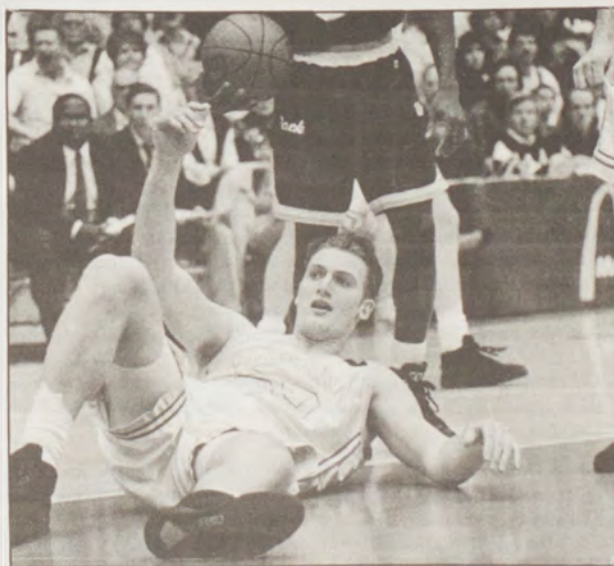
The Griz took a 50-34 half-time lead and stretched it to 20 after Anderson sank an 18-footer. The Pack worked it back to 15 behind two Thomasson treys and Ric Herrin's jam, after which he started taunting the crowd.

The Dahlberg fans got the last word, however, when Nevada's big man picked up his fifth foul a minute later and grabbed a seat to the chant of "weasel, weasel."

The Griz kept control the rest of the way and picked up their 24th win of the season and improved their Big Sky record to 13-2 to regain sole possession of first place. They also improved their home-winning streak to 27 games, which will be a big factor come tourney time.

"I think it will give us a big advantage being at home," Engellant said.

Tickets for the Big Sky Tournament go on sale tomorrow morning at 8:30.



Jerry Redfern/Kaimin

SOPHOMORE FORWARD Josh Lacheur can't believe the referee after being called for an offensive foul early in the second half of Thursday night's victory over Nevada.

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EQUAL OPPORTUNITY

Shown here is a breakdown of the University of Montana faculty workforce by race, sex and ethnic background. There is also a comparison of the categories over the last 10 years.

WHITE		
YEAR	MALE	FEMALE
1991	404	142
1989	423	163
1985	384	102
1981	392	86

BLACK			HISPANIC		AMERICAN INDIAN		ASIAN	
YEAR	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
1991	2	1	3	1	2	1	18	5
1989	2	1	2	0	1	2	15	6
1985	1	1	3	0	2	2	9	3
1981	3	1	4	0	2	2	9	0

Source: Director of UM's Equal Opportunity / Affirmative Action Office

Ken Karl / KAIMIN

Hiring

Continued from Page One

"You can't set what's called a 'hiring goal for the year' beyond the availability," Borgmann said. Schramm agreed, saying, "You can't expect to have half-and-half if there are only 5 percent in the market as a whole."

But that presents a larger obstacle: the low percentage of minorities who are educated.

"As an employer, we can't solve that problem," he said.

Yet Borgmann's report shows that 47.5 percent of UM's departments have a lower percentage of female employees than the national average of available female employees.

For minorities, 55.9 percent of UM's depart-

ments have fewer minority employees than the national average of those available.

Corky Bush, MSU's Human Resources/Affirmative Action director, said 26.3 percent of the employees there are women, and 3.9 percent are minorities. But there are traditionally fewer women with Ph.D.s in engineering, a major department at MSU, she said.

"We absolutely don't have a quota, but what we do have are sort of target levels,"

U-system chief legal counsel
LeRoy Schramm

Another problem with attracting women and minorities to Montana, she said, is the state's location and the fact that white men make up a greater percentage of the work force in Montana than in some larger cities.

"It can be very isolated," she said. "There's not a large percentage of peers."

Rape task force solicits ASUM funds to poll female students

By Randi Erickson
Kaimin Reporter

Rape. It's an ugly word that describes an ugly act, and its prevalence on the UM campus needs looking into, according to Dr. Nancy Fitch, a member of the UM Sexual Assault Task Force.

Fitch said the task force wants to survey female UM students on whether they have been victims of sexual assault and what circumstances surrounded the attack. Fitch approached ASUM at its meeting Wednesday night to solicit funding for the study.

"When this happens, to both men and women, it leaves them feeling very dehumanized but without the language to articulate what happened or why, and that's what we want to find out," Fitch said in an interview Thursday.

The task force was formed about two years ago when a female UM student was raped on campus, Fitch said. The public outcry that stemmed from the rape caused President George Dennison to create the task force, which is comprised of UM students, faculty and staff.

The survey would be sent through the mail to female students to guarantee the anonymity of those answering the survey, Fitch said.

The Montana Board of Crime Control has verbally committed about \$2,500 to the survey, Fitch said, and may give more if the university will donate money to the project. The survey could cost as much as \$13,000 to poll 5,000 female students, or about half of the campus population.

Fitch said the study would focus upon women rather than men because the incidence of sexual assault seems to be more

prevalent among women, though men can also be sexually victimized.

"You want to question the population where you're most likely to find an occurrence of the event, and though men are also sexually assaulted, we want to gear the study to those who are most affected," she said.

ASUM President Galen Hollenbaugh said he is certain the Senate will contribute to the project, but is unsure how much money it will be able to allocate.

"Definitely this is a very, very worthy cause. Students need to be aware that this kind of thing is going on, but I just don't know how much money we've got to give," Hollenbaugh said. He added that the Senate is looking into asking campus organizations who received ASUM funding to contribute money to the survey.

CLASSIFIEDS

LOST AND FOUND

Lost: blue and grey Nike nylon pullover windbreaker. Lost on oval on Sunday. Contact Susan 243-3756 or front desk at Knowles.

Lost: set of keys between the Field house and the UC. Call 721-8572.

Lost: one left eyebrow at the Sigma Chi House two Fridays ago... Anyone seen it?

Found: tape player in SS 352. Inquire at IMS SS 123.

PERSONALS

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Hey!

TRACY'S 3RD sob B-Day is this month! What does a 3 year old know anyway? (Tracy, phone home)

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HELPI! If you are planning a roadtrip this spring break and you are using a VAN (VW, etc.) call Randi at the Kaimin. 243-4310. Thanks!

Rebecca-

Congrats on being done with the gorilla...hang in there until he's done with you! -Barbara

Wanted: groupies for Wild Trout, no experience necessary, minimal pay, maximum fun; for more info, see Wild Trout at Jay's Upstairs Fri., Sat. 9:30-1:30.

HEARTS FLAME WAITS
FOR TURN OF TIDE.

TODAY IS THE DAY! RUN WITH THE BULLS, MADDEN AND GROSSMAN; 12 NOON MAIN HALL.

Spring Softball-men's, women's and co-rec divisions. Rosters due Mar. 11, play begins Apr. 1 (no foolin') \$10 forfeit fee plus \$1/player (\$12 minimum.) Register at Campus Recreation, FH 201.

Yes you may!

K, thanks for the help with math. I owe U. Allen

Rhino Press - The Thrill of Victory, The Agony of the Seat.

It's Friday night at the Rhinoceros. The patrons are digesting some sandwiches from the Rhino Cafe (featuring smoked or barbecued meats and a wonderful array of cheeses) and enjoying bottles of John Bull lager, in memory of the tall tales that are being told. Seated at the bar are Free Headspace with a coonskin tuk, and Yukon Bart whose clothes are once again ripped and bloodied. An enquiring Bob the bartender wants to know, "Weren't you guys in that local sled dog race, The Ididierie, up in Closeshave Canyon?" A weary Yukon responds, "Yeah, Bob, we were. With Sprout and Stump leading the dog team, we were well behind the rest of the pack. We stopped for a quick pull off of our bode bags, when suddenly I was attacked." Bob the bartender cautiously says, "You don't mean..." (as every frightful eye in the bar looks at Yukon in dreaded anticipation) "the dreaded..." Yukon pipes up, "That's right, Bob. Skrachswat, the legendary Bigfooted Abominable Snow Gerbil. He proceeded to gnaw and scratch at me while Free pelted him with cedar shavings and pinecones. Then, he ripped off the back of my pants, and I'll tell ya what, it was a northern exposure I could have done without!" As Bob furthers the pestering by asking what happened next, Free adds, "I was finally able to talk the hairy dude down, Bob. I then used my dreadlocks as a deadly slinky to give him a three stooge dudes poke in the eye. Nyuk, Nyuk, Nyuk." Suddenly all heads turn towards the front door as a victorious Miles Long comes in with his trophy and a bevy of young lovelies. Miles mutters, "I did the wine, I did the flowers, I did the chocolates, Ididierie."

WHO'S CHASING THE BULLS?

Need \$10? If your Campus Recreation team didn't forfeit ANY GAMES ALL SEASON, pick up your \$10 at FH 201, Monday Mar. 9 through Fri. Mar. 20.

Box O' Squash is opening for Julie Schrader, Sunday, March 8th. Crystal Theater, Progressive Acoustic Music.

FREE 16 oz. sparkling water of choice & free soup with any \$3.99 sub delivery! EVERY Friday from Emie's. 721-8811.

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WANTED: An artist who can do caricatures from photos or life. Submit samples of work to Nick Baker, Montana Kaimin, Jour. Bldg., Rm. 204.

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Want to work with the stars? Well ASUM programming is looking for stage hands to assist with upcoming events. And you don't need experience. In fact we have the Steve Miller band coming soon so we need your help now! Come by the programming office in UC 104 or call 243-6661!

Interested in INTERSHIPS with the C.I.A.? Positions available for undergraduate and graduate students. Deadline: 3/16/92. Contact CoopEd (162 Lodge) ASAP.

LIVE IN NANNY NEEDED. Room and board provided in beautiful home situated in Grant Creek. Four year old girl. Must have experience with children. References, good driving record, car and insurance. 40 hours every other week, \$5.00/hour (including taxes.) Light housekeeping, laundry and transportation part of job description. Call for a great opportunity. 549-1136.

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WOMEN'S DAY

INTERNATIONAL WOMEN'S DAY brown bag lunch, 12 noon, March 6, 1992, Women's Economic Development Center, 127 N. Higgins Ave.; Speaker, Dr. Maxine Vanderwetering; Professor of Philosophy, U of M, topic of talk, "Women and Their Bodies." Refreshments will be served. Sponsored (WILPF.)

Brick work to resume, says project coordinator

By Randi Erickson
Kaimin Reporter

Soon the orange fence surrounding the grizzly on the UM Oval will come down and the campus's brick makeover will be complete, according to the coordinator of the UM Centennial Celebration.

Annie Pontrelli said Thursday that the brick project, which was started last October, will be completed by the end of May. The project's dedication ceremony will be held on the first week in June, she said.

The project allows people to purchase bricks, at \$100 apiece, to have their names sandblasted into them for placement around the grizzly on the Oval. So far 663 bricks have been sold.

The project was begun as an endeavor to fund the UM Centennial Celebration, a festival commemorating UM's 100-year anniversary.

However, the project was not completed on schedule because of an unusually early winter and a false spring, according to UM's Facility Services Director Hugh Jesse.

"We're getting to the point where we believe that spring is actually here, so we're not worried about starting up again," Jesse said.

Jesse said the area around the Oval will need to be resodded because of damage from the fences and the trails people have made around the fences.

The cost of resodding, which will be around \$6,000, was planned for by the Centennial committee, Jesse said, and the money has already been set aside.

The concrete work needed before bricks can be laid will be completed in the next five weeks, Jesse said, and the bricks should go in by May 1.

WHAT'S HAPPENING



Fri., March 6

•Women's Studies Brown Bag series—"Changing Girls, Short-changing America," by education Associate Professor Jean Luckowski, noon, McGill 217.

•Jazz bands concert—8 p.m., University Theatre.

Sat., March 7

•Workshop—"Preparing Business Taxes," sponsored by the Montana Women's Economic Development Group, 9:30 a.m. to 1:30 p.m., \$15.

•Bicycling—7th Annual Cycle Challenge, for ages 5-12, at the Southgate Mall, 10 a.m. to 7 p.m.

•Basketball—Griz vs. Northern Arizona University, 7:05 p.m., Harry Adams Field House.

Mon., March 9

•Asian Studies Brown Bag Seminar—"Kiyosato Educational Experiment Project," by Professor Richard T. Dailey, 12:10 p.m. to 1 p.m., Mansfield Center Seminar Room.

•Humanities Lecture Series—"Women and AIDS in Society," by social work Professor Mary Birch, 6 p.m. to 8 p.m. at the Women's Correctional Center on the Warm Springs campus.

•Workshop—"Child Care Health Issues and Update," by Kay Frey, pediatric nurse practitioner of Missoula's Child Care Resources, 7 p.m. to 9 p.m., Whittier School, child care provided, \$1/child.

•International Women's Day forum—March 9, noon-1 p.m., UC Montana Rooms.

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